

**MINERAL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2023-24 YEAR**

Years Exp.	3rd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	39,482	42,030	42,883	44,842	45,699	46,556	47,317	48,443
1	39,877	42,617	43,470	45,430	46,287	47,143	47,904	49,030
2	40,272	43,205	44,058	46,017	46,874	47,731	48,492	49,618
3	40,667	43,793	44,645	46,605	47,462	48,318	49,079	50,205
4	41,306	44,624	45,477	47,437	48,294	49,150	49,911	51,037
5	41,701	45,287	46,140	48,099	48,956	49,813	50,574	51,700
6	42,096	45,874	46,727	48,687	49,544	50,400	51,161	52,287
7	42,492	46,462	47,315	49,274	50,131	50,988	51,749	52,875
8	42,887	47,049	47,902	49,862	50,719	51,575	52,336	53,462
9	43,282	47,637	48,490	50,449	51,306	52,163	52,924	54,050
10	43,677	48,351	49,203	51,163	52,020	52,877	53,637	54,763
11	44,072	48,938	49,791	51,751	52,607	53,464	54,225	55,351
12	44,467	49,526	50,378	52,338	53,195	54,052	54,812	55,938
13	44,862	50,113	50,966	52,926	53,782	54,639	55,400	56,526
14	45,257	50,701	51,553	53,513	54,370	55,227	55,987	57,113
15	45,652	51,438	52,291	54,251	55,107	55,964	56,725	57,851
16	46,047	52,026	52,878	54,838	55,695	56,552	57,312	58,438
17	46,443	52,613	53,466	55,426	56,283	57,139	57,900	59,026
18	46,838	53,201	54,054	56,013	56,870	57,727	58,488	59,614
19	47,233	53,788	54,641	56,601	57,458	58,314	59,075	60,201
20	48,228	55,151	56,004	57,963	58,820	59,677	60,438	61,564
21	48,623	55,738	56,591	58,551	59,408	60,264	61,025	62,151
22	49,018	56,326	57,179	59,138	59,995	60,852	61,613	62,739
23	49,413	56,914	57,766	59,726	60,583	61,439	62,200	63,326
24	49,808	57,501	58,354	60,314	61,170	62,027	62,788	63,914
25	50,203	58,289	59,141	61,101	61,958	62,815	63,575	64,701
26	50,598	58,876	59,729	61,689	62,545	63,402	64,163	65,289
27	50,993	59,464	60,316	62,276	63,133	63,990	64,750	65,876
28	51,389	60,051	60,904	62,864	63,720	64,577	65,338	66,464
29	51,784	60,639	61,491	63,451	64,308	65,165	65,925	67,051
30	52,179	61,226	62,079	64,039	64,895	65,752	66,513	67,639
31	52,574	61,814	62,667	64,626	65,483	66,340	67,100	68,226
32	52,969	62,401	63,254	65,214	66,071	66,927	67,688	68,814
33	53,364	62,989	63,842	65,801	66,658	67,515	68,276	69,402
34	53,759	63,576	64,429	66,389	67,246	68,102	68,863	69,989
35	54,154	64,164	65,017	66,976	67,833	68,690	69,451	70,577
36	54,154	64,164	65,017	66,976	67,833	68,690	69,451	70,577
37	54,154	64,164	65,017	66,976	67,833	68,690	69,451	70,577
38	54,154	64,164	65,017	66,976	67,833	68,690	69,451	70,577
39	54,154	64,164	65,017	66,976	67,833	68,690	69,451	70,577
40	54,154	64,164	65,017	66,976	67,833	68,690	69,451	70,577

Note: This schedule includes the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), but does not include the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).

MINERAL COUNTY BOARD OF EDUCATION
TEACHERS DAILY SALARY SCHEDULE
FOR THE 2023-24 YEAR

Years Exp.	3rd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	197.41	210.15	214.42	224.21	228.50	232.78	236.59	242.22
1	199.39	213.09	217.35	227.15	231.44	235.72	239.52	245.15
2	201.36	216.03	220.29	230.09	234.37	238.66	242.46	248.09
3	203.34	218.97	223.23	233.03	237.31	241.59	245.40	251.03
4	206.53	223.12	227.39	237.19	241.47	245.75	249.56	255.19
5	208.51	226.44	230.70	240.50	244.78	249.07	252.87	258.50
6	210.48	229.37	233.64	243.44	247.72	252.00	255.81	261.44
7	212.46	232.31	236.58	246.37	250.66	254.94	258.75	264.38
8	214.44	235.25	239.51	249.31	253.60	257.88	261.68	267.31
9	216.41	238.19	242.45	252.25	256.53	260.82	264.62	270.25
10	218.39	241.76	246.02	255.82	260.10	264.39	268.19	273.82
11	220.36	244.69	248.96	258.76	263.04	267.32	271.13	276.76
12	222.34	247.63	251.89	261.69	265.98	270.26	274.06	279.69
13	224.31	250.57	254.83	264.63	268.91	273.20	277.00	282.63
14	226.29	253.51	257.77	267.57	271.85	276.14	279.94	285.57
15	228.26	257.19	261.46	271.26	275.54	279.82	283.63	289.26
16	230.24	260.13	264.39	274.19	278.48	282.76	286.56	292.19
17	232.22	263.07	267.33	277.13	281.42	285.70	289.50	295.13
18	234.19	266.01	270.27	280.07	284.35	288.64	292.44	298.07
19	236.17	268.94	273.21	283.01	287.29	291.57	295.38	301.01
20	241.14	275.76	280.02	289.82	294.10	298.39	302.19	307.82
21	243.12	278.69	282.96	292.76	297.04	301.32	305.13	310.76
22	245.09	281.63	285.90	295.69	299.98	304.26	308.07	313.70
23	247.07	284.57	288.83	298.63	302.92	307.20	311.00	316.63
24	249.04	287.51	291.77	301.57	305.85	310.14	313.94	319.57
25	251.02	291.45	295.71	305.51	309.79	314.08	317.88	323.51
26	252.99	294.38	298.65	308.45	312.73	317.01	320.82	326.45
27	254.97	297.32	301.58	311.38	315.67	319.95	323.75	329.38
28	256.95	300.26	304.52	314.32	318.60	322.89	326.69	332.32
29	258.92	303.20	307.46	317.26	321.54	325.83	329.63	335.26
30	260.90	306.13	310.40	320.20	324.48	328.76	332.57	338.20
31	262.87	309.07	313.34	323.13	327.42	331.70	335.50	341.13
32	264.85	312.01	316.27	326.07	330.36	334.64	338.44	344.07
33	266.82	314.95	319.21	329.01	333.29	337.58	341.38	347.01
34	268.80	317.88	322.15	331.95	336.23	340.51	344.32	349.95
35	270.77	320.82	325.09	334.88	339.17	343.45	347.26	352.89
36	270.77	320.82	325.09	334.88	339.17	343.45	347.26	352.89
37	270.77	320.82	325.09	334.88	339.17	343.45	347.26	352.89
38	270.77	320.82	325.09	334.88	339.17	343.45	347.26	352.89
39	270.77	320.82	325.09	334.88	339.17	343.45	347.26	352.89
40	270.77	320.82	325.09	334.88	339.17	343.45	347.26	352.89

**MINERAL COUNTY BOARD OF EDUCATION
SUBSTITUTE TEACHERS DAILY SALARY SCHEDULE
FOR THE 2023-24 YEAR**

Years Exp.	3rd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	157.93	168.12	171.53	179.37	182.80	186.22	189.27	193.77
1	159.51	170.47	173.88	181.72	185.15	188.57	191.62	196.12
2	161.09	172.82	176.23	184.07	187.50	190.92	193.97	198.47
3	162.67	175.17	178.58	186.42	189.85	193.27	196.32	200.82
4	165.22	178.50	181.91	189.75	193.18	196.60	199.64	204.15
5	166.80	181.15	184.56	192.40	195.82	199.25	202.30	206.80
6	168.38	183.50	186.91	194.75	198.18	201.60	204.64	209.15
7	169.97	185.85	189.26	197.10	200.52	203.95	207.00	211.50
8	171.55	188.20	191.61	199.45	202.88	206.30	209.34	213.85
9	173.13	190.55	193.96	201.80	205.22	208.65	211.70	216.20
10	174.71	193.40	196.81	204.65	208.08	211.51	214.55	219.05
11	176.29	195.75	199.16	207.00	210.43	213.86	216.90	221.40
12	177.87	198.10	201.51	209.35	212.78	216.21	219.25	223.75
13	179.45	200.45	203.86	211.70	215.13	218.56	221.60	226.10
14	181.03	202.80	206.21	214.05	217.48	220.91	223.95	228.45
15	182.61	205.75	209.16	217.00	220.43	223.86	226.90	231.40
16	184.19	208.10	211.51	219.35	222.78	226.21	229.25	233.75
17	185.77	210.45	213.86	221.70	225.13	228.56	231.60	236.10
18	187.35	212.80	216.22	224.05	227.48	230.91	233.95	238.46
19	188.93	215.15	218.56	226.40	229.83	233.26	236.30	240.80
20	192.91	220.60	224.02	231.85	235.28	238.71	241.75	246.26
21	194.49	222.95	226.36	234.20	237.63	241.06	244.10	248.60
22	196.07	225.30	228.72	236.55	239.98	243.41	246.45	250.96
23	197.65	227.66	231.06	238.90	242.33	245.76	248.80	253.30
24	199.23	230.00	233.42	241.26	244.68	248.11	251.15	255.66
25	200.81	233.16	236.56	244.40	247.83	251.26	254.30	258.80
26	202.39	235.50	238.92	246.76	250.18	253.61	256.65	261.16
27	203.97	237.86	241.26	249.10	252.53	255.96	259.00	263.50
28	205.56	240.20	243.62	251.46	254.88	258.31	261.35	265.86
29	207.14	242.56	245.96	253.80	257.23	260.66	263.70	268.20
30	208.72	244.90	248.32	256.16	259.58	263.01	266.05	270.56
31	210.30	247.26	250.67	258.50	261.93	265.36	268.40	272.90
32	211.88	249.60	253.02	260.86	264.28	267.71	270.75	275.26
33	213.46	251.96	255.37	263.20	266.63	270.06	273.10	277.61
34	215.04	254.30	257.72	265.56	268.98	272.41	275.45	279.96
35	216.62	256.66	260.07	267.90	271.33	274.76	277.80	282.31
36	216.62	256.66	260.07	267.90	271.33	274.76	277.80	282.31
37	216.62	256.66	260.07	267.90	271.33	274.76	277.80	282.31
38	216.62	256.66	260.07	267.90	271.33	274.76	277.80	282.31
39	216.62	256.66	260.07	267.90	271.33	274.76	277.80	282.31
40	216.62	256.66	260.07	267.90	271.33	274.76	277.80	282.31

18A-4-7 SUBSTITUTE TEACHERS PAY

The pay of a substitute teacher shall not be less than eighty percent of the daily rate of the state basic salary paid to teachers: Provided, that any, substitute teacher who teaches in excess of ten consecutive instructional days in the same position shall, thereafter, not be paid less than eighty percent of the daily rate of the state advanced salary based upon teaching experience; provided, however, that any substitute teacher who teaches in excess of thirty days in the same position shall be paid the daily rate of the advanced salary, within that teacher's county.

DAILY RATE OF PAY: State Basic Salary divided by 200 days X 80%.