


October 22, 2014

Jerry Dannenberg, Ed.D.
Superintendent
Hueneme Elementary School District
205 N. Ventura Rd.
Port Hueneme, CA 93041

Dear Superintendent Dannenberg,

The Hueneme Education Association is presenting bargaining proposals for the
 successor 2015-2016 Collective Bargaining Agreement. The language attached is in
conceptual format.

We are requesting that these proposals be recommended for public review and hearing
at the next regular Board of Trustees' meeting.

Thank you for your cooperation.

Sincerely,

Luciano Ortiz
HEA Bargaining Chairperson

Cc: Deborah DeSmeth, Assistant Superintendent of Human
Resources and Educational Services
Rosa Granado, HEA President
Mary Jordan, CTA Representative
Hueneme School District Board of Trustees

HUENEME EDUCATION ASSOCIATION
CONTRACT PROPOSALS TO THE COLLECTIVE BARGAINING AGREEMENT
2015-2016

The Hueneme Education Association makes the following proposals to modify, add or delete language to the existing Contract. Unless otherwise indicated, proposals are in conceptual format. All agreements reached on individual items shall be tentative, subject to final agreement from membership.

1. Article 17– Salary
 - a. Continue to improve the certificated salary schedule to attract and maintain highly trained and qualified employees.
2. Article 18 –Health and Welfare Benefits
 - a. Provide members with fully paid Health benefits.
3. Article 11 – Leaves
 - a. Provide members with leave benefits.
4. Article 5 – Calendar
 - a. Propose calendar for the 15-16 school year that meets the interest of the members.