

AMENDED
BOARD AGENDA
REGULAR BOARD MEETING
MIDWEST CITY-DEL CITY PUBLIC SCHOOLS
AUGUST 13, 2018
6:00 P.M.
MID-DEL BOARD OF EDUCATION, BOARD ROOM
7217 S.E. 15TH
MIDWEST CITY, OK 73110

Following is a list of the business to be conducted by the Board of Education at the above mentioned meeting. The Board of Education may discuss, make motions and vote upon all matters appearing on this Agenda. Such votes may be to adopt, reject, table, reaffirm, rescind, or take no action on any Agenda matter.

- I. Opening Exercises:
 - A. Call to Order and roll-call recording of members present and absent
 - B. Flag Salute
- II. Discussion and possible Board action appointing individual to vacant school Board seat #4.
- III. Installation of individual to vacant School Board Seat #4 with administration of Oath of Office. – Mr. Porter
- IV. Consent Agenda:

All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

 - A. Approval of the agenda
 - B. Vote to approve Minutes of the July 9, 2018, Regular Board Meeting.
 - C. Vote to approve the Financial Statement for the 2017-18 school year as required by Oklahoma Statutes, Title 70-5-135.2.
 - D. Vote to approve June 30, 2018, Monthly Financial and Investment Report:
 - 1. Treasurer's Report and Investment Report for period ending June 30, 2018
 - 2. Encumbrances
 - 3. Warrant Register
 - 4. School Activity Fund Summary ending June 30, 2018
 - 5. Lease Revenue as of June 30, 2018
 - 6. Bond Fund Update through June 30, 2018
 - E. Vote to approve July 31, 2018, Monthly Financial and Investment Report:
 - 1. Treasurer's Report and Investment Report for period ending July 31, 2018

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2. Encumbrances
 3. Warrant Register
 4. Lease Revenue as of July 31, 2018
- F. Vote to approve the School Activity Funds:
1. Transfers within Bank
 2. Addenda
- G. Vote to approve final blanket position salary reserves report for 2017-18.
- H. Vote to approve blanket position salary reserves report for 2018-19.
- I. Vote to approve Section 125 Plan Administration by American Fidelity Assurance Company for CY 2019.
- J. Vote to approve the 2018-2019 Internal Activities Review Committee.
- K. Vote to approve sanctioning applications from school activity funds for FY 2018-19.
- L. Vote to approve sanctioning applications with conditions from school activity funds for FY 2018-19.
- M. Vote to approve out-of-state or overnight travel requests:
1. Rick Mendenhall and Blake McCrabb, Mid-Del Technology Center, to attend Best Practices Conference in Louisville, KY, on September 25-29, 2018. Expenses to be paid by MDTC Co-Op, Project Code 032.
 2. Del City High School Stuco, NHS, Class Officers, Drama and MOD to attend Officer Training for Del City High School student leaders in Tahlequah, OK, on August 17-19, 2018. Expenses to be paid by School Activity funds, Senior Class, Project Code 926, personal funds and donations.
 3. Del City High School Yearbook staff to attend the Walsworth Elite Weekend in Ft. Worth, TX, on October 12-14, 2018. Expenses to be paid by School Activity funds, Project Code 878-Yearbook.
 4. Stephanie Gragg, Midwest City High School, to attend the New Art and Science of Teaching workshop in Centennial, CO, on September 17-20, 2018. Expenses to be paid by Midwest City High School Title I, Project Code 511.
 5. Dr. LaShonda Broiles, Midwest City High School, to attend the 2018 ASCD Conference on Educational Leadership in Nashville, TN, on November 1-5, 2018. Expenses to be paid by Midwest City High School Title I, Project Code 511.
 6. Julie Adams, Midwest City High School, to attend the National Council of Teachers of English Annual Convention in Houston, TX, on November 14-19, 2018. Expenses to be paid by Midwest City High School Title I, Project Code 511.
 7. Mid-Del Technology Center Oklahoma SkillsUSA to attend SkillsUSA District Officer Training in Oklahoma City, OK, on September 4-6, 2018. Expenses to be paid by School Activity funds, Project Codes 962-SkillsUSA, 826-General Activity, Project Code 892 ACD-FTE, Project Code 985-ACD and School District Allocated funds, Fund 12, Project Code 032.

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8. Dr. Rick Cobb, Cordell Ehrich, Matt Colwell, Meagan Bryant, Administration; Krystal Ross, Lora Souza, Colin White, Carl Albert High School; Phillip Crawford, Joy Ahmad, Billy Shatswell, Del City High School; and Andra Gilkey, Jessica Wetherington, Julie Adams, Midwest City High School, to attend the College Board Forum in Dallas, TX on October 22-24, 2018. Expenses to be paid by Title IIA, Project Code 541.

V. Recognitions:

- A. Amy Cox, Carl Albert High School, has been selected as the OAHPERD Adapted Teacher of the Year for 2017-2018. – Mrs. Goggans
- B. Christa Geary, Del City High School, selected by the U.S. Track and Field and Cross Country Coaches Association as the Girls' High School Coach of the Year for the State of Oklahoma for the 2018 Track and Field season. – Mrs. Hill

VI. Information:

- A. Public Participation
- B. Superintendent's Report – Dr. Cobb
- C. Resolution Supporting the City of Midwest City Bond Issue – Dr. Cobb
- D. Kelly Sports Update – Mr. Andy Collier
- E. Bond 35 LR08 Project Update: CAMS Addition – Mr. Bryan
- F. Strategic Planning – OSSBA

VII. Vote to approve or not approve revisions to Policy B-6, School Board Members Term of Office. – Dr. Cobb

VIII. Vote to approve or not approve revisions to Policy I-7, Concurrent Enrollment. – Mrs. Bryant

IX. Vote to approve or not approve revisions to Policy I-9, Graduation Requirements. – Mrs. Bryant

X. Vote to approve or not approve revisions to Policy J-26, Hazing. – Mr. Ehrich

XI. Vote to approve or not approve revisions to the Student Expectations Policies, Procedures, and Safety Guidelines handbook. – Mr. Ehrich

XII. Vote to approve or not approve districtwide purchase of athletic equipment, uniforms and supplies from Varsity Brands Holding Co., Inc. dba BSN Sports LLC & US Games on State Contract US Communities #3062995 not to exceed \$400,000.00 for FY2018-2019. – Ms. Medcalf

XIII. Vote to approve or not approve bids and requests to purchase: – Ms. Medcalf

- A. Purchase of security cameras, attachments and software licenses from Digi Security Systems to be installed at Mid-Del Technology Center in the amount of \$30,326.56 per Digi/Avigilon Education State Contract RFP #R-15442-15. This purchase will be paid from Bond Fund 34, MDTC Building Fund 23 or General Fund 12, Project Code 032.

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- B. Purchase Lexia Reading Core5 licenses and implementation support for FY 2018-2019 for a total of \$47,925.03 to be paid as follows: Del City Elementary Title I, Project Code 511, in the amount of \$9,900.00; Epperly Heights Elementary Title I, Project Code 511, in the amount of \$9,075.03; Steed Elementary Title I, Project Code 511, in the amount of \$3,450.00 and RSA, Project Code 367, in the amount of \$25,500.00. Lexia Learning Systems LLC is the sole source vendor for this product.
- XIV. Vote to approve or not approve the Career and Technology Education Programs at our three Mid-Del High Schools. In addition, Del Crest and Carl Albert Middle Schools qualify for Career Technology funding for their Project Lead the Way, Gateway to Technology STEM Programs. – Mrs. Dunn
- XV. Vote to approve or not approve Mannington Mills Inc. for removal of existing flooring and installation of new LVT flooring at Pleasant Hill Elementary (Cafeteria) and Midwest City High School (Forum). Both projects are part of the Bond Fund 35, Lease Revenue (LR08) "District-wide Flooring Improvements". Total cost for both projects is \$39,546.46, with unit costs per NJPA Contract #121715MMI. Expenditures to be paid from Bond Fund 35, Lease Revenue (LR08). – Mr. Conceicao
- XVI. Vote to approve or not approve GMP Amendments 8 & 9 to the construction management contract, as well as architect/engineer fees, on the following Bond Fund 35/(LR08) construction projects to be paid from Bond Fund 35, Lease Revenue 08: – Mr. Bryan
Amendment No. 8 – “Cafeteria Addition” project @ Parkview Elementary
CMSWillowbrook = (GMP) \$833,766.13+ (Pre-con Fees) \$6,253.25 = (GT) \$840,019.38
Mass Architects (A/E Fee) = \$58,363.63
Amendment No. 9 – “Storm Shelter” project @ Pleasant Hill Elementary
CMSWillowbrook = (GMP) \$1,198,907.58+ (Pre-con Fees) \$8,991.81 = (GT) \$1,207,899.39. Abila Griffin Partnership (a.k.a. AGP) (A/E Fee) = \$71,934.45
- XVII. Vote to approve or not approve SchoolSAFEid, LLC for installation of School Safe ID visitor management kiosks, including all necessary hardware/software, at each high school, middle school, and elementary school site, as well as at the Central Administration Building, the Mid-Del Business & Industry Center, and the Mid-Del Technology Center. District to purchase thirty kiosks @ \$2,535.00 each, for a total project cost of \$76,050.00 as part of the Bond Fund 34 "Safety and Security" projects at various sites. Vendor is the sole source provider of this equipment/software package. Expenditures to be paid from Bond Fund 34. – Mr. Bryan
- XVIII. Vote to approve or not approve Oklahoma Copier Solutions for the FY 2018-2019 renewal of the RSA WebCRD "Freeflow Pre-Press" Software for use by the Mid-Del Print Shop. The total fee for software package renewal is \$15,000 annually. Vendor is the sole source provider, in Oklahoma, for Toshiba Copiers and this software. Expenditure to be paid from District General Fund 11 and/or District Building Fund 21. – Mr. Bryan
- XIX. Vote to approve or not approve the following vendors for procurement of surveillance camera equipment, as part of the Bond 34 (Series 4) “Safety & Security” projects at

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various sites: Chickasaw Telecom, Inc.; Digi Security Systems; and SHI International Corp. Total cost of equipment is \$120,832.48. Equipment to be purchased under the following state/negotiated contracts: Onenet/Cisco #C1402 and/or ONEnet/Juniper #C1202 (Chickasaw); Avigilon/Education RFP #R-15442-15 (Digi); and/or MNVP-133 and/or TIPS –161202 (SHI). Expenditures to be paid from Bond Fund 34. – Mr. Stephenson

- XX. Vote to approve or not approve Hudiburg Auto Group for the procurement of a new 2019 Chevy 1500 double cab truck, including aftermarket equipment, for use by the Safety and Security Department. The total cost of this purchase is \$25,062.00, per State Contract (#SW0035). Expense to be paid from Fund 11, Project Code 055. – Mr. Stephenson
- XXI. Vote to approve or not approve Midwest Bus Sales for the procurement of ten (10) school buses that were previously under a three-year lease agreement with Mid-Del Public Schools (Bid Project #1510). Total amount of purchase for all ten (10) buses is \$604,522.00, with two 65 passenger ST buses at \$64,433.00 each and eight 71 passenger buses at \$59,457.00 each (state contract #SW110). Expenditures to be paid from Bond Fund 39. – Mr. Stearns
- XXII. Vote to approve or not approve the decommission of sixteen old school buses. Buses are to be declared surplus property and sold, by auction, at the Mid-Del Central Warehouse. – Mr. Stearns
- XXIII. Human Resources:
 - A. Vote to approve or not approve items that were agreed upon in negotiations between the District Representatives and the Bargaining Agents for the respective 2018-19 school year master agreements. – Dr. Perez
 - 1. Mid-Del Support Employees Association (MDSEA)
 - 2. Association of Classroom Teachers (ACT)
 - B. Vote to approve or not approve items that are recommended for the employee groups not covered by negotiated agreements: – Dr. Perez
 - 1. The compensation of Administrators (central office administrators, site administrators and athletic directors) for the 2018-19 school year, with the exclusion of the Superintendent of Schools.
 - 2. The compensation of non-certified directors and coordinators, non-certified degreed directors and coordinators, non-certified technology coordinators, non-certified instructors, non-certified adult vocational coordinators, non-certified supervisors, treasurer's clerk, executive secretaries, child nutrition site coordinators, Physical Therapists and Occupational Therapists for the 2018-19 school year.
 - 3. The compensation of non-certified adult vocational instructors (Mid-Del Tech Center and Tinker Skills).
 - C. Vote to approve or not approve all employment actions recommended in the Human Resources Report which follows the Agenda: – Dr. Perez
 - 1. Certified

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2. Non-Certified
3. Child Nutrition
4. Transportation

D. Vote to approve or not approve the 2018-2019 pay rates. – Dr. Perez

E. Vote to approve or not approve daily pay for certified and non-certified substitutes. – Dr. Perez

XXIV. New Business

Item(s) that could not have been foreseen or known about at the time the agenda was posted which need action at this Board meeting.

XXV. Adjourn

This agenda was posted at the Board of Education Center, 7217 S.E. 15th Street, Midwest City, Oklahoma, on August 10, 2018, at 4:00 P.M., in accordance with the Open Meeting Law.

Deputy Minutes Clerk

The next Regular Board Meeting is scheduled for 6:00 P.M. on September 10, 2018.



Dr. Rick Cobb
Superintendent

Dr. Jason Perez
Chief Human
Resources Officer

7217 S.E. 15th Street
Midwest City, OK 73110
(405) 737-4461

Mailing Address:
P.O. Box 10630
Midwest City, OK 73140
Fax: (405) 739-1754

To: Mid-Del Board of Education
From: Dr. Rick Cobb, Superintendent *RC*
Dr. Jason Perez, Chief Human Resources Officer *JP*
Re: Certified Human Resources Report
Date: August 13, 2018

Based upon information provided by the appropriate supervisory personnel as of July 25, 2018, the following actions are recommended.

**Approve Temporary Employment
New Teachers/Administrators**

	Site/Assignment	University	Degree/Step	Effective
Aylor, Zachary	CAHS/Science	UCO	BS/0	2018/19
Baldie, Jeffrey	CAMS/SPED	OBU	BS/0	2018/19
Baugh, Brady	MCHS/SPED	OCU	BS/0	2018/19
Bennett, Sheri	Parkview/Assistant Principal	UCO	PAEL/1	2018/19
Berens, Jenna	MMS/Math	WGU	BS/0	2018/19
Blaylock, Kris	Townsend/SPED	ATU	BS/0	2018/19
Brewer, Thomas	JMS/Current Events	OBU	BS/0	2018/19
Broyles, Dana	CAHS/Math	SE	MS/32	2018/19
Carver, Chelsea	MWC Elem/SPED	UCO	BS/0	2018/19
Cathey, Teresa	JMS/SPED	UCO	MS/0	2018/19
Covington, Nyesha	P. Hill/Elementary Ed.	UCO	BS/0	2018/19
Dobson, Sarah	MWC Elem./Elementary Ed.	SUU	BS+20/0	2018/19
Drake, Bobbie	MCHS/SPED	UCO	MS/3	2018/19
Folkes, Kimberly	Steed/Music	UCO	BS/0	2018/19
Foughty, Shelbi	MWC Elem./Elementary Ed.	OSU	BS/0	2018/19
Fulks, Susan	Tinker/Assistant Principal	UCO	PAEL/3	2018/19
Goff, Andrionna	Townsend/Pre-K	UCO	BS+20/0	2018/19
Henderson, Charles	KMS/SPED	OU	MS/12	2018/19
Hill, Carl	MMS/Math	CC	BS/0	2018/19
Jackson, Heather	DCHS/Orchestra	UCO	MS/5	2018/19
Keilty, John	DCHS/ROTC	UofU	ROTC	2018/19
Kim, Minha	MWC Elem./Elementary Ed.	ECU	BS/0	2018/19
Kirk, Danette	DCMS/Counselor	UCO	MS/13	2018/19
Lawson, Brandy	Tinker/Elementary Ed.	UCO	BS/0	2018/19
Little, Rocky	DCHS/Math	UCO	BS/0	2018/19

Mission Statement

When the young people of Mid-Del enter our schools, they will be **safe**.
When they enter our classrooms, they will be **challenged**.
When they leave our schools, they will be **ready**.

Certified Personnel Report, Cont'd

Mann, Ashleigh	MWC Elem./Elementary Ed.	Liberty Univ.	MS/0	2018/19
McGhee, Alexandria	Steed/Elementary Ed.	LU	BS/0	2018/19
McNeel, Tamera	Career Academy/Counselor	OU	MS/0	2018/19
Mooney, Kendra	MCHS/Math	SNU	BS/0	2018/19
Moore, Chasity	MWC Elem./Counselor	OU	MS/0	2018/19
Moore, Sarah	Barnes/Gifted	OBU	BS/1	2018/19
Penney, Sean	MMS/Science	MACU	BS/0	2018/19
Pordash, Alison	Epperly/Art	TCU	BS/0	2018/19
Rickwalt, Caren	MWC Elem./Assistant Principal	UCO	PAEL/1	2018/19
Rider, Teremun	DCMS/Instructional Coach	LU	BS/7	2018/19
Roberts, Jasmine	P. Hill/Elementary Ed.	EKU	MS/0	2018/19
Rose, Sandra	MCHS/FACS	OU	BS/22	2018/19
Staats, Rachell	DC Elem./KDGN	Nat'l Bible Coll.	BS/0	2018/19
Suarez, Rosimer	MWC Elem./SPED	Hunter College	MS/0	2018/19
Tate, Marilyn	CAMS/SPED	UCO	BS/14	2018/19
Tech, Leesa	Country Estates/Admin. Intern	ECU	IPRE/1	2018/19
Thomas, Jennifer	MCHS/Counselor	UCO	MS/6	2018/19
Todd, Brady	MCHS/SPED	OU	BS/0	2018/19
Williams, James	KMS/Social Studies	OSU	BS/0	2018/19

Approve Temporary

Teachers Rehired

	Site/Assignment	Effective
Davis, Shante (2 nd Yr Temp)	Steed/SPED	2018/19
Tagmir Velasco, Leila	District-Wide/.60 ELL Instructional Specialist	2018/19

Approve Employment of Retired Teachers – Temporary Contract

Name	Site/Assignment	Effective
Craig, Leigh Anne	Townsend/Elementary Ed.	2018/19
Love, Phyllis	DCHS/.50 Math	2018/19
Pantier, Toni	P. Hill/.3481 Gifted	2018/19

Approve Administrators- Transfer/Change in Status

From - Site/Assignment	Salary/ Step	To - Site/Assignment	Salary/ Step	Effective
Gilkey, Andra	MMS/Coordinator	MCHS/Asst. Principal	PAH1/1	2018/19
Glover, Ashley	Tinker/Administrative Intern	Tinker/Principal	PHL1/1	2018/19
Henthorn, Dale	MDTC/Director	NC	TDC1/22	2018/19
McCrabb, Blake	MDTC/Executive Director	NC	TEXD/8	2018/19
Plemons, Alan	MDTC/Director	NC	TDC1/22	2018/19
Stearns, Cindi	MDTC/Asst. Principal	MDTC/Assistant Director	TASD/16	2018/19

see attached memo

NC – No Change

Approve Teachers- Transfer/Change in Status

From - Site/Assignment	To - Site/Assignment	Effective
Minor, Kelly	Soldier Creek/SPED	Special Services/Behavior Spec. 2018/19

Approve Request for Leave

Name	Site	FMLA/LOA	Effective
Elliott, Christy	MMS	FMLA	8/10/18 (Intermit.)
Wages, Angela	DCMS	LOA	2018/19

Certified Personnel Report, Cont'd

Accept Resignations/Retirements and/or Resignation Agreements

Name	Site/Assignment	Effective
Dunn, Heather	DCMS/Instructional Coach	7/3/18
Holloway-Harle, Daresha	Steed/Elementary Ed.	7/19/18
Kwiatkowski, Rachel	P. Hill/Elementary Ed.	7/17/18
Massie, Julia	Special Services/Speech Path.	7/6/18
McDaniel, Gerald	MCHS/Counselor	7/6/18
Sears, Karri	DCHS/PE	7/3/18
Skidmore, Kyle	DCHS/Math	6/28/18
Swank, Cynthia	MWC Elem./Elementary Ed.	7/23/18
Wilson, Toby	MMS/PE	7/25/18

Ret. = Retirement R.A. = Resignation Agreement

Terminations

None



Dr. Rick Cobb
Superintendent

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Fax: (405) 739-1615

Kay Medcalf
Chief Financial Officer

To: Dr. Jason Perez

From: Kay Medcalf, CFO

Re: Step and/or Schedule changes for employees outside of the negotiated agreement

Date: August 13, 2018

Effective July 1, 2018:

Certified Staff:

Jason Perez
Kay Medcalf
Kathy Dunn
Rick Mendenhall
Johnny Thompson
Cordell Ehrich
Sean Trent
Ron Stearns
Dean Hinton
Karel Nichols
C. Andy Collier
Tressa Wilson
Rob Cherry
Sheril Thompson
Chris Collier
Lacey Brown
Megan Tibbits
Meagan Bryant
Matt Colwell
Darrell Hall
Michael Corley
Michael Dunn
Gina Hill
Rodney Stearns
Kristin Goggans
LaShonda Broiles
Cindy Anderson
Lynette Brown
Michelle Reeves

From FY 17-18

Scale 1ASP step 13
Scale 1ASP step 25
Scale 1ASP step 30
Scale 1ASP step 30
Scale 1EXD step 31
Scale 1EXD step 31
Scale 1EXD step 19
Scale 1DC1 step 33
Scale 1DC2 step 28
Scale 1DC2 step 18
Scale 1DC2 step 15
Scale 1ASD step 19
Scale 1CCT step 25
Scale 1CCT step 19
Scale 1CCT step 12
Scale 1CCT step 5
Scale 1CCT step 4
Scale 1CCT step 3
Scale 1CCT step 3
Scale 1CCT step 3
Scale ATHD step 25
Scale ATHD step 15
Scale ATHD step 15
Scale PHHS step 23
Scale PHHS step 29
Scale PHHS step 19
Scale PHHS step 11
Scale PHMS step 8
Scale PHMS step 6
Scale PHMS step 4

To FY 18-19

Scale 1ASP step 2
Scale 1ASP step 14
Scale 1ASP step 20
Scale 1ASP step 20
Scale 1EXD step 17
Scale 1EXD step 15
Scale 1EXD step 4
Scale 1DC2 step 18
Scale 1DC2 step 17
Scale 1DC2 step 5
Scale 1DC2 step 2
Scale 1ASD step 9
Scale 1CCT step 28
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Scale 1CCT step 2
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Scale ATHD step 4
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Scale PHHS step 26
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Scale PHMS step 7
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Scale PHMS step 2

Certified Staff:

Nathan Elliot
Justin Mann
Donna Cloud
Tammy Roberson
Jeff Holland
Wesley Stiglets
Rod Boyer
Kevin Hill
Rondall Jones
Patrice Tucker
Wendy Eaton
Michael Becker
Brooke Guthery
Danielle Peterson
Donna Collier
Charita Hunt
Ashley Glover
John Benardello
Daryla Combs
Jimmy Brown
Phillip Crawford
Krystal Ross
Leslie Berger
Roma Frolich
Timothy Foley
Steven Gilliland
Amanda Stansberry
Joshua Terry
Andra Gilkey
Heather Sparks
Edmund Fontaine
Mary Styers
GinaMarie Wright
Michael Sutton
Alana Edds
Cynthia Meyer-Lowe
Daniel McComb
Darcy Budde
Paul Evans
Kathy Kirk
Michelle Goolsby
Amber Reid
Susan Fulks
Ginger York
Caren Rickwalt
Heather Deering
Sheri Bennett

From FY 17-18

Scale PHMS step 1
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Scale PAH2 step 10
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To FY 18-19

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Scale PAEL step 1

Mission Statement

When the young people of Mid-Del enter our schools, they will be **safe**.

When they enter our classrooms, they will be **challenged**.

When they leave our schools, they will be **ready**.



Dr. Rick Cobb
Superintendent

Dr. Jason Perez
Chief Human
Resources Officer

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Fax: (405) 739-1754

To: Mid-Del Board of Education
From: Dr. Rick Cobb, Superintendent *RC*
Dr. Jason Perez, Chief Human Resources Officer *JPG*
Re: Non-Certified Human Resources Report
Date: August 13, 2018

Based upon information provided by the appropriate supervisory personnel as of July 25, 2018, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step	Effective
Allison, Jonetta	Country Estates/Title 1 TA	Added	BB/2	2018/19
Berry, Melissa	Tinker/Financial Secretary	E. Barnes	L/4	2018/19
Curry, Tyler	DCMS/Paraprofessional	CT Position	BB/13	2018/19
DeShazo, Brian	Soldier Creek/Paraprofessional	CT Position	BB/13	2018/19
Fisher, Sarah	Epperly/Pre-K TA	J. Braddy	BB/1	2018/19
Jackson, LaToya	MMS/Paraprofessional	CT Position	BB/13	2018/19
Laguerre, Milena	Tinker Skills/Secretary	Added	CT/1	7/25/18
Loughmiller, Cynthia	MCHS/Paraprofessional	B. Hedgepeth	BB/1	2018/19
McCormick, Brent	Maint./Equipment Operator	B. Brinlee	WII/1	7/9/18
Polley, Fredricka	MCHS/Paraprofessional	C. Carver	BB/1	2018/19
Standridge, Dillon	DCHS/Paraprofessional	CT Position	BB/13	2018/19
Sturges, Dylon	MCHS/Paraprofessional	K. Chrisman	BB/2	2018/19
Yarbrough, Jamie	MDTC/Employment Specialist	Added	NCAVIN/1	7/2/18

**Approve Transfers,
Promotions &**

Change of Status	From	Sch/Step	To	Sch/Step	Effective
Cashaw, Amentha	CN/Kitchen Assistant	QQ/4	MMS/LMSA	PP/1	2018/19
Green, Cathy	Admin./Exec. Secretary	NCXB/3	Admin./Exec. Secretary	NCXB/6	2018/19
Hall, Lisa	CN/AP/Bookkeeper	C/10	CN/Prof. Dev. Tech.	XIII/16	8/1/18
Irvin, DeAngelo	Apprentice/Carpenter	WII/4	Skilled/Carpenter	WIII/1	8/1/18
Jones, Monique	CN/Sec. to CN Coord.	G/8	CN/Sec to Director	D/5	8/1/18
Long, Kenneth	Leadman/Carpenter	V/16	Foreman/Carpenter	Z/3	7/19/18
Ransom, Teresa	Tinker Skills/Supervisor	NCVI	Tinker Skills/Coordinator	TTCO/9	2018/19
Richards, Cassandra	MDTC/Secretary	G-T/5	MDTC/Specialist	B-T/6	2018/19

Mission Statement

When the young people of Mid-Del enter our schools, they will be **safe**.
When they enter our classrooms, they will be **challenged**.
When they leave our schools, they will be **ready**.

Non-Certified Personnel Report, Cont'd

Tarver, Jefferson	Tinker Skills/Coordinator	NCCV/15	Tinker Skills/Director	TTCD/16	2018/19
Winkle, Cindy	MDTC/Exec. Secretary	NCXB/23	MDTC/Supervisor	TCSV/13	2018/19

see memo
***NC = No Change**

Approve Resignations/Retirements/Resignation Agreements

Name	Site	Position	Effective
Carver, Chelsea	MCHS	Paraprofessional	7/23/18
Colwell, Lindsey	MWC Elem./MMS	Library Media Asst.	7/5/18
Doshier, Forrest	MDTC-BIS	Safety Instructor	7/27/18
Duncan, Karalisa	Child Nutrition	Nutrition Education Specialist	7/25/18
Jackson, Vanessa	Special Services	Speech Pathologist Asst.	7/19/18
Sebock, Aaliyah	DCMS	Paraprofessional	7/3/18
Webb, Jill	Maintenance	Construction/Bond Fund Secretary	7/3/18

Ret. = Retirement **R.A. = Resignation Agreement**

Terminations

None



Dr. Rick Cobb
Superintendent

7217 S.E. 15th Street
Midwest City, OK 73110
(405) 737-4461

Mailing Address:
P.O. Box 10630
Midwest City, OK 73140
Fax: (405) 739-1615

Kay Medcalf
Chief Financial Officer

To: Dr. Jason Perez

From: Kay Medcalf, CFO

Re: Step and/or Schedule changes for employees outside of the negotiated agreement

Date: August 13, 2018

Effective July 1, 2018:

Non-Certified Staff

Mike Bryan
Donna Carlberg
Shelly Fox
Stacey Boyer
Larry Stephenson
Tony Conceicao
Charlie Shelden
Carrie Newnam
Terra Collier
Scott Paul
Erin Hurst
Jacqueline Woodard
Lori Clymer
Tabitha Corum
Ray Clark
Kevin Carter
Jesse Rotrock
Diane Nelson
Karlisa Duncan
Joseph Wylde
Richard Stalnaker
Jeremy Payne
Samuel Stone
Tara Williams
Susan Byrum
Barbara Allen
Jacque Highley
Sheryl Mitchell

From FY 17-18

2EXD step 27
1DND step 19
1DND step 15
1DND step 13
1DNC step 24
1DNC step 11
1DNC step 9
1DNC step 8
NCCO step 15
NCCO step 11
NCCO step 10
NCCO step 6
CNSC step 7
CNSC step 4
NCCS step 10
NCSV step 17
NCSV step 15
NCSV step 14
NCSV step 11
NCSV step 11
NCSV step 9
NCSV step 9
NCSV step 8
NCPS step 4
NCSV step 4
SCKK step 7
NCXB step 14
NCXB step 12

To FY 18-19

2EXD step 13
1DC1 step 9
1DC1 step 5
1DC1 step 3
1DNC step 20
1DNC step 4
1DNC step 2
1DNC step 1
NCCO step 11
NCCO step 8
NCCO step 6
NCCO step 3
CNSC step 7
CNSC step 4
NCCS step 12
NCSV step 15
NCSV step 13
NCSV step 12
NCSV step 9 (resigned)
NCSV step 9
NCSV step 8
NCSV step 8
NCSV step 7
NCSV step 5
NCSV step 4
NCSV step 1
NCXB step 15
NCXB step 13

Kandy Perkins	NCXB step 10	NCXB step 11
Susie Toombs	NCXB step 8	NCXB step 9
Rachel Tidwell	NCXB step 6	NCXB step 7
Cathy Green	NCSB step 6	NCXB step 7
Markisha Grace	NCXB step 4	NCXB step 5
Lindsey Rogers	NCTC step 2	NCXB step 1
Jeananne Wilson	NCTC step 11	NCTC step 13
Mark Clanton	NCIN step 23	NCIN step 20
Paula Black	NCIN step 14	NCIN step 11
Amy Young	NCIN step 12	NCIN step 10
Heather Self	NCIN step 10 (80%)	NCIN step 9 (100%)
Beneva Curtis	OTPT step 36	OTPT step 29
Alisha Malaska	OTPT step 30	OTPT step 21
Carri Bode	OTPT step 18	OTPT step 10

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1621 Maple Dr. – Midwest City - OK - 73110
www.middeltech.com

Dr. Rick Cobb
Superintendent

Rick Mendenhall
Chief Operations Officer
rickm@mid-del.net

To: Dr. Jason Perez

From: Rick Mendenhall, Chief Operations Officer 

Re: Step and/or Schedule changes for employees outside of the negotiated agreement

Date: August 13, 2018

Effective July 1, 2018:

Non-Certified Staff

Bennett, Fredrick
Bland, Randy
Cline, Scott
Doshier, Forrest
Hudson, Donna
Hersey, William
Jackson, Steve
Sederis, Penny
Selvidge, LaDonna
Staley, Donnie
Taggart, Betty A.
Vaquera, Lydia

From FY 17-18

NCINST step 10
NCINST step 10
NCINST step 18
NCINST step 12
NCTC step 19
NCINST step 18
NCCOORD step 8
NCINST step 11
NCAVCOORD step 19
NCINST step 22
NCINST step 11
NCAVCOORD step 2

To FY 18-19

TCIN step 7
TCIN step 7
TCIN step 23
TCIN step 17 (resigned)
TCBA step 20
TCIN step 15
ITCO step 6
TCIN step 18 (resigned)
TCCO step 24 (resigned)
TCIN step 19
TCIN step 8
TCCO step 3

MDTC Mission Statement

Training for Today, Education for Tomorrow, and Opportunities for a Lifetime

Main Office (405) 739-1707 · Adult Career Development (405) 739-1712 · Business & Industry Services
(405) 672-6665 · Tinker Skills (405) 734-7266



Dr. Rick Cobb
Superintendent

Dr. Jason Perez
Chief Human
Resources Officer

7217 S.E. 15th Street
Midwest City, OK 73110
(405) 737-4461

Mailing Address:
P.O. Box 10630
Midwest City, OK 73140
Fax: (405) 739-1754

To: Mid-Del Board of Education & Dr. Rick Cobb
From: Dr. Jason Perez, Chief Human Resources Officer
Shelly Fox, Director of Child Nutrition
Re: Child Nutrition Human Resources Report
Date: August 13, 2018

Based upon information provided by the appropriate supervisory personnel as of July 25, 2018, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step/Hrs	Effective
Anaya Flores, Norma	Del City Elem./Cafeteria Assistant	K. Stephens	QQ/1/5	8/15/18
Gamez, Melissa	Townsend/Cook	C. Dietz	RR/1/6	8/15/18
Harbert, Tulisha	Steed/Cafeteria Assistant	D. Hutcheson	QQ/1/4	8/15/18
Johnson, Amanda	Tinker/Cafeteria Assistant	T. Allen	QQ/1/4	8/15/18

**Approve Transfers,
Promotions &**

Change of Status	From	Sch/Step/Hrs	To	Sch/Step/Hrs	Effective
Stephens, Karlene	Del City Elem.	QQ/1/5	Country Estates	NC	8/15/18

*NC = No Change

Approve Resignations/Retirements Agreements

Name	Site	Position	Effective
Jefferson, Takisha	Del City Elem.	Cafeteria Assistant	6/5/18

Ret. = Retirement

R.A. = Resignation Agreement

Mission Statement

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Dr. Rick Cobb
Superintendent

Dr. Jason Perez
Chief Human
Resources Officer

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Mailing Address:
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To: Mid-Del Board of Education & Dr. Rick Cobb
From: Dr. Jason Perez, Chief Human Resources Officer
Ron Stearns, Director of Transportation
Re: Transportation Human Resources Report
Date: August 13, 2018

Based upon information provided by the appropriate supervisory personnel as of July 25, 2018, the following actions are recommended.

New Employees	Assignment	Replace	Sch/Step	Effective
Berg, Naomi	6 Hour Bus Driver	P. Scales	TT-I/1	8/15/18
Card, Archie, Sr.	6 Hour Bus Driver	C. Lawrence	TT-I/18	8/15/18
Petro, William	6 Hour Bus Driver	D. Woods	TT-I/2	8/15/18

Approve Transfers,

Promotions &

Change of Status

None

*NC = No Change

From	Sch/Step	To	Sch/Step	Effective
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Approve Resignations/Retirements/Resignation Agreements

Name	Site	Position	Effective
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None

Ret. = Retirement

R.A. = Resignation Agreement

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