



Every Student Matters, Every Moment Counts

Morton School District #214

Home of the Timberwolves!

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@MortonSchoolDistrict214

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Morton Jr/Sr High School

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Morton Elementary School

400 Main Ave • Morton, WA 98356
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Policy: 3515P Student Incentives Procedures

Section:	<input type="checkbox"/> - 0000	<input type="checkbox"/> - 1000	<input type="checkbox"/> - 2000	<input checked="" type="checkbox"/> - 3000	<input type="checkbox"/> - 4000	<input type="checkbox"/> - 5000	<input type="checkbox"/> - 6000
	Planning	Board of Directors	Instruction	Students	Community Relations	Personnel	Management

Student Incentives

Definitions:

- A. Prize: Something of value conveyed because of chance, generally for promotional purposes, to one or more participants in a district-sponsored event.
- B. Award: Recognition or something of value conveyed because of competition, merit or in recognition of service to the district on the part of the recipient.
- C. De Minimis: Minimal value, a small amount, lacking significance or importance, having little or no impact on public funds, so minor as to merit disregard.

Award/Prize Values

The district will consider any prize or award amount equal to or less than \$30.00 (thirty) dollars to be De Minimis. In determining whether an incentive is De Minimis amount, the district will consider whether the amount is significant to a recipient for tax purposes and insignificant to the district.

The value of an individual student prize will not exceed \$30.00 (thirty) dollars. The total amount of public funds disbursed by the district for prizes during a single academic year will not exceed \$6,000.00 (six thousand) dollars per school.

Example: A \$30.00 (thirty) dollar incentive certificate for perfect attendance or most improved grade point average is an acceptable use of public funds; or a district could provide an item valued at \$30.00 (thirty) dollars such as a school uniform shirt or hat to an individual student. However, incentive awards to several students in one class that have a substantial aggregate value could be excessive and an inappropriate use of public funds.

Gifts

The district is prohibited from using public funds to provide gifts.

The following are examples of prohibited gifts:

- A. The district may provide light lunches or refreshments for volunteers during or near the time of services are provided. The district cannot provide a separate event at the district expense.
- B. The district cannot pay the cost for staff to attend optional training program. If the training is required, the district may pay with district funds.
- C. Flowers purchased for celebrations or to express sympathy.
- D. Food, clothing or other items purchased for someone in need.

Associated Student Body Fundraising – Individual Student Incentives

All property and money acquired by the Associated Student Body (ASB), except private non-associated student body funds, are district funds and will be deposited and disbursed from the district’s ASB program fund. The district may use a portion of the ASB

The Morton School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: Title IX Coordinator/ADA Coordinator/Civil Rights Compliance Coordinator and Superintendent John Hannah, 152 Westlake Avenue, Morton, WA, 98356, 360-496-5300, jhannah@morton.k12.wa.us, or Section 504 Coordinator Jordan Austin, 152 Westlake Avenue, Morton, WA, 98356, 360-496-5137, jaustin@morton.k12.wa.us

funds to award individual student efforts for fundraising that is related to ASB activities, but only if the activity is for legitimate school purpose (academic achievement) and spending is in accordance with the board approved budget.

Example: ASB student raise money for student body activities. The student who raises the most money receives a pizza certificate incentive from ASB funds in recognition of their efforts. This is an acceptable incentive.

Corporate Incentives

Corporate incentives provided to the district for the benefit of students become district property.

If the incentive is made to an individual student directly from the corporation, the incentive becomes the personal property of the student and is not calculated as an incentive provided by the district. To be considered personal property, the incentive at no time may be presented to the district or be in possession of the district.

Any vendor, group or organization that offers student incentives to support the district must communicate with the district, prior to providing the incentive to ensure its efforts are compatible with the district's educational goals. The district reserves the right to reject any student incentive that would not serve the interests of the district.

Prizes or awards provided to the ASB by outside vendors must also fall within the individual and district limits.

Recording Incentives

Incentives received will be recorded by the school. This will allow parents/guardians and teachers to view the incentives provided to student and will also allow each school to analyze the distribution of incentives.

March 20, 2017