



Every Student Matters, Every Moment Counts

Morton School District #214

Home of the Timberwolves!

PO Box 1219 • Morton, WA, 98356

p: 360-496-5300 • f: 360-496-5399

www.morton.k12.wa.us

@MortonSchoolDistrict214

@MSD21214

Morton Jr/Sr High School

152 Westlake Ave • Morton, WA 98356
p: 360-496-5137 • f: 360-496-6035

Morton Elementary School

400 Main Ave • Morton, WA 98356
p: 360-496-5143 • f: 360-496-0327

Policy: Table of Contents

Section:	<input type="checkbox"/> - 0000	<input type="checkbox"/> - 1000	<input type="checkbox"/> - 2000	<input type="checkbox"/> - 3000	<input type="checkbox"/> - 4000	<input checked="" type="checkbox"/> - 5000	<input type="checkbox"/> - 6000
	Planning	Board of Directors	Instruction	Students	Community Relations	Personnel	Management

Recruitment and Personnel Selection

- 5000 Recruitment and Selection of Staff
- 5000P Recruitment and Selection of Staff Procedure
- 5001 Hiring of Retired School Employees
- 5005 Employment: Disclosures, Certification Requirements, Assurances and Approval
- 5005P Employment: Disclosures, Certification Requirements, Assurances and Approval Procedure
- 5006 Certification Revocation
- 5010 Nondiscrimination and Affirmative Action
- 5010P Nondiscrimination and Affirmative Action Procedure
- 5011 Sexual Harassment
- 5011P Sexual Harassment Procedure
- 5020 Collective Bargaining
- 5021 Conflicts Between Policies and Bargaining Agreements
- 5050 Contracts
 - A. Certificated Staff Contracts
 - B. Provisional Employment
 - C. Retires-Rehires and Persons Replacing Certificated Staff on Leave
 - D. Adjustments
 - E. Supplement Employment Agreements
 - F. Consultants
 - G. Title I Employees
- 5050P Contracts Procedure

Civility

- 5161 Civility in the Workplace

Employment Practices

- 5201 Drug-Free Schools, Community and Workplace
- 5202 Federal Motor Carrier Safety Administration Mandated: Drug and Alcohol Testing Program
- 5202P Federal Motor Carrier Safety Administration Mandated: Procedure
- 5222 Job-Sharing Staff Members
- 5231 Length of Work Day
- 5231P Length of Work Day Procedure
- 5240 Evaluation of Staff
- 5251 Conflicts of Interest
- 5252 Staff Participation in Political Activities

The Morton School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: Title IX Coordinator/ADA Coordinator/Civil Rights Compliance Coordinator and Superintendent John Hannah, 152 Westlake Avenue, Morton, WA, 98356, 360-496-5300, jhannah@morton.k12.wa.us, or Section 504 Coordinator Jordan Austin, 152 Westlake Avenue, Morton, WA, 98356, 360-496-5137, jaustin@morton.k12.wa.us

- 5252P Staff Participation in Political Activities Procedure
- 5253 Maintaining Professional Staff/Student Boundaries
- 5253P Maintaining Professional Staff/Student Boundaries Procedure
- 5260 Personnel Records
- 5260P Personnel Records Procedure
- 5270 Resolution of Staff Complaints
- 5270P Resolution of Staff Complaints Procedure
- 5271 Reporting Improper Governmental Action (Whistleblower Protection)
- 5271P Reporting Improper Governmental Action (Whistleblower Protection) Procedure
- 5280 Termination of Employment
 - A. Release from Contract
 - B. Resignation
 - C. Retirement
 - D. Probation, Non-renewal or Termination
 - E. Program and Staff Reduction
- 5281 Disciplinary Action and Discharge

Compensation

- 5310 Compensation
- 5315 Garnishment and Personal Credit Problems
- 5315P Garnishment and Personal Credit Problems Procedure

Leave

- 5400 Personnel Leave
- 5401 Sick Leave
- 5402 Maternity Leave
- 5403 Emergency and Discretionary Leave
- 5404 Family, Maternity and Military Caregiver Leave
- 5405 Emergency Leave
- 5406 Leave Sharing
- 5406P Leave Sharing Procedure
- 5407 Military Leave
- 5407P Military Leave Procedure
- 5408 Jury Duty and Subpoena Leave
- 5409 Unpaid Holidays for Reason of Faith or Conscience
- 5410 Holidays
- 5411 Staff Vacations

Benefits

- 5510 Retirement Programs
- 5520 Staff Development
- 5520P Staff Development Procedure
- 5521 Teacher Assistance Program
- 5521P Teacher Assistance Program Procedure
- 5525 Professional, Civic and Service Organization Memberships

Auxiliary Personnel

- 5610 Substitute Employment
- 5610P Substitute Employment Procedures
- 5612 Temporary Administrators
- 5630 Volunteers
- 5630P Volunteers Procedures
- 5641 Student Teachers
- 5641P Student Teachers Procedures
- 5642 Administrative Internships

5642P Administrative Internships Procedures

Date: 04.98; 02.02; 06.07; 10.11