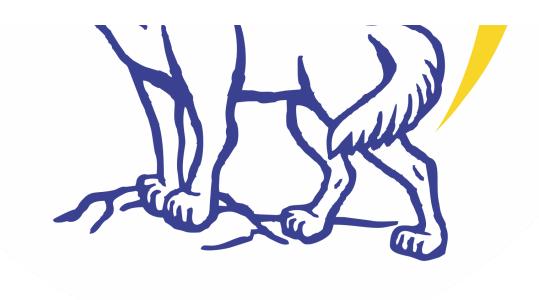
# Wolfe City Independent School District Wolfe City High School 2022-2023 Campus Improvement Plan





## **Mission Statement**

The Board of Trustees of the Wolfe City School District has established that the primary mission of the Wolfe City Schools is to wholly develop each individual student - mentally, physically, spiritually and socially - to full capacity, so that all students may be able to develop thinking skills, to acquire and apply knowledge and to create within themselves, a sense of self-worth and self-discipline. This statement of mission is fostered by the belief that these skills and attributes are essential for students to become productive, responsible, participating members of our democratic society.

The basic function of the school in the process of education is to stimulate the desire to learn. The board of trustees is dedicated to this foundation premise. This dedication is reflected in the board's commitment to provide an atmosphere of high academic standards and expectations, to provide qualified authority in the classroom, and to provide encouragement to students to develop self-esteem, respect for others and responsible behavior

## Vision

Wolfe City ISD...Making Tracks for the Future

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# **Comprehensive Needs Assessment**

#### **Demographics**

#### **Demographics Summary**

Wolfe City High School is a 2A district with approximately 221 students in grades 9-12. Our students live in a rural school district of approximately 2000 people located 60 miles northeast of Dallas. Our school is at % economically disadvantaged and an ethnic breakdown of 74.5% Caucasian, 17.2% Hispanic, 5.2% African American, 3.1% other.

Wolfe City High School staff consists of 17 teachers with an average of 11 or more years teaching experience. The school has one administrator and four paraprofessional support staff.

Total graduation rate is 100% eligible for graduation.

#### **Demographics Strengths**

Graduation Rate at 100%.

College and Career-ready graduates are above state average.

Majority of WCHS students graduate with a Foundation High School diploma with an Endorsement and aligned to a specific program of study.

Class sizes are below state average.

#### **Problem Statements Identifying Demographics Needs**

**Problem Statement 1:** Unified plan to recruit new teachers and retain current teachers. **Root Cause:** 20% of teaching staff has less than 6 years of teaching experience in core subject areas. Students needs require teachers to build positions at a faster rate. The academic needs of the students are influenced by low socio-economic status and impacted by language needs

#### **Student Learning**

#### **Student Learning Summary**

State STAAR EOC testing data from Spring 2022

EOC Acad	lemic	Per	forn	nance	Rej	port	- 202	2		
Subject										
	Approaches			Meets			Masters			
	WC	10	TX	WC	10	TX	WC	10	TX	
Biology	89	83	82	61	59	57	0	25	23	
Algebra	87	74	74	39	48	46	20	32	30	
English I	59	64	63	34	50	48	2	13	11	
English II	77	71	71	58	58	57	7	10	9	
US History	98	89	89	68	71	71	25	46	44	

Information provided by the TAPR report: Graduation rate is 100%, College ready graduates 98.4%, TSI compliant graduates in both math and English is higher than the state average, graduates with an industry based certification is above the state average.

#### **Student Learning Strengths**

According to the Spring 2022 STAAR EOC data Biology, Algebra, English II, and US History are above the state and Region 10 for Approaches.

English II and Biology are at or above the state and Region 10 for Meets.

#### **Problem Statements Identifying Student Learning Needs**

**Problem Statement 1:** The number of students reaching the "Meets" category on the STAAR EOC for Algebra I, English 1, and US history are below the state and Region 10 levels. **Root Cause:** Monitoring of student practices and increased academic rigor

**Problem Statement 2:** The number of students reaching the "Masters" category on the STAAR EOC for Biology, Algebra I, English I, English II, and US history are below the state and Region 10 levels. **Root Cause:** Monitoring of student practices and increased academic rigor

**Problem Statement 3:** Increased performance on student writing assessments across grade levels **Root Cause:** Students not involved in more detailed writing prompts and open ended response to questions.

#### **School Processes & Programs**

#### **School Processes & Programs Summary**

Wolfe City High School offers multiple paths for students to succeed. WCHS offers an honors program geared to prepare college bound students for the academic rigor of college coursework. WCHS offers all five five endorsements with focus on Program of study in Career and Technology Education. WCHS CTE endorsement programs prepare our career bound students with practical, career centric pathways that will ensure their smooth integration into the workforce or trade-based college courses.

WCHS follows a strict process for daily operating procedures.

#### **School Processes & Programs Strengths**

District wide attendance bonus for teachers

Teacher of the Month/Year program

Classroom reimbursement program for teachers

Staff feels comfortable with technology in the classroom.

Teachers use a wide variety of technology.

Teachers feel that they are preparing students for college.

Teachers use data to drive and differentiate instruction.

Most teachers believe they have a say in decision making.

Advisory schedule used to address individual student deficiencies.

100% of teachers have been provided Chromebooks and technology training.

1:1 technology devises for students and teachers both to have access to technology that increases student success.

100% of students have Google accounts.

Update Honors Program for college bound students.

CTE programs are being updated and are expanding to meet endorsement requirements.

#### **Problem Statements Identifying School Processes & Programs Needs**

Problem Statement 1: Increase the number of CTE level 4 completer status Root Cause: Sequencing of CTE courses and pathways incomplete for programs of study

Problem Statement 2: Recruitment of Teachers Root Cause: Competitive Salary with larger schools, Teacher shortage across the state

#### **Perceptions**

#### **Perceptions Summary**

WCHS strives to be responsive to the individual needs of our staff, students and parents. We use staff, parent and student input to ensure that we objectively assess our operations processes/climate. We strive to have an open line of communicate with parents with a variety of social media and technology platforms.

Wolfe City High School strives to create an environment where students have the opportunity to grow not only academically, but also socially. We strive to instill characteristics of a safe, caring, honest, hard working, and accountable environment. Where students have the ability to work and think freely as they process their responsibilities. We also strive to create an environment where teachers feel that they are heard, their opinion does count, and the job they do does make a difference in the school climate and student lives.

#### **Perceptions Strengths**

Installed complex security system with external video communication cameras/touchpad system for entry access between class periods. These cameras are setup at two high traffic locations, doors going out to the AG classes and doors going out to the portables classes.

Local Church Involvement with Students.

School Messenger "all-call" messages.

Community Service Project Days.

Student and community access to an "Anonymous Tip Line" when things are unsafe or students have an issue that needs to be reported.

students feel they have a teacher they can confide in if faced with a serious issue.

students feel safe at school.

students have not been bullied.

students feel safe and respected at WCHS.

# **Priority Problem Statements**

# Goals

Goal 1: The campus cumulative "meets" grade level score on the STAAR test will increase from 52% to 60% by 2025.

Baseline: 2022 - 52%; Targets: 2023 - 54%, 2024 - 56%, 2025 - 58%, 2026 - 60%

Performance Objective 1: Develop and implement a campus 5 year goal with strategies on the STAAR EOC test comparison groups from Region 10

Summative June
June
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Strategy 3 Details		Rev	iews	
Strategy 3: Teachers of English I and English II will create unit assessments through Savvas and results of assessments will		Formative		Summative
be monitored.	Jan	Mar	May	June
<b>Strategy's Expected Result/Impact:</b> Data through this process will be more streamlined and focused on the student results allowing teacher to adjust lessons and remediation appropriately.	500			
Staff Responsible for Monitoring: Classroom teacher, Principal,	50%			
No Progress Continue/Modify	X Discon	tinue		

Goal 1: The campus cumulative "meets" grade level score on the STAAR test will increase from 52% to 60% by 2025.

Baseline: 2022 - 52%; Targets: 2023 - 54%, 2024 - 56%, 2025 - 58%, 2026 - 60%

**Performance Objective 2:** Identify and actively promote the core values of the district.

Strategy 1 Details		Rev	views	
Strategy 1: Create and promote the profile of an educator.		Formative		
Strategy's Expected Result/Impact: - Introduce profile to staff during in-service 2022 with group activity and district team shirt - Post profile posters in each classroom - Promote profile bullet and motivational messages weekly through "bucket dumps" in all classrooms - Create spotlight photos/videos of Profile in Action - Recognition/Reward teacher of the month for meeting Profile of a Learner qualities Staff Responsible for Monitoring: Classroom teachers, campus principals, curriculum director	Jan 50%	Mar	May	June
Strategy 2 Details		Rev	views	
Strategy 2: Promote the profile of a learner.	Formative S			Summative
Strategy's Expected Result/Impact: - Focus students on what the profile of learner is through marquee messages and video screens in the HS - Recognize students demonstrating actions that fulfill Profile of a Learner - Student Council will promote qualities of a Profile of a Learner Staff Responsible for Monitoring: Classroom teachers, Campus Principal, Dean of Students	Jan 45%	Mar	May	June
Strategy 3 Details		Rev	views	
Strategy 3: Develop and implement a comprehensive safety and security plan dealing with issues such as mental health for		Formative		Summative
students and staff.  Strategy's Expected Result/Impact: -Provide safety training for staff during in-service and updated badges - Meet requirements for TxSCC Audit - Locked Doors - Implementing a Parent University Nights to inform community members on relevant topics - Provide Student Mental Health Programs and Supports - (Assemblies, Counselor Form, Counseling Group) - "Report It Form" is used for anonymous reporting  Staff Responsible for Monitoring: Classroom teachers, Campus Principal	Jan 75%	Mar	May	June

Strategy 4 Details		Reviews			
Strategy 4: Ensure that all extracurricular and co-curricular programs are promoted and meet the interest of all students.		Formative			
Strategy's Expected Result/Impact: - Interest surveys to students for participation and needs	Jan	Mar	May	June	
- Celebrations for all achievements in academics and extracurricular  Staff Responsible for Monitoring: Classroom teachers, Campus Principal, Sponsors, Coaches, Counselor	50%				
No Progress Accomplished — Continue/Modify	X Discon	tinue			

Goal 1: The campus cumulative "meets" grade level score on the STAAR test will increase from 52% to 60% by 2025.

Baseline: 2022 - 52%; Targets: 2023 - 54%, 2024 - 56%, 2025 - 58%, 2026 - 60%

**Performance Objective 3:** Targeted and specific professional development plan aligned to individual T-TESS goals.

Strategy 1 Details		Rev	iews	
Strategy 1: Professional development aligned with teachers' individual T-TESS professional growth goals.	Formative			Summative
Strategy's Expected Result/Impact: - All teachers will submit goals aligned with their needs and the needs of students - Summer professional development certificates uploaded into STRIVE that match the target goal - Professional growth goal reflected in instruction	Jan 10%	Mar	May	June
Staff Responsible for Monitoring: Classroom teachers and principal				
Strategy 2 Details	Reviews			
<b>Strategy 2:</b> Book study plan developed on campus level to better support students.		Formative		Summative
Strategy's Expected Result/Impact: - Meet campus-aligned initiatives	Jan	Mar	May	June
<ul> <li>- Create a book study committee to research and select an educational book to support the needs of our campus</li> <li>-Develop a plan to share learning from the book study</li> <li>-Develop an implementation plan from the learning</li> <li>- Develop a professional development book study plan for the summer of 2023</li> </ul>	N/A			
Strategy 3 Details		Rev	iews	
Strategy 3: Ensure staff is properly trained in the skills needed to fully utilize all technologies and resources available to		Formative		Summative
them.	Jan	Mar	May	June
Strategy's Expected Result/Impact: - Onboarding with new staff members - Clear communication for help resources - Curriculum and Technology sit-in days available on campus throughout the year - Campus Google Classroom is equipped with a resource page to assist with technology instruction - iPad Training for apple TV's in classrooms for more teachers from fellow teachers and technology department Staff Responsible for Monitoring: Principal, technology department, curriculum department, classroom teachers, Dean of Students	25%			

Strategy 4 Details		Reviews				
Strategy 4: Develop strategic plan for new teachers to Wolfe City High School directed towards teacher growth in	Formative			Formative		Summative
instructional practices	Jan	Mar	May	June		
<b>Strategy's Expected Result/Impact:</b> Teacher becomes more aware and engrained in the best practices of their content area, thus, increasing the amount of best practices in class lessons. Lessons focused in, formulated through, and taught from best practices produces better student results.	15%					
Staff Responsible for Monitoring: Teacher, Campus Principal, Curriculum Director						
Strategy 5 Details		Rev	views			
Strategy 5: Develop plan for instructional leader of the campus in best practices of teaching and instructional practices to		Formative		Summative		
better support new teachers.	Jan	Mar	May	June		
			•			
<b>Strategy's Expected Result/Impact:</b> The instructional leader of the campus needs to be up to date on the latest practices and best practices to help assist teachers in reaching all students.						
	5%					

**Goal 2:** The year to year Turnover Rate for Teachers, according to the annual TAPR report, will decrease on the average from 18% to 12.0% by 2026. Baseline: 2013-2021 Avg - 18%; Targets 2022 - 16.0%, 2023 - 15.0%, 2024 - 14.0%, 2025 - 13.0%, 2026 - 12%

**Performance Objective 1:** Develop campus processes that ensure the recruitment and retention of the highest quality employee.

Strategy 1 Details		Reviews			
Strategy 1: HS teachers will participate in a diverse committee to serve on the Teacher Recruitment and Development			Summative		
Committee, meeting quarterly to create tangible activities to support goals.	Jan	Mar	May	June	
<b>Strategy's Expected Result/Impact:</b> Gather information and potential strategy adjustment relative to the HS <b>Staff Responsible for Monitoring:</b> Superintendent and Campus Principals, Teacher Retention and Recruitment Committee.	N/A				
Strategy 2 Details		Rev	iews	•	
Strategy 2: WCISD will attend college recruitment fairs, universities, online universities, and career programs. Review and		Summative			
evelop homegrown teaching program and activity recruit student teachers.  Strategy's Expected Result/Impact: Increase the pool of applicants and student teachers.	Jan	Mar	May	June	
Strategy's Expected Result/Impact: Increase the pool of applicants and student teachers.  Staff Responsible for Monitoring: Campus Principals, HR, Superintendent, Counselors, and Athletic Director	N/A				
Strategy 3 Details		Rev	iews	•	
Strategy 3: Display, teach, and promote to new and current staff the Wolfe City ISD profile of a Educator.		Formative		Summative	
<b>Strategy's Expected Result/Impact:</b> Teacher morale and sense of ownership in WCHS will increase potentially leading to higher retention rates.	Jan	Mar	May	June	
Staff Responsible for Monitoring: Principal	30%				
No Progress Continue/Modify	X Discon	tinue	•	•	

**Goal 2:** The year to year Turnover Rate for Teachers, according to the annual TAPR report, will decrease on the average from 18% to 12.0% by 2026. Baseline: 2013-2021 Avg - 18%; Targets 2022 - 16.0%, 2023 - 15.0%, 2024 - 14.0%, 2025 - 13.0%, 2026 - 12%

**Performance Objective 2:** Growth mindset of educators, targeting initial training, continued training, and collaboration methods.

Strategy 1 Details		Reviews			
Strategy 1: Given the new STAAR redesign, WCHS will use cross-curricular test questions, ensuring all departments work		Summative			
in groups to support student success to enhance the teaching and learning experience.  Strategy's Expected Result/Impact: - Unit test created to reflect the redesign, and interim test used for most up-to-date question types - Advisory meetings to create a shared vocabulary - Include elective teachers in meetings for a holistic approach to student learning - Staff development days include STAAR redesign updates  Staff Responsible for Monitoring: Classroom teachers, principal, curriculum department, testing coordinators	Jan 40%	Mar	May	June	
Strategy 2 Details		Rev	riews		
Strategy 2: Promote the district-wide onboarding teacher program.		Formative		Summative	
Strategy's Expected Result/Impact: Create systems to support new teachers, inline with district onboarding.	Jan	Mar	May	June	
Staff Responsible for Monitoring: Campus Principal, Curriculum Director, Support Teachers	N/A				
No Progress Continue/Modify	X Discon	tinue			

**Goal 2:** The year to year Turnover Rate for Teachers, according to the annual TAPR report, will decrease on the average from 18% to 12.0% by 2026. Baseline: 2013-2021 Avg - 18%; Targets 2022 - 16.0%, 2023 - 15.0%, 2024 - 14.0%, 2025 - 13.0%, 2026 - 12%

Performance Objective 3: Recognize and celebrate staff in various ways.

Strategy 1 Details		Rev	iews	
Strategy 1: Maintain Teacher of the Month/Year program		Formative		
<b>Strategy's Expected Result/Impact:</b> Teacher getting recognized for their work and dedication to the students will increase teacher morale.	Jan	Mar	May	June
Staff Responsible for Monitoring: campus principal, superintendent	50%			
Strategy 2 Details		Rev	iews	
Strategy 2: Initiate teacher luncheons for special occasions or gatherings for monthly birthday recognition's.			Summative	
<b>Strategy's Expected Result/Impact:</b> Create a more unified campus and opportunities for teachers to gather and spend time together.	Jan	Mar	May	June
Staff Responsible for Monitoring: Secretary, Counselor, Principal				
Strategy 3 Details		Rev	iews	•
Strategy 3: Research new ways and ideas to recognize teachers and promote a culture that allows teachers the opportunities		Formative		Summative
to grow professionally.	Jan	Mar	May	June
<b>Strategy's Expected Result/Impact:</b> Teachers will feel heard, respected, and will work to take advantage of the opportunities provided while staying with the district.				
Staff Responsible for Monitoring: Principal	20%			
No Progress Accomplished — Continue/Modify	X Discon	tinue		

Goal 3: Wolfe City ISD will receive a three star rating from the Texas Comptroller's Transparency Star Program by 2026.

Baseline: 2021 - 0; Targets 2022 - 1, 2023 - 2, 2024 - 2, 2025 - 3

**Performance Objective 1:** Funds will be allocated to support student achievement in lower-performing areas.

Strategy 1 Details	Reviews			
Strategy 1: Focus budget on student achievement and student needs.		Formative		Summative
Strategy's Expected Result/Impact: - Increase in student achievement and address concerns for student needs - In the areas of student achievement: - Core classes - EOC Tested subjects - Number of IBC certificates in CTE courses - Non core classes - In the areas of student need: - Character education - Social-Emotional Learning - Clubs and organizations  Staff Responsible for Monitoring: Campus principal, counselor	Jan 30%	Mar	May	June
No Progress Continue/Modify	X Discon	tinue	I	1

Performance Objective 1: High School students will participate in weekly SEL (social and emotional learning) modules

**Evaluation Data Sources:** -BASE program to track student progress

Performance Objective 2: Address and communicate that dating violence will not be tolerated in any form, including physical, emotional, and/or sexual.

Strategy 1 Details	Reviews			
Strategy 1: All students should be able to use the anonymous alerts system on our website and phone app.		Summative		
Strategy's Expected Result/Impact: students trained in accessing and using the Report it Form appropriately	Jan	Mar	May	June
Staff Responsible for Monitoring: Counselor, principal	35%			
Strategy 2 Details	Reviews			
Strategy 2: All parents and students should be encouraged to reach out to trusted adults like parents, teachers, school		Summative		
counselors, youth advisors, or health care providers. They can also seek confidential counsel and advice from professionally trained adults and peers.	Jan	Mar	May	June
Strategy's Expected Result/Impact: Stakeholders and community build relationships with school personnel as an out reach program and allow opportunity to better create a safe environment for students.  The National Domestic Violence Hotline 1.800.799.SAFE (7233) or 1-800-787-3224 (TTY)  The National Centers for Victims of Crime (NCVC) 1-800-FYI-CALL  The National Dating Abuse Helpline 1-866-331-9474  Break the Cycle: https://breakthecycle.org/  Love is Respect: https://www.loveisrespect.org/	35%			
No Progress Continue/Modify	X Discon	tinue	<u> </u>	

**Performance Objective 3:** WCHS will ensure that students have age-appropriate educational materials on the dangers of dating violence and resources for students seeking help.

Strategy 1 Details	Reviews			
Strategy 1: Educational materials will be provided that address Risk Factors for Teen Dating Violence Victimization and		Summative		
Risk Factors for Teen Dating Violence Perpetration.	Jan	Mar	May	June
Strategy's Expected Result/Impact: Findings suggest that the frequency and severity of teen dating violence increase with age. Risk factors also contribute to the likelihood of a teen becoming a perpetrator of dating violence. Many of these are developmentally normal in youth, such as little to no relationship experience, vulnerability to peer pressure, and unsophisticated communication skills.	40%			
Strategy 2 Details		Rev	iews	
Strategy 2: Campuses will work with programs who challenge dating violence. Examples of Teen Dating Violence		Revi	iews	Summative
Strategy 2: Campuses will work with programs who challenge dating violence. Examples of Teen Dating Violence Prevention Programs: The Safe Dates Project, Break the Cycle's Ending Violence Curriculum, The 4th R, The Youth	Jan		iews May	Summative June
Strategy 2: Campuses will work with programs who challenge dating violence. Examples of Teen Dating Violence	Jan 40%	Formative		

**Performance Objective 4:** WCHS will strive to build parent relationships.

Strategy 1 Details	Reviews			
Strategy 1: WCHS will build parent relationships through increased opportunities for parent involvement and		Summative		
communication.	Jan	Mar	May	June
Strategy's Expected Result/Impact: Increase parent communication through teacher call logs, social media posts, and Thrillshare.  - Develop a parent survey  - Increase involvement activities: band concerts, drama performances, BETA showcase, Parent University	25%			
No Progress Accomplished — Continue/Modify	X Discon	tinue		

**Goal 5:** The campus cumulative "Closing the Gaps" criteria on the TEA accountability report will increase all demographic populations to the level of TEA target percentages or exceed TEA percentages by 2023

**Performance Objective 1:** Increase "Closing the Gap" percent of students at Meets Grade Level standard or above for ELA/Reading from the current 46% to TEA target goal of 60% for the demographic category of white students.

Evaluation Data Sources: TAPR report, TEA accountability report, STAAR EOC data, benchmark data, interim data, unit test data

Strategy 1 Details	Reviews					
Strategy 1: T-TESS goals for student growth aligned with STAAR percentages for all tested subject areas for "Meets"		Summative				
campus goal	Jan	Mar	May	June		
Strategy's Expected Result/Impact: Utilizing data from the following list of assessments will assist in targeting all students that are borderline students. This information will then be used to develop a specific plan for the borderline students to make the next move up a rating.  - Unit, semester, benchmark, interim tests, and iready diagnostics are monitored throughout the year.  - "Meets" students identified at the beginning of the year for tracking.  - All certified staff have approved student growth goals in strive.  - Advisory time used to target students needing extra support.  Staff Responsible for Monitoring: Campus principal, Curriculum Director, teacher	40%					
Strategy 2 Details	Reviews					
Strategy 2: Develop strategic plan for new teachers to Wolfe City High School directed towards teacher growth in		Summative				
instructional practices	Jan	Mar	May	June		
Strategy's Expected Result/Impact: Teacher becomes more aware and engrained in the best practices of their content area, thus, increasing the amount of best practices in class lessons. Lessons focused in, formulated through, and taught from best practices produces better student results.  Staff Responsible for Monitoring: Teacher, Campus Principal, Curriculum Director	30%					
No Progress Continue/Modify	X Discon	tinue				

**Goal 5:** The campus cumulative "Closing the Gaps" criteria on the TEA accountability report will increase all demographic populations to the level of TEA target percentages or exceed TEA percentages by 2023

**Performance Objective 2:** Increase "Closing the Gap" percent of students at Meets Grade Level standard or above for mathematics from the current 44% to TEA target goal of 59% for the demographic category of white students.

Evaluation Data Sources: TAPR report, TEA accountability report, STAAR EOC data, benchmark data, interim data, unit test data

Strategy 1 Details	Reviews			
Strategy 1: T-TESS goals for student growth aligned with STAAR percentages for all tested subject areas for "Meets"		Summative		
Strategy's Expected Result/Impact: Utilizing data from the following list of assessments will assist in targeting all students that are borderline students. This information will then be used to develop a specific plan for the borderline students to make the next move up a rating.  - Unit, semester, benchmark, interim tests, and iready diagnostics are monitored throughout the year.  - "Meets" students identified at the beginning of the year for tracking.  - All certified staff have approved student growth goals in strive.  - Advisory time used to target students needing extra support.  Staff Responsible for Monitoring: Campus principal, Curriculum Director, teacher	Jan 25%	Mar	May	June
Strategy 2 Details	Reviews			
Strategy 2: Develop strategic plan for new teachers to Wolfe City High School directed towards teacher growth in	Formative			Summative
instructional practices	Jan	Mar	May	June
Strategy's Expected Result/Impact: Teacher becomes more aware and engrained in the best practices of their content area, thus, increasing the amount of best practices in class lessons. Lessons focused in, formulated through, and taught from best practices produces better student results.  Staff Responsible for Monitoring: Teacher, Campus Principal, Curriculum Director	10%			
No Progress Accomplished — Continue/Modify	X Discon	tinue		'

# **Addendums**

### Wolfe City

Wolfe City HS	GT	CTE	Special Ed	Comp Ed	ESL	Early Child	Dyslexia	CCMR	Title I	Title II	Title IV
2022-23	PIC 21	PIC 22	PIC 23	PIC 24,28	PIC 25	PIC 36	PIC 37	PIC 38			
Teachers	0.00	5.00	2.95	0.00	0.00		0.00	0.00	0.00	0.00	0.00
Teacher Aides	0.00	0.00	2.78	0.00	0.00		0.00	0.00			0.00
Counselor	0.00	0.00	0.00	0.00	0.00				0.00	0.00	
TOTAL FTE	0.00	5.00	5.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6100	\$0.00	\$397,444.00	\$112,988.00	\$94,948.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
6200	0	\$10,000.00	\$30,000.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$1,334.00	\$2,000.00
6300	\$0.00	\$20,000.00	\$1,200.00	\$400.00	\$0.00		\$0.00	\$500.00	\$0.00	\$0.00	\$8,000.00
6400	\$0.00	\$11,050.00	\$750.00	\$500.00	\$500.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total	\$0.00	\$438,494.00	\$144,938.00	\$95,848.00	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$1,334.00	\$10,000.00