

**PPC**  
**MEETING MINUTES**  
**NOVEMBER 3, 2014**

**I. Call to order**

Stephanie Flinn called to order the regular meeting of PPC at 4:02 on November 3, 2014 at the Jefferson Building in the downstairs conference room

**II. Members Present**

Kim Garrett, Greg Mones, Ruth Mobley, Stephanie Flinn, Bekah Murphy, Dawnelle Fincher, Candace Hughes, Rhonda Moore

**III. Approval of minutes from last meeting**

Minutes had been approved prior to this meeting via email

**IV. Open Issues**

- AESOP- Greg talked with Tom Meyer about a time stamp being sent to teachers putting for leave. He is looking at different ways to confirm submission and will have ideas to present to the group by the end of the year.
- Transition-Kim talked with the board about acclimating 9<sup>th</sup> graders earlier rather than later into the high school. The 9<sup>th</sup> grade will be split into 2 small learning communities. Each group will be comprised of ½ Woodland and ½ Ramay students place randomly. Kim, Greg, and principals are working to place about 26 teacher 5<sup>th</sup>, 7<sup>th</sup>, and 9<sup>th</sup> grade who have not already been assigned a new school for next year. Junior high CAP and high school CAP dates have been moved up to February to help with this process. Stephanie asked again about inventory of technology and equipment with the transition. Kim has emailed Kathy Hamlin and will be meeting with the high school technology person about technology needs. There is money in the budget for equipment. A lot of information will be given during the May 1<sup>st</sup> PD which will be a transition day for teachers and administration to meet at their new location. Transition FAQ's are continually updated so teachers should check them regularly.
- Calendar- Bekah reported that the committee met and the results of the survey about Thanksgiving were close. 41% were okay with having student days on Monday and Tuesday of Thanksgiving week and 59% were not.

There will be calendars sent out with both options to vote on. It was reported that some teachers did not like having PT conferences all after school. Transportation asked for a PD or flex day for BBBQ because of safety concerns. Calendar committee will narrow down the options to two. PPC will look at the calendar options in December.

- Flex days- Stephanie asked if there was going to be flexibility in choosing what will qualify for flex days this year. Kim shared that this coming years flex day options will be focused on transition and that principals are in charge of transition days.
- Healthcare coverage policy- tabled
- Sick days being used during PD days- Kim shared that the AESOP report shows that we have teachers who are taking sick days on PD days, some who have already applied for sick leave for the coming Thanksgiving week. It was discussed that administration has taken notice of teachers taking sick days during PD/flex days.

#### **V. New business**

- PD committee at each building- Stephanie asked if there was still a PD committee at each building making decisions about who could and could not use funds. Kim shared that most of the PD money had been pulled back to the district level due to funding issues from the state. Kim also shared that PD should be connected to the building ACSIP plan and that it is at principal discretion to send teachers to PD or not. Teachers should ask their respective principals what PD funds are being used for.
- Sick bank-Stephanie asked if there was still a sick bank committee. Greg shared that yes there is a committee but that they haven't met yet this year.
- Dr. Hewitt visited the PPC meeting and shared that a salary increase is a top priority

#### **VI. Adjournment**

Stephanie adjourned the meeting at 5:13

#### **VII. Agenda for Monday, December 1, 2014**

- AESOP
- Calendar/ John L. Colbert
- Transition