

Date Received \_\_\_\_\_

**Highland School District**  
1627 Hwy. 62/412  
Hardy, AR 72542  
Phone: (870) 856-3275 Fax: (870) 856-2178

**CLASSIFIED EMPLOYMENT APPLICATION**

Position(s) Applying For \_\_\_\_\_

Name \_\_\_\_\_ Email \_\_\_\_\_

Mailing Address \_\_\_\_\_ City \_\_\_\_\_

Cell Phone \_\_\_\_\_ Home Phone \_\_\_\_\_

Social Security Number \_\_\_\_\_ U.S. Citizen? \_\_\_\_\_ AR Resident? \_\_\_\_\_

Veteran, Disabled Veteran or Unmarried Surviving Spouse of Deceased Veteran? \_\_\_\_\_

Are you currently employed? \_\_\_\_\_ If so, when can you begin work? \_\_\_\_\_

**EDUCATION**

Name of School	Dates Attended	Certification or Degree Earned

**CERTIFICATIONS/SKILLS**

Check certifications and skills you currently possess:

_____ CPR	_____ CDL	_____ HVAC
_____ First Responder	_____ Heavy Equipment Operator	_____ Painting
_____ EMT/Paramedic	_____ Electrical	_____ Lawn Care
_____ Notary	_____ Plumbing	

\_\_\_\_\_ Other (Please explain) \_\_\_\_\_

## **WORK EXPERIENCE**

Employer	Dates	Position	Supervisor & Contact Number

## **REFERENCES**

Name	Company	Position	Phone Number

The facts set forth in this application and any supplemental information is true and complete to the best of my knowledge. I understand that, if employed by the Highland School District, any falsified statement on this application shall be considered sufficient cause for immediate discharge. I hereby authorize investigation of all statements contained herein and employers listed above to give you any and all information concerning my employment, and any pertinent information they may have. I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for the District to hire me.

I understand that all employees in the Highland School District are subject to reassignment at any time according to the needs of the District.

The Highland School District is an equal opportunity employer and selects personnel solely on the basis of merit and suitability to the position. Selection is determined by the presentation of evidence of experience and training, the submission of professional references and personal interviews. The District is an equal opportunity employer and does not discriminate on the basis of race, ancestry, color, religion, sex, age, marital status, sexual orientation, medical condition, disability, veteran status, or any other basis protected by law.

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Applicant Signature

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Date