

Regular School Board Meeting

Monday, April 11, 2022 6:00 PM

Board Room, Door 21, 1001 High Street, Lake Andes, SD 57356

1. Call to Order

President Houseman called the meeting to order at 6:00 p.m.

Board Members Present: Debbra Houseman, Leah Loeffler, Tammy Swanson, Nicole Gray, Will Bennett, Mike Dangel (6:01 p.m.), and Kristin Dvorak (6:03 p.m.)

Administration Present: Superintendent Dr. Cheryl Thaler, Elementary Principal Bill Kitchenmaster, Secondary Principal Bill Hummel, Curriculum Specialist/Special Education Coordinator Michele Plecity, Network Coordinator Darryl Deurmier and Business Manager Susan Johnson.

Others Present: Synnora Wilbur, Keith Stroh, Brad Ciavarella, and Shyanne Kopfmann

2. Adoption of the Agenda

Motion by Tammy Swanson, seconded by Leah Loeffler to approve the agenda as presented. Motion Carried. (22-04-07)

Bennett: Yes, Dangel: Absent, Dvorak: Absent, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 5, No: 0, Absent: 2

3. Communication from the public - this is an opportunity to provide input regarding Federal Programs (Title I, VI, VII, JOM) or other areas of interest or concern. Patrons are encouraged to follow the established chain of command.

Member Dangel entered the meeting at 6:01 p.m.

4. Conflicts Disclosure

There were no conflict disclosures presented.

5. Approve minutes 3.10.22, 3.29.22, 4.1.22

Motion by Will Bennett, seconded by Leah Loeffler to approve the minutes of the regular meeting held on 3/10/2022 and the special meetings held on 3/29/2022 and 4/1/2022 as presented. Motion Carried. (22-04-08)

Bennett: Yes, Dangel: Yes, Dvorak: Absent, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 6, No: 0, Absent: 1

6. Approve Bills/Claims

Motion by Leah Loeffler, seconded by Tammy Swanson to approve the payment of bills as presented. Motion Carried. (22-04-09)

Bennett: Yes, Dangel: Yes, Dvorak: Absent, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 6, No: 0, Absent: 1

GENERAL FUND: A-OX WELDING SUPPLY, Gas and welding supplies, 19.11; ACCESS SYSTEMS, MONTHLY CONTRACT, 2,006.88; AMAZON.COM CREDIT, SUPPLIES, 655.38; ANDERSON, LARRY , PRESENTER FEE, 300.00; ANDES CENTRAL FOOD SERVICE, PK STAFF

MEALS, 444.00; ANDES CENTRAL, BBALL OFFICIALS, 20.00; ANTELOPE-STOTZ, MARY L. , IEC MEETING, 50.00; APPEARA, TOWELS/LINENS, 134.81; ASBSD, SOFTWARE SUBSCRIPTION, 2,000.00; AUGUSTANA UNIVERSITY, REGISTRATION FEE, 300.00; B & L COMMUNICATIONS, RADIO BATTERY, 68.77; BRECKE PEST CONTROL LLC, PEST CONTROL SERVICES, 200.00; CAHOY'S GENERAL STORE, PTC COUPONS REDEEMED, 438.00; CASH-WA DISTRIBUTING, SUPPLIES, 496.17; CITY OF LAKE ANDES, SEWER, WATER, REFUSE, 508.24; DAKOTA CABINETS, CABINET DOORS, 165.00; DDC DIRECT DIGITAL CONTROL, ANNUAL MAINTENANCE CONTRACT, 1,840.00; E-911 CHARLES MIX & DOUGLAS COUNTY COMMISSION, ALARM SERVICE CONTRACT, 110.00; FORT RANDALL TELEPHONE CO., TELEPHONE/INTERNET, 816.73; FT. RANDALL RECREATION, INC., COURSE USE, 475.00; GALL'S ELECTRIC, REPAIRS, 66.25; GARCIA, ROCHELLE , JOM REIMBURSEMENT, 100.00; GEDDES FARMERS CO-OP OIL, OIL CHANGE, 71.50; GRAVES IT SOLUTIONS, NETWORK SERVICE CONTRACT, 158.00; HART, JENNI , IEC MEETING, 50.00; HERFF JONES, INC., DIPLOMAS, 154.85; HOUSEMAN, DEBBRA , TRAVEL PER DIEM, 168.00; HYATT REGENCY WASHINGTON, DC, ON CAPITOL HILL, LODGING, 2,988.72; IMAGINE LEARNING, SOFTWARE SUBSCRIPTION, 1,800.00; IMPREST, REIMBURSEMENT, 2,710.82; INNOVATIVE OFFICE SOLUTIONS, LLC, JANITORIAL SUPPLIES, 1,875.42; J & J SANITATION, SANITATION SERVICES, 574.92; J. W. PEPPER & SON INC., CONTEST MUSIC, 25.93; JOB'S FOR AMERICA'S GRADUATES, INC, CONF REGISTRATION, 225.00; JOHNSON, CLIFFORD , TEST FEE REIMBURSEMENT, 35.00; L.A. FARMERS COOPERATIVE, SUPPLIES, 1,856.65; MEDICINE HORN SR, TIMOTHY , IEC MEETING, 50.00; NAFIS, REGISTRATION FEE, 700.00; NORTHERN STATE UNIVERSITY, DIGITAL TEXTBOOKS, 61.33; NORTHWESTERN ENERGY, UTILITIES, 6,794.07; OFFICE PRODUCTS CENTER, INC., SUPPLIES, 27.50; PATTERSON, AMBER , IEC MEETING, 50.00; PECHOUS PUBLICATIONS LLC, ADVERTISING, 994.72; PERFORMANCE FOODSERVICE-MARSHALL, SUPPLIES, 250.90; PERMA-BOUND, BOOKS, 24.59; PRINCIPALS CONFERENCE, THE , REGISTRATION FEE, 150.00; REGION V JUNIOR HIGH MUSIC FESTIVAL, INSTRUMENTAL CONTEST, 105.00; SOUTH CENTRAL COOPERATIVE, SERVICE CONTRACT, 664.50; SUN GOLD SPORTS, GOLF SUPPLIES, 609.00; THALER, CHERYL , TRAVEL PER DIEM, 168.00; TIGER, SANDRA , IEC MEETING, 50.00; US BANK VOYAGER, FUEL, 370.74; USD TRACK AND FIELD, ENTRY FEES, 300.00; VISA - COMMERCIAL STATE BANK, AIRFARE-NAFIS, 1,750.95; WAGNER AUTO SUPPLY, SUPPLIES, 299.18; WALMART.COM, SUPPLIES, 38.54; WILBUR, SYNNORA , TRAVEL REIMBURSEMENT, 35.01; WOODBURN PRESS, SUPPLIES, 226.01; ORGANIZATION ACCOUNTS: AMAZON.COM CREDIT, SUPPLIES, 261.03; ANDERSON'S, SUPPLIES, 276.73; CASEY'S, PBIS INCENTIVE, 99.90; DAKOTA RECOGNITION/JOSTENS, GRADUATION SUPPLIES, 62.95; WAGNER THEATER, PBIS INCENTIVE, 190.00; CAPITAL OUTLAY: CIAVARELLA DESIGN, ARCHITECT SERVICES, 17,500.00; INNOVATIVE OFFICE SOLUTIONS, LLC, PORTABLE GATES, 4,400.00; KMS ENGINEERING, STRUCTURAL ENGINEERING SERVICES, 5,092.50; SPECIAL EDUCATION: SIOUX FALLS SCHOOL DISTRICT, JAN/FEB 2022 SERVICES, 2,899.69; SOUTH CENTRAL COOPERATIVE, SERVICE CONTRACT, 23,342.00; FOOD SERVICE: APPEARA, TOWELS/LINENS, 298.19; BERNARD

FOOD INDUSTRIES, INC., SUPPLIES, 662.96; CAHOY'S GENERAL STORE, FOOD/SUPPLIES, 79.46; CASH-WA DISTRIBUTING, SUPPLIES, 6,692.73; EAST SIDE JERSEY DAIRY, MILK, 2,231.83; HILLYARD/SIOUX FALLS, SUPPLIES, 166.09; J & J SANITATION, SANITATION SERVICES, 287.47; PERFORMANCE FOODSERVICE-MARSHALL, SUPPLIES, 3,506.81; SCHOLARSHIP: DAKOTA STATE UNIVERSITY, SCHOLARSHIP-2021 JAIDEN LONGE, 1,500.00; IMPREST: CHESTER AREA SCHOOL DISTRICT, ONLINE COURSE, 250.00; AT&T MOBILITY, MONTHLY SERVICE, 520.16; MCI, MONTHLY SERVICE, 61.14; AT&T MOBILITY, MONTHLY SERVICE, 520.16; MCI, MONTHLY SERVICE, 54.94; QUADIENT LEASING USA, LEASE, 250.05; CHS, SERVICE, 819.37; AVON SCHOOL DISTRICT, MS BBB TOURNEY, 50.00; GREGORY SCHOOL DISTRICT, TR ENTRY FEE, 100.00; ARMOUR VOCAL CONTEST, ENTRY FEE, 20.00; COUNTRY FLORIST, FLOWERS, 65.00;

Member Dvorak entered the meeting at 6:03 p.m.

7. Approve Financial Reports and Fund Transfers

Motion by Kristin Dvorak, seconded by Nicole Gray to approve the financial reports as presented. Motion Carried. (22-04-10)

Bennett: Yes, Dangel: Yes, Dvorak: Yes, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 7, No: 0

GENERAL: 3/1/2022 UNAPPROPRIATED, (239075.20); RECEIPTS: TAXES, 121627.07; INTEREST, 233.92; ADMISSIONS, 366.00; YEARBOOK, 15.00; LAPTOP INS., 50.00; MEDICAID ADM, 2390.59; SCCD, INC., 11471.60; MISC., 1902.38; FITNESS CENTER, 740.00; STATE AID, 116352.00; FEDERAL PROGRAMS, 254667.05; TOTAL RECEIPTS: 509815.61; TOTAL DISBURSEMENTS: 410509.96; 3/31/2022 TOTAL UNAPPROPRIATED, (139769.55). CLUB ACCOUNTS: 3/1/2022, UNAPPROPRIATED, 19790.07; AMT HELD FOR OTHERS, 1067.00, TOTAL RECEIPTS, 1067.00; TOTAL DISBURSEMENTS: 273.63; 3/31/2022, TOTAL UNAPPROPRIATED, 20583.44. CAPITAL OUTLAY: 3/1/2022, UNAPPROPRIATED, 139757.46; IMPACT AID, 1122.00; RECEIPTS: TOTAL RECEIPTS: 1122.00; TOTAL DISBURSEMENTS: 62919.72; 3/31/2022; TOTAL UNAPPROPRIATED, 77959.74. SPECIAL EDUCATION: 3/1/2022, UNAPPROPRIATED, 445153.60; RECEIPTS: TAXES, 40856.43; MEDICAID ADM, 379.00; TOTAL RECEIPTS: 41235.43; TOTAL DISBURSEMENTS: 28298.25; 3/31/2022, TOTAL UNAPPROPRIATED, 458090.78. IMPACT AID: 3/1/2022, UNAPPROPRIATED, 7274320.54; INTEREST, 2700.68; TOTAL RECEIPTS: 2700.68; 3/31/2022, TOTAL UNAPPROPRIATED, 7377021.22. FOOD SERVICE: 3/1/2022, UNAPPROPRIATED, 46554.68; RECEIPTS: LOCAL RECEIPTS, 1375.35; FEDERAL PROGRAMS, 27173.11; TOTAL RECEIPTS: 58548.46; TOTAL DISBURSEMENTS: 27202.72; 3/31/2022, TOTAL UNAPPROPRIATED, 47900.42. CUSTODIAL ACCOUNTS, 3/1/2022, UNAPPROPRIATED, 17980.04; TOTAL RECEIPTS: 7168.23; TOTAL DISBURSEMENTS; 3694.82; 3/31/2022, TOTAL UNAPPROPRIATED, 21453.45. SCHOLARSHIP: 3/1/2022, UNAPPROPRIATED, 102463.78; STAFF SCHOLARSHIP, 116.00; TOTAL RECEIPTS, 116.00; TOTAL DISBURSEMENTS: 2250.00; 3/31/2022, TOTAL UNAPPROPRIATED, 100329.78.

GROSS SALARIES - ALL FUNDS; HOURLY WAGES, 73990.26; CONTRACTUAL WAGES, 226283.43; PAYROLL DEDUCTINS, 87722.20; RETIREMENT, 34310.78; PAYROLL TAXES, 66457.89.

8. Review of goals

9. Continued Business

A. Brad Ciavarella update on classrooms

B. Discussion regarding CMAR, possible action

Motion by Mike Dangel, seconded by Nicole Gray to approve the contract with Jans Corporation as the construction manager at risk and to name President Houseman as the official signatory. Motion Carried. (22-04-11)

Bennett: Yes, Dangel: Yes, Dvorak: Yes, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 7, No: 0

C. Appoint ACDC Board Member

No action taken

10. Reports

A. Elementary Principal

B. Secondary Principal/MS HS counselor

C. Special Education and Curriculum Director

D. Network Manager

E. Business Manager

F. Superintendent

G. Indian Education Committee Report and Receipt of Minutes 4.6.22

Motion by Kristin Dvorak, seconded by Tammy Swanson to accept the 4.6.2022 minutes of the Indian Education Committee as presented. Motion Carried. (22-04-12)

Bennett: Yes, Dangel: Yes, Dvorak: Yes, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 7, No: 0

H. South Central Cooperative Report and Receipt of Minutes 4.6.22

Motion by Kristin Dvorak, seconded by Nicole Gray to accept the 4.6.2022 minutes of the South Central Cooperative as presented. Motion Carried. (04-22-12)

Bennett: Yes, Dangel: Yes, Dvorak: Yes, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 7, No: 0

I. Andes Central Teachers' Association

J. Board Committees

- i. Building/Grounds
- ii. Transportation
- iii. Finance/Negotiations
- iv. Curriculum/Policy
- v. Activities Cooperative

11. New Business

A. Approve participation, renewal and rates related to work comp

Motion by Leah Loeffler, seconded by Nicole Gray to approve the 2022-2023 Worker Compensation participation/renewal agreement and annual premium of \$6283.00. Motion Carried. (22-04-13)

Bennett: Yes, Dangel: Yes, Dvorak: Yes, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 7, No: 0

B. Approve SDHSAA Participation Resolution

Motion by Will Bennett, seconded by Leah Loeffler to approve participation in the South Dakota High School Activities Association for 2022-23. Motion Carried. (22-04-14)

Bennett: Yes, Dangel: Yes, Dvorak: Yes, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 7, No: 0

C. Approve ACDC Handbook

Motion by Kristin Dvorak, seconded by Tammy Swanson to approve the 2022-2023 ACDC Handbook as presented. Motion Carried. (22-04-15)

Bennett: Yes, Dangel: Yes, Dvorak: Yes, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 7, No: 0

D. Approve South Central Cooperative Comprehensive Plan

Motion by Tammy Swanson, seconded by Nicole Gray to approve the 2022-2023 South Central Cooperative Comprehensive Plan. Motion Carried. (22-04-16)

Bennett: Yes, Dangel: Yes, Dvorak: Yes, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 7, No: 0

E. Approve summer food service

Motion by Leah Loeffler, seconded by Will Bennett to approve a summer lunch program from June 6 through August 5 and to hire one employee to prepare and serve meals. Motion Carried. (22-04-17)

Bennett: Yes, Dangel: Yes, Dvorak: Yes, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 7, No: 0

F. Approve summer janitor position.

Motion by Mike Dangel, seconded by Tammy Swanson to approve to hire one summer custodian. Motion Carried. (22-04-18)

Bennett: Yes, Dangel: Yes, Dvorak: Yes, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 7, No: 0

G. Consider moving National Honor Society Induction Date

The board supported moving the induction ceremony to the fall of each school year.

H. Consider re-opening school board scholarship

Motion by Will Bennett, seconded by Kristin Dvorak to not re-open the 2022 school board scholarship application process. Motion Carried. (22-04-19)

Bennett: Yes, Dangel: Abstain (With Conflict), Dvorak: Yes, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 6, No: 0, Abstain (With Conflict): 1

I. Executive session for personnel and negotiations SDCL 1-25-2 (1) and 1-25-2 (4)

Motion by Will Bennett, seconded by Leah Loeffler to authorize an executive session for personnel and negotiations, all in accordance with 1-25-2 (1) and 1-25-2 (4). The School Board, thereupon, went into executive session at 7:56 p.m. Motion Carried. (22-04-20)

Bennett: Yes, Dangel: Yes, Dvorak: Yes, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 7, No: 0

The School Board resumed in regular session at 8:43 p.m.

J. Approve certified hiring schedule for 2022-23

Motion by Leah Loeffler, seconded by Will Bennett to approve the 2022-2023 certified hiring base at \$45,000 and to approve a \$5,000 raise to all returning certified teachers. Motion Carried. (22-04-21)

Bennett: Yes, Dangel: Yes, Dvorak: Yes, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 7, No: 0

K. Approve proposed 22-23 negotiated agreement

Motion by Kristin Dvorak, seconded by Nicole Gray to approve the 2022-2023 negotiated agreement as presented. Motion Carried. (22-04-22)

Bennett: Yes, Dangel: Yes, Dvorak: Yes, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 7, No: 0

L. Approve wages and benefits for 2022-23

Motion by Will Bennett, seconded by Tammy Swanson to approve the 2022-2023 classified wages and benefits document as presented; to approve a raise of \$3.61 to Jackie Deurmier; to approve a raise of \$3.00 per hour to all other regular classified

employees; to approve a raise of \$3.00 per route to the bus route drivers; to raise the non-bus route pay to \$15.00 per hour; to approve a raise of \$3.00 per hour to Terri Bambas. Motion Carried. (22-04-23)

Bennett: Yes, Dangel: Yes, Dvorak: Yes, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 7, No: 0

M. Approve ACDC Agreement

Motion by Mike Dangel, seconded by Leah Loeffler to approve the 2022-2023 ACDC athletic coop agreement as presented. Motion Carried. (22-04-24)

Bennett: Yes, Dangel: Yes, Dvorak: Yes, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 7, No: 0

N. Approve retirement

Motion by Leah Loeffler, seconded by Mike Dangel to approve the resignation of Tom Cooney with appreciation of his years of service and to approve the voluntary separation agreement granting a gross lump sum distribution of \$42,297. Motion Carried. (22-04-25)

Bennett: Yes, Dangel: Yes, Dvorak: Yes, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 7, No: 0

O. Approve resignations

Motion by Kristin Dvorak, seconded by Leah Loeffler to accept the resignations submitted by Mr. Hummel, Kate Gall, Rafael Garcia, and Jason Pasco. Motion Carried. (22-04-26)

Bennett: Yes, Dangel: Yes, Dvorak: Yes, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 7, No: 0

P. Approve principal contract

Motion by Kristin Dvorak, seconded by Mike Dangel to approve the 2022-2023 administrator contract of Christopher Derry as MS/HS principal for \$81,000. Motion Carried. (22-04-27)

Bennett: Yes, Dangel: Yes, Dvorak: Yes, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 7, No: 0

Q. Approve teacher contract

Motion by Will Bennett, seconded by Tammy Swanson to approve a teaching contract issued to Abigail Smikle for \$53,050 (amended to \$57,250) and to include a one-time signing bonus of \$3,000. Motion Carried. (22-04-28)

Bennett: Yes, Dangel: Yes, Dvorak: Yes, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 7, No: 0

R. Approve terms and conditions of FY23 administrative contracts.

Motion by Tammy Swanson, seconded by Will Bennett to approve the terms and conditions of the administrator contracts as presented and to set the 2022-2023 salaries as follows: Dr. Cheryl Thaler, \$116,720; Mr. Kitchenmaster, \$96,344; Mrs. Plecity, \$76,843; Mr. Deurmier, \$96,233; and Mrs. Susan Johnson, \$86,089. Motion Carried. (22-04-29)

Bennett: Yes, Dangel: Yes, Dvorak: Yes, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 7, No: 0

12. Second Reading of Policies

A. BD School Board Meetings - Recording by Public

B. JHCC Student Communicable Diseases

13. Motion to Adjourn

Motion by Leah Loeffler, seconded by Nicole Gray to adjourn at 9:00 pm. Motion Carried. (22-04-30)

Bennett: Yes, Dangel: Yes, Dvorak: Yes, Gray: Yes, Houseman: Yes, Loeffler: Yes, Swanson: Yes

Yes: 7, No: 0

Debbra J. Houseman, President

Susan M. Johnson, Business Manager

For any public notice that is published one time; Published once at the total approximate cost of \$_____.