

**Preliminary Business**

**Call To Order**

Board Chair Pam Glenn called the Regular February Meeting to order at 7:00 p.m.

**Introduction of Guests**

Chairman Glenn welcomed guests and asked them to introduce themselves. Those present were; Tim and Jenny Phelps, Ian Gordon, Jennie Yancey, Peter Benjamin, Kristen Kruse, Drew Williams and Dick Mason of The Observer.

**Agenda Changes**

It was determined that Facilities Discussion would be added to Old Business and the following action items were added; Parent/Teacher Conference MOU, Staff Resignation and Emergency Declaration Resolution.

**Consent Agenda**

With no discussion necessary, Ken Patterson moved to approve the minutes and bills paid. Jason Beck seconded the motion, which passed unanimously.

**Reports**

**InterMountain ESD Report**

In the absence of Superintendent Hislop, Mr. Mills provided the IMESD Report. It was reported that the IMESD board recently approved the 2022-23 Local Service Plan and has presented the plan for local district approval during the month of February. The LSP is created through a year-long process. Technically, district boards only approve the LSP general fund allocation.

However, there are many other funding sources that provide services to districts. Some areas of expansion of the LSP include; Early learning, Technology, Nursing, Instructional Coaching, Communication and Dyslexia Training.

**Transportation/Maintenance Report**

Drew Williams reported that one of the drivers slipped on some ice and broke their leg. They will be out six to eight weeks. In the meantime, Mr. Mills, Mr. Cant and Chrissy have been covering the route. He noted that everything else was going well.

**Principal Report**

Mr. Mills reported that the District FFA competition was held here at Imbler previous week. He commended Mr. Cant for planning and organizing the event under the current guidelines. The FBLA Regional competition was held two weeks ago at EOU. Both the MS and HS chapters did well. 33 students qualify for the state competition scheduled for April 6<sup>th</sup> -9<sup>th</sup> in Portland.

District basketball begins Thursday in Baker City and District wrestling will be taking place in Adrian over the weekend.

## **Union County School District #11**

**February 15, 2022**

### **Board Minutes - Page 2**

#### **Superintendent Report**

Mr. Mills read the Superintendent Report. February activities were reviewed. It was noted that there are fewer freshmen with academic issues since the implementation of the Freshman On Track program. Superintendent Hislop recommended the addition of a third paid position for the Junior High Girl's Basketball program. This additional position was necessary due to the number of girls participating in the program. He noted that the program has greatly benefitted from Malia Mills' coaching experience and connection with EOU.

#### **New Business**

##### **Budget Committee Vacancy**

Teressa Dewey reported that a committee member had recently moved out of the area. Therefore, there is a vacancy on the budget committee. She provided applications for anyone interested in serving on the committee. Applications will be accepted through April 8<sup>th</sup> and the appointment will be made at the April meeting.

#### **Old Business**

##### **Superintendent/Principal Search Results**

Ken Patterson described the search process and thanked everyone involved with the process. He felt that members of the staff and community that served on the screening committee provided valuable feedback to the Board. He also noted that both the elementary and high school student body officers met with the candidates and provided useful feedback. He then announced that the Board had selected Randy Waite as the Superintendent/Principal effective July 1, 2022.

OHA Mask Mandate Update and Facilities Discussion was delayed until Superintendent Hislop arrived.

#### **Action Items**

##### **Approve 2022-23 School Calendar**

Two calendars were presented for consideration. Teressa Dewey reported that both calendars were the same other than Spring Break. She noted that the calendar that was presented to the staff (Proposal A) had Spring Break March 20-24th. However, it was determined that most districts were recognizing Spring Break the week of March 27-31st which was reflected in Proposal B. Kaiger Braseth moved to approve the 2022-2023 Calendar Proposal B. Joe Fisher seconded the motion, which passed unanimously.

##### **Approve 2022-23 Budget Calendar**

Teressa Dewey informed the Board that the calendar presented followed the same time line that the last several budget calendars have followed. Ken Patterson moved to approve the 2022-23 Budget Calendar as proposed. Joe Fisher seconded the motion which was unanimously passed.

## **Union County School District #11**

**February 15, 2022**

### **Board Minutes - Page 3**

#### **Approve IMESD Local Service Plan**

Jason Beck moved to approve the IMESD Local Service Plan as presented. Kaiger Braseth seconded the motion, which passed unanimously.

#### **Approve Golf Co-op with Union/Cove**

Mr. Mills reported that golf coach, Sam Royes, had approached him about joining with Union/Cove golfers. This would provide better practice options for the golfers. The question was asked as to whether this would be a paid coaching position. Teresa Dewey reminded the Board that the cross country coaching position was added as a paid position and that the possibility of making the golf position a paid position was discussed at that same time. It was determined that this would be a topic of discussion at the next meeting. Kaiger Braseth moved to approve the golf co-op. Jason Beck seconded the motion, which passed unanimously.

#### **Approve FFA Extra Duty Contract**

Teresa Dewey reported that HB2444 funds additional days for Ag Instructors across the state. The District has been awarded funding to provide 15 additional days of compensation for our Ag Instructor. This compensation is for additional days above and beyond the days he is compensated for. Kaiger Braseth moved to approve the extra duty contract for 15 additional days for Mr. Cant. Joe Fisher seconded the motion, which passed unanimously.

#### **Approve Staff Hiring**

Superintendent Hislop recommended the hiring of Malia Mills as Assistant Junior High Girl's Basketball Coach. Ken Patterson moved to approve the hiring as presented and Kaiger Braseth seconded the motion. The motion passed unanimously.

#### **Approve Local Control Resolution**

Teresa Dewey reported that 53 districts have passed similar resolutions urging the state to return local control and change the recent COVID-19 requirements to recommendations. This would allow school districts to work directly with the county public health departments to determine the appropriate strategies for schools. Jason Beck moved to approve the resolution as presented. Kaiger Braseth seconded the motion, which was unanimously passed.

#### **Approve Contract for Superintendent/Principal**

Ken Patterson reported that Randy Waite had accepted the District's offer of \$110,000 annual salary for a 230 day contract and \$1,700 per month insurance cap. Mr. Waite will also attend the COSA New Superintendent Academy with the District picking up the cost of the academy. Jason Beck moved to approve the hiring of Randy Waite as Superintendent/Principal. Kaiger Braseth seconded the motion, which passed unanimously.

## **Union County School District #11**

**February 15, 2022**

**Board Minutes - Page 4**

### **Approve Parent/Teacher Conference MOU**

Teressa Dewey reported that it has been proposed to hold parent/teacher conferences the evening of March 30<sup>th</sup> and all day and evening of March 31<sup>st</sup>. This is the same format used for fall conferences. This format allows for two evening sessions of conferences which is more accommodating for working parents' schedules. It was recommended that the 2022-2023 school calendar be built to reflect this change in conferences. Mrs. Dewey informed the Board that this would need to be addressed with a memorandum of understanding between the OEA and Board which was provided for their review. Kaiger Braseth moved to approve the MOU as presented. Jason Beck seconded the motion, which was unanimously passed.

### **Approve Staff Resignation**

It was reported that, due to family health issues, Mike Smith, Assistant Track Coach, had submitted a letter of resignation. Ken Patterson moved to approve the resignation. Joe Fisher seconded the motion which passed unanimously.

Superintendent Hislop arrived at 7:40 p.m.

### **Old Business**

#### **Facilities Discussion**

Drew Williams recommended the installation of flooring in the elementary resource room this summer. He also reported that Challis Construction had removed a section of concrete in the laundry room and settlement issues were discovered. There are areas where the base has settled up to 6". It appears that there have been water issues as the gravel is stained and has been washed out in areas.

Kaiger Braseth reported that he had visited with Scott Rogers of the Weneha Group. Mr. Rogers recommended passing a resolution declaring an emergency. This would allow us to move through the procurement process quicker. It was also recommended that the district file a claim with our property insurance. It was determined that Superintendent Hislop would contact PACE insurance regarding the issue.

Ken Patterson moved to approve, in accordance with ORS 279C.800(6), 279C320, and 279B.080, an emergency declaration for repair of the high school locker rooms. Jason Beck seconded the motion, which passed unanimously.

**OHA Mask Mandate Update**

Superintendent Hislop reported that the mask mandate will be lifted March 31<sup>st</sup>. This will require districts to update the RSSL plan. Jason Beck recommended making masks optional immediately. Kaiger Braseth agreed that with Mr. Beck's request. Ken Patterson stated that he felt the district should scale back on discipline issues regarding masks. Pam Glenn agreed but stated that enforcement needs to be consistent among staff.

Jason Beck stated that he was concerned that the state will not follow through with the lifting of the mandate or will go back to them once lifted. He noted he would like the district to have a contingency plan in the event that the state requires them in the future.

Joe Fisher moved to make masks optional as soon as hospitalizations are lower than 400 or March 31<sup>st</sup>, whichever is sooner. Discussion ensued and there was no action taken at this time.

**Executive Session 192.660(2)(i)**

**Superintendent Evaluation**

The Board entered into executive session at 8:30 p.m. to discuss the superintendent evaluation.

**Adjournment**

With no further business to discuss, the entered back into regular session at 8:45 pm and the meeting was adjourned.

**Members Present**

Jason Beck, Kaiger Braseth, Joe Fisher, Pam Glenn, and Ken Patterson.

**Others Present**

Doug Hislop, Superintendent; Michael Mills, Principal/A.D.; and Teresa Dewey, Deputy Clerk.

---

Chairman

---

Deputy Clerk