

Minutes of Meeting  
Twin Cedars Board of Directors  
April 11, 2022  
5:00 PM

The regular meeting of the Twin Cedars Board of Directors was held on the above date.

President Heather Dunkin called the meeting to order at 5:00 PM. Directors Mike Weldon, Kelly Carlson, Steph Sterner and Jolinda Fairchild were present. Kim Roby and Jill Burk were also in attendance.

A motion was made by Director Fairchild and supported by Director Carlson to approve the agenda as presented with the switching around of Business Items 5 and 7. The motion carried unanimously.

**Constituents Correspondence**

There were no constituents in attendance who wanted to speak. Nothing shared with the board.

**Consent Agenda**

- A. Meeting Minutes
- B. Monthly List of Bills
- C. Monthly Financial Reports

A motion was made by Director Weldon and supported by Director Sterner to approve the consent agenda as presented. The motion carried unanimously.

**Administration Reports**

- A. Transportation – report in packet.
- B. Facilities – no report.
- C. Technology – report in packet.
- D. Nutrition – report in packet.
- E. Elementary Principal/Curriculum Director-report in packet
- F. JH/HS Principal – report in packet.
- G. Superintendent – report in packet.

**Discussion**

Playground Equipment disposal. Mrs. Roby was contacted by the City of Hamilton. They would be interested in taking our old playground equipment once the new equipment is installed. Information from legal was shared.

Staff Retention Bonus – Mr. Bridges shared that one of the uses is for ESSER III money is staff retention. He talked about offering a bonus for all staff members who return in the fall. The money can also be used for HVAC. The board wanted an estimate on the HVAC before making a decision on what the bonus would be.

Public Hearing 2021-2022 Certified Budget Amendment. President Dunkin opened the floor for discussion on the Amended Budget. Having no comments or questions, the floor was closed.

Public Hearing 2022-2023 Certified Budget. President Dunkin opened the floor for discussion on the 2022-2023 Certified Budget. Having no comments or questions, the floor was closed.

**Business Items**

Motion made by Director Carlson and supported by Director Weldon to adopt the 2021-2022 Certified Budget Amendment as published on March 25<sup>th</sup>, 2022. Motion carried unanimously.

Motion made by Director Weldon and supported by Director Sterner to adopt the 2022-2023 Certified Budget as published on March 25<sup>th</sup>, 2022 with the proposed tax rate of 13.58105. Motion carried unanimously.

Motion made by Director Sterner and supported by Director Carlson to leave the Bluegrass Conference gate fees as is. Motion carried unanimously.

Motion made by Director Fairchild and supported by Director Weldon to approve the Twin Cedars CSD ICAP as presented. Motion carried unanimously.

Motion made by Director Sterner and supported by Director Weldon to not make up the snow days missed so far, or any future missed days unless we go below the 1080 hours required. Motion carried unanimously.

Motion made by Director Carlson and supported by Director Sterner to approve the purchase of a new scrubber from Central Iowa Distributing in the amount of \$8,870.00. Motion carried unanimously.

Motion made by Director Weldon and supported by Director Fairchild to approve the new hires and resignations as presented. Lauren Gangel - .5 Instructional Coach/.5 At-Risk Coordinator; Stephen Sullivan – JH/HS Special Education Teacher; Mary Cedar – 7-12 Math Teacher; TLC positions – Mentor (as needed) – Shannon Utterback, Andrea Moore, Dennis VerPloegh, Theresa Davis, Jordan Moody, Carrie Micetich, Ashley Schippers; Safety Coordinator – Jordan Moody; HS CTE Coach – Andrea Moore; HS PLC Leads – Shannon Utterback, Andrea Moore, Dennis VerPloegh, Lauren Gangel, Angie Goemaat; HS Career Ed Coach – Dennis VerPloegh; HS Star 360 Lead – Shannon Utterback; HS Climate Facilitator – Shannon Utterback, Julie Sytsma; HS SEL Lead – Lauren Gangel; Elem Fidelity Monitors – Jill Burk, Trish McCarty; Elem Fast Coordinator – Ashley Schippers; Elem School Climate Facilitator – Ashley Schippers, Theresa Davis; Elem PLC Leads – Beth Kelderman, Trish McCarty, Carrie Micetich, Theresa Davis; Elem Reading Corp Coach – Carrie Micetich; Elem SEL Lead – Theresa Davis Resignations – Angela Bacus – Custodian; Randy Haar – JH Boys Basketball Coach. Motion carried unanimously.

Motion made by Director Sterner and supported by Director Fairchild to enter into closed session at 5:59pm in accordance with 21.5 (1) a closed session as authorized by section 21.5(1) (i) of the open meetings law to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary, to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Ayes- Dunkin, Weldon, Carlson, Sterner, Fairchild. Nays-None.

The board moved into open session at 6:46pm.

Motion made by Director Sterner and supported by Director Weldon to approve the superintendent's recommendation to terminate the contract of probationary teacher. Motion carried unanimously.

### **Adjourn**

A motion was made by Director Fairchild and supported by Director Sterner to adjourn the meeting at 6:47 PM. The motion carried unanimously.

Board President

---

Board Secretary

---