

BH School Board Member Ethics

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The Board of Education believes that public education should be conducted in a manner that the employees and the public will feel that ethical procedures are practiced. The conduct of Board members will conform to the code of ethics of the Kansas School Board Association which includes the following:

1. It is unethical for a Board member to:

- a. Seek special privilege for personal gain.
- b. Personally assume unauthorized authority.
- c. Criticize school employees publicly.
- d. Disclose confidential information.
- e. Place the interest of one group or community above the interest of the entire school district.

2. It is unethical for a Board of Education to:

- a. Withhold facts from the superintendent, including those about the in competency of an employee.
- b. Consider complaints against a teacher that are not first submitted to the superintendent.
- c. Announce future action before the proposition has been discussed by the Board of Education.

The Board, desiring to operate under the highest ethical standards, adopts the following code of ethics for Board members. Board members will:

1. Observe the regulations and policies of the school system and the laws, rules and regulations governing education in the State of Kansas.

2. Represent the Board responsibly in all Board-related matters with proper decorum and respect for others.

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BH-2

3. Confine Board action to policymaking, planning, and evaluation and recognize that the superintendent, not the Board, is responsible for the day-to-day administration of the school.
4. Recognize that the Board functions only as a Board through duly adopted policies and actions approved at public sessions; that individual Board members have no authority to act on behalf of the district or the Board.
5. Assure the opportunity for high quality education for every student.
6. Represent the entire community without fear or favor.
7. Refer all complaints, comments and criticisms directly to the superintendent.
8. Carry out the duties of any elected or appointed office the member may occupy with the Board in a fair and impartial manner.
9. Maintain confidentiality of privileged information.
10. Respect the decisions of the Board.
11. Preserve the obligation of having controversial issue presented fairly and without bias.