Bill Kimball Ed. D. Superintendent

John Muldoon Ed. D. Assistant Superintendent

Martha Gagner Business Manager



Andrea Racek
Special Education Director

Stephanie Ripley
Early Childhood Programs

Alexis Hoyt
Student Support Director

Casey Provost Human Resources Coordinator

## SIDE LETTER OF AGREEMENT NATIONAL INDUSTRY CERTIFICATION

The Maple Run EA and the MRUSD Board of Directors are entering into this Side Letter to the collective bargaining agreement between them beginning July 1, 2022 and ending June 30, 2023 (the "Agreement").

This agreement is between the parties regarding a monetary adjustment for Technical Education teacher, Adam Vincelette, in recognition of his acquisition of ASE certification in seven areas. Upon documentation that Adam has successfully met the requirements for all seven ASE certification areas, he will receive a payment of one thousand dollars (\$1,000) in the next contract year after the teacher obtains such certifications and every two years upon renewal of the certifications as documented by national testing results, provided the teacher serves as a teacher in the school district for the entire contract year in which the teacher would receive such payment.

Specifically, upon receipt of documentation of successful re-certification in seven ASE areas by August 31, 2022, Adam will receive the payment on or before June 30, 2023.

This side letter and the contents as stated herein will automatically expire on June 30, 2023.

To demonstrate the agreement of the Maple Run EA for this Side Letter to the Master Agreement, please sign and date this letter as provided below. Once fully signed and dated by both parties, copies of this Side Letter shall be distributed to the Maple Run EA and to the MRUSD Board and shall be considered incorporated into the Master Agreement.

MRUSD Board Chair

Date

Campbell
MREA Representative

Date