

BYERS 32-J MISSION STATEMENT: To nurture and encourage people of all ages to become well rounded productive, self-sufficient members of society who will experience the continuing achievement of excellence. We will accomplish our vision of tomorrow to the challenges of today.

WELCOME TO BYERS ELEMENTARY!

SCHOOL BOARD, ADMINISTRATION AND STAFF

Superintendent

Tom Turrell

SCHOOL BOARD MEMBERS

Donna Sauer

Jay Bauer

Eve Pugh

Matt Eymann

Dennis Messer

Allison Harris

Rodney Brockelman

Principals

Gloria Mitchell, Elementary

Kelly Boren, H.S. Principal

School District Address

Byers School District 32-J

444 E. Front Street

Byers, CO 80103

Telephone: 303-822-5292

Elementary Fax: 303-822-9511

Web Site: <http://byers32j.k12.co.us>

Elementary Office Hours:

7:45 – 4:00 p.m.

K-6 Elementary Schedule

8:05 – 3:25 p.m.

Preschool Schedule:

3 Yr.: 8:00 – 10:45 a.m. & 12:30 – 3:15 p.m.

4 Yr.: 8:00 – 11:00 a.m. & 12:15 – 3:15 p.m.

What Byers Elementary wants to do for your child: At Byers we want to create an atmosphere where the child wants to learn, where students are respected as a unique individual by their classmates and their teachers. We also want to give each child a feeling of success so that he/she can respect him or herself. Furthermore, we want to draw from each child his/her full potential so that he/she will have the necessary social academic tools to become a happy and productive member of society.

We also feel each child has certain responsibilities in order to help us meet the goals mentioned above. The child must respect the rights and differences of the people around him/her, along with their personal property. The child should be able to see that learning is a two-way street and his/her attitude has a direct bearing on his/her success in school. Hard work and a constant will to excel should be part of each child's daily routine.

You as parents can help us meet these goals with your youngsters by considering the following suggestions:

1. See that your child gets the proper amount of sleep each night.
2. See that your child gets an adequate breakfast.
3. See that your child comes properly dressed for the weather.
4. Help teach your child positive health and cleanliness habits.
5. See that your child attends school regularly and on time.
6. Ask to see your child's work.
7. Praise your child when he/she does a good job with his/her work.
8. Talk positively about your child's teacher and school.
9. If you have a question or concern go directly to your child's teacher or principal.

ADMISSION TO SCHOOL: A child entering Kindergarten must be 5 years of age on or before June 1st of the school year of registration. Please remember before attending school in the fall students must submit a copy of their birth certificate and immunization records. (Please refer to Policy JEB)

SCHOOL DAY: Children should arrive at school at 8:05 a.m. – no earlier than 7:50 a.m., a staff member will be on duty at 7:50 a.m. (An excellent Before and After program operates in our school if your child needs to arrive before 7:45 a.m.) Breakfast is served at 7:50 a.m.

Teachers will admit students to their classrooms at 8:05 a.m. Lunch is served beginning at 11:00 a.m. K-6 students will have a morning and afternoon recess break.

Elementary students will be dismissed for the day at 3:20/3:25 p.m. Students will either board the bus, be picked up in the elementary lobby by an adult, picked up in the vehicle pick up area, or they will walk home.

Please remember we must have a note or call from parents to allow your child to do something different when leaving school

Please remember visitors must first check in at the office before entering the school.

Parents picking up students during the student day need to check them out at the elementary office.

LUNCH TICKETS

- Elementary Student.....\$2.95
- Jr.Sr. High Student.....\$3.20
- Adult Lunch.....\$4.30
- Milk.....\$.50
- Breakfast.....\$2.20
- Juice.....\$.60

BREAKFAST

Byers School District offers a nutritious breakfast program for students.

SPECIALS:

In addition to academics, we also offer subjects which we call "specials". Specials are taught outside the regular classroom. We offer physical education, art, music, and technology to students K-6. Band is offered to 6th grade.

ELEMENTARY STAFF

Principal	Gloria Mitchell
Elem. Secretary	Christy Kirby
Early Childhood Dir.	Bart Mosbarger
PreSchool	Bart Mosbarger, Kaye Mosbarger, and Kayde Solymossy
Kindergarten	Jamie Marin & Shiloh Gutierrez
First Grade	Tina Zufall & Michelle Long
Second Grade	Melissa Finley & Melissa Hay
Third Grade	Regina Hamilton & TBD
Fourth-Grade	Dallas-Hacker & TBD
Fifth Grade	Tina Sutton TBD
Sixth Grade	Connie Butterfield Tiffeny O'Dell
Literacy Coach	Machaela Eymann
Special Education	Roger Brownfield TBD
Title I	Cheryl Butts
Counselor	Phoenix Bright
Art	Jaclyn Pelton
Music	Holly Brooks
P.E.	Chad Marin
Library	Lynn MacLennan
Instructional Aides	Kathy Palmer, Julie Cahill, Kristine Klein-Anderson, Nichole Mohatt, Keonni Guerue
Band	Holly Brooks
Technology	Mindy Whittlesey Janell Amundson

VISITORS: We welcome all our parents to visit their child's classroom. Please prearrange with your child's teacher for a convenient day and time. We ask that visitors stay no longer than an hour, so as not to be disruptive to the class. Occasionally we receive a request to have children from another school visit Byers Elementary. Visiting children must be accompanied by an adult. All visitor requests must be cleared with the teacher and principal.

PLEASE REMEMBER THE CALENDAR IS SUBJECT TO CHANGE

Permanent Records - All permanent records are considered confidential. Teachers shall not reveal the contents of student permanent records to anyone. The superintendent of schools or his designee is legal custodian of school records. Law provides the guidance for releasing such information when circumstances warrant. All requests for viewing of school records will be submitted in writing. Upon request certain records will be forwarded to receiving schools in transfer cases. (Please refer to policies JRA/JRC & JRA/JRC-E.

Progress Reports

If a student is struggling academically, personal or telephone contact with the parent will be made on a frequent basis. Other written reports may also be sent to the parent at the discretion of the teacher. Report cards will be sent home at the end of each quarter.

Important Numbers:

Byers School Phone Number (303) 822-5292

Elementary Office - Ext. 1140

Elementary Principal - Ext. 1113

Elementary Counselor - Ext. 1282

Elementary Nurse - Ext. 1238

Check out our school website @
www.byers32j.k12.co.us

You can also view upcoming events by liking us on Facebook @ Byers School District 32J

Parent Teacher Conferences - Each year two scheduled conferences are held. We also encourage parents to ask for conferences at any time during the year as they feel a need to discuss their child with the teacher. Please call ahead and set up a time that will be convenient for you and your child's teacher.

Make Up Work - It is the responsibility of the student to pick-up makeup work the day they return to class. There will be one day allowed for makeup work for each day of absence.

Requests for work in advance

Teachers plan a week in advance adjusting and modifying according to their students needs during the week. Therefore, teachers will only provide work in advance for two days on any pre-excused absence. The rest of the work will be kept in a folder and sent home upon the child's return to class.

Elementary Homework Policy

HOMEWORK - Homework will be given to reinforce learning that went on during the school day, to ensure retention of skills through repetition and practice, and to complete work not finished at school. We will NOT assign homework over holiday breaks or during state assessments. (This does not include makeup work, redos, or long-term assignments.)

PHONE CALLS, EMERGENCY CALLS & MESSAGES –

Please remember we need an emergency number in case we need to reach you during the day **OR** someone to call if you cannot be reached.

Students may use the school phone for emergency purposes. We will deliver phone messages to students when requested. Please do not ask to speak to your child on the phone.

BIKE RULES

1. Children riding bikes to school should place them in the bike rack at the West side of the cafeteria. It is recommended that children lock their bikes.
2. Children are not to play with or around bikes.

Holiday Celebrations: There will be a class party for Halloween and Christmas. Valentine's we will do a caring project plus exchange valentine cards. If you wish to be a room parent, please contact your child's teacher in the fall. Due to student allergies we ask that any food brought to parties be prepackaged. We also ask that only party moms or dads attend parties. We just don't have the space or treats for extra visitors. Thank You!

Student birthdays may be celebrated at the end of the day with prepackaged food only. Invitations to parties must be given to the classroom teacher to hand out at an appropriate time.

Food and Drink – Students shall not consume food or drink at any time during the school day except during the lunch period and in the lunch room. Exceptions to this rule are approved parties for elementary children. No food or drink is allowed in the gym, library, or classroom areas except as noted above.

Children are not allowed to chew gum at school.

LUNCHROOM VISITORS – Parents and grandparents are welcome to have lunch with their child/grandchild. The visitors table is located at the north end of the cafeteria. Parents and grandparents may buy yogurt for their child/grandchild only, thank you.

Text Books & School Property – Students will be assigned books and other property during the year. They are responsible for the care of this property. Any loss or damage will result in charges being assessed.

Parents please make sure the number you list as the **Household Number** is the number you want to receive the school's automated call on. The automated call covers upcoming events, cancellations – such as dismissal due to weather or a power outage, etc.

FIELD TRIP PARENTS – Please let your child's teacher know in the fall if you are interested in being a field trip sponsor. Teachers will then choose parent sponsors from their list of volunteers. Please remember we need you to help supervise students so no siblings are allowed on the field trip, thank you.

TOYS - If children bring a toy to play with at recess they need to have their name on it. Please don't allow your child to bring anything special or expensive to school, as it may be broken or taken. Remember the school is not responsible for lost or broken toys, electronics, or other personal items. (Poké Mon or laser pens are not allowed at school).

Children are not to bring the following items to school: Toy weapons, knives, skateboards, hardballs, bats or other items of potentially dangerous nature. By law it is an automatic expulsion for bringing any weapon or facsimiles of any weapon.

STUDENT DRESS: We expect students to dress appropriately for the weather. Except for extreme weather conditions, students will be outside for recess.

We expect students to wear shoes in the school building and on the playground. Hats or caps will not be worn inside the building during school hours.

Any mode of dress and or style which is disruptive will not be allowed. If dress or grooming is considered to be injurious or disruptive to self or any other student or faculty member, it will not be permitted. Types of apparel which can cause physical damage to any school property or any individual will not be allowed.

Any student deemed in violation of the dress code shall be required to change into appropriate clothing or make arrangements to have appropriate clothing brought to school immediately. In this case, there shall be no further penalty. If the student cannot promptly obtain appropriate clothing on the first offense, the student shall be given written warning and an administrator shall notify the student's parents/guardians. On the second offense, the student shall remain in the administrative office for the day and do schoolwork and a conference with parents/guardians shall be held. Classes missed as a result of the second offense are considered unexcused absences. On the third offense, the student may be subject to suspension or other disciplinary action as outlined in the school discipline code.

Unacceptable items:

- Shorts, dresses, skirts or other similar clothing shorter than the fingertip of the middle finger when the arms are at the side of the body.
- Sunglasses and or hats worn inside the building.
- Inappropriate sheer, tight or low-cut clothing (midriffs, halter tops, backless clothing, tube tops, garments made of fishnet, mesh or similar material, muscle tops, etc.) that bare or expose traditionally private parts of the body including, but not limited to, the stomach, buttocks, back or breast.
- Tank tops or other similar clothing with straps narrower than 1.5 inches in width.
- Any clothing, paraphernalia, grooming, jewelry, hair coloring, accessories, or body adornments that are or contain any advertisement, symbols, words, slogans, patches, or pictures that refer to drugs, tobacco, alcohol, or weapons, are of sexual nature by virtue of color, arrangement, trademark, or other attribute denote membership in gangs which advocate drug use, violence, or disruptive behavior, are obscene, profane, vulgar, lewd, or legally libelous, threaten the safety or welfare of any person, promote any activity prohibited by the student code of conduct, or otherwise disrupt the teaching-learning process.

Please refer to Policy JICA

Fire Drills – Fire drills are held at various times during the year with emphasis at the opening of the school year. A loud continuous ring of bell indicates the building is to be evacuated. Each elementary room has an outside exit or designated outside exit. Go fifty feet away from the building and stand in order. Each class shall stay with their teacher until signaled to return to the classroom.
(Please refer to Policy EBCB)

Tornado Drills – Should a tornado appear the following steps should be followed:

1. Go to the designated area.
2. Stay away from doors and entrances.
3. Kneel on the floor next to interior wall, head down and hands covering head.
4. Remain at the location until the clear signal is given.
(Please refer to Policy EBCA)

Lock Down and Lock Out Drills will also be practiced, in case of stranger danger inside or outside of our building.

SCHOOL CLOSINGS – School closings will be given to KCNC-Channel 4, KMGH-Channel 7, channel 9, KWGN-2 and Fox 31 news. To assure safe transportation and adequate supervision during midday closings parents are asked to designate a relative, neighbor or baby-sitter as an alternative to going home. If a parent is not home or cannot be contacted the student will be sent to this address. This information will be kept on emergency forms in the elementary office of the elementary secretary.

STUDENT HEALTH AND SAFETY: The administration shall from time to time develop rules and regulations consistent with school board policy and as necessary for the safety and welfare of employees and students. The purpose of the school health program shall be to supplement the efforts and guidance of parents about awareness on the part of students of regular health care.

Our objectives are:

1. To promote good health habits among students.
2. To stimulate a sanitary and healthful environment in school.
3. To assist in detecting and recommending correction for medical, psychological and physical handicaps. (Please refer to policy JLC)

HEALTH RECORDS – Records shall be maintained by the nursing staff and kept in a separate and secure health file in the school health office.

Annual Screening Programs – The sight and hearing of all students, kindergarten, second, fourth, seventh and tenth grades or students in comparable age groups referred for testing shall be tested during the school year by the school nurse, teacher, principal or other qualified person authorized by the school district, as required by law.

Dental Health – The school district shall participate in programs to encourage good dental health including instruction, dental examination clinics when available and referral to agencies which can provide aid for those in need.

(Please refer to Policy JLC)

Communicable/Infectious Diseases

The school district is required to provide educational services to all school age children who reside within its boundaries. By law, however, admission to school may be denied to any child diagnosed as having a disease whereby attendance could be harmful to the welfare of other students. (Please refer to Policy JLCC)

Administering Medicine to Students –

Students shall not be permitted to take medication while at school unless such medicine is given to them by the school nurse or a school employee designated by the school principal acting under the specific written request of the parent or guardian and under the written instructions of a physician. Appropriate forms for this purpose will be furnished by the school.

All medications brought to school will be safeguarded at school to avoid any risk that they might be ingested by the wrong child. The school will provide a locked cabinet for this purpose.

Aspirin, cough and cold medications, digestants, etc. should be brought only when prescribed by a physician.

(Please refer to Policy JLCD & Policy JLCD-R)

Immunization Requirements –

All children entering for the first time in Colorado must have immunizations completed and filed with the school and the Colorado State Health Department. An immunization form is provided to meet this requirement. Children are not allowed in school that are not properly immunized.

Immunization – No student shall be permitted to attend or continue to attend any school in this district without meeting the legal requirements for immunization against disease unless the student has a valid exemption for health, religious, personal or other reasons as provided by law.

Students who do not submit a certificate of immunization or present a valid exemption shall be suspended and/or expelled from school until such certificate or exemption is received.

The administration shall set appropriate regulations to comply with state law on this matter. (Please refer to Policies JLCD, JLCD-R & JLCD-E)

DRUG AND ALCOHOL USE BY STUDENTS

Byers School District 32J shall promote a healthy environment for students by providing education, support and decision making skills in regard to alcohol, drugs and other controlled substances and their abuse. In order to accomplish this goal, a cooperative effort must be made among the schools, parents/guardians, community and its agencies. It shall be a violation of Board policy and considered to be behavior which is detrimental to the welfare or safety of other students or school personnel for any student to possess, use, sell, distribute or procure or to be under the influence of alcohol, drugs or other controlled substances is wrong and harmful to students. (Please refer to Policies JICH & JICH-R)

REPORTING SUSPECTED CHILD ABUSE AND NEGLECT: Colorado law requires that administrators and teachers report all cases of suspected child abuse or neglect to the Department of Social Services immediately. The educator's duty is to only report, not to investigate or decide whether abuse has actually occurred or not. Criminal penalties can and have been applied when teachers or administrators do not follow this law by reporting suspected cases.
(Please refer to Policies JLF & JLF-R)

NOTICE OF POLICY STATEMENT – Byers School District 32J hereby notifies all parents, students, patrons, employees, and potential employees that it will not discriminate on the basis of race, color, national origin, sex or handicap in the education programs or activities which it operates. This requirement not to discriminate in education programs and activities extends to employment therein and admission thereto.

If a person feels they have been discriminated against on the basis of race, color, national origin, sex or handicap they must file a written complaint with the Superintendent of schools within 10 calendar days of when the alleged incident took place.

The Superintendent or his designee will render a decision in writing within 10 calendar days or receipt of the complaint. If the complainant wishes to appeal the decision to the Board of Education they must do so in writing within 10 calendar days of when the decision was rendered. The Board of Education will then render a decision on the complaint at the next regular scheduled meeting of the Board.

Inquiries regarding compliance to Title IX 106.8 (b) and Section 504 104.7 (b) may be directed to:

Byers School District 32J
Tom Turrell
School Administration Office
444 E. Front Street
Byers, CO 80103

Please refer to Policies AC, JB, and GBA

STUDENT INSURANCE: A student accident insurance program providing broad coverage at nominal cost to parents shall be made available to all students. Such protection, when purchased by the parent, shall cover the student while at school, on the way to and from school and when engaged in school-sponsored activities either on school grounds or elsewhere. Through this plan, additional insurance coverage may also be purchased, which will cover students participating in interscholastic athletics.
(Please refer to Policy JLA)

STUDENT RECORDS AND RELEASE OF INFORMATION ON STUDENTS -
Please refer to Policies JRA/JRC and JRA/JRC-E

COUNSELING – It shall be the responsibility of the parents to submit a letter to the school stating that their child is not allowed to be referred to or receive services from the counseling office during the current school year. It is assumed that parents are aware that counseling services are offered at Byers School District 32J and any referrals made to such office are presented to the counselor in the best interest of the student.

STUDENT CONDUCT – It is the intention of the Board of Education that the school help students achieve maximum development of individual knowledge skills, and competence, and that they learn behavior patterns which will enable them to be responsible, contributing members of society.

The Board shall periodically approve rules of conduct for students. These rules are:

- 1) Shall not infringe upon constitutionally protected rights.
- 2) Shall be clearly and specifically described.
- 3) Shall be printed in a handbook or some other publication made available to students and parents.
- 4) Shall have an effective date subsequent to the dissemination of the published handbook.

In all instances, students shall be expected to conduct themselves in keeping with their level of maturity. Student behavior shall give due regard for the supervisory authority vested by the Board in all district employees: the educational purpose underlying all school activities: the widely shared use of school property; the right and welfare of other students. All employees of the district will be expected to share responsibility for supervising the behavior of students. (Please refer to Policy JIC)

DUE PROCESS POLICY –

It is the policy of the Byers School District Board of Education to provide due process of law to students, parents, and school personnel through written procedures not inconsistent with Colorado Revised Statutes for the suspension, expulsion of or denial of admission to a student.

Further, the Board of Education hereby directs the superintendent to periodically review current procedures and develop new procedures, if necessary, which are consistent with this policy for adoption of the Board of Education. (Please refer to Policy JIA)

STUDENT CONDUCT ON SCHOOL BUSES – The privilege of students to ride a bus is contingent upon his/her good behavior and their observance of the established regulations both at bus stops and on board buses. If a student utilizing the pupil transportation system of the Byers School District 32-J fails to maintain good conduct, good citizenship, and abide by the rules and regulations pertaining to riding the bus, or thereby jeopardizes the safety, welfare, and morals of himself or others, then this student may be denied the use of the Byers School District pupil transportation system. Policies, rules and regulations governing the Byers School District pupil transportation system are to be available for parent reading in each of the district schools and at the central administrative office. (Please refer to Policies JICC & JICC-E)

Our goal is to provide all students with a safe learning environment and encourage students to make responsible choices about their behavior.

EXPECTATIONS

1. Students will help make school a safe place where everyone can learn.
2. Students will be respectful of themselves and others.
3. Students will be respectful of school property and the property of others.
4. Students will come to school unless sick or excused by parents.
5. Students will come to school on time.
6. Students will do their best on all assignments and finish all work.
7. Students will be in the right place, at the right time, doing the right thing.

STUDENT ABSENCES & EXCUSES – The criteria of a student's success in school is regular and punctual attendance. Frequent absences may lead to poor academic work, lack of social development and possible academic failure. Regular attendance is of utmost importance for school interest, social adjustment and scholastic achievement. No single factor may interfere with a student's progress more quickly than frequent tardiness or absence.

According to state law, it is the obligation of every parent/guardian to ensure that every child under their care and supervision receives adequate education and training and, if or compulsory attendance age, attends school. (Please refer to Policy JH)

If a student is absent more than two hours in a day, this will count as a half day absence. Anything less than two hours, will be marked as tardy.

ABSENCE BY OUT OF SCHOOL SUSPENSION -

The principal has the authority to suspend a student from school for any reason as outlined in the Discipline Policies of Byers School District 32J.

Students shall receive half credit for all class work assigned or tests taken during the suspension unless the test was given without prior notification during the time of suspension. A test is defined as a major instructional evaluation activity as opposed to daily or occasional quizzes.

TRUANCY – If a student is absent without an excuse signed by the parent/guardian or if the student leaves school or a class without permission of the teacher or administrator in charge, the student shall be considered truant. A "habitual truant" shall be defined as a student of compulsory attendance age who has four unexcused absences from school or from class in any one month or 10 unexcused absences during any school year. (Please refer to policy JHB)

CELL PHONE - Students may carry cell phones but this device must be turned off inside school buildings, on school buses, at school-sponsored activities and on field trips. In these locations, cell phones may be used only during emergencies. (Please refer to policy JICJ)

DRUG AND ALCOHOL USE BY STUDENTS – Byers School District 32J shall promote a healthy environment for students by providing education, support and decision making skills in regard to alcohol, drugs and other controlled substances and their abuse. In order to accomplish this goal, a cooperative effort must be made among the schools, parents/guardians, community and its agencies. It shall be a violation of Board policy and considered to be behavior which is detrimental to the welfare or safety of other students or school personnel for any student to possess, use, sell, distribute or procure or to be under the influence of alcohol, drugs or other controlled substances is wrong and harmful to students. (Please refer to Policies JICH & JICH-R)

ATTENDANCE AT CONCERTS, PARTIES, ETC – Students must attend school the day of parties, special events, etc. in order to take part in those extra activities. (Just as a high school student must be present during the day to play in a game that night.)

STUDENT DISCIPLINE

The Board believes that effective student discipline is a prerequisite for sound educational practice and productive learning. The objectives of disciplining any student must be to help the student develop a positive attitude toward self-discipline and socially acceptable behavior.

All policies and procedures for handling general and major student discipline problems shall be designed to achieve these broad objectives. Disorderly students shall be dealt with in a manner which allows other students to learn in an atmosphere which is safe, conducive to the learning process and free from unnecessary disruptions.

The board in accordance with state law has adopted a written student conduct and discipline code based upon the principle that every student is expected to follow accepted rules of conduct and to show respect for and to obey persons in authority. The code also emphasizes that certain behavior, especially behavior that disrupts the classroom, is unacceptable and may result in disciplinary action.

All Board-adopted policies and Board-approved regulations containing the letters "JK" in the file name constitute the discipline section of the legally required code. (Please refer to Policies JK & JK-R)

Suspension/Expulsion of students-Please refer to Policies JKD/JKE, JKD/JKE-R & JKD/JKE-E

STUDENT USE OF THE INTERNET

Use of this education resource demands personal responsibility and an understanding of the acceptable use procedures for the Internet. Student use of the Internet is a privilege, not a right. General rules for behavior and communications apply when using the Internet. Failure to follow the acceptable use procedures will result in the loss of the privilege to use this educational tool and may result in school disciplinary action and/or legal action.
(Please refer to Policies JS & JS-E)

SEARCHES – The Board of Education seeks to maintain a climate in the schools which is conducive to learning and protective of the safety and welfare of staff and students. To achieve this goal, it may be necessary for school personnel to search the person and/or the personal property of the student and to seize any property deemed injurious or detrimental to the safety and welfare of students and staff.
(Please refer to Policy JIH)

**HANDBOOKS ARE MEANT ONLY AS GUIDES.
POLICY MANUALS AND STATE STATUTES
SUPERCEDE ANY CONFLICTS**

BYERS ELEMENTARY
MEMO

To: All Interested Parties

From: Gloria Mitchell, Elementary Principal

Date: August 2021

Re: Power to Suspend

Let it be known that I designate Mrs. Machaela Eymann and Mr. Dallas Hacker as my Assistant Administrators for the 2021/2022 school year, as a persons who will have full power to implement any discipline procedures afforded in the school discipline code up to and including the power to suspend students in accordance with 2021/2022 school discipline code.

PLEASE REMEMBER THIS CALENDAR IS SUBJECT TO CHANGE

It is the policy of Byers School District 32J to not discriminate on the basis of age, race, religion, color, national origin, sex, marital status, sexual orientation, pregnancy, national origin, ancestry, citizenship, gender identity, disability, and any other protected status in its programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended. Inquiries regarding compliance and/or grievance procedures may be directed to the school district's Title IX officer, 444 East Front Street, Byers, CO 80103.

La póliza del Distrito Escolar 32J de Byers es no discriminar por edad, raza, religión, color, origen nacional, sexo, estado civil, orientación sexual, embarazo, origen nacional, ascendencia, ciudadanía, identidad de género, discapacidad y cualquier otro estado protegido en sus programas, servicios o actividades según lo requerido por el Título VI de la Ley de Derechos Civiles de 1964, según enmendada; Título IX de las Enmiendas de Educación de 1972; y la Sección 504 de la Ley de Rehabilitación de 1973, según enmendada. Las consultas sobre el cumplimiento y / o los procedimientos de queja pueden dirigirse al oficial del Título IX del distrito escolar, 444 East Front Street, Byers, CO 80103.

