

CERTIFIED SALARY SCHEDULE 2023-2024

Years of Experience Accepted	Bachelors	Bachelors + 16	Bachelors + 40	Masters	Masters + 30
1	47,375	49,092	50,809	52,526	54,243
2	47,895	49,612	51,329	53,046	54,763
3	48,415	50,132	51,849	53,566	55,283
4	48,935	50,652	52,369	54,086	55,803
5	49,455	51,172	52,889	54,606	56,323
6	49,975	51,692	53,409	55,126	56,843
7	50,495	52,212	53,929	55,646	57,363
8	51,015	52,732	54,449	56,166	57,883

Salaries for newly hired teachers

Initial salary determination will be based on outside licensed experience of up to 8 years in an accredited institution

Salaries for Returning teachers:

A salary increase may be added each contract year per approval of the Board of Education. 1.5% annual increase is recommended. If less than 1.5% is available in a given year, a proposal shall be brought to the Staff Personnel Committee for discussion and recommendation.

Approved increases are applied equitably, as a percentage and/or a fixed dollar amount, among all teaching staff. All teaching staff, including those at the highest and lowest salary levels are subject to approved increases.

As percentages are approved to the base, returning teacher's salaries will reflect the percentage increase on their contracted salaries.

Salary Increases for Additional Education:

All hours for educational salary increase are semester hours. Undergraduate hours from a regionally accredited institution or CDE recertification hours may be used for Horizontal salary scale movement. (15 recertification hours equals 1 credit hour).

The 2016-17 Base Salary is \$33,000 and a Horizontal/Educational Step is \$1,717.

National Board Certification

Employees with National Board Certification will receive an additional \$2000 annually.