



**Spencer-Owen Community Schools**  
**Board of School Trustees Meeting**  
**Regular Session**  
**Central Office**  
**Mike Wells Memorial Board Room**  
**DECEMBER 8, 2022**  
**Regular Session: 7:00 p.m.**  
**Executive Session: 7:30 p.m.**

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## **Minutes**

Opened at 7:00 p.m.

President Cooper led in a voluntary prayer.

### **A. Pledge of Allegiance**

Veronica Clark and Eli Weaver led in the pledge.

### **I. Call to Order**

President Cooper Called to Order at 7:05 p.m.

Members Present:     Mark Rogers             Derek Morgan – virtual  
                                      Sonia Brinson             Chad Cooper  
                                      Rick Smeltzer             Amber Willen

Members Absent:     Jack White

### **II. Recognition of Visitors/Patron Comments**

No patron comments.

#### **A. Recognition**

##### **1. You Make a Difference Award**

John Watt, Maintenance received the You Make a Difference Award.

### **III. Additions to the Agenda:**

No additions.

### **IV. Consent Agenda**

A. Financial Reports

B. Claims

C. Minutes

1. Regular Session: November 10, 2022 & Executive Session.

D. Food Service Report

E. Facilities Report

F. Transportation Report

G. Principal Report

H. Special Education Director Report

I. Curriculum Director Report

Mrs. Willen made a motion to approve the Consent Agenda. Mr. Rogers seconded it. Vote was taken, all board members said, "Yes." Motion carried 6-0.

**V. Old Business**

No old business.

**VI. New Business**

1. Request to approve accepting a donation from Boston Scientific to OVHS. (Copy of request included in the minutes.) Mrs. Brinson made a motion to accept the donation. Mr. Smeltzer seconded it. Vote was taken, all board members said, "Yes." Motion carried 6-0.

2. Request to approve an out of state overnight field trip for the OVHS Band to Walt Disney World & Universal Studios, October 8-14, 2023. Mr. Rogers made a motion to approve. Mrs. Willen seconded it. Vote was taken, all board members said, "Yes." Motion carried 6-0.

The board took items 3-6 together. (Copy of request included in the minutes.)

3. Request to approve Classified Hourly Staff Pay Increase 2022 - 2023.

4. Request to approve Corporation Daily School Bus Driver Pay Increase 2022 - 2023.

5. Request to approve Corporation Directors' Wage Increase 2022 - 2023.

6. Request to approve Administrator Wage Increases 2022 - 2023.

Mr. Smeltzer made a motion to approve. Mrs. Willen seconded it. Vote was taken, all board members said, "Yes." Motion carried 6-0.

7. Request to approve Attendance/Performance Stipends for Classified Staff and Administrators. (Copy of request included in the minutes.) Mrs. Brinson made a motion to approve. Mr. Rogers seconded it. Vote was taken, all board members said, "Yes." Motion carried 6-0.

8. Request to accept the 2021- 2022 Teacher Appreciation Grant. (TAG) (Copy included of request included in the minutes.) Mrs. Willen made a motion to accept. Mr. Morgan seconded it. Vote was taken, all board members said, "Yes." Motion carried 6-0.

9. Request to approve the 2022-2023 Title II Grant. (Copy of request included in the minutes.) Mrs. Brinson made a motion to approve. Mr. Rogers seconded it. Vote was taken, all board members said, "Yes." Motion carried 6-0.

10. Request to approve the Spencer Elementary Facility Improvement. (2nd Story HVAC) (Copy of request included in the minutes.) Mrs. Willen made a motion to approve. Mrs. Brinson seconded it. Vote was taken, all board members said, "Yes." Motion carried 6-0.

11. Request to approve 2023 - 2025 Bus Bid Contracts. (Copy of contracts included in the minutes.) Mrs. Willen made a motion to approve. Mrs. Brinson seconded it. Vote was taken, all board members said, "Yes." Motion carried 6-0.

## **VII. Personnel**

The board took items A-D together.

### **A. Resignations**

1. Emily Weston, Severe/Moderate Instructional Assistant for OVHS. (#12739)
2. Janet Terrell, Cook at SES. (#12438/12410)
3. Dawn Minnick, Unit Leader at GES. (#12204)
4. Michaela Weddle, Custodian at OVMS. (#12528)
5. Peggy Johnson, Cook at OVHS. (#12604)
6. Stephanie Yeatman, JV Volleyball Coach at OVHS.

### **B. Leave**

1. Request to approve a 12-week FMLA for Angie Grimes, Speech/Language Pathologist at PES & GES. (#11706) Starting November 30, 2022.
2. Request to approve a 4-week FMLA for Dale Brown, Head Custodian for GES. (#12211) Starting December 7, 2022.)

### **C. Employment**

1. Request to approve hiring Kyle Swafford as Agricultural Teacher at OVHS. (#11656)
2. Request to approve hiring Luther Miller as AFJROTC Instructor at OVHS. (#11667)
3. Request to approve hiring Kenneth Deem as a 27.5 hour Custodian at MCES. (#12835)
4. Request to approve hiring Laura Herrington as an Instructional Assistant for SES. (#12449)
5. Request to approve hiring James Truax as an Instructional Assistant for GES. (#12748)
6. Request to approve hiring Amy Swearingen as a Severe/Moderate Instructional Assistant for OVHS. (#12739)
7. Request to approve Melody Lantrip as a Cook for SES. (12404/12411)

D. Coaches/Extra-Curricular Activities (ECA) Positions

1. Request to approve hiring Bryce Bault as OVMS Assistant Wrestling Coach.
2. Request to approve hiring Jeramiah Hall as OVHS Freshman Boys Basketball Coach.
3. Request to approve hiring Donnie Helterbrand as OVMS Assistant Wrestling Coach.
4. Request to approve hiring Patriot Manufacturing Supervisors
  - a. Rhonda Schafer
  - b. Kristen Portteus
  - c. Eric Crouch
  - d. Steve Livingston

Mr. Morgan made a motion to approve all. Mr. Rogers seconded it. Vote was taken, all board members said, "Yes." Motion carried 6-0.

**VIII. Other Items from the Board (Board Comments)**

**IX. Administrator Comments**

**X. Superintendent's Report/Comments**

**XI. Adjournment**

Mr. Smeltzer made a motion to adjourn. Mrs. Brinson seconded it. Motion carried 5-0. Meeting ended at 7:35 p.m. The board remained at the table for patron comments. Deana Stickels, Craig Burris & Dr. Chad Briggs made patron comments. Comments ended at 7:37 p.m.

As a matter of record January 12, 2023.

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