



**Spencer-Owen Community Schools**  
**Board of School Trustees Meeting**  
**October 20, 2022 Regular Session**  
**Owen Valley Middle School**

**6:30 p.m. OVMS Showcase**

**7:00 p.m. Regular Board Meeting Session**

**7:30 p.m. Work Session (Evaluation Review Planning)**

---

**MINUTES**

6:30 p.m. OVMS Showcase

A. Pledge of Allegiance

Tori Merchant and Konnor Collier led the board in the pledge.

**I. Call to Order**

Meeting called to order at 7:04 p.m.

Members Present:    Chad Cooper                      Rick Smeltzer  
                                 Amber Willen                      Jack White  
                                 Sonia Brinson                      Mark Rogers  
                                 Derek Morgan – virtual

**II. Recognition of Visitors/Patron Comments**

There were no Patron comments.

A. Recognition

1. You Make a Difference Award

Jennifer Zigler received the You Make a Difference Award.

**III. Additions to the Agenda:**

No additions to the agenda. There is a deletion. Under New Business VI, number 7 should be removed. It will be addressed at a later date.

**IV. Consent Agenda**

A. Financial Reports

B. Claims

C. Minutes

1. Regular Session: September 22, 2022.

D. Food Service Department Report

E. Facilities and Maintenance Department Report

F. Technology Department Update

G. Principal/Building Updates

H. Curriculum Director Update

Mrs. Willen made a motion to approve the Consent Agenda. Mr. Rogers seconded it. Vote was taken, all board members said, "Yes." Motion carried 7-0.

**V. Old Business**

**VI. New Business**

1. Consider action to accept a monetary donation of \$2000.00 from Western Skateland.

Mr. White made a motion to approve. Mrs. Brinson seconded it. Vote was taken, all board members said, "Yes." Motion carried 7-0.

2. Consider action to approve the following grants:

- a. Owen County LCC Drug Free You and Me task force for the amount of \$3,402.00.
- b. 2022-2023 Formative Assessment Grant for the amount of \$25,162.50.
- c. 2021-2022 NESP Grant for the amount of \$2142.74.

Mrs. Brinson made a motion to approve. Mrs. Willen seconded it. Vote was taken, all board members said, "Yes." Motion carried 7-0. (Copy of request included in the minutes.)

3. Consider action to approve request to advertise bid for Spencer Elementary School Facility Improvements–Upper Level HVAC Improvements and Classroom Renovations. (Copy included in the minutes.)

Mr. Rogers made a motion to approve. Mr. White seconded it. Vote was taken, all board members said, "Yes." Motion carried 7-0.

4. Request to Accept NEOLA Policies First Reading:

Mr. White made a motion to waive the reading. Mr. Smeltzer seconded it. Vote was taken, all board members said, "Yes." Motion carried 7-0. (Copy included in the minutes.)

Policies:

Volume 34, No. 2 -

- Bylaw 0167.3 Public Participation at Board Meetings (Revised)
- Bylaw 0142.3 Vacancies (Revised)
- Policy 1213.01/3213.01/4213.01 Staff-Student Relations (New)
- Policy 2221 Mandatory Curriculum (Revised)
- Policy 2370.02 Flex Program (Revised)
- Policy 5460 Graduation Requirements (Revised)
- Policy 5511 Dress and Grooming (Revised)

- Policy 6110 Grant Funds (Revised)
- Policy 6114 Cost Principles – Spending Federal Funds (Revised)
- Policy 6325 Procurement – Federal Grants/Funds (Revised)
- Policy 8450.01 Protective Facial Coverings During Pandemic/Epidemic Events (Revised)
- Policy 8500 Food Service Program (Revised)
- Policy 9150 School Visitors (Revised)
- Policy 5722 School Sponsored Student Publications and Productions (Revised)
- Policy 2370.03 Indiana Course Access Program (New/Revised)
- Policy 2260 Nondiscrimination and Access to Equal Opportunity (Revised)
- Policy 7544 Use of Social Media (New)

Volume 35, No. 1 -

- Bylaw 0131.1 Bylaws and Policies (Revised)
- Bylaw 0142.2 Oath (Technical Correction)
- Bylaw 0167.3 Public Participation at Board Meetings (Revised)
- Policy 1521/3121/4121 Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantial Child Abuse and Arrests (Revised)
- Policy 2431 Interscholastic Athletics (Revised)
- Policy 2432 Transgender Girls in Athletics (New)
- Policy 2435 Driver Education (Revised)
- Policy 2464 Programs for High Ability Students (Revised)
- Policy 3120.02 Adjunct Teachers (New)
- Policy 3120.11 Public Hearing Before Commencement of Collective Bargaining and Public Meeting Before Ratification of Tentative Agreement
- Policy 3220.02 Supplemental Payments for Teachers (Revised)
- Policy 5420 Reporting Student Progress (Revised)
- Policy 5610 Suspension and Expulsion of Students (Revised)
- Policy 6250 Required ADM Counts for Purposes of State Funding and Verification of Residency for Membership (Revised)
- Policy 6550 Travel Payment and Reimbursement (Revised)
- Policy 8120 Volunteers (Revised)
- Policy 8121 Personal Background Check – Contracted Services (Revised)
- Policy 8210 School Calendar (Revised)
- Policy 8229 School Day (Revised)
- Policy 8400 School Safety (Revised)
- Policy 8510 Wellness (Revised)
- Policy 8600 Transportation (Revised)

5. Request to approve bus specifications and route descriptions for 2023 - 2024 and 2024 - 2025 school years. (Copy included in the minutes.)

Mrs. Willen made a motion to approve. Mr. Smeltzer seconded it. Vote was taken, all board members said, "Yes." Motion carried 7-0.

6. Request permission to advertise bus specifications and route descriptions for 2023 - 2024 and 2024 - 2025 school years.

Mr. White made a motion to approve. Mr. Smeltzer seconded it. Vote was taken, all board members said, "Yes." Motion carried 7-0.

~~Pulled 7. Review of Potential Tentative Collective Bargaining Agreement between SOEA and SOCS for the 2022 - 2023 school year.~~

## **VII. Personnel**

The Board took A-D together.

### **A. Leave**

1. Request a 3-week Medical Leave for Cheryl Bailey, Bus Driver for Route 28. October 17-November 7, 2022. (#12930)
2. Request an 8-week Family Medical Leave for Kimberly Eakins, 1st Grade Teacher for SES, starting around 02/09/2023. (#11419)
3. Request for an intermittent FMLA for Brandi Sears, Speech/Language Pathologist for MCES. (#11813)

### **B. Resignations & Terminations**

1. Resignation of Anna Wampler, Cook for SES. (#12404/12411)
2. Resignation of Robert Herrington, AFJROTC Assistant Instructor for OVHS. (#11667)
3. Resignation of Barb Myers, Instructional Assistant for GES. (#12748)

### **C. Employment**

1. Emilie Earnest as a Pre-K Instructional Assistant for MCES. (#13314)
2. Kayla Cox as a Pre-school Instructional Assistant for SES. (#13002)
3. Corinna Ranard as an Instructional Assistant for MCES. (#12725)
4. Joanna Long as a Head Custodian II for PES. (#12310)
5. Emily Yates as a 5.5 hour per day Cook for OVMS. (#12507)
6. Mary Robinson as a 5.5 hour per day Cook for OVMS. (#12521)

D. Coaches

1. Resignation of Ryan Cowden as OVMS Assistant Wrestling Coach.
2. Nathon Polich as OVMS Boys 7th Grade B-Team Asst. Basketball Coach.
3. Cameron Marsh as OVMS Boys 7th Grade Head Basketball Coach.
4. Rachel White as OVMS Girls 8th Grade Head Basketball Coach.

Mrs. Willen made a motion to approve. Mr. Rogers seconded it. Vote was taken, all board members said, "Yes." Motion carried 7-0.

**VIII. Other Items from the Board (Board Comments)**

**IX. Administrator Comments**

**X. Superintendent's Report/Comments**

**XI. Adjournment**

Mr. Smeltzer made a motion to adjourn. Mr. White seconded it. Vote was taken, all board members said, "Yes." Motion carried 7-0. Meeting ended at 7:47 p.m. The board remained at the table for patron comments.

None were heard.

As a matter of record November 10, 2022.

_____	_____
_____	_____
_____	_____
_____	

**XII. Work Session (Evaluation Timeline Review and Planning for Superintendent Eval.)**