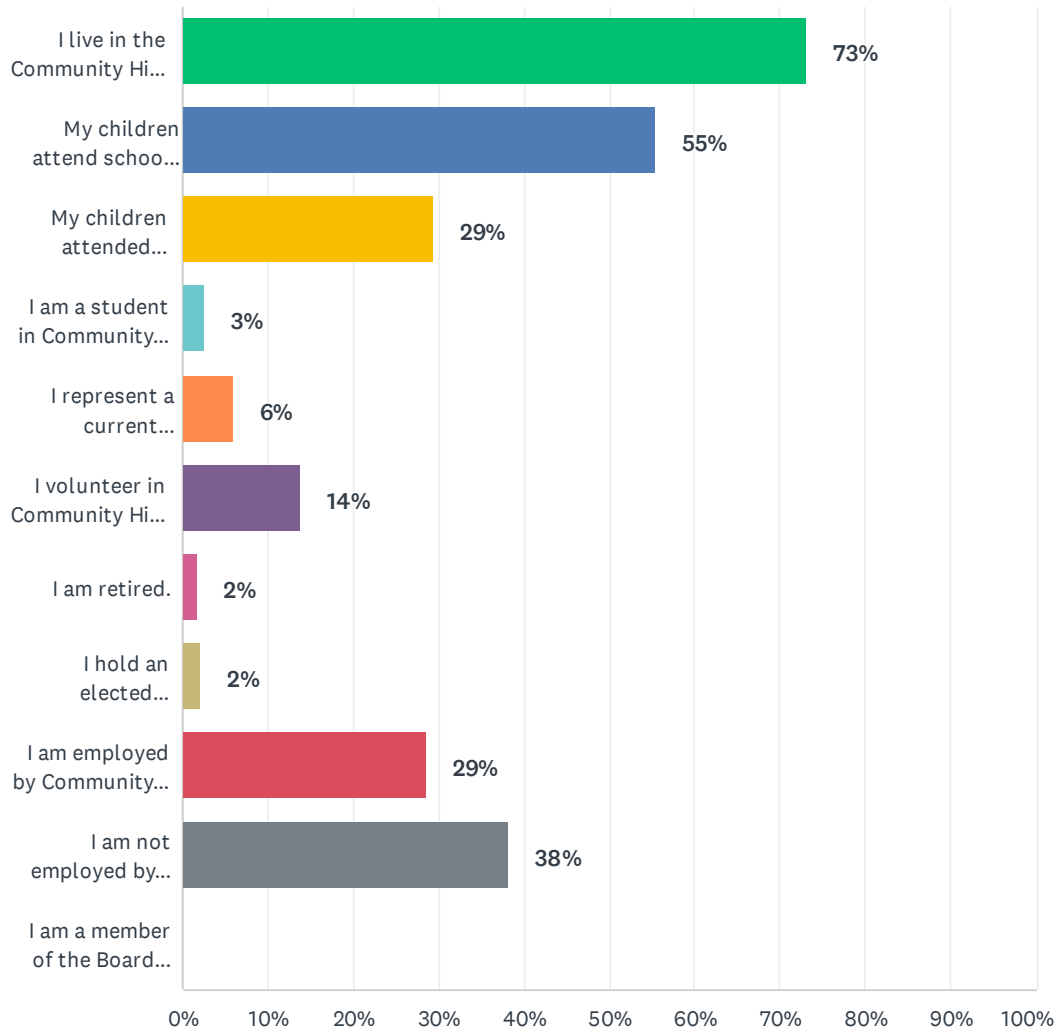


Q1 Please indicate all which apply to you:

Answered: 231 Skipped: 1

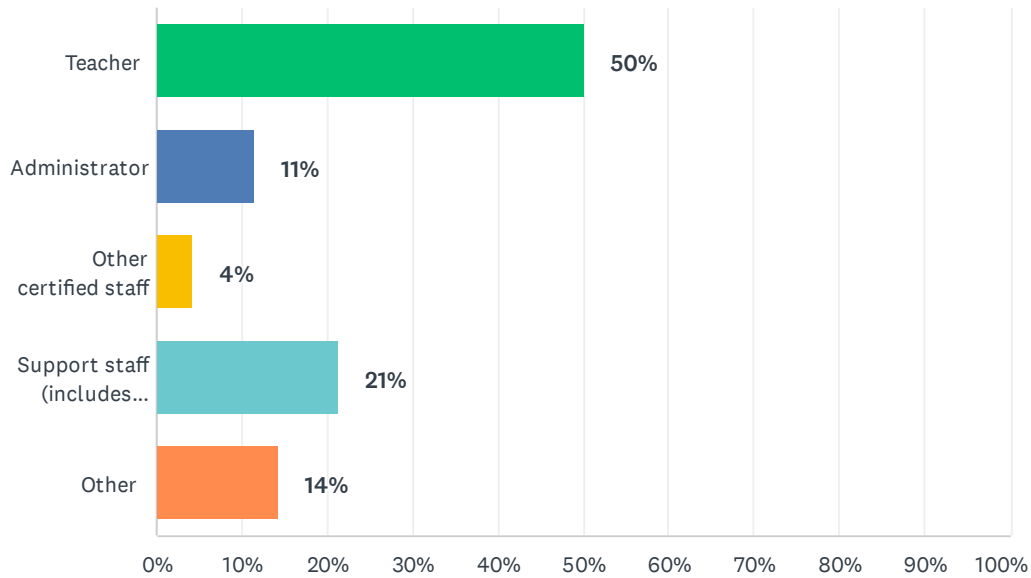


Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
I live in the Community High School District 117 attendance area.	73%	169
My children attend schools in Community High School District 117.	55%	128
My children attended schools in Community High School District 117.	29%	68
I am a student in Community High School District 117.	3%	6
I represent a current non-child household.	6%	14
I volunteer in Community High School District 117.	14%	32
I am retired.	2%	4
I hold an elected political office.	2%	5
I am employed by Community High School District 117.	29%	66
I am not employed by Community High School District 117.	38%	88
I am a member of the Board of Education for Community High School District 117.	0%	0
Total Respondents: 231		

Q2 If you are employed by Community High School District 117, please specify your position. If you are not employed by the District, please advance to the next question.

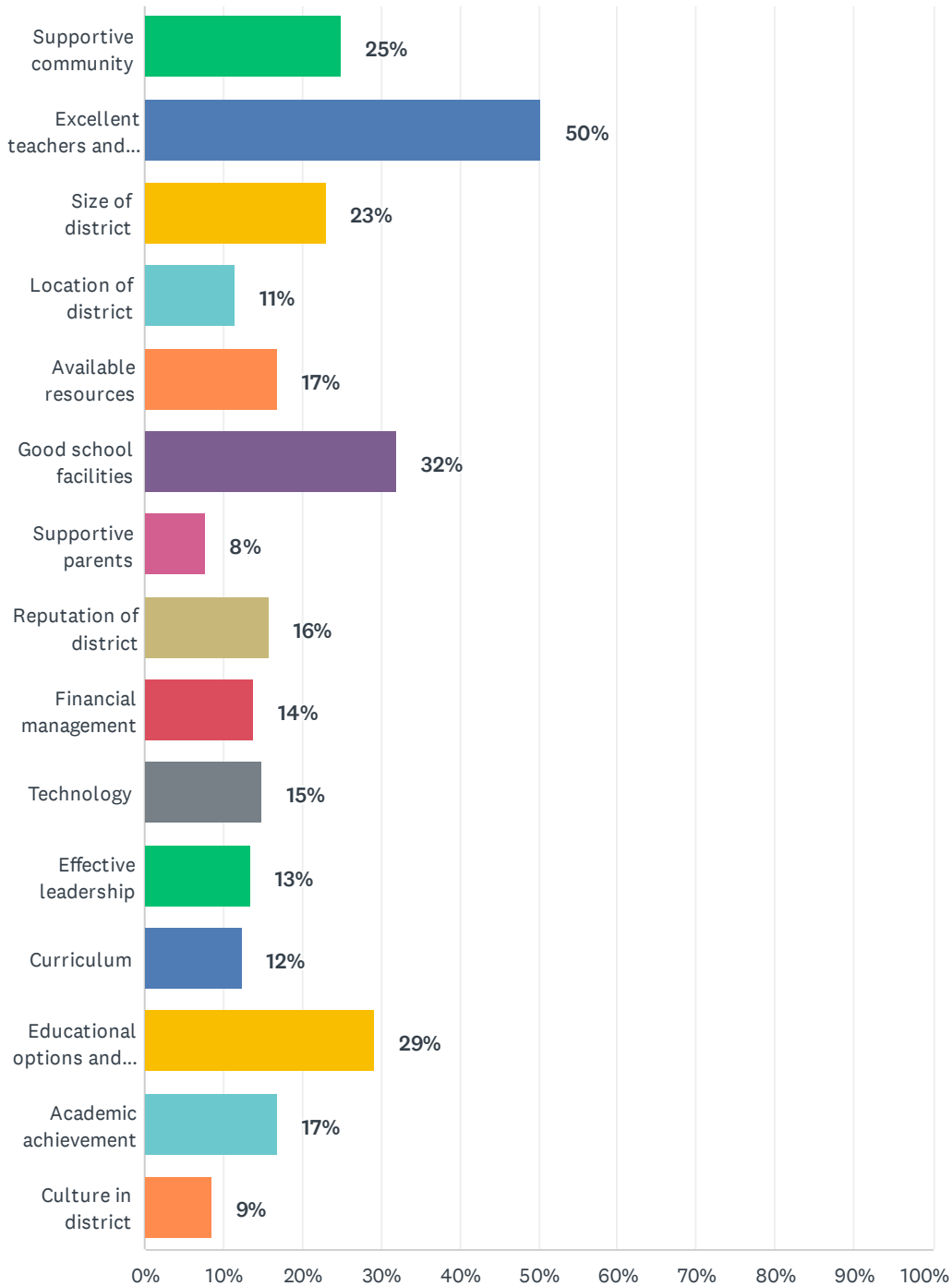
Answered: 70 Skipped: 162



ANSWER CHOICES	RESPONSES	
Teacher	50%	35
Administrator	11%	8
Other certified staff	4%	3
Support staff (includes secretary, instructional assistant, custodian, maintenance)	21%	15
Other	14%	10
Total Respondents: 70		

Q3 Select from the list below the three most significant strengths of the district. Be sure to select only three choices.

Answered: 209 Skipped: 23

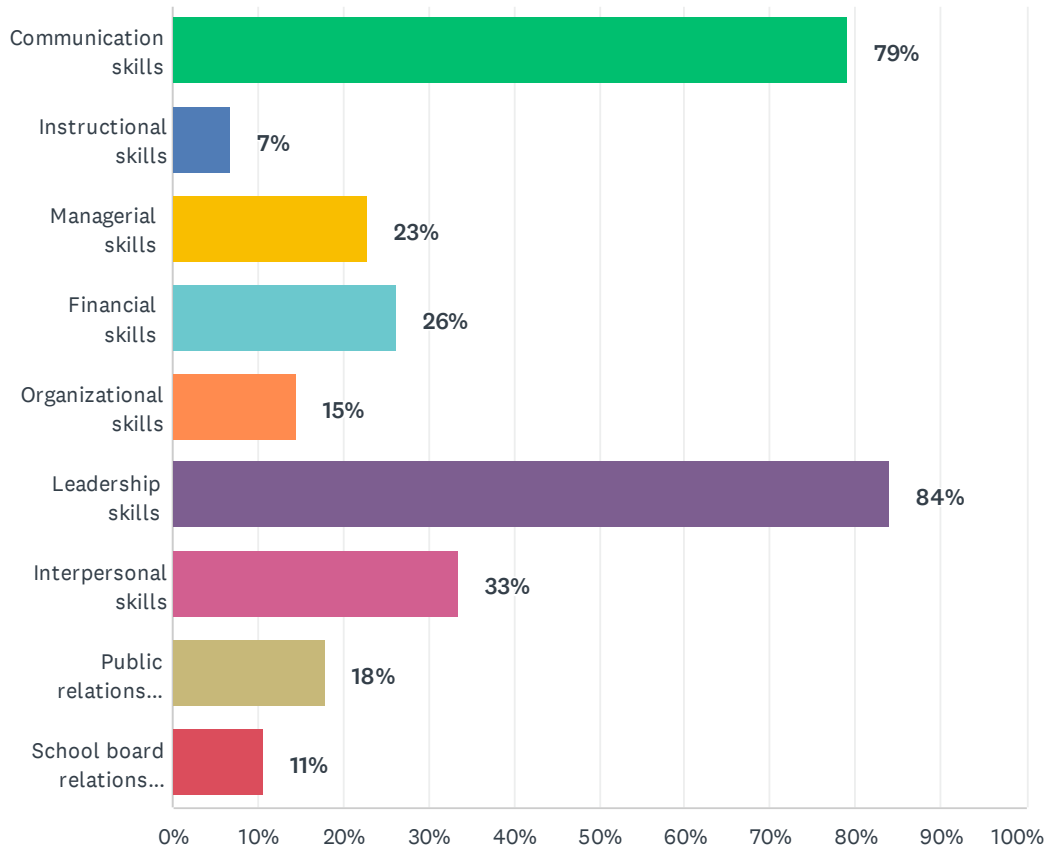


Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Supportive community	25%	52
Excellent teachers and staff	50%	105
Size of district	23%	48
Location of district	11%	24
Available resources	17%	35
Good school facilities	32%	67
Supportive parents	8%	16
Reputation of district	16%	33
Financial management	14%	29
Technology	15%	31
Effective leadership	13%	28
Curriculum	12%	26
Educational options and programs	29%	61
Academic achievement	17%	35
Culture in district	9%	18
Total Respondents: 209		

Q4 Select from the list below the three most important skills you would like to see in a superintendent.

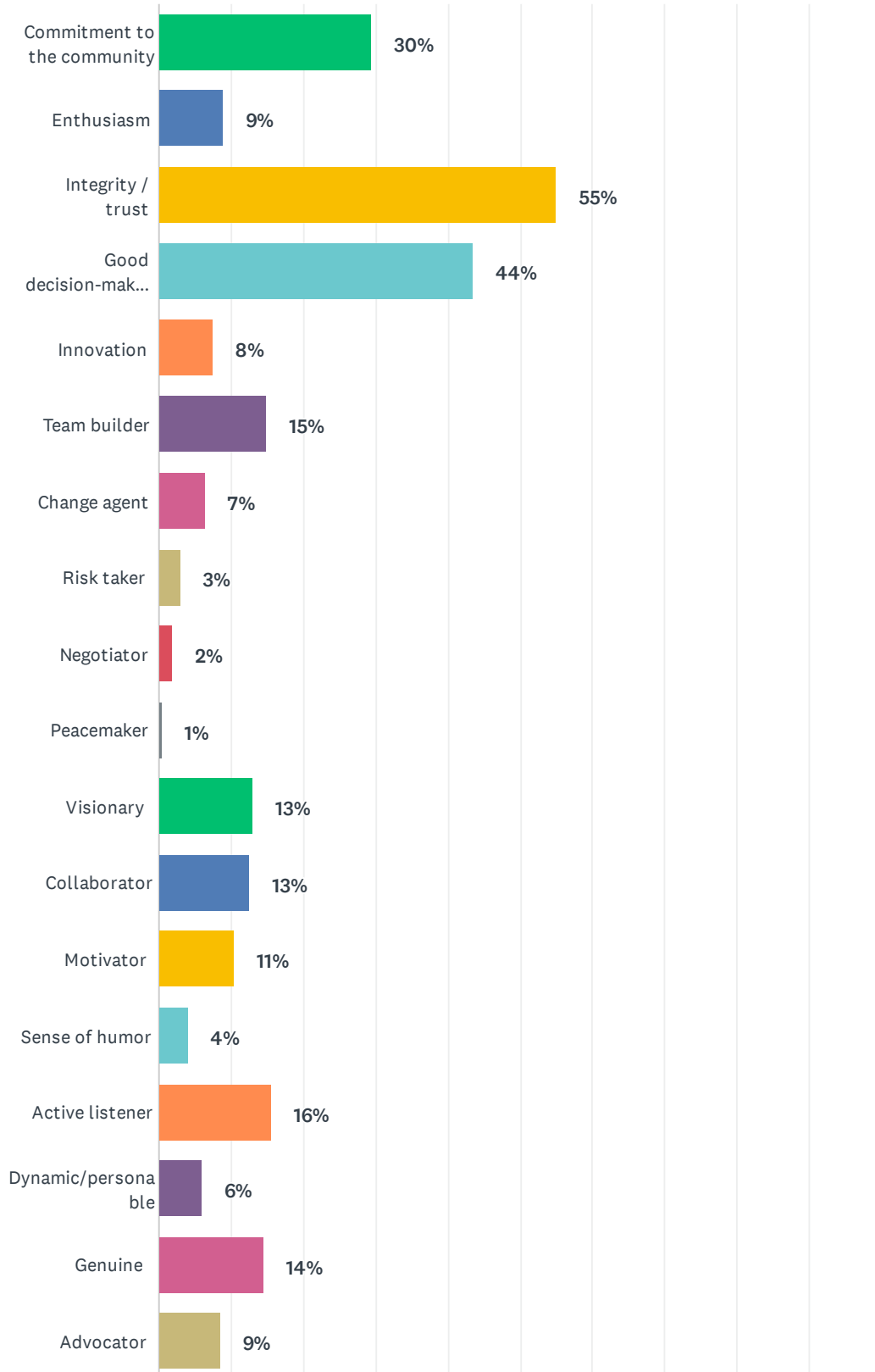
Answered: 206 Skipped: 26



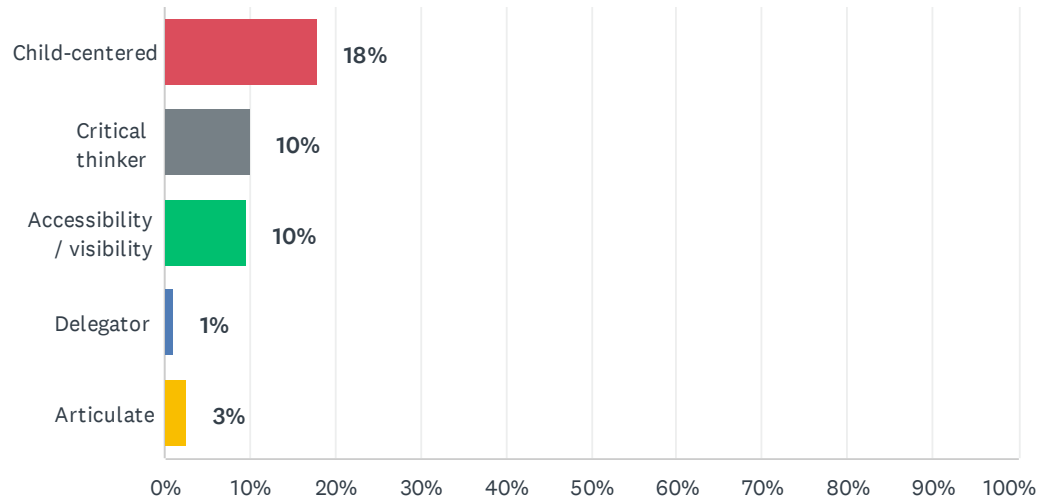
ANSWER CHOICES	RESPONSES	
Communication skills	79%	163
Instructional skills	7%	14
Managerial skills	23%	47
Financial skills	26%	54
Organizational skills	15%	30
Leadership skills	84%	173
Interpersonal skills	33%	69
Public relations skills	18%	37
School board relations skills	11%	22
Total Respondents: 206		

Q5 Select from the list below the three most important characteristics you would like a superintendent to exhibit.

Answered: 200 Skipped: 32



Superintendent Search Survey



 Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Commitment to the community	30%	59
Enthusiasm	9%	18
Integrity / trust	55%	110
Good decision-maker / problem solver	44%	87
Innovation	8%	15
Team builder	15%	30
Change agent	7%	13
Risk taker	3%	6
Negotiator	2%	4
Peacemaker	1%	1
Visionary	13%	26
Collaborator	13%	25
Motivator	11%	21
Sense of humor	4%	8
Active listener	16%	31
Dynamic/personable	6%	12
Genuine	14%	29
Advocator	9%	17
Child-centered	18%	36
Critical thinker	10%	20
Accessibility / visibility	10%	19
Delegator	1%	2
Articulate	3%	5
Total Respondents: 200		

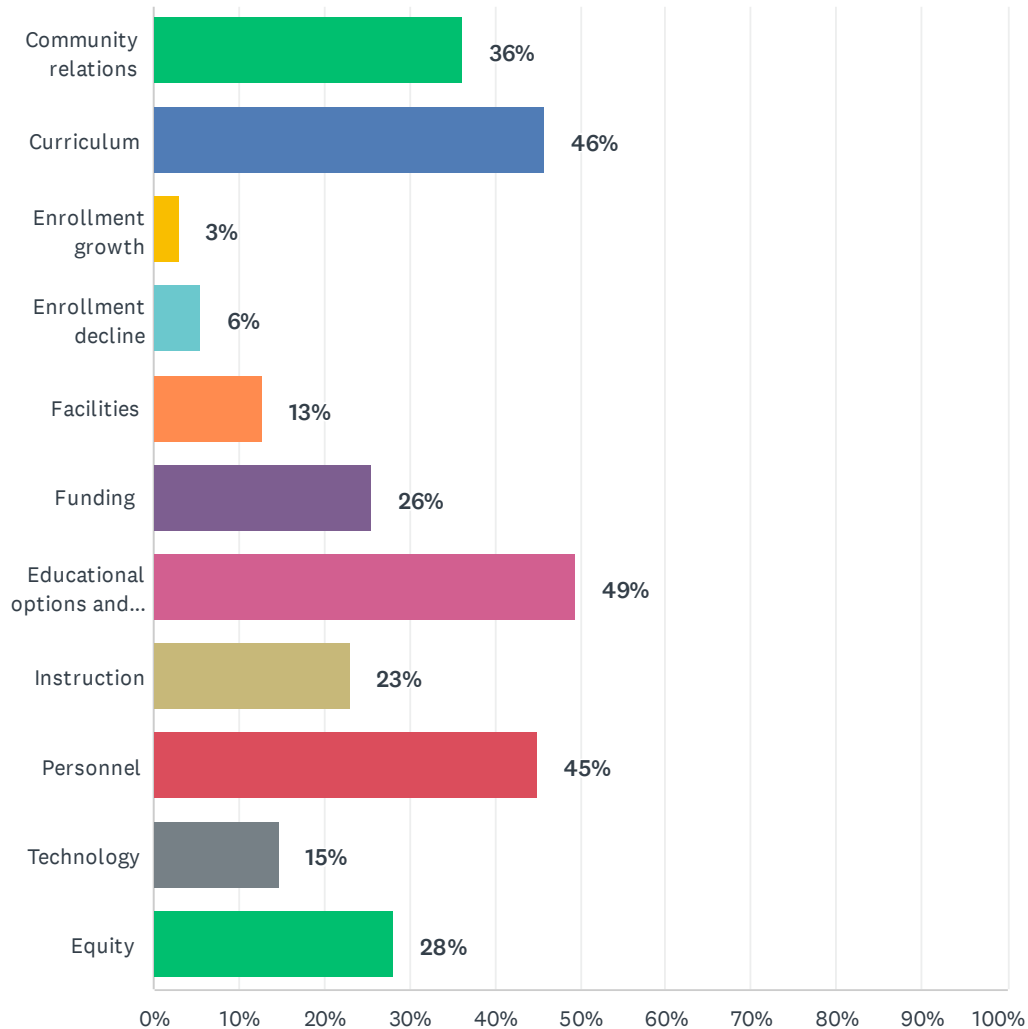
Q6 For each of the items below, indicate whether you believe the item is either extremely important, important, or not important in the new superintendent:

Answered: 197 Skipped: 35

	EXTREMELY IMPORTANT	IMPORTANT	NOT IMPORTANT	TOTAL
Doctorate degree	20% 39	42% 83	38% 74	196
Experience as a superintendent with a proven record of success	37% 73	51% 100	12% 24	197
Experience as a superintendent in a district of similar size	23% 45	48% 94	29% 57	196
Experience as an assistant superintendent	14% 27	58% 114	28% 54	195
Experience as a district level administrator	36% 69	57% 110	8% 15	194
Experience as a principal	44% 85	48% 94	8% 15	194
Experience as a classroom teacher	61% 119	33% 64	6% 12	195
Experience in finance	23% 44	61% 118	17% 33	195
Experience in personnel	34% 66	56% 108	10% 20	194
Experience in instruction	43% 83	51% 98	6% 12	193
Experience in facility construction and management	9% 17	57% 112	34% 66	195
Experience with technology	23% 44	63% 123	14% 28	195
Experience in a multi-cultural environment	31% 61	52% 102	16% 32	195
Experience in strategic planning	47% 90	50% 97	3% 6	193
Experience in a district serving a substantial percentage of low-income families	9% 18	54% 106	36% 71	195
Experience in the Midwest	15% 29	39% 77	46% 89	195

Q7 What do you consider to be the three most important issues or concerns facing the district in the next five years?

Answered: 196 Skipped: 36



Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Community relations	36%	71
Curriculum	46%	90
Enrollment growth	3%	6
Enrollment decline	6%	11
Facilities	13%	25
Funding	26%	50
Educational options and programs	49%	97
Instruction	23%	45
Personnel	45%	88
Technology	15%	29
Equity	28%	55
Total Respondents: 196		