

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
June 12, 2023

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Innovation Hub Seminar Room, 500 South 25th Street, Paducah, Kentucky on Monday, June 12, 2023 at 5:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Mary Hunter Hancock, Carl LeBuhn, James Hudson

Absent: Janice Howard

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Dale Weaver, IT

Nicholas Holland, Attorney

Angela Copeland, Finance

Shonda Burrus, Equity

Sarah Anthony, Special Education

Other staff and community members

Media

After the roll call, it was established that a quorum of Board members was present. Dr. Shively led the Pledge of Allegiance.

ORDER NO. 72

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

RECOGNITIONS

The 2022-2023 Student Board Members, Dasia Garland and Synia Shaw Laster, were each presented \$500 college scholarships from the Board of Education.

SUPERINTENDENT'S REPORTS

Attendance Report presented by Troy Brock, director of pupil personnel.

HEARINGS OF INDIVIDUALS AND GROUPS

Randall Barnes, resident of Forest Hills Village, noted his concerns for safety and asked that the Board raze and removal of the abandoned Forest Hills School.

Amina Watkins, parent, expressed her concerns on the election process with PTHS SBDM parent volunteers. She intended to run for parent member but had issues getting her name on the ballot.

ORDER NO. 73

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since May 15, 2023.

I.CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

Bell, Dennis	Other: Custodial Supervisor, McNabb Elementary School, reduction in force, position eliminated.	06/04/23
Bohannon, Russ	Other: Custodian, Paducah Head Start Preschool, reduction in force, position eliminated.	06/04/23
Collins, Terry	Other: Custodian, Paducah Tilghman High School, reduction in force, position eliminated.	06/04/23
Conkle, James	Other: Custodian, Morgan Elementary School, reduction in force, position eliminated.	06/04/23

Conkle, Jason	Other: Custodian, Clark Elementary School, reduction in force, position eliminated.	06/04/23
Cooper, Miranda	Resignation accepted: Assistant Bowling Coach, Paducah Tilghman High School.	05/11/23
Cox, Grady	Other: Custodian, Paducah Tilghman High School, reduction in force, position eliminated.	06/04/23
Cox, Jennifer	Other: Custodian, Paducah Tilghman High School, reduction in force, position eliminated.	06/04/23
Creech, Johnny	Other: Custodian, Clark Elementary School, reduction in force, position eliminated.	06/04/23
Gaines, Jacquelyn	Non-renewal, Instructional Assistant I, McNabb Elementary School.	06/30/23
Garrett, Ron	Other: Custodian, Paducah Tilghman High School, reduction in force, position eliminated.	06/04/23
Jacobs, Elizabeth	Non-renewal, Instructional Assistant I, McNabb Elementary School.	06/30/23
Jones, Cara	Non-renewal, Instructional Assistant I, Morgan Elementary School.	06/30/23
Jones, Te-Mond	Resignation accepted to effect retirement: Custodial Supervisor, Morgan Elementary School.	06/30/23
Murter, Drew	Other: Custodian, Clark Elementary School, reduction in force, position eliminated.	06/04/23
Neal, Jacob	Other: Custodian, Paducah Middle School, reduction in force, position eliminated.	06/04/23
Norris, Angela	Non-renewal, Staff Support Secretary, Paducah Tilghman High School.	06/30/23
Shemwell, Tiffany	Non-renewal, Transitional Services (Homeless) Coordinator, Districtwide.	06/30/23
Shepard, Jarred	Other: Custodian, McNabb Elementary School, reduction in force, position eliminated.	06/04/23
Smith, Howard	Resignation accepted: Instructional Assistant I, McNabb Elementary School.	06/01/23
Travis, Timothy	Other: Custodian, Annex, reduction in force, position eliminated.	06/04/23
Tucker, Dakota	Non-Renewal, Instructional Assistant I, McNabb Elementary School.	06/30/23
Wadlington, Allen	Other: Custodian, Paducah Middle School, reduction in force, position eliminated.	06/04/23
Walker, Kayla	Resignation accepted: Instructional Assistant I, Paducah Head Start Preschool.	05/01/23

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

Anderson, Carol	Transfer: From School Nutrition Assistant I, Clark Elementary School to School Nutrition Assistant I, Paducah Tilghman High School Café.	8/01/23
Beasley, William	Other: Transfer Custodial Supervisor from Paducah Middle School to Paducah Tilghman High School.	06/01/23
	Other: Position change from Custodial Supervisor to Custodian, Paducah Tilghman High School.	07/01/23
Beck, Dale	Other: Transfer Custodial Supervisor from Paducah Head Start Preschool to Paducah Tilghman High School.	06/01/23
	Other: Position change from Custodial Supervisor to Custodian, Paducah Tilghman High School.	07/01/23
Beeny, Debbie	Additional Assignment: Instructional Assistant I, Jump Start to Kindergarten, Clark Elementary School, \$15.00 per hour.	07/17/23
Frazier, Jared	Additional Assignment: Summer School Instructional Assistant I, Morgan Elementary School, \$15.00 per hour.	06/05/23
Frazier, Jared	Additional Assignment (correction): Summer School Instructional Assistant I, Morgan Elementary School, \$475.00 per year.	06/05/23
Gill, Donna	Other: School Nutrition Assistant I, Morgan Elementary School, increase hours from 4.50 hours to 7 hours per day.	08/01/23
Hill, Chelsea	Additional Assignment: Instructional Assistant I, Jump Start to Kindergarten, Clark Elementary School, \$15.00 per hour.	07/17/23
Hunt, Crystal	Additional Assignment: Fatherhood/Parent Planning, Paducah Head Start Preschool, \$2,000.00 per year.	12/01/22
Jones, Katherine	Additional Assignment: Academic Adventure Camp Lead, Instructional Assistant I, Morgan Elementary School \$1,000.00 per year.	05/25/23
Jones, Te-Mond	Other: Transfer Custodial Supervisor from Morgan Elementary School to Paducah Tilghman High School.	06/01/23
	Other: Position change from Custodial Supervisor to Custodian, Paducah Tilghman High School.	07/01/23
Miller, Jennifer	Additional Assignment: Summer School Instructional Assistant I, Morgan Elementary, \$15.00 per hour.	06/05/23
Miller, Jennifer	Additional Assignment (correction): Summer School Instructional Assistant I, Morgan Elementary School, \$475.00 per year.	06/05/23
Morris, Alexandria	Additional Assignment: Academic Adventure Camp, Instructional Assistant I, Morgan Elementary School, \$850.00 per year.	05/25/23
Nance, Carolyn	Additional Assignment: Academic Adventure Camp, Instructional Assistant I, Morgan Elementary School, \$850.00 per year.	05/25/23
Nieves, Ilene	Additional Assignment: Summer School Instructional Assistant I, Morgan Elementary School, \$15.00 per hour.	06/05/23
Nieves, Ilene	Additional Assignment (correction): Summer School Instructional Assistant I, Morgan Elementary School, \$900.00 per year.	06/05/23
Nguyen, Marie	Additional Assignment: 5 th Grade Transition Summer Camp, Paducah Middle School, \$15.00 per hour.	05/25/23

Simpson, Robert	Other: Transfer Custodian from McNabb Elementary School to Paducah Tilghman High School.	06/01/23
Stokes, Kim	Additional Assignment: Instructional Assistant I, Jump Start to Kindergarten, Clark Elementary School, \$15.00 per hour.	07/17/23
Watkins, David	Other: Position Change from Custodial Supervisor, Paducah Tilghman High School, to Custodian, Paducah Tilghman High School.	07/01/23
Watkins, David	Position Change: From Custodian, Paducah Tilghman High School, to Custodial Supervisor (Day), Paducah Tilghman High School, \$19.90 per hour.	06/01/23

C. Employment

NONE		
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II. Certificated Personnel Action Since Last Report

A. Terminations

Adams, John	Non-renewal, Football Assistant Stats, Paducah Tilghman High School.	06/30/23
Agcanas, Logan	Resignation accepted: Substitute Teacher, Districtwide.	05/15/23
Boward, Kayla	Non-renewal, Teacher, McNabb Elementary School.	06/30/23
Crouch, Cerita	Non-renewal, Head Cheer Coach, Paducah Tilghman High School.	06/30/23
Cunningham, Kelly	Non-renewal, Teacher, Paducah Tilghman High School.	06/30/23
Dietrich, Nicholas	Resignation accepted: Principal, Clark Elementary School.	06/30/23
Gilbert, Misty	Non-renewal, Teacher, Paducah Middle School.	06/30/23
Gonzalez, Rosa	Non-renewal, Teacher, Paducah Middle School.	06/30/23
Hassert, Katherine	Non-renewal, Teacher, Paducah Middle School.	06/30/23
Kaska, Elisha	Resignation accepted: Teacher, McNabb Elementary School.	06/30/23
Kenty, Ernest	Resignation accepted: Speech/Tutor Sponsor, 2021-2022 school year, Paducah Middle School.	05/21/23
Kenty, Ernest	Resignation accepted: Assistant Football Coach and Assistant Track Coach, Paducah Middle School.	06/05/23
La Barge, Felicia	Resignation accepted: Substitute Teacher, Districtwide.	05/09/23
Miller, Haley	Resignation accepted: Head Volleyball Coach, Paducah Tilghman High School.	05/19/23
Nance, Erin	Non-renewal, Speech Therapist, Paducah Middle School.	06/30/23
Purvis, Heather	Non-renewal, Teacher, McNabb Elementary School.	06/30/23
Ruggles, Erin	Resignation accepted: Substitute Teacher, Districtwide.	05/23/23
Smith, Phillip	Non-renewal, Teacher, Paducah Tilghman High School.	06/30/23
Spears, Halee	Non-Renewal, Teacher, Paducah Head Start Preschool.	06/30/23
Thompson, Sean	Resignation accepted: Substitute Bus Driver, Transportation Department.	05/21/23
Thompson, Triska	Resignation accepted: Kentucky History Day Sponsor, 2021-2022 school year, Paducah Middle School.	05/21/23
Wyatt, Seth	Non-renewal, Teacher, Paducah Middle School.	06/30/23
Zarate, Laura	Non-renewal, Teacher, Paducah Tilghman High School.	06/30/23

B. Extra-duty Assignments/Changes in Status/Transfers

Brown, Tiffany	Additional Assignment: 18 extended days for summer, 7.50 hours per day, Paducah Head Start Preschool.	06/01/23
Crouch, Cerita	Additional Assignment: Academic Adventure Camp Teacher, Morgan Elementary School, \$1,200.00 per year.	05/25/23
Davidson, Kimberly	Additional Assignment: Academic Adventure Camp Teacher, Morgan Elementary School, \$1,200.00 per year.	05/25/23
Fulcher, Maggie	Additional Assignment: Teacher, Jump Start to Kindergarten, Clark Elementary School, \$30.00 per hour.	07/17/23
Goehman, Emily	Additional Assignment: 5 th Grade Transition Summer Camp, Paducah Middle, \$30.00 per hour.	05/25/23
Harbison, Michelle	Additional Assignment: Academic Adventure Camp Teacher, Morgan elementary School, \$1,200.00 per year.	05/25/23
Hargrove, Hannah	Additional Assignment: Summer School Teacher, Morgan Elementary School, \$30.00 per hour.	06/05/23
Howard, Dylan	Additional Assignment: Kentucky History Day sponsor, Paducah Middle School, \$350.00 per year.	08/09/22
Humphrey, Danette	Additional Assignment: Speech Team Coach, Paducah Middle School, \$750.00 per year.	08/09/22
Livingston, Seth	Other: Transfer from Special Education Teacher, Morgan Elementary School to Special Education Teacher, Paducah Tilghman High School.	06/30/23
Loy, Karlye	Additional Assignment: Future Problem Solving Judge, Paducah Middle School, \$300.00 per year.	08/09/22

Lyle, Keitha	Other: Position change from Teacher, Paducah Tilghman High School to Instructional Assistant I, Choices Educational Center.	06/30/23
Nevatt, Courtney	Additional Assignment: Academic Adventure Camp Teacher, Morgan Elementary School, \$1,200.00 per year.	05/25/23
Phifer, Carla	Additional Assignment: Teacher, Jump Start to Kindergarten, Clark Elementary School, \$30.00 per hour	07/17/23
Reams, Rachael	Additional Assignment: 10 extended days for summer at \$7.50 hours per day, Paducah Head Start Preschool.	06/01/23
Reuter, Rachel	Additional Assignment: Academic Adventure Camp Teacher, Morgan Elementary School, \$1,200.00 per year.	05/25/23
Rowe, Allison	Position Change: From Elementary Classroom Instructor, McNabb Elementary School to Instructional Assistant I, McNabb Elementary School.	08/01/23
Salings, Abigail	Additional Assignment: Kentucky History Day Sponsor, Paducah Middle School, \$350.00 per year.	08/09/22
Sanders, Angela	Additional Assignment: Summer School Teacher, Morgan Elementary School, \$30.00 per hour.	06/05/23
Seig, Tasha	Other: School Psychologist, Districtwide, reduce extended days from 20 days to 10 days, 2023-2024 school year.	03/08/23
Spillane, Monica	Additional Assignment: Summer School Teacher, Morgan Elementary School, \$30.00 hour.	06/05/23
Throgmorton, Ellen	Additional Assignment: Teacher, Jump Start to Kindergarten, Clark Elementary School, \$30.00 per hour	07/17/23
Tucker, Jennifer	Transfer: From Special Education Classroom Instructor, Clark Elementary School to Special Education Classroom Instructor, Paducah Middle School.	08/01/23
Weathers, Marissa	Additional Assignment: 5 th Grade Transition Summer Camp, Paducah Middle School, \$30.00 per hour.	05/25/23
Wilkins, Lynda	Additional Assignment: Summer School Teacher, Morgan Elementary School, \$30.00 per hour.	06/05/23

C. EMPLOYMENT

NONE

III. EMPLOYMENT CONTRACTS

A. The following classified employees were not offered contracts for 2023-2024.

Bell, Dennis	Cox, Jennifer	Murter, Drew	Tucker, Dakota
Bohannon, Russ	Creech, Johnny	Neal, Jacob	Wadlington, Allen
Collins, Terry	Gaines, Jacquelyn	Norris, Angela	
Conkle, James	Garrett, Ron	Shemwell, Tiffany	
Conkle, Jason	Jacobs, Elizabeth	Shepard, Jarred	
Cox, Grady	Jones, Cara	Travis, Timothy	

B. The following classified employees will be offered limited contracts for 2023-2024.

First One-Year Contract

Bumpus, Rodney
Harrell, Rachel
Levine, Wilma

Second One Year Contract

Amos, Debra	Stokes, Kimberly
Carroll, Andrew	McNeal, Josh
Diaz, Courtney	Steuer, Andrew
Frison, Michell	Stipp, John
Frye, Madison	
Morris, Jaquceana	

Third One-Year Contract

Althoff, Jonathan	Harris, Jennea	Outcalt, Daniel
Duckwyler, Adam	Levine, Reginald	Rouse, Azia
Ellard, Ben	Loving, Kia	Rowe, Allison
Frazier, Jared	Mayes, Ruth	Wood, John
Gill, Donna	Miller, Jennifer	
Hampton, Steffanie	Miller, Kelsey	

Fourth One-Year Contract

Basham, Stephanie	Kauffman, Lori
Bolton, Victor	McKinney, Pamela
Campbell, Brenda	Meadows, Tim
Crank, Penny	Taylor, Emily
Fineout, Darryl	Turner, Sherry

Johnson, Hannah Wood, Michaela

C. The following certified employees were not offered contracts for 2023-2024.

Boward, Kayla Wyatt, Seth
Gilbert, Misty Zarate, Laura
Gonzalez, Rosa
Hassert, Katherine
Nance, Erin
Spears, Halee

D. The following certified employees will be offered contracts for 2023-2024.

First One-Year Contract

Nevatt, Courtney
Tyler, Shay

Second-One Year

Albers, Mackenzie	Hill, Julie	Sandifer, Breonna
Andrews, Shannon	Holshouser, Kelly	Spissinger, Mike
Blocker, Aaron	Paxson, Elizabeth	Summers, Leigh Ann
Brewer, Gracie	Peck, Heather	
Darnell, Cailee	Ramer, Kathleen	
Diefenbach, Rachel	Rodgers, Sydney	

Third-One Year

Adams, Jennifer	Moore, Keshia	Vaughn, Laura
Boyd, Taylor	Pickard, Amy	
Fralick, Victoria	Pratt, Laura	
Goode, Ashley	Romain, Sherry	
Hutson, Tara	Rowton, Shawn	
Kelley, Virginia	Smith, Edward	

Fourth-One Year

Aguilar, Bryan	Ford, Ashley	Howard, Dylan
Beyer, Savannah	Frazier, Shanice	Johnson, Erin
Clark, Amy	Gourieux, Alexandra	Phillips, Alexandria
Conn, Jamie	Greer, Laken	Shelton, Amber
Deshon, Kimberly	Hall, Damon	Weathers, Marisa
Ditterline, Phillip	Hofer, Shelby	

E. The following certified employees will be offered tenure contracts for 2023-2024.

Buchanan, Mackenzie	Livingston, Seth
Burrus, Shonda	Miller, Haley
Crane, Christal	Morgan, Kelsey
Estrada, Jordan	Shoulta, Miranda
Gwinn, James	Sigler, Emilee
Hargrove, Hannah	

DISPOSITION OF MINUTES - Copies of the minutes of the approve the minutes of the regular meeting held May 15, 2023. It was recommended that the minutes be approved.

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 202707-202797. It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending May 31, 2023 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending May 31, 2023 were presented. It was recommended that the Working Budget Adjustments be received.

APPROVAL OF NON-CONTRACT DAYS - It was recommended that the Paducah Board of Education approve, per board policy 03.123 – Leaves and Absences: the superintendent requests non-contract days: half day June 2, full days May 31, June 1, June 5.

APPROVAL OF LEAVE REQUESTS - It was recommended that the Paducah Board of Education grant a leave of absence to the following as requested: Robert Tyler May 8 to August 2, 2023.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for June 2023 as presented by Will Black, Assistant Superintendent.

APPROVAL OF STUDENT TRIPS - It was recommended that the Paducah Board of Education approve the following student trip: Paducah Tilghman High School Band, July 24-28, 2023; Masters of the Summer Music Games in Murfreesboro, TN.

ACCEPTANCE OF ATTENDANCE REPORT - It was recommended that the Paducah Board of Education accept the attendance reports from Troy Brock, director of pupil personnel.

APPROVAL OF GRADUATES - It was recommended that the Paducah Board of Education approve the High School graduates as recommended by Principal Brad Stieg, Choices Alternative School:

TayMarcus R. Carruthers, Paducah Independent Schools diploma
Brianna N. Fritts, Paducah Independent Schools diploma
Alex R. Spears, Paducah Independent Schools diploma
Emma E. Reker, Paducah Independent Schools diploma

APPROVAL OF PADUCAH TILGHMAN HIGH SCHOOL GRADUATES - The superintendent recommends that the Paducah Board of Education approve the Paducah Tilghman High School Class of 2023 graduates as recommended by Principal Allison Stieg.

Oscar Adams	Courtney Dick	Jensen Knudsen
Aneeza Ali	Jose Leonardo dos Remedios	Owen Krall
Christopher Allen	Addison Drennan	Madalyn Ladd
Charlotte Anderson	Alicia Durfee	Maklaim Lambert
Kaleb Askew Powers	Noland Durham	Brooke Larimer
Abraham Assad	John Dyson	Naviana Lassiter
Kiersa Atnip	Levin East	Ahmarea Laster
Alexandra Baeza	Sloane Edwards	Charles Lee
Jordan Baker	Benjamin Elder	Johann Loaiza
Autumn Ball	Keondre Ellison	Gabrielle Logsdon
Araceli Bardales	Kamaree Evans	Anna Loshier
Darrell Bass	Dontarius Ford	Maleea Lovell
Troy Battle	Addie Franklin	Grace Mabry
Carrie Bell	Jayden Frazier	Corey Mackey
Decovan Bell	Brianna Fritts	Danaysia Martin
Sofia Bianchini	Jadra Fulcher	David Martinez
Katharine Bidwell	Kemea Fultes	Raymond Martinez
Devin Blakemore	Anais Garcia	Nasheya Matthews
Coy Booker	Dasia Garland	Chase Maxie
Marissa Bouley	Talaya Garnett	Landon May
Thomas Brammer	Daniel Getten	Nadia Mayes
Joseph Brandon	DeAngelo Glore	Caleb Mays
India Broady	Spencer Glunt	Kendall McDonald
Abigail Brown	Alivia Goodwin	Faith McGee
Jeremiah Brown	Terran Gourieux	James McKinney
MaHali Brown	Diamond Gray	LeBran McMullen
Donnie Buck	Raymond Green	Ishabella Rose Mendiola
Dearion Burgdolf	Azhane Greenway	Christopher Mendoza
Kenijah Burns	Noah Gregg	Gabriel Meyer
Jackson Butts	Meghan Gruber	Myles Middleton
Abrina Cain	Isaiah Hall	Keyana Milburn
Justice Campbell	Alisia Harris	Glendann Miles
Tiandra Campbell	Landon Hideg	Emari Milliken
Dylan Capps	Tashauna Hill	Carla Maria Montana
TayMarcus Carruthers	Sophia Hoffman	Kameron Moore
Isaiah Carter	Cameron Holland	Kharentez Moore
Jaelynn Carver Smith	Graham Holshouser	Madison Moore
Joeniyah Casey	TyArionne Holt	Devan Morris
Jolaysia Casey	Keaton Housman	Khiland Moss
Robert Chandler	LaNaysha Hunt Hall	Eduardo Mota
Chandler Christ	Christopher Jackson	Liliauna Nichols
David Claudio	Taveona Jackson	Anias Nunn
Kamari Coleman	Caryon Johnson	Molli Olsen
Levi Conner	Charles Johnson	Gavian O'Reilly
Miriam Cortes	Kanasha Johnson	Dezmon Orr
Carlos Cristobal	Kantraisa Johnson	Robert Pacheco
Preston Cruse	Markell Johnson	Lane Page
Anthony Daniels	Kendra Johnston	Techanit Panthumsinchai
Riley Darnell	Devin Kiebler	Trinity Parrish
Layton Davis	Mikiah Kimbrough	Divine Parsons
Timothy Davis	Jada Knox	Madison Patel

Chase Patterson
Caleb Payne
Jasmin Peralta
Dawson Perry
Sophie Pierceall
Elijah Powell
Kayleigh Powell
Kadie Raber
Drew Raidt
Caylyn Rawlins
Emma Reker
Amarion Robinson
Darrius Robinson
RaKwon Robinson
Maya Romanak
Jacob Rudolph
Xavier Salchli
Wyatt Sanders
Mackenzie Sanderson
Alyssa Scott
Jesse Shanks
Jordan Shannon
Alyssa Sharp
Mian Shaw
Synia Shaw Laster

William Sheffer
Audrey Shirk
Clare Shirk
Haddon Shively
Quinayah Shumpert
Makayla Sibley
Rachael Skibinski
Nathaniel Skinner
Amarie Smith
Quemarion Smith
Jamorrious Springfield
Joemari Starks
K Streng
Jaleah Stubblefield
Jordan Stubblefield
Landyn Taylor
Anistyn Thomas
Hadley Thompson
Matthew Thorn
Max Truitt
Katherine Van Poucke
Dakota VanCleave
Stephanie Varvel
Tyse Vincenti
Lucas Wadley

Dustin Waid
Cannon Waggnor
Nolan Waller
Emma Waltmon
Mackenzie Walton
Micah Walton
Alayna Watkins
Darren Watkins
LeAjah Welch
Jacob West
Andrew Wheeler
Christiana White
Jordauyn White Menefee
Kauri Whitfield
Lydia Wiley
JaVeon Williams
Jerrae Williams
Nicholas Williams
Ka Lieya Wilson
Madyson Wilson
Ariyanna Woods
Jaden Wright
Abigail Wurth
Austin Wyatt
Ciarra Wyatt

APPROVAL OF TREASURER'S BOND - It was recommended that the Paducah Board of Education authorize the administration to renew the treasurer's bond in the sum of \$400,000 for Angela Copeland, Treasurer for 2023-2024.

APPROVAL OF PLEDGE OF COLLATERAL AGREEMENT – It was recommended that the Paducah Board of Education approve the depository pledge of collateral agreement with Community Financial Services Bank for the 2023-2024 school year.

APPROVAL OF ORIENTATION AND MOBILITY SERVICES CONTRACT – It was recommended that the Paducah Board of Education enter into contract with Katrina Berry, a certified orientation and mobility specialist to provide orientation and mobility services.

APPROVAL OF FRYSC COORDINATOR PERSONNEL EVALUATION TOOL – It was recommended that the Paducah Board of Education approve the new FRYSC Coordinator Personnel Evaluation Tool.

APPROVAL OF AMENDMENT OF ADMINISTRATIVE PROCEDURES – It was recommended that the Paducah Board of Education approve the administrative procedures included in the KSBA Administrative Procedure Update (#27).

APPROVAL OF MEMORANDUM OF UNDERSTANDING – It recommended that the Paducah Board of Education approve the Services Agreement between Paducah Independent Schools and Mountain Comprehensive Care Center for the 2023-2024 School Year.

APPROVAL OF MEMORANDUM OF UNDERSTANDING – It recommended that the Paducah Board of Education approve the Memorandum of Agreement between the Office of Vocational Rehabilitation, Education and Labor Cabinet and Paducah Independent Schools for 2023-2024.

ACCEPTANCE OF GRANT AWARD - It was recommended that the Paducah Board of Education accept a grant disbursement in the amount of \$12,500.00 from the Purchase District Health Department for support of multiple district-wide health initiatives including: CPR mannequins and related instructional tools, Stop the Bleed Kits, replacement AED batteries and pads, first aid and preparedness kit supplies, First Aid/AED/CPR staff training and Mental Health First Aid training for staff.

ACCEPTANCE OF DONATION – It recommended that the Paducah Board of Education accept the donation of \$1,000.00 from the PTHS Softball Booster Club to fund the additional coaching supplement for 2023-2024 school year.

APPROVAL OF CONTRACT – It was recommended that the Paducah Board of Education approve the contract with Paducah Head Start for grant services with The Management Institute, LLC for \$5,850.00.

APPROVAL OF ADJUNCT CERTIFICATION – It recommended that the Paducah Board of Education approve the applications for Adjunct Certification for Christopher Loe, Music. Adjunct teachers are part-time teachers who help our district diversify its course offerings.

The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 74

APPROVAL OF AMENDMENT OF BOARD POLICIES - KSBA POLICY UPDATE #46 FIRST READING

Dr. Shively recommended that the Paducah Board of Education receive for first reading the KSBA Policy Service Update (#46) as recommended. The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 75

APPROVAL OF EMERGENCY READING BOARD POLICY

Dr. Shively recommended that the Paducah Board of Education approve the new Policy 08.23 / Harmful to Minors Complaint Resolution Process and Policy 08.11311/ Early Graduation Program (EGP) requirements, as recommended by the Kentucky School Board Association. The emergency status of this agenda item is due to the recent passage of SB 5 and requiring a local of education to adopt the policies by July 1, 2023.

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 76

APPROVAL OF SCHOOL START AND END TIMES

Dr. Shively recommended that the Paducah Board of Education approve the following start and end times for the district schools in 2023-2024:

PTHS	7:20 am – 2:20 pm
Paducah Middle School	7:10 am – 2:40 pm
Clark Elementary School	8:00 am – 2:55 pm
McNabb Elementary School	8:35 am – 3:30 pm
Morgan Elementary School	8:15 am – 3:15 pm
Choices	7:45 am – 2:00 pm
Head Start	8:30 am – 4:00 pm

The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 77

APPROVAL OF AMENDED SCHOOL CALENDAR

Dr. Shively recommended that the Paducah Board of Education approve the 22-23 District Amended Calendar as presented by Troy Brock, DPP.

The changes include:

Changing November 7, 2022 from regular instruction to Teacher Equivalency.

Changing Jan 31, 2023, and Feb 1st and 2nd, 2023 from regular instruction to NTI Days

Removing make up days May 25th - June 1st.

The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called; all members present voted "Yes."

ORDER NO. 78

APPROVAL OF PAYMENTS TO CONTRACTORS

Dr. Shively recommended that the Paducah Board of Education approve the payments to Ascendant Facility Partners, LLC for the Guaranteed Energy Savings Contract project:

Pay Application #13: \$435,331.00

Direct Owner Purchase Log #12: \$5,386.09

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 79

APPROVAL OF PAYMENTS TO CONTRACTORS

Dr. Shively recommended that the Paducah Board of Education approve payments to contractors on the Head Start Preschool project (BG 20-236):

Summary of Payments No. 17: \$1,474,808.09

The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 80

APPROVAL OF CHANGE ORDERS

Dr. Shively recommended that the Paducah Board of Education approve the following change orders for the Head Start project at an increase of \$44,321.43:

#34 A & K construction (\$33.80) costs associated with changes to the pomb slab for the addition of turf (pr#20)

#35 Mott Electric LLC \$2,957.02 costs associated with supplying electrical connections for future owner supplied golf simulator (pr#23)

#36 Mott Electric LLC \$7,697.25 costs associated with supplying electrical connections for future owner supplied batting cage (pr#26)

#37 Mott Electric LLC \$16,651.45 costs associated with furnishing and installing additional camera rough-ins and data cable (pr#21)

#38 Penn & Son Sheet Metal \$5,091.71 costs associated with the increase in l4 louver size to accommodate equipment installation (pr#15); costs associated with costs to core drill and install 4 dryer vents (pr#28)

#39 Evrard Company (\$2,000.00) deletion of items not designed on the architectural louvers (pr#15)

#40 Drywall Systems Plus \$13,957.80 costs associated with supplying and installing insulation on shared walls throughout the Head Start building (pr#27)

The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 81

APPROVAL OF CONTRACT

Dr. Shively recommended that the Paducah Board of Education award the Contract for the indoor field turf to PLAE in the amount of \$220,932.67 for the Head Start Preschool project (BG 20-236).

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 82

APPROVAL OF NEW SUPPLEMENTAL POSITIONS

Dr. Shively recommended that the Paducah Board of Education approve the following new supplemental positions for the Energy Savings Grant:

Energy Savings Grant Coordinator, \$7,500.00

Energy Savings Grant Administrator, \$2,500.00

Energy Savings Grant Coach, \$3,000.00

Energy Savings Grant Curriculum Advisor, \$1,500.00

(These supplements will be funded by the \$100,000.00 Energy Savings Grant that was approved by the Board in May 2023.)

The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 83

APPROVAL OF NEW SUPPLEMENTAL POSITION

Dr. Shively recommended that the Paducah Board of Education approve the following new supplemental position: Student Equity Advisory Council Advisor, \$1,000.00.

The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 84

APPROVAL OF NEW SUPPLEMENTAL POSITION

Dr. Shively recommended that the Paducah Board of Education approve the following new supplemental position: Summer Food Service Coordinator, \$2,500.00 (This supplement will be funded through Fund 51, Food Service.)

The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 85

APPROVAL OF NEW SUPPLEMENTAL POSITION

Dr. Shively recommended that the Paducah Board of Education approve the following new supplemental position: IT System Administrator, \$5,000.00.

The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 86

APPROVAL OF NEW SUPPLEMENTAL POSITION

Dr. Shively recommended that the Paducah Board of Education approve the following new supplemental position: Paducah Public Schools Foundation Secretary, \$2,500.00.

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 87

APPROVAL OF SALARY SCHEDULES

Dr. Shively recommended that the Paducah Board of Education approve the Certified and Classified Salary Schedules for 2023-2024. The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent.

The roll was called and all members present voted "Yes."

PPS CLASSIFIED SALARY SCHEDULE 2023/2024

		HOURLY EMPLOYEES			**Outside Experience Limit - 9 Years									
			Cntcrt	Hours	0-1	2-3	4-5	6-7	8-9	10-14	15-19	20-24	25 up	
CODE	GRADE	CLASSIFICATION	Days	Per Day	A	B	C	D	E	F	G	H	I	
7165	ACC1	Accounting Clerk 1	260	7.5	17.02	17.36	17.71	18.06	18.42	18.79	19.17	19.55	19.94	
7164	ACC2	Accounting Clerk 2	260	7.5	23.95	24.43	24.92	25.42	25.93	26.44	26.97	27.51	28.06	
7192	PRC1	Payroll Clerk 1	260	7.5	17.02	17.36	17.71	18.06	18.42	18.79	19.17	19.55	19.94	
7191	PRC2	Payroll Clerk 2	260	7.5	23.95	24.43	24.92	25.42	25.93	26.44	26.97	27.51	28.06	
8235	FSA1	School Nutrition Asst. 1	183	Varies	13.51	13.78	14.06	14.34	14.62	14.92	15.22	15.52	15.83	
8233	FSA2	School Nutrition Asst. 2	183	Varies	13.93	14.20	14.49	14.78	15.07	15.38	15.68	16.00	16.32	
8232	LFSA	Lead School Nutrition Asst. 1.	184	7	16.36	16.67	17.00	17.34	14.69	18.04	18.40	18.77	19.15	
8212	FSSE	School Nutr. Supervisor ELM	184	8	17.34	17.68	18.04	18.40	18.76	19.14	19.52	19.92	20.31	
8212	FSSP	School Nutr. Supervisor PMS	184	8	18.29	18.65	19.02	19.40	19.79	20.19	20.59	21.00	21.43	
8212	FSSST	School Nutr. Supervisor PTHS	184	8	19.27	19.66	20.05	20.46	20.87	21.28	21.71	22.14	22.58	
8205	FSAC	School Nutr. Admin. Assitant	260	7.5	23.95	24.43	24.92	25.42	25.93	26.44	26.97	27.51	28.06	
7320	INA1	Instr Asst 1	187	7	14.30	14.59	14.88	15.18	15.48	15.79	16.11	16.43	16.76	
7318	INA2	Instr Asst 2	187	7	14.41	14.70	14.99	15.29	15.60	15.91	16.23	16.56	16.89	
7442	MATE	Maintenance Tech - Electrical	260	8	21.47	21.90	22.34	22.79	23.24	23.71	24.18	24.67	25.16	
7441	LMAT	Lead Maintenance Technician	260	8	20.13	20.51	20.90	21.30	21.70	22.12	22.54	22.97	23.40	
7443	MATC	Maintenance Tech	260	8	19.38	19.76	20.16	20.56	20.97	21.39	21.82	22.26	22.70	
7605	CUPD	Custodian Supv 3 PTHS Day	260	8	18.03	18.39	18.75	19.13	19.51	19.90	20.30	20.71	21.12	
7606	CUPN	Custodian Supv 2 PTHS Night	260	8	15.69	16.01	16.33	16.66	16.99	17.33	17.68	18.03	18.39	
7609	CUO1	Custodian 1	260	8	13.38	13.65	13.93	14.20	14.49	14.78	15.07	15.38	15.68	
7732	SRCL	Shipping/Receiving Clerk	260	7.5	19.38	19.77	20.16	20.56	20.98	21.40	21.82	22.26	22.70	
7761	SESU	Secretary Superintendent	260	7.5	26.49	27.02	27.56	28.12	28.68	29.25	29.84	30.43	31.04	
7762	SEPR	Secretary Personnel Admin	260	7.5	23.95	24.43	24.92	25.42	25.93	26.44	26.97	27.51	28.06	
7771	SEP1	Secretary Educational Prog	260	7.5	23.95	24.43	24.92	25.42	25.93	26.44	26.97	27.51	28.06	
7861	SEDP	Attendance Supervisor	260	7.5	23.95	24.43	24.92	25.42	25.93	26.44	26.97	27.51	28.06	
7771	SESP	Secretary Special Education	260	7.5	23.95	24.43	24.92	25.42	25.93	26.44	26.97	27.51	28.06	
7772	SEFR	Secretary 1 (Grants)	Varies	Varies	14.30	14.59	14.88	15.18	15.48	15.79	16.11	16.43	16.76	
7885	REGR	Registrar	260	8	15.50	15.81	16.13	16.45	16.78	17.12	17.46	17.81	18.17	
		HOURLY EMPLOYEES			**Outside Experience Limit - 9 Years									
			Cntcrt	Hours	0-1	2-3	4-5	6-7	9-Aug	10-14	15-19	20-24	25 up	
CODE	GRADE	CLASSIFICATION	Days	Per Day	A	B	C	D	E	F	G	H	I	
7773	SEHS	Secretary High School	260	8	16.42	16.76	17.08	17.43	17.79	18.14	18.50	18.86	19.24	
7774	SEMS	Secretary Middle School	240	8	16.42	16.76	17.08	17.43	17.79	18.14	18.50	18.86	19.24	
7775	SEEL	Secretary Elementary	260	8	15.43	15.74	16.06	16.38	16.70	17.03	17.37	17.72	18.08	

7776	SESS	Secretary Staff Support	187	Varies	14.30	14.59	14.88	15.18	15.48	15.79	16.11	16.43	16.76
7776	SEMR	Staff Support Sec. (T. Alley)	187	Varies	14.30	14.59	14.88	15.18	15.48	15.79	16.11	16.43	16.76
7772	SEFR	Staff Support Sec. 1 (FRYSC)	187	Varies	14.30	14.59	14.88	15.18	15.48	15.79	16.11	16.43	16.76
7776	SESM	Staff Support (Paducah Middle)	187	7.5	14.30	14.59	14.88	15.18	15.48	15.79	16.11	16.43	16.76
7784	CLGE	Clerk	Varies	Varies	14.30	14.59	14.88	15.18	15.48	15.79	16.11	16.43	16.76
7791	RECP	Receptionist	260	7.5	16.42	16.76	17.08	17.43	17.79	18.14	18.50	18.86	19.24
7332	PRSI	Program Specialist I	220	8	22.62	23.08	23.53	24.01	24.49	24.99	25.48	25.99	26.51
7914	MCHL	Mechanic, Lead	260	8	22.18	22.62	23.07	23.54	24.01	24.48	24.97	25.48	25.98
7915	MCHA	Mechanic II	260	8	19.80	20.20	20.60	21.01	21.43	21.86	22.30	22.75	23.20
7906	TMDA	Transportation/Maint. Data Asst	260	8	15.61	15.91	16.23	16.56	16.88	17.21	17.57	17.92	18.26
7906	TDAC	Transportation Data Assistant	260	8	15.61	15.91	16.23	16.56	16.88	17.21	17.57	17.92	18.26
7933	BDTR	Bus Driver Trainer	260	8	16.06	17.13	17.79	17.95	18.05	18.15	18.46	20.40	22.44
7941	BDRV	Bus Driver *	185	Varies	16.06	17.13	17.79	17.95	18.05	18.15	18.46	20.40	22.44
7940	BDES	Mid-day Bus Driver *	140	Varies	16.06	17.13	17.79	17.95	18.05	18.15	18.46	20.40	22.44
		*Bus Driver additional wait \$12 hr											
		*Bus Driver overtime wait \$18 hr											
7942	PMON	Bus Monitor/Part Time	NONE	Varies	11.73	11.88	12.08	12.18	12.34	12.49	12.64	12.80	13.00
7942/43	BMON	Bus Monitor/ Full-Time	185/140	Varies	11.73	11.88	12.08	12.18	12.34	12.49	12.64	12.80	13.00
7471	CD06	Distinguished Educator	187	7.5	44.70	45.61	46.51	47.44	48.39	49.35	50.34	51.36	52.38
**Outside Experience Limit - 9 Years													
CONTRACT EMPLOYEES			Min	Cntct	0-1		2-3		4-5		6-7		8-9
			Dgr	Days	A	B	C	D	E	F	G	H	I
CODE	GRADE	CLASSIFICATION											
7314	ROTC	Naval Science Instructor	0-4	187	54,292	55,919	57,597	59,325	61,105	63,468	64,102	64,742	65,390
7312	RTCI	Assoc. Instructor Naval Science	0-4	187	48,003	48,983	49,963	50,962	51,981	53,021	54,081	55,163	56,266
7110	CRSP	Community Relations Specialist	EXP.	240	46,944	47,884	48,842	49,819	50,814	51,831	52,868	53,925	55,004
7184	DIH	Director Finance	MA	240	94,729	96,624	98,557	100,528	102,539	104,589	106,681	108,815	110,990
7223	FSMG	Food Service Supervisor	BA	240	70,992	72,412	73,860	75,337	76,844	78,381	79,949	81,547	83,178
7432	MAMG	Maintenance Supervisor	EXP.	240	65,012	66,311	67,638	68,991	70,371	71,778	73,214	74,667	76,172
7435	MACS	Maintenance Asst. Supervisor	EXP.	240	51,000	52,020	53,060	54,122	55,204	56,308	57,434	58,583	59,755
7504	TECH	Manager Technology	BA	240	65,012	66,311	67,638	68,991	70,371	71,778	73,214	74,667	76,172
7902	TRAN	Manager Transportation	EXP.	240	65,012	66,311	67,638	68,991	70,371	71,778	73,214	74,667	76,172
7533	TCSS	Technology Support Specialist	EXP.	240	36,250	36,974	37,713	38,467	39,237	40,022	40,821	41,638	42,471
7523	NSAD	Network & System Administrator	EXP.	240	49,085	50,089	51,110	52,155	53,198	54,263	55,347	56,456	57,584
7505	FSTS	Food Service Technology Support	EXP.	240	46,827	47,764	48,719	49,693	50,683	51,701	52,734	53,790	54,866
7824	DSOC	Security Officer - District	EXP.	240	42,394	43,241	44,106	44,987	45,885	46,803	47,740	48,695	49,668
7825	SM00	Security Monitor	EXP.	195	31,452	32,313	33,158	34,004	35,275	35,983	37,391	38,098	38,803
7334	PRA1	Program Assistant I	BS	187	36,950	37,688	38,442	39,210	39,994	40,796	41,611	42,442	43,291
7334	PRA2	Program Assistant I	BS	240	47,421	48,371	49,338	50,326	51,332	52,359	53,406	54,474	55,563
8312	MIST	Math Interventionist	BA	187	34,911	35,609	36,320	37,047	37,788	38,544	39,315	40,101	40,903

7882	SW01	Social Worker	MA	195	40,564	43,389	44,800	46,211	47,622	49,032	50,444	51,855	52,916
7882	SW02	Social Worker Student Adv.	BA	195	39,322	40,390	41,448	42,505	44,094	44,978	46,739	47,622	49,476
7871	CAPL	Career Planner		187	25,395	25,903	26,421	26,950	27,489	28,039	28,600	29,172	29,755
7476	FY02	Coordinator I	BA/EX	240	41,479	43,917	45,329	46,739	48,151	50,444	51,500	52,916	53,796
7474	CI03	Coordinator III		225	48,579	49,569	50,772	51,906	52,966	54,028	54,808	55,586	56,294
7472	CORV	Coordinator V	MA	225	66,695	68,029	69,389	70,777	72,193	73,636	75,109	76,611	78,143
7291	OCTP	Physical/ Occupational Theraps	MA	187	58,186	59,350	60,537	61,747	62,982	64,242	65,527	66,837	68,174
7294	SLP	Speech Language Pathologist		187	47,709	48,663	49,637	50,630	51,642	52,675	53,729	54,803	55,899
HEAD START CLASSIFIED EMPLOYEES SALARY SCHEDULE 2023/2024													
HOURLY EMPLOYEES													
				CONTRACT HOURS		**Outside Experience Limit - 9 Years							
CODE GRADE		CLASSIFICATION		Days	PER DAY	0-1	2-3	4-5	6-7	8-9	10-14	15-19	20-24 25 up
7320	HIA1	Instr Asst 1 (Head Start)		187	7.5	14.13	14.41	14.70	14.99	15.29	15.60	15.91	16.23 16.55
7318	HIA2	Instr Asst 2 (Head Start)		187	7.5	14.24	14.52	14.82	15.11	15.41	15.72	16.04	16.36 16.68
7775	SEHD	Secretary (Head Start)		197	8	15.47	15.77	16.09	16.42	16.75	17.08	17.42	17.77 18.13
7784	CLHD	Clerk (Head Start)		197	7.5	14.13	14.41	14.70	14.99	15.29	15.60	15.91	16.23 16.55
7342	HD01	Community Liason (Diploma)		197	7.5	15.65	16.31	17.01	17.73	18.48	19.41	20.23	21.09 21.52
7342	CL2	Community Liason 2 (Assoc DGR)		197	7.5	17.85	18.60	19.40	20.22	21.08	22.13	23.07	24.06 24.54
7342	CL3	Community Liason 3 (BS DGR)		197	7.5	19.85	20.69	21.57	22.49	23.45	24.62	25.66	26.76 27.29
7767	7767	Com. Liason/ Admin. Asst.		225	8	20.92	21.34	21.77	22.20	22.64	23.10	23.56	24.03 24.51
7942	HMON	HD ST Bus Monitor/Part-time		None	Varies	12.14	12.30	12.51	12.62	12.78	12.94	13.09	13.25 13.46
CODE GRADE				CONTRACT EMPLOYEES	Degree	CONTRACT DAYS	0-1	2-3	4-5	6-7	8-9	10-14	15-19 20-24 25 up
7463	HSDR	Director III (Head Start)		M/EX	240	74,965	76,493	78,055	79,647	81,275	82,932	84,626	86,351 88,115
7333	PSII	Program Specialist (Head Start)		BS	187	47,386	48,356	49,343	50,348	51,358	52,384	53,430	54,500 55,588
7882	SW03	Social Worker		MA	197	41,628	44,526	45,975	47,422	48,871	50,318	51,766	53,215 54,303
7882	SW04	Social Worker		BA/EX	197	41,176	42,281	43,389	44,495	46,157	47,085	48,929	49,854 50,777
7882	SW05	Social Worker		BA/EX	195	40,541	41,632	42,720	43,811	45,448	46,361	48,176	49,085 49,997
8476	FY03	Coordinator 1 (Head Start)		BA/EX	197	42,140	44,616	46,050	47,483	48,917	51,247	52,317	53,756 54,649
8476	FY03	Coordinator 1 (Head Start)		BA/EX	225	48,129	50,957	52,595	54,232	55,870	58,531	59,754	61,396 62,417
7474	C3HD	Coordinator III (Head Start)			225	50,336	51,364	52,609	53,784	54,882	55,984	56,792	57,597 58,332
7472	CORH	Coordinator V (Head Start)		MA	225	69,082	70,492	71,902	73,339	74,807	76,302	77,829	79,384 80,972
8289	MHC	Mental Health Consultant (HD Start)		MA	240	66,487	67,484	68,497	69,524	70,566	71,977	73,416	74,885 76,674
*UPDATED 4/1/2023 (5.6% RAISE)													

PPS Certified Salary Schedule 2024			
	Rank III	Rank II	Rank I
Step	(Bachelor)	(Masters)	(Masters + 30)
0	42,848	47,210	51,749
1	43,705	48,154	52,784
2	44,579	49,117	53,840
3	45,471	50,099	54,916
4	47,176	51,978	56,975
5	48,120	53,018	58,115
6	49,081	54,078	59,277
7	50,064	55,160	60,463
8	51,065	56,262	61,672
9	52,086	57,388	62,905
10	53,128	58,536	64,164
11	53,659	59,121	64,806
12	54,196	59,712	65,453
13	54,737	60,310	66,108
14	55,558	61,214	67,100
15	56,392	62,132	68,106
16	57,238	63,065	69,127
17	58,096	64,010	70,165
18	58,096	64,010	70,165
19	58,096	64,010	70,165
20	58,968	64,970	71,217
21	58,968	64,970	71,217
22	58,968	64,970	71,217
23	58,968	64,970	71,217
24	58,968	64,970	71,217
25	59,853	65,945	72,285
Rank 4	38,890		
Rank 5	35,297		

HEAD START SALARY SCHEDULE 2023 - 2024			
	Rank III	Rank II	Rank I
Step	(Bachelor)	(Master)	(Master + 30)
0	44,398	48,919	53,622
1	45,287	49,898	54,694
2	46,193	50,896	55,787
3	47,116	51,913	56,904
4	48,883	53,860	59,038
5	49,860	54,937	60,218
6	50,858	56,037	61,422
7	51,875	57,157	62,651
8	52,912	58,300	63,904
9	53,971	59,467	65,183
10	55,050	60,656	66,486
11	55,601	61,262	67,151
12	56,157	61,874	67,823
13	56,718	62,493	68,501
14	57,569	63,431	69,528
15	58,433	64,382	70,570
16	59,309	65,347	71,630
17	60,198	66,328	72,703
18	60,198	66,328	72,703
19	60,198	66,328	72,703
20	61,101	67,323	73,794
21	61,101	67,323	73,794
22	61,101	67,323	73,794
23	61,101	67,323	73,794
24	61,101	67,323	73,794
25	62,018	68,333	74,901
Rank 4	38,890		
Rank 5	35,297		

ORDER NO. 88

APPROVAL OF SUPPLEMENTAL SALARY SCHEDULES

Dr. Shively recommended that the Paducah Board of Education approve the Supplemental Salary Schedule for 2023-2024.

The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

23/24 SY Supplements	AMOUNT	
Administrative Positions		
Superintendent		
Asst Superintendent	2,000.00 - 10,000	
Dir District Operations	15,000-23,500	
Dir of Human Resources	15,000-23,500	
Dir Instruction	15,000-23,500	
Dir Pupil Personnel	15,000-23,500	
Dir Spec Educ	15,000-23,500	
Chief Equity Dir	15,000-23,500	
District Instructional Specialist	15,000-18,500	
Principal, Clark	14500	
Asst Principal, Clark	8500	
Principal, McNabb	14500	
Asst Principal, McNabb	8500	
Principal, Morgan	14500	
Asst Principal, Morgan	8500	
Principal, Pad Middle	19500	
Asst Principal, PMS	11000	
Asst Principal, PMS	11000	
Principal, Tilghman	23500	
Asst Principal, PTHS	11000	
Asst Principal Ath Director, PTHS	11000	
Dean, Tilghman	11000	
Principal, Alternative	11000	
Hub Director	10500	
Hub Principal	14500	
Hub Asst. Principal	11000	
Sec, Bd of Educ	5,000 – 10,500	
Treas, Bd of Educ	5,000-15,000	
District Technology Coordinator	5,000-15,000	
Director Head Start	10500	
Federal Programs	5000-10000	
Food Service Supplement	10500	
Safety Coordinator	5500	
Speech Language Path/ Audiologists	2000	
Summer Food Service Coordinator	2500	7/1/2022-6/30/2024
Energy Savings Grant Coordinator 1	7500	7/1/2022-6/30/2024
Energy Savings Grant Coordinator 2	7500	7/1/2022-6/30/2024
Energy Savings Grant Administrator	2500	7/1/2022-6/30/2024
IT System Administrator	5000	
PPS Foundation Secretary	2500	

High School Supplements		
Academic Team Coach	4100	
Academic Team Coach	2600	
Archery Head Coach	3100	
Archery Assistant Coach	550	
Baseball Coach	7700	
Baseball Asst Coach	3100	
Baseball Asst Coach	2100	
Basketball Boys' Head Coach	10500	+15 Days
Basketball Boys' Assist Coaches	15500	
Little League Basketball - Boys	2500	
Basketball Girls' Head Coach	10500	+15 Days
Basketball Girls' Assist Coaches	15500	
Little League Basketball - Girls	2500	
Bowling Head Coach	3100	
Bowling Assistant Coach	550	
Cheerleading Coach	5000	
Cheerleading Asst Coach	2050	
Chess Club	1300	
Choral Accompanist	\$31.00	
Choral Music Director	7500-10500	
Cross Country Coach Boys	4100	
Cross Country Coach Girls	2050	
Cross County Asst Coach	1550	
Debate Coach	3100	
Debate Asst Coach	650	
Drama Club Adv	2050	
Drama Club Ast	850	
Digital Learning Coach (TRT)	800	
eSports Coach	2100	
Football Head Coach	10500	+15 Days
Football Assistants	42000	

Future Educators of America	650	
Golf Coach Boys'	4100	
Golf Coach Girls'	4100	
Instrumental Music Director	10500	
Instrumental (Orch Director)	4100	
Instrumental Music Aides/Camp	7200	
Business Dept Head	1050	
Lang/Liter Dept Head	1050	
Math Dept Head	1050	
National Honor Society	650	
Newspaper Adv	850	
Science Dept Head	1050	
Soc Studies Dept Head	1050	
Spec Ed Dept Head	1050	
Voc Ed Dept Head	1050	
Special Ed Tchr (SLP)	2000	7/1/2022-6/30/2024
Soccer Boys' Coach	8500	
Soccer Asst Coach (Boys)	UP TO 7250	
Soccer Girls' Coach	8500	
Soccer Asst Coach (Girls)	UP TO 7250	
Softball Coach	7700	
Softball Asst Coach 1	2100	
Softball Asst. Coach 2	1800	
STLP	800	
Student Council Adv	650	
Student Tech Resource Tchr	800	
Swim Coach	3100	
Tennis Coach Boys'/Girls	7700	
Tennis Assistant Coaches	10200	
Track Boy's Coach	7700	
Track Boy's Asst Coach	3100	
Track Girls' Coach	7700	
Track Girls Asst Coach	3100	
Volleyball Coach	5100	
Volleyball Asst. Coach	2100	
Wrestling Coordinator	7700	
Wrestling CFWKY	9200	
Wrestling Coach	7700	+15 Days
Wrestling Asst Coach 1	5100	
Wrestling Asst. Coach 2	3600	
Yearbook Adv	850	
SEAC Advisor 1	1000	
SEAC Advisor 2	1000	

Middle School Supplements

Academic Team Coach (7th)	1550	
Academic Team Coach (8th)	1550	
Baseball Boys' Coach	2050	
Baseball Boys' Coach (6th)	800	
Basketball 6th Grade Boys	1550	
Basketball 6th Grade Girls	1550	
Basketball Boys' Coach (7th)	3100	
Basketball Girls' Coach (7th)	3100	
Basketball Boys' Coach (8th)	3100	
Basketball Girls' Coach (8th)	3100	
BETA Club	650	
Cheerleading Coach (7th)	1550	
Cheerleading Coach (8th)	1550	
Chess Club	1050	
Choral Music Director	4100	
Digital Learning Coach (TRT)	800	
Head Football Coach	5100	
Football Assistants	4100	
Future Problem Solving Coach	1050	
Future Problem Solving Judge	350	
Governor's Cup Coordinator	450	
Instrumental Music Director	4100	
Asst Instrumental Music	1050	
Math Counts Coordinator	450	
Art Club Sponsor	400	
Speech Club Sponsor	800	
Special Ed Tchr (SLP)	2000	07/01/23-06/30/24
Science Club Sponsor	400	
Soccer Coach (Boys)	2050	
Soccer Coach (Boys - 6th)	up to 1800	

Soccer Coach (Girls)	2050
Soccer Coach (Girls - 6th)	up to 1800
Softball Girls Coach	2050
Softball Girls Coach (6th)	800
Spanish Club Sponsor (6th)	400
STLP (TITLE IID)	800
Robotics Club Sponsor	650
STC Coordinator	800
Track Boys Coach	3100
Track Girls Coach	3100
Track Asst Coach	1550
Tutor/Coach (written composition)	300
Tutor/Coach (social studies)	300
Tutor/Coach (language arts)	300
Tutor/Coach (science)	300
Tutor/Coach (math)	300
Tutor/Coach (arts/humanities)	300
Volleyball Coach	2050
Volleyball Asst. Coach	800
Wrestling Head Coach	3100
Wrestling Assistant Coach	1050
Yearbook Advisor	550
Young Historians Sponsor	750

Elementary School Supplements

Academic Team Coach - Clark	1550	
Academic Team Coach-Clark	1550	
STLP - Clark	800	
STRT- Clark	800	
STC- Clark	800	
Music Supplement	1050	
Academic Dean	4000	
Academic Team Coach - McNabb	1550	
Academic Team Coach-McNabb	1550	
STLP - McNabb	800	
STRT- McNabb	800	
STC - McNabb	800	
Music Supplement	1050	
Academic Team Coach - Morgan	1550	
Academic Team Coach - Morgan	1550	
STLP - Morgan	800	
STRT- Morgan	800	
STC- Morgan	800	
Music Supplement	1050	
Academic Dean	4000	
STC - Choices	400	
STLP - Choices	400	
Chess Club	800	
Head Start Fatherhood	2000	
Head Start Photography/PR	650	
Energy Savings Grant Coach-Morgan	3000	07/01/23-06/30/24
Energy Savings Grant Coach-McNabb	3000	07/01/23-06/30/24
Energy Savings Grant Coach-Clark	3000	07/01/23-06/30/24
Energy Savings Grant Curriculum Advisor-Morgan	1500	07/01/23-06/30/24
Energy Savings Grant Curriculum Advisor-McNabb	1500	07/01/23-06/30/24
Energy Savings Grant Curriculum Advisor-Clark	1500	07/01/23-06/30/24

ORDER NO. 89

APPROVAL OF NEW POSITION / MAKERSPACE TEACHER

Dr. Shively recommended that the Paducah Board of Education approve the new position and job description of full-time makerspace teacher.

The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 90

APPROVAL OF NEW POSITION / ACADEMIC DEAN

Dr. Shively recommended that the Paducah Board of Education approve the new position and job description of Academic Dean.

The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 91

APPROVAL OF NEW SUPPLEMENTAL POSITION - SOFTBALL

Dr. Shively recommended that the Paducah Board of Education approve the \$1,000.00 PTHS softball coach supplemental position for the 2023-2024 school year. The Softball Booster Club will fund the supplement.

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 92

APPROVAL OF DISTRICT FUNDING ASSURANCES

Dr. Shively recommended that the Paducah Board of Education approve the District Assurances, authorizing that all the schools in our district (including private schools receiving funding from our district) will be in compliance with all the assurances listed in the Assurances Document provided by the Kentucky Department of Education for the 2023-2024 school year. The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called; all members present voted "Yes."

ORDER NO. 93

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of property, personnel, and potential litigation. The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Carl LeBuhn, Mary Hunter Hancock, James Hudson, Felix Akojie, and Nicholas Holland were present for the first part of the executive session. Dr. Shively then entered the session so that the Board could discuss the Superintendent Evaluation.

ORDER NO. 94

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 95

ACCEPTANCE OF SUPERINTENDENT EVALUATION

It was recommended that the Paducah Board of Education approve the summative evaluation for Dr. Donald Shively for 2023.

Summative Evaluation – 7 Standards

Strategic Leadership - Exemplary

Instructional Leadership - Accomplished

Cultural Leadership – Accomplished

Human Resource Leadership - Accomplished

Managerial Leadership - Exemplary

Collaborative Leadership - Exemplary

Influential Leadership - Exemplary

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board approve the Superintendent Summary Evaluation for 2023. The roll was called and all members present voted "Yes."

ORDER NO. 96

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:22 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.