

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
March 13, 2023

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Innovation Hub Seminar Room, 500 South 25th Street, Paducah, Kentucky on Monday, March 13, 2023 at 5:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Mary Hunter Hancock, Carl LeBuhn, Janice Howard, James Hudson

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Chad Jezik, Facilities

Nicholas Holland, Attorney

Wayne Walden, Community Relations,

Angela Copeland, Finance

Shonda Burrus, Equity

Sarah Anthony, Special Education

Student Board Member Jayda Reed

Other staff and community members

Media

ORDER NO. 31

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted "yes".

Jayda Reed, student board member, led the Pledge of Allegiance.

RECOGNITIONS

Morgan Elementary School Fifth Grade Students read their published poetry with Poetry Club advisor Jared Frazier.

Coach Seth Livingston and the PTHS Wrestling Team were recognized for their 2023 State Championship.

SUPERINTENDENT'S REPORTS

Kristy Lewis presented an update on the Head Start Preschool plans for enrollment next year.

Will Black presented the post secondary readiness update.

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 32

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since February 27, 2023.

CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

- A. Terminations

Bass, Tasha	Resignation accepted: Bus Monitor (part-time), Transportation Department.	03/06/23
Goodrich, Alton	Resignation accepted to effect retirement: Custodian, Morgan Elementary School.	03/31/23
Sample, Diana	Resignation accepted to effect retirement: Account Clerk I, Paducah Tilghman High School.	09/30/23
Styers, Jacob	Resignation accepted: School Nutrition Manager, Paducah Middle School.	02/27/23
Titsworth, Sycilia	Resignation accepted: Secretary II, Central Office.	03/03/23
Titsworth, Sycilia	Resignation accepted: Secretary II, Central Office. (change of date)	02/17/23

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

Amos, Debra	Additional Assignment: ESS Instructional Assistant, McNabb Elementary School, \$15.00 per hour	02/21/23
Gaines, Jacquelyn	Additional Assignment: ESS Instructional Assistant, McNabb Elementary School, \$15.00 per hour	02/21/23
Johnson, Kelly	Additional Assignment: ESS Instructional Assistant, McNabb Elementary School, \$15.00 per hour	02/21/23
McDonald, Scotty	Position Change: From Maintenance Manager, Annex, to Maintenance Technician, Annex.	03/06/23
Moore, James	Other: Maintenance Manager, Annex, move to 22 years of experience at current position.	07/01/22
Walker, Kayla	Position Change: From Head Start Classroom Classified Substitute, Paducah Head Start Preschool, to Instructional Assistant I, Paducah Head Start Preschool, \$13.38 per hour.	03/01/23
Winslow, Elisha	Position Change: From Secretary, Paducah Middle School, to Receptionist, Innovation Hub, \$15.35 per hour.	03/06/23
Walker, Shannon	Additional Assignment: Substitute Bus Monitor, Paducah Head Start Preschool, \$10.00 per hour.	01/25/23

C. Employment

Caison, Frances	Employment: Bus Monitor (part-time), Paducah Head Start Preschool, \$11.50 per hour.	03/01/23
Freeman, Jayden	Employment: Assistant Coach-Track, Paducah Tilghman High School, \$1,900.00 per year.	03/01/23
Smith, Cheyon	Employment: Bus Monitor (part-time), Paducah Head Start Preschool, \$11.50 per hour.	03/01/23
Vanderburg, Cailin	Employment: Boys Soccer Assistant Coach, Paducah Middle School, \$750.00 per year.	03/01/23

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

NONE		
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B. Extra-duty Assignments/Changes in Status/Transfers

Behrens, Sabrina	Additional Assignment: ESS Teacher, McNabb Elementary School, \$30.00 per hour.	02/21/23
DeShon, Kimberly	Additional Assignment: ESS Teacher, McNabb Elementary School, \$30.00 per hour.	02/21/23
Doss, Charli	Additional Assignment: Golf Assistant Coach, Paducah Tilghman High School, \$2,000.00 per year.	03/01/23
Doss, Charli	Additional Assignment: Golf Assistant Coach, Paducah Tilghman High School, \$2,000.00 per year. (change of date)	07/01/23
Gourieux, Alexandra	Additional Assignment: ESS Teacher, McNabb Elementary School, \$30.00 per hour.	02/21/23
Holshouser, Kelly	Additional Assignment: Yearbook Sponsor, Paducah Tilghman High School, \$800.00 per year.	07/01/22
Johnson, Erin	Additional Assignment: ESS Teacher, McNabb Elementary School, \$30.00 per hour.	02/21/23

Miller, Haley	Other: Head Volleyball Coach, Paducah Tilghman High School, increase supplement from \$4,000.00 to \$5,000.00 per year.	07/01/22
Morris, Mattie	Additional Assignment: ESS Teacher, McNabb Elementary School, \$30.00 per hour.	02/21/23

C. EMPLOYMENT

Stacy, Lindsay	Employment: Substitute Teacher, Districtwide, \$85.00 per day.	02/01/23
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DISPOSITION OF MINUTES - Copies of the minutes of the approve the minutes of the public hearing and regular meeting held February 27, 2023. It was recommended that the minutes be approved.

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 201987-202253. It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending February 28, 2023 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending February 28, 2023 were presented. It was recommended that the Working Budget Adjustments be received.

APPROVAL OF NON-CONTRACT DAYS - It was recommended that the Paducah Board of Education approve, per board policy 03.123 – Leaves and Absences: the superintendent requests non-contract days: full days March 9 & 10, 2023

APPROVAL OF LEAVE REQUESTS - It was recommended that the Paducah Board of Education grant a leave of absence to the following as requested: Amie Tooley March 13 to April 19, 2023

APPROVAL OF FOUNDATION FUND TRANSFER - It was recommended that the Paducah Board of Education authorize the district to transfer any new or existing scholarship funds from district bank accounts to the Paducah Public Schools Foundation.

APPROVAL OF MOA VI SERVICES - It was recommended that the Paducah Board of Education approve the Memorandum of Agreement for Visual Impairment Services to be contracted through an agreement with Ballard County School District for Paducah Public Schools for the 2023-2024 school year.

APPROVAL OF STUDENT TRIPS - It was recommended that the Paducah Board of Education approve the following student trips:

Paducah Tilghman High School: Senior Class Trip, May 18, 2023 to Holiday World, Santa Claus, Indiana

Student Equity Advisory Council Leadership Retreat, June 26-28, 2023, St. Louis, Missouri

The motion was made by Mrs.Howard and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 33

ACCEPTANCE OF LIABILITY INSURANCE RENEWAL

Dr. Shively recommended that the Paducah Board of Education renew the Directors & Officers liability insurance on behalf of the Paducah Public Schools Foundation for \$2,080.00 with Peel & Holland through Cincinnati Insurance. The motion was made by Mrs. Hancock and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 34

APPROVAL OF PAYMENT TO CONTRACTORS (BF 23-152)

Dr. Shively recommended that the Paducah Board of Education approve the payment to contractors for the Midtown Jetton Soccer Fields project (BG 23-152) as outlined below:

Bacon, Farmer, Workman: \$700.00

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 35

APPROVAL OF PAYMENTS TO CONTRACTORS (BG 20-236)

Dr. Shively recommended that the Paducah Board of Education approve these payments to contractors on the Head Start Preschool project:

Summary of Payments No. No. 14: \$601,128.40

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 36

APPROVAL OF PAYMENTS TO CONTRACTORS (BG 22-155)

Dr. Shively recommended that the Paducah Board of Education approve the payments for the Guaranteed Energy Savings Contract project (BG 22-155):

Pay Application #11: \$144,860.90

Direct Owner Purchase Log #10: \$17,351.00

The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

DISCUSSION RELATED TO PROPOSED SUPERINTENDENT CONTRACT

ORDER NO. 37

APPROVAL OF OPEN DISCUSSION RELATED TO PROPOSED CONTRACT

Dr. LeBuhn made the motion that the Paducah Board of Education discuss and negotiate the superintendent's proposed contract in open discussion. The proposed contract is for a three-year term, at the current annual salary of \$158,236.87 with a provision that Dr. Shively will receive any raise to his entire salary should the certified teachers receive a % increase. (Noted that the current contract was for the increase to be on the teacher base pay only.) Seconded by Dr. Akojie. The roll was called and all members present voted "Yes."

Open discussion included the two following amendments that failed.

ORDER NO. 38

APPROVAL OF AMENDMENT TO PROPOSED CONTRACT (TERM)

Dr. Hudson made the motion that the Paducah Board of Education amend the proposed contract to a two-year term, not three. Seconded by Dr. Akojie. The roll was called and all members voted:

Dr. Akojie: "No"

Mrs. Hancock: "No"

Mrs. Howard: "No"

Dr. Hudson: "Yes"

Dr. LeBuhn: "No"

ORDER NO. 39

APPROVAL OF AMENDMENT TO PROPOSED CONTRACT (POTENTIAL INCREASE ON SALARY)

Mrs. Hancock made the motion that the Paducah Board of Education amend the proposed contract to provide any future raise to the teacher base pay and extra days but not the superintendent's supplements/stipends – as stated in the current contract. Contract could be amended in later sessions to provide for additional increases after evaluation and reviews. Seconded by Dr. LeBuhn. The roll was called and all members voted:

Dr. Akojie: "Yes"

Mrs. Hancock: "Yes"

Mrs. Howard: "No"

Dr. Hudson: "No"

Dr. LeBuhn: "No"

ORDER NO. 40

APPROVAL OF SUPERINTENDENT'S CONTRACT (FINAL)

Dr. LeBuhn made the motion that the Paducah Board of Education approve the superintendent's contract as initially presented. Seconded by Mrs. Hancock.

The roll was called and all members voted:

Dr. Akojie: "Yes"

Mrs. Hancock: "Yes"

Mrs. Howard: "Yes"

Dr. Hudson: "Yes"

Dr. LeBuhn: "Yes"

ORDER NO. 41

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of property, personnel, and potential litigation. The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Carl LeBuhn, Mary Hunter Hancock, Janice Howard, James Hudson, Felix Akojie, Will Black, and Nicholas Holland were present for the executive session.

ORDER NO. 42

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 43

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:02 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.