

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
January 23, 2023

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Innovation Hub Seminar Room, 500 South 25th Street, Paducah, Kentucky on Monday, January 23, 2023 at 5:15 p.m. following the special calendar hearing.

ROLL CALL

Members Present: Mary Hunter Hancock, Carl LeBuhn, Janice Howard, James Hudson

Absent: Felix Akojie

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Chad Jezik, Facilities

Nicholas Holland, Attorney

Other staff and community members

Media

In anticipation of the reorganization of the Paducah Board of Education, Dr. Donald Shively, Superintendent, called the meeting to order. After the roll call, it was established that a quorum of Board members was present.

ORDER NO. 3

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Howard and seconded by Dr. LeBuhn that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted "yes".

Dr. Shively and the student board members led the Pledge of Allegiance.

ORDER NO. 4

CARL LEBUHN

ELECTED CHAIRMAN OF THE BOARD OF EDUCATION

Dr. Shively asked for nominations for the office of chairman. Dr. James Hudson nominated Dr. Carl LeBuhn to serve as chairman, seconded by Mrs. Hancock. There were no other nominations. The roll was called and all members present voted "Yes."

Dr. Shively turned the meeting over to the chairman, Dr. LeBuhn.

ORDER NO. 5

FELIX AKOJIE

ELECTED VICE-CHAIRMAN OF THE BOARD OF EDUCATION

Dr. LeBuhn asked for nominations for the office of vice chairman. Mrs. Howard nominated Dr. Felix Akojie to serve as vice chairman, seconded by Dr. Hudson. There were no other nominations. The roll was called and all members present voted "Yes."

SUPERINTENDENT'S REPORTS

Dr. Shively noted that January is Board Member Appreciation Month in Kentucky and that we all certainly acknowledge the many hours our board devotes to our district along with their efforts and wisdom. Several gifts of appreciation from our office and the schools have been presented to them tonight.

Will Black presented an overview of the district Post-Secondary Readiness Update.

Troy Brock presented the attendance reports and information on out of district students.

HEARINGS OF INDIVIDUALS AND GROUPS

Jackie Roof, Carnie Houser both spoke on the request to name a room in memory of retired teacher Don Myers. Randall Knight presented a vintage photo of the graduating Class of 1931.

ORDER NO. 6

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since December 12, 2022.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

Balogach, John	Resignation accepted: Transportation Data Assistant, Transportation Department.	12/30/22
Clark, Glenn	Resignation accepted: Maintenance Worker II, Annex.	01/02/23
Fennell, Eric	Resignation accepted: Program Specialist II, Paducah Head Start Preschool.	01/13/23
McKinney, Kimberly	Termination: Bus Driver, Annex.	01/05/23
Mitchell, Sophia	Resignation accepted: Instructional Assistant I, Paducah Head Start Preschool.	12/16/22

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

Albury, Angela	Position Change: From Instructional Assistant I, Paducah Head Start Preschool, to Head Start Classroom Classified Substitute, Paducah Head Start Preschool, \$10.00 per hour.	01/09/23
English, Erica	Position Change: From School Nutrition Assistant I, Morgan Elementary School to School Nutrition Manager (Interim), Paducah Middle School.	01/03/23
Frazier, Jared	Additional Assignment: After School Club Leader, Morgan Elementary School, \$1,400.00 per year.	11/01/22
Morris, Alexandria	Position Change: From Instructional Assistant I, Morgan Elementary School, to Secretary I, Choices Educational Center, \$13.37 per hour.	01/02/23
Morris, Alexandria	Position Change: From Secretary I, Choices Educational Center to Instructional Assistant I, Morgan Elementary School, \$13.37 per hour.	01/02/23
Myers, Johnna	Additional Assignment: Assistant Coach-Softball, Paducah Tilghman High School, \$2,750.00 per year.	02/15/23
Nieves, Ilene	Additional Assignment: After School Club Assistant, Morgan Elementary School, \$300.00 per year.	11/01/22
Vanderburg, Jake	Additional Assignment: Soccer Head Coach, Paducah Middle School, \$2,000.00 per year.	01/01/23
Wood, Linda	Other: School Nutrition Assistant I, McNabb Elementary School, increase hours from 6.5 hours to 7 hours per day.	08/01/22

C. Employment

Harrell, Rachel	Employment: Family Advocate, Paducah Head Start Preschool, \$18.80 per hour.	01/02/23
McKinney, Kimberly	Employment: School Nutrition Assistant I, Morgan Elementary School, \$13.25 per hour.	01/06/23
Smithson, Zane	Employment: Assistant Coach-Softball, Paducah Tilghman High School, \$2,000.00 per year.	02/01/23
Thomas, Alexis	Employment: Food Services Substitute, Districtwide, \$10.00 per hour.	01/01/23
Tokarz, Sandra	Employment: Head Start Bus Monitor, (part-time), Paducah Head Start Preschool, \$11.50 per hour.	01/01/23
Walker, Kayla	Employment: Head Start Classroom Classified Substitute, Paducah Head Start Preschool,	01/01/23

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

Sauer, Teresa	Resignation accepted to effect retirement: Teacher, Paducah Middle School.	06/30/23
Patterson, Ernest	Resignation accepted to effect retirement: Substitute Teacher, Districtwide.	08/01/22

B. Extra-duty Assignments/Changes in Status/Transfers

Day, Diana	Additional Assignment: E-Sports Head Coach, Paducah Middle School, \$1,000.00 per year.	01/01/23
Harrison, Adrienne	Additional Assignment: ESS Substitute Teacher, Clark Elementary School, \$30.00 per hour.	01/03/23
Whitton, Tammila	Position Change: School Home Community Liaison, Paducah Head Start Preschool to IECE Teacher, Paducah Head Start Preschool, Rank III – 0 years of experience.	01/02/23
Wyman, Matthew	Additional Assignment: ESS Substitute Teacher, Clark Elementary School, \$30.00 per hour.	01/03/23

C. EMPLOYMENT

1.	NONE		
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DISPOSITION OF MINUTES - Copies of the minutes of the approve the minutes of the public hearing and regular meeting held December 12, 2022. It was recommended that the minutes be approved.

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 110955-111208. It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending December 31, 2022 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending December 31, 2022 were presented. It was recommended that the Working Budget Adjustments be received.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for January 2023 as presented by Will Black.

APPROVAL OF LEAVE REQUESTS - It was recommended that the Paducah Board of Education grant a leave of absence to the following as requested: Joy DiNovo Jan. 2, 2023 to March 31, 2023; Kelsey Morgan Jan. 2 to April 10, 2023; Ronnie Stroud Jan. 3, 2023 to March 30, 2023; Jacob Styers Nov. 9, 2022 to Feb. 2, 2023; Amie Tooley Dec. 5, 2022 to March 3, 2023.

APPROVAL OF NON-CONTRACT DAYS - It was recommended that the Paducah Board of Education approve, per board policy 03.123 – Leaves and Absences: the superintendent requests non-contract days: full days Dec. 27, 28 and half day Dec. 29, 2022.

APPROVAL OF BOARD MEETNG DATES 2023 REVISED - It was recommended that the Paducah Board of Education approve the following as its regular meeting dates for 2023 (corrections since approval 12/12/22):

January 23, 2023
 February 27, 2023
 March 20, 2023
 April 17, 2023
 May 15, 2023
 June 12, 2023
 July 17, 2023
 August 21, 2023
 September 18, 2023
 October 16, 2023
 November 20, 2023
 December 18, 2023

APPROVAL OF EARLY GRADUATES - It was recommended that the Paducah Board of Education approve the High School graduates as recommended by Principal Brad Stieg, Choices Alternative School:

Kendrick F. Williams, Paducah Independent Schools diploma
 Jamarion J. Foster, Paducah Independent Schools diploma

APPROVAL OF STUDENT TRIPS - It was recommended that the Paducah Board of Education approve the following student trips:

PTHS Orchestra, 20 students, 4 chaperones to World Strides Festival, Chicago, IL April 21-23, 2023

PTHS NJROTC Naval Science Orientation Trip, 13 students, 3 chaperones, to Dayton, OH April 25-29, 2023

ACCEPTANCE OF STANDARD OPERATING PROCEDURE - It was recommended that the Paducah Board of Education approve the attached Vehicle Pursuit Standard Operating Procedure for the Paducah Independent Police Department.

The motion was made by Dr. Hudson and seconded by Mrs. Hancock that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 7

ACCEPTANCE OF 2023-2024 DISTRICT CALENDAR

Dr. Shively recommended that the Paducah Board of Education approve the 2023-2024 District Calendar as presented by Troy Brock, DPP. The motion was made by Mrs. Howard and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 8

APPROVAL OF BOARD OF EDUCATION MEMBER TRAINING AND TRAVEL EXPENSES

Dr. Shively recommended that the Paducah Board of Education approve the Board Member Out of District Training and Travel Expenses for Required Training in 2023. The motion was made by Mrs. Hancock and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 9

APPROVAL OF DRAFT BUDGET

Dr. Shively recommended that the Paducah Board of Education approve draft budget for 2023-2024 as presented by Angela Copeland, director of finance. The motion was made by Dr. Hudson and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 10

APPROVAL OF PAYMENT TO CONTRACTORS (BF 23-152)

Dr. Shively recommended that the Paducah Board of Education approve the payment to contractors for the Midtown Jetton Soccer Fields project (BG 23-152) as outlined below:

Bacon, Farmer, Workman: \$1,974.84

The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 11

APPROVAL OF PAYMENTS TO CONTRACTORS (BG 20-236)

Dr. Shively recommended that the Paducah Board of Education approve these payments to contractors on the Head Start Preschool project:

Summary Payment #12: \$938,526.38

JRA Architects: \$70,695.92 and \$16,322.66

Bacon, Farmer, Workman: \$6,604.75

The motion was made by Dr. Hudson and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 12

APPROVAL OF PAYMENTS TO CONTRACTORS (BG 22-155)

Dr. Shively recommended that the Paducah Board of Education approve the payments for the Guaranteed Energy Savings Contract project (BG 22-155):

Pay Application #9: \$369,829.52

Direct Owner Purchase Log #8: \$28,143.23

The motion was made by Mrs. Hancock and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 13

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of property, personnel, and potential litigation. The motion was made by Dr. Hudson and seconded by Mrs. Howard that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Carl LeBuhn, Mary Hunter Hancock, Janice Howard, James Hudson, Will Black, and Nicholas Holland were present for the executive session.

ORDER NO. 14

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 15

ACTION TO ADJOURN

The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:07 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.