

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
February 27, 2023

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Innovation Hub Seminar Room, 500 South 25th Street, Paducah, Kentucky on Monday, February 27, 2023 at 5:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Mary Hunter Hancock, Carl LeBuhn, Janice Howard, James Hudson

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Chad Jezik, Facilities

Nicholas Holland, Attorney

Student Board Members Jayda Reed and CoryOn Brooks

Other staff and community members

Media

ORDER NO. 19

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted "yes".

The student board members led the Pledge of Allegiance.

SUPERINTENDENT'S REPORTS

Troy Brock presented the attendance and enrollment reports. The attendance trophy was presented to Morgan Elementary School.

Will Black presented information on the Four Disciplines of Execution for Educators, on achieving important goals.

CEREMONIAL OATH OF OFFICE

Mary Hunter Hancock and Dr. Felix Akojie took their oath of office, being sworn in by attorney Nicholas Holland. They were officially sworn in Dec. 12, 2022 after being re-elected to their seats on the Board of Education in November.

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 20

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since January 23, 2023.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

Chappell, Blake	Resignation accepted: Vehicle Mechanic, Transportation Department.	02/13/23
Garland, LeAnne	Resignation accepted: Mental Health Consultant, Paducah Head Start Preschool.	02/24/23
Garland, LeAnne	Resignation accepted: Mental Health Consultant, Paducah Head Start Preschool. (change of date)	01/31/23
Harris, Gary	Resignation accepted: Bus Driver, Transportation Department.	02/02/23
Winslow, Elisha	Resignation accepted: Secretary I, Transitional Services, Choices Educational Center.	01/25/23

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

Beeny, Debbie	Additional Assignment: Child Care for Parent Café, Clark Elementary School, \$200.00 per year, one-time payment.	02/28/23
Johnson, Hannah	Additional Assignment: Child Care for Parent Café, Clark Elementary School, \$200.00 per year, one-time payment.	02/28/23
Jones, Janet	Additional Assignment: Child Care for Parent Café, Clark Elementary School, \$200.00 per year, one-time payment.	02/28/23
Jones, Katherine	Additional Assignment: Coordinator, Social Skill Boy Group, Clark Elementary School/Morgan Elementary School. One-time payment \$1,600.00 per year.	03/07/23
McDonald, Scott	Position Change (Temporary): From Maintenance Technician III, Annex, to Maintenance Manager, Annex, to be paid as Maintenance Manager, beginning February 3, 2023 and ending when James Moore returns.	02/03/23
McDonald, Scott	Position Change (Temporary): From Maintenance Technician III, Annex, to Maintenance Manager, Annex, to be paid as Maintenance Manager, beginning January 31, 2023 and ending when James Moore returns. (change of date)	01/31/23
Morris, Jaquceana	Position Change: From Bus Driver, Transportation Department, to Transportation/Maintenance Data Assistant, Annex, \$15.30 per hour.	01/23/23
Patterson, LaDora	Position Change: From Instructional Assistant I, Paducah Head Start Preschool to Family Advocate, Paducah Head Start Preschool, \$18.80 per hour.	01/19/23
Tyler, Donta	Additional Assignment: Coordinator, Social Skill Boy Group, Clark Elementary School/Morgan Elementary School. One-time payment \$1,600.00 per year.	03/07/23
Tucker, Dakota	Other: Move, Instructional Assistant I, McNabb Elementary School, from General Fund to Instructional Assistant I, McNabb Elementary School, Title I Fund.	01/02/23

C. Employment

Holt, Rodney	Employment: Future Problem-Solving Coach, Paducah Middle School, \$1,000.00 per year.	02/01/23
Watkins, Molly	Employment: Assistant Girls Soccer Coach, Paducah Middle School, \$750.00 per year.	02/01/23
Winslow, Elisha	Employment: Secretary I, Transitional Services, Choices Educational Center, \$13.37 per hour.	01/26/23
Winslow, Elisha	Employment: Secretary, Paducah Middle School, \$14.42 per hour.	01/26/23

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

NONE		
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B. Extra-duty Assignments/Changes in Status/Transfers

Boyd, Taylor	Other: Move Teacher, Paducah Tilghman High School, from General Fund to Teacher, Paducah Tilghman High School, Title I Fund.	01/02/23
Gourieux, Alexandra	Other: Move Teacher, McNabb Elementary School, Title I Fund, to Teacher, McNabb Elementary School, General Fund.	01/02/23
Romain, Sherry	Other: Move Teacher, Morgan Elementary School, from General Fund to Teacher, Morgan Elementary School, Title I Fund.	01/02/23
Rowe, Allison	Other: Move Teacher, Paducah Tilghman High School, from General Fund to Teacher, Paducah Tilghman High School, Title I Fund.	01/02/23
Thompson, Jennifer	Additional Assignment: Book Club Leader, Clark Elementary School, one-time payment, \$200.00 per year.	03/13/23
Thompson, Triska	Additional Assignment: Custodial Substitute, Districtwide, \$10.00 per hour.	02/01/23

C. EMPLOYMENT

Agcanas, Logan	Employment: Substitute Teacher, Districtwide, \$85.00 per day.	02/01/23
Atkins, Melissa	Employment: Substitute Teacher, Districtwide, \$85.00 per day.	02/01/23
Caylor, Madison	Employment: Substitute Teacher, Districtwide, \$85.00 per day.	02/01/23
Davis, Arthur	Employment: Administrative Substitute, Paducah Middle School, \$85.00 per day.	02/01/23
Hughes, Audrianna	Employment: Substitute Teacher, Districtwide, \$85.00 per day.	02/01/23
Ruggles, Erin	Employment: Substitute Teacher, Districtwide, \$85.00 per day.	02/01/23
Scott, Hanna	Employment: Substitute Teacher, Districtwide, \$85.00 per day.	02/01/23

DISPOSITION OF MINUTES - Copies of the minutes of the approve the minutes of the public hearing and regular meeting held January 23, 2023. It was recommended that the minutes be approved.

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 201770-201986. It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending January 31, 2023 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending January 23, 2023 were presented. It was recommended that the Working Budget Adjustments be received.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for February 2023 as presented by Will Black.

APPROVAL OF LEAVE REQUESTS - It was recommended that the Paducah Board of Education grant a leave of absence to the following as requested: Azia Rouse Feb. 10, 2023 to May 4, 2023; James Todd Moore Feb. 3, 2023 to March 31, 2023.

APPROVAL OF NON-CONTRACT DAYS - It was recommended that the Paducah Board of Education approve, per board policy 03.123 – Leaves and Absences: the superintendent requests non-contract days: full day Feb. 20, 2023.

APPROVAL OF STUDENT TRIPS - It was recommended that the Paducah Board of Education approve the following student trips:

Morgan Elementary School: 62 4th grade students, March 10, 2023, to the Civil Rights museum in Memphis, TN, and 60 3rd grade students, April 14, 2023, to the St. Louis Zoo

PTHS: Tornado Alley Youth Services Center, Boys 2 Gentlemen, 15 students, April 3-4, 2023 to Football HOF, Civil Rights Center, Atlanta, GA

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 21

ACCEPTANCE OF STUDENT ACCIDENT INSURANCE RENEWAL

Dr. Shively recommended that the Paducah Board of Education accept the bid from Roberts Insurance for the 2022-2023 school year in the amount of \$72,892.40 presented by Angela Copeland, Director of Finance. The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 22

APPROVAL OF CHANGE ORDERS (BG 20-236)

Dr. Shively recommended that the Paducah Board of Education approve the change orders #9 through 27 for the Paducah Head Start Preschool project (BG 20-236). These total \$118,996.87. The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 23

APPROVAL OF CONTRACT (BG 20-236)

Dr. Shively recommended that the Paducah Board of Education award the Contract for the installation of the gymnasium equipment to Toadvine Enterprises in the amount of \$47,167.00 and the Purchase Order for the gymnasium equipment material to Porter Athletics in the amount of \$57,762.00 for the Head Start Preschool project (BG 20-236). The motion was made by Mrs. Hancock and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 24

APPROVAL OF PAYMENTS TO CONTRACTORS (BG 20-236)

Dr. Shively recommended that the Paducah Board of Education approve these payments to contractors on the Head Start Preschool project:

Bacon, Farmer, Workman: \$2,171.50

Summary of Payments No. 13: \$1,918,735.60

The motion was made by Mrs. Howard and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 25

APPROVAL OF PAYMENTS TO CONTRACTORS (BG 22-155)

Dr. Shively recommended that the Paducah Board of Education approve the payments for the Guaranteed Energy Savings Contract project (BG 22-155):

Pay Application #10: \$232,728.68

Direct Owner Purchase Log #9: \$25,141.50

The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 26

APPROVAL OF PAYMENT TO CONTRACTORS (BG 22-297)

Dr. Shively recommended that the Paducah Board of Education approve the following payments for the Paducah Tilghman Artificial Turf Install & Track Resurface Project:

DPO 22-297-03 Turf - Hellas Construction: \$471,517.19

DPO 22-297-04 Track - Hellas Construction: \$102,231.99

DPO 22-297-02 Kinder Bros: \$49,143.59

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 27

APPROVAL OF PAYMENT TO CONTRACTORS (BF 23-152)

Dr. Shively recommended that the Paducah Board of Education approve the payment to contractors for the Midtown Jetton Soccer Fields project (BG 23-152) as outlined below:

Bacon, Farmer, Workman: \$6,507.78

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 28

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of property, personnel, and potential litigation. The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Carl LeBuhn, Mary Hunter Hancock, Janice Howard, James Hudson, Felix Akojie, Will Black, and Nicholas Holland were present for the executive session. Geco Ross was present for the first portion of the session.

ORDER NO. 29

ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board return to open session. The roll was called and all members present voted "Yes."

Open Discussion: The board expressed their appreciation and pride for the six PTHS students who presented at the annual KSBA Conference this past weekend regarding the Student Equity Advisory Council.

ORDER NO. 30

ACTION TO ADJOURN

The motion was made by Dr. Hudson and seconded by Dr. Akojie that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 8:11 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.