

PROCEEDINGS  
OF THE BOARD OF EDUCATION  
Paducah, Kentucky  
REGULAR MEETING  
December 12, 2022

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Innovation Hub Seminar Room, 500 South 25th Street, Paducah, Kentucky on Monday, December 12, 2022 at 5:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Mary Hunter Hancock, Carl LeBuhn, Janice Howard

Absent:

Others Present: James Hudson

Donald Shively, Superintendent

Lisa Chappell, Secretary

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Wayne Walden, Community Relations

Nicholas Holland, Attorney

Jayda Reed, Student Board Representative

CoryOn Brooks, Student Board Representative

Other staff and community members

Media

ORDER NO. 180

APPROVAL OF AGENDA

The agenda was presented. Two items need to be added: Midtown Jetton Soccer Fields Project Bid, Revised BG-1 Document and AIA Owner Contract. The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted "yes".

Jayda Reed and CoryOn Brooks led the Pledge of Allegiance.

REPORTS

Will Black provided a report on the Work Ready Skills Initiative.

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 181

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since November 21, 2022.

*I. Classified Personnel Action Since Last Report*

A. Terminations

Hill, LaCheryl	Resignation accepted: Instructional Assistant I, Paducah Head Start Preschool.	01/02/23
Holt, Rodney	Resignation accepted: Future Problem Solving Judge, Paducah Middle School.	11/17/22
Lawrence, Angel	Resignation accepted: Head Start Family Advocate, Paducah Head Start Preschool.	01/02/23
Lawrence, Angel	Resignation accepted: Head Start Family Advocate, Paducah Head Start Preschool. (change of date)	12/14/22
Ridgeway, Anthony	Resignation accepted: Instructional Assistant I, McNabb Elementary School.	12/02/22
Shumpert, Iesha	Resignation accepted: Girls Basketball Coach, Paducah Tilghman High School.	02/14/22

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

Bozone, Sarah	Additional Assignment: Custodial Substitute, Districtwide, \$10.00 per hour.	11/28/22
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Duncan, Vincent	Additional Assignment: Assistant Coach Girls Basketball Statistician, Paducah Tilghman High School, \$3,000.00 per year.	11/28/22
Loving, Tyayisha	Additional Assignment: Custodial Substitute, Districtwide, \$10.00 per hour.	11/28/22
Meadows, Jasmine	Additional Assignment: Makerspace Technician, Innovation Hub, \$10.00 per hour.	12/01/22
Wood, Linda	(Correction)Transfer: School Nutrition Assistant I, Paducah Middle School to School Nutrition Assistant I, McNabb Elementary School, 6.5 hours per day.	08/01/22

C. Employment

McClure, Isaac	Employment: Assistant Basketball Coach 2, Paducah Tilghman High School, \$3,000.00 per year.	10/01/22
Walker, Shannon	Employment: Head Start Classroom Classified Substitute, Paducah Head Start Classroom, \$10.00 per hour.	11/01/22

II. *Certificated Personnel Action Since Last Report*

A. *TERMINATIONS*

McDearmon, Zachary	Resignation accepted: Assistant Track Coach, Paducah Tilghman High School.	12/31/22
Stieg, Allison	Resignation accepted to effect retirement: Principal, Paducah Tilghman High School.	06/30/23

B. *Extra-duty Assignments/Changes in Status/Transfers*

Balkey, Kari	Additional Assignment: ESS Teacher, Paducah Tilghman High School, \$30.00 per hour.	12/01/22
Boyd, Taylor	Position Change: From Assistant Tennis Coach, Paducah Tilghman High School, to Head Coach Tennis, Paducah Tilghman High School, \$7,000.00 per year.	11/28/22
Conn, Jamie	Other: Gifted & Talented Teacher, Districtwide, increase 100 days per year to 187 days per year, (prorated for this 2022-2023 school year).	01/02/23
Gonzales, Rosa	Position Change: From Substitute Teacher, Districtwide to 8 <sup>th</sup> Grade Language Arts Teacher, Paducah Middle School, Rank III – 0 years of experience.	11/28/22
Purvis, Heather	Other: Rank Change from Rank III, Teacher, 3 <sup>rd</sup> Grade, McNabb Elementary School to Rank IV, 3 <sup>rd</sup> Grade, McNabb Elementary School, 0 years of experience	08/02/22

C. Employment

Spears, Halee	Employment: Teacher, Paducah Head Start Preschool, Rank III, 0 years of experience.	11/29/22
Stone, Cory	Employment: Physical Education/Health Teacher, Paducah Tilghman High School, Rank III, 0 years of experience.	01/02/23
Tyler, Shay	Employment: Head Start Teacher, Paducah Head Start Preschool, Rank III, 0 years of experience. (To change effective date from 11/28/22)	12/05/22

DISPOSITION OF MINUTES - Copies of the minutes of the approve the minutes of the regular meeting held November 21, 2022. It was recommended that the minutes be approved.

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 201250-201513. It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending November 30, 2022 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending November 30, 2022 were presented. It was recommended that the Working Budget Adjustments be received.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for December 2022 as presented by Will Black.

ACCEPTANCE OF HEAD START REPORTS – It was recommended that the Paducah Board of Education accept/approve the following as presented by Kristy Lewis, Director: new hires (Halee Spears, Shay Tyler), resignations (Angel Lawrence, LaCheryl Hill, Anna Laurent), Director's Report, Education Reports, Family Services Report, Shared Governance Report and Non-Federal Shares Report.

APPROVAL OF LEAVE REQUESTS - It was recommended that the Paducah Board of Education grant a leave of absence to the following as requested: Virginia Molina Dec. 7, 2022 to March 21, 2023; Kathleen Hope Morris Dec. 7, 2022 to March 21, 2023; Kem Brown McCoy Dec. 14, 2022 to March 28, 2023.

APPROVAL OF NON-CONTRACT DAYS – It was recommended that the Paducah Board of Education approve, per board policy 03.123 Leaves and Absences: the superintendent requests non-contract days: half day Nov. 23, 2022.

ACCEPTANCE OF SCHOOL WELLNESS REPORT - It was recommended that the Paducah Board of Education accept the annual School Wellness Report as presented by Lynsi Barnhill, Food Service Director.

APPROVAL OF PADUCAH INDEPENDENT SCHOOLS POLICE DEPARTMENT STANDARD OPERATING PROCEDURES – It was recommended that the Paducah Board of Education approve the operating procedures for the Paducah Independent Schools Police Department. These procedures are required in order for the Department and District to participate in the KLEFPF (Kentucky Law Enforcement Foundation Program Fund).

BOARD MEETING DATES FOR 2023 – It was recommended that the Paducah Board of Education approve the following as its regular meeting dates for 2023 with the meetings to commence at 5 p.m. in the Central Office Board Room in the Paducah Innovation Hub, 500 S. 25th Street, Paducah, Kentucky unless announced otherwise.

January 23, 2023  
February 27, 2023  
March 20, 2023  
April 17, 2023  
May 15, 2023  
June 19, 2023  
July 17, 2023  
August 21, 2023  
September 18, 2023  
October 16, 2023  
November 20, 2023  
December 19, 2023

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted “Yes.”

ORDER NO. 182

ACCEPTANCE OF CDIP

Dr. Shively recommended that the Paducah Board of Education accept the draft of the 2022-2023 Comprehensive District Improvement Plan as presented by Will Black, Assistant Superintendent of Instructional Programs.

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called; all members present voted “Yes.”

ORDER NO. 183

APPROVAL OF PAYMENT TO CONTRACTORS (BF 23-152)

Dr. Shively recommended that the Paducah Board of Education approve the payment to contractors for the Midtown Jetton Soccer Fields project (BG 23-152) as outlined below:  
Bacon, Farmer, Workman: \$2,000.00

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 184

APPROVAL OF PAYMENTS TO CONTRACTORS (BG 20-236)

Dr. Shively recommended that the Paducah Board of Education approve these payments to contractors on the Head Start Preschool project:

Summary Payment #11: \$1,945,684.70  
JRA Architects: \$32,934.68  
YKK: \$31,047.00  
Bacon, Farmer, Workman: \$3,654.50

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 185

APPROVAL OF PAYMENTS TO CONTRACTORS (BG 22-155)

Dr. Shively recommended that the Paducah Board of Education approve the payments for the Guaranteed Energy Savings Contract project (BG 22-155):

Pay Application #8: \$45,204.30

Direct Owner Purchase Log #7: \$18,892.00

The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 186

ACCEPTANCE OF BID /APPROVAL OF CONTRACT FOR MIDTOWN JETTON SOCCER FIELDS PROJECT (BG 23-152)

Dr. Shively recommended that the Paducah Board of Education accept the bid of \$353,600.00 for the Midtown Jetton Soccer Fields Project (BG#23-152) by Central Paving and approve the AIA agreement between district and contractor. This bid was the only bid received on 12/9/2022.

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 187

APPROVAL OF REVISED BG-1 FOR MIDTOWN JETTON SOCCER FIELDS PROJECT (BG 23-152)

Dr. Shively recommended that the Paducah Board of Education approve the revised BG-1 document for the Midtown Jetton Soccer Fields Project (BG23-152).

The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 188

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of property, personnel, and potential litigation. The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Carl LeBuhn, Mary Hunter Hancock, Janice Howard, Felix Akojie, Will Black, and Nicholas Holland were present for the executive session.

Mary Hunter Hancock and Felix Akojie took the oaths at this time, being sworn in by Nicholas Holland. Both board members will begin their new terms on Jan. 1, 2023.

ORDER NO. 189

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board return to open session. The roll was called and all members present voted "Yes."

DISCUSSION: Dr. LeBuhn noted that he, Dr. Hudson, Dr. Akojie and Dr. Shively had attended the annual CUBE Conference last week. They plan to share information with the other board members.

ORDER NO. 190

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:08 p.m.

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Chairman

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Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.