

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
May 16, 2022

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Innovation Hub Seminar Room, 500 South 25th Street, Paducah, Kentucky on Monday, May 16, 2022 at 5:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Mary Hunter Hancock, Carl LeBuhn, Janice Howard, James Hudson

Absent:

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Wayne Walden, Community Relations

Chad Jezik, Facilities

Angela Copeland, Finance

Shonda Burrus, Equity

Other staff and community members

Media

ORDER NO. 77

APPROVAL OF AGENDA

The agenda was presented. Item 6.21 (Student Trip) was added to the consent agenda. The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted "yes".

Dr. Shively led the Pledge of Allegiance.

SPECIAL RECOGNITIONS

"Best Communities for Music Education" award by NAMM - Music Educators Kim Davidson, Dale Julian, Natalie Krupansky, Lindsey Williams, Samantha Veal, Chris Loe, Doug Van Fleet, James Gregory, Matt Hinz

The 2021-2022 Whitlow Commitment to Excellence awards presented to Jackie Patterson and Kay Rouse.

SUPERINTENDENT'S REPORTS

Student Board Members, Synia Shaw Laster and Dasia Garland gave their end of term presentation. They then introduced the two student board members for 2022-2023, CoryOn Brooks and Jayda Reed.

Shonda Burrus outlined the plans for the Equity Institute Professional Development for Opening Day.

Will Black outlined the plans for summer programs.

HEARINGS OF INDIVIDUALS AND GROUPS

Marlen Woods, parent of a PTHS senior spoke to the board, to express his gratitude to those who serve and for the education and experience she has had in the district.

ORDER NO. 78

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since April 18, 2022.

A. Terminations

James, Donna	Other: Deceased, Staff Support Secretary, McNabb Elementary School.	05/01/22
Russell, James	Resignation accepted: Custodian, Morgan Elementary School.	05/09/22

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

Allen, Tasha	Additional Assignment: ESS Instructional Assistant I, Summer School, Paducah Middle School, \$15.00 per hour.	06/01/22
Arnold, Lawrence	Other: Change from Football Assistant 3, Paducah Tilghman High School, to Football Assistant 2, Paducah Tilghman High School, increase supplement from \$2,500.00 to \$3,000.00 per year for the 2022-2023 school year.	07/01/22
Carroll, Andrew	Additional Assignment: Substitute Bus Monitor, Paducah Head Start Preschool, \$10.00 per hour.	03/07/22
Davis, Michael	Additional Assignment: Football Assistant 3, Paducah Tilghman High School, \$3,000.00 per year for the 2022-2023 school year.	07/01/22
Davis, Michael	Other: Football Video/Media, Paducah Tilghman High School, increase supplement from \$1,000.00 to \$2,000.00 per year for the 2022-2023 school year.	07/01/22
Fineout, Darryl	Other: Lead School Nutrition Assistant, Paducah Middle School, increase contract days from 110 days to 120 days per year for the 2022-2023 school year.	07/01/22
Fulcher, Sadie	Additional Assignment: Substitute Instructional Assistant I, District Wide, \$10.00 per hour.	04/01/22
Jackson, Maurice	Other: Change from Football Assistant 2 to Football Equipment/Miscellaneous, Paducah Tilghman High School, \$1,500.00 per year for the 2022-2023 school year.	07/01/22
Johnson, Doug	Additional Assignment: Makerspace Instructor w/Specialized Training, Innovation Hub – Makerspace, \$25.00 per hour.	05/01/22
Terrell, Tyler	Other: Football Equipment, Paducah Tilghman High School, increase supplement from \$1,000.00 to \$1,500.00 per year for the 2022-2023 school year.	07/01/22
Turner, Sherry	Additional Assignment: Driver Trainer, Transportation Department, \$15.75 per hour.	04/11/22
Watkins, David	Position Change: From Lead Custodian Service Worker, Paducah Tilghman High School, to Custodial Supervisor, Paducah Tilghman High School, \$17.33 per hour	07/01/22

C. Employment

Jacobs, Kimberly	Employment: Desktop Support Technician, Districtwide, \$34,841 per year.	05/02/22
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II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

5. Terminations

Albers, Mackenzie	Resignation accepted: Substitute Teacher, Districtwide.	04/19/22
Castleman, Alyssa	Resignation accepted: Teacher, Clark Elementary School.	06/30/22
Caywood, John	Resignation accepted: Substitute Teacher, Districtwide.	04/18/22
Davidson, Ricky	Resignation accepted: Substitute Teacher, Districtwide	04/19/22
Harvey, Juna	Resignation accepted: Physics Teacher, Paducah Tilghman High School.	06/30/22
Knight, Thomas	Resignation accepted: Head Academic Team Coach, Paducah Tilghman High School.	04/29/22

B. Extra-duty Assignments/Changes in Status/Transfers

Bloodworth, Nicholas	Other: Strength Coach, Paducah Tilghman High School, increase supplement from \$5,000.00 to \$5,500.00 per year for the 2022-2023 school year.	07/01/22
Brown, Tiffany	Additional Assignment: Teacher, Paducah Head Start Preschool, 10 extra days for Summer School, 8 hours per day.	06/01/22

Darnall, Cailee	Position Change: From Substitute Teacher, District Wide to English Teacher, Paducah Tilghman High School, Rank III – 0 years of experience.	08/02/22
Day, Diana	Additional Assignment: ESS Teacher, Summer School, Paducah Middle School, \$30.00 per hour.	06/01/22
Gray, Stephani	Additional Assignment: Head Coach Girls Basketball, Paducah Tilghman High School, \$10,000.00 per year.	07/01/22
Gwinn, James	Additional Assignment: Makerspace Instructor, Innovation Hub – Makerspace, \$30.00 per hour.	05/01/22
Harris, Lynette	Additional Assignment: ESS Teacher, Summer School, Paducah Middle School, \$30.00 per hour.	06/01/22
Howard, Dylan	Additional Assignment: ESS Teacher, Summer School, Paducah Middle School, \$30.00 per hour.	06/01/22
Humphrey, Danette	Additional Assignment: ESS Summer School Coordinator, Paducah Middle School, \$30.00 per hour.	06/01/22
Kenty, Ernest	Additional Assignment: ESS Teacher, Summer School, Paducah Middle School, \$30.00 per hour.	06/01/22
Miller, Haley	Additional Assignment: ESS Teacher, Summer School, Paducah Middle School, \$30.00 per hour.	06/01/22
Reams, Rachael	Additional Assignment: Teacher, Paducah Head Start Preschool, 10 extra days for Summer School, 8 hours per day.	06/01/22
Rushing, Todd	Additional Assignment: ESS Teacher, Summer School, Paducah Middle School, \$30.00 per hour.	06/01/22
Sanders, Angela	Position Change: From Instructional Assistant I, McNabb Elementary School, to Substitute Teacher, District Wide, Rank IV-\$85.00 per day.	05/01/22
Weathers, Marisa	Additional Assignment: ESS Teacher, Summer School, Paducah Middle School, \$30.00 per hour.	06/01/22

C. EMPLOYMENT

Andrews, Shannon	Employment: Teacher-Social Studies, Paducah Tilghman High School, Rank III – 0 years of experience.	08/02/22
Blocker, Aaron	Employment: Science Teacher-7 th Grade, Paducah Middle School, Rank III – 0 years of experience.	08/02/22
Freeman, Bobby	Employment: Spanish Teacher, Paducah Tilghman High School, Rank III – 0 years of experience.	08/02/22
Peck, Heather	Employment: Special Education Teacher-LBD, McNabb Elementary School, Rank III – 0 years of experience.	08/02/22
Ramer, Kathleen	Employment: English Teacher, Paducah Tilghman High School, Rank III – 0 years of experience.	08/02/22
Summers, Leigh Ann	Employment: Teacher, McNabb Elementary School, Rank II – 0 years of experience.	08/02/22

DISPOSITION OF MINUTES - Copies of the minutes of the approve the minutes of the regular meeting held April 18, 2022 and special meeting held May 2, 2022. It was recommended that the minutes be approved.

APPROVAL OF LEAVE REQUESTS - It was recommended that the Paducah Board of Education grant a leave of absence to the following as requested: Erin Davis April 14 to May 27, 2022; Kimberly DeShon March 14 to May 27, 2022; Daman Hall March 29 to May 27, 2022; Tara Hutson April 4 to May 31, 2022; Melissa Winklepeck April 25 to May 13, 2022.

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 113971-114222. It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending April 30, 2022 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending April 30, 2022 were presented. It was recommended that the Working Budget Adjustments be received.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for May 2022 as presented by Will Black.

APPROVAL OF UNPAID LEAVE - per board policy 03.123 – Leaves and Absences: the superintendent requests unpaid leave for educational and professional purposes for the following dates:

April 28 – Meeting with community members (1/2 day)

May 6 – Dr. Roger Cleveland and Verila Byrd-Reed – “Social Emotional Learning in Equity” training; and Kentucky Center for Leadership with Dr. Jaqueline Pope-Terrance (1/2 day)

APPROVAL OF HEAD START ITEMS - It was recommended that the Paducah Board of Education accept the following items: Education reports, Family Services reports, Shared Governance and Non-Federal Shares and approve: the Continuation 5 Year Grant, Action Plan, Quality Improvement/COLA, T/TA, and Self-Assessment.

APPROVAL OF EARLY GRADUATE - It was recommended that the Paducah Board of Education approve the graduate as recommended by Principal Brad Stieg, Choices Alternative School:

Kiera A. Crumble, Paducah Independent Schools diploma

Antoine Carlin Burns, Paducah Independent Schools diploma

ACCEPTANCE OF INDIRECT COST – It was recommended that the Paducah Board of Education accept the Indirect Cost Rates as follows: Non-Restricted = 17.43% and Restricted = 3.07%.

APPROVAL OF SHORTENED SCHOOL DAY – It was recommended that the Paducah Board of Education approve the shortened school day for a student as requested by Amie Tooley, director of special programs. Students with disabilities are expected to attend school for the entire school day. However, when circumstances warrant, the Admissions and Release Committee (ARC) may determine it is in the student's best interest to shorten his or her school day. Districts must meet the following requirements for granting a shortened school day: 1. Have a medical statement signed by a physician; 2. Document determination by the student's ARC that a shortened school day is needed; 3. An IEP that prescribes the length of the shortened day; and 4. Approval by the district's Board of Education that maintains the student's confidentiality. Following board approval, notice will be submitted to the Kentucky Department of Education on the required forms.

APPROVAL OF WAIVER – It was recommended that the Paducah Board of Education approve the application for waiver to provide a virtual attendance option should it be required this year.

APPROVAL OF FY23 SBDM STAFFING ALLOCATIONS – It was recommended that the Paducah Board of Education approve the Fiscal Year 2023 School Based Decision Making (SBDM) May 1 allocations.

ACCEPTANCE/APPROVAL OF DISTRICT TECHNOLOGY PLAN – It recommended that the Paducah Board of Education accept the final draft of the 2022-2023 District Technology Plan for second reading and approval as presented by Dale Weaver, Director of Information Technologies.

APPROVAL OF SCHOOL NUTRITION SERVICES GRANT AWARD – It recommended that the Paducah Board of Education approve a grant award for \$52,900.00 from No Kid Hungry to School Nutrition Services. Funding will help support an additional unit for mobile meal service.

APPROVAL OF EMERGENCY SUBSTITUTE CERTIFICATION – It recommended that the Paducah Board of Education approve the CA-4 Form for Emergency Certification of Substitutes to enable the district to employ those who have a 2.5 cumulative GPA or 3.0 on last 60 hours to teach for us on a day-to-day basis as needed.

APPROVAL OF ADJUNCT CERTIFICATIONS – It recommended that the Paducah Board of Education approve the applications for Adjunct Certification. Adjunct teachers are part-time teachers who help our district diversify its course offerings. Doug Van Fleet, Mike Spissing, Nancy Broyles.

ACCEPTANCE OF CODE OF ACCEPTABLE BEHAVIOR – It recommended that the Paducah Board of Education accept for first reading the 2022-2023 Student Code of Acceptable Behavior.

APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH MOUNTAIN COMPREHENSIVE CARE CENTER – It recommended that the Paducah Board of Education approve the proposed Memorandum of Agreement between the Paducah Independent School District and Mountain Comprehensive Care Center to provide school-based mental health services.

APPROVAL OF STUDENT TRIP - It recommended that the Paducah Board of Education approve the following student trip: PTHS Senior Class Trip to Holiday World, Santa Claus, IN on May 20, 2022.

The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted “Yes.”

ORDER NO. 79

APPROVAL OF TENTATIVE BUDGET

Dr. Shively recommended that the Paducah Board of Education approve the Tentative Budget for 2022-2023 and authorize the administration to forward such budget document to the Kentucky Department of Education. The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 80

APPROVAL OF AMENDED SCHOOL CALENDAR

Dr. Shively recommended that the Paducah Board of Education approve the amendments to the 2021-2022 School Calendar as follows: January 7 from Instructional to NTI; February 3 & 4 from Instructional to Weather Cancelled; February 7 from Instructional to NTI; May 17 and May 31 from Non-Instructional to Teacher Equivalency. The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 81

APPROVAL OF INSURANCE 2022-2023

Dr. Shively recommended that the Paducah Board of Education approve the following insurance packages: Liberty Mutual Insurance for \$496,606.00 to cover property, fleet, liability and other insurances and KEMI for \$91,467 for worker's comp insurance. The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 82

APPROVAL OF TENNIS COACH SUPPLEMENT

Dr. Shively recommended that the Paducah Board of Education approve the additional PTHS Tennis assistant coach supplement for \$2,500.00. The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 83

APPROVAL OF UPDATED CONTRACT

Dr. Shively recommended that the Paducah Board of Education approve the updated Final Contract including financing documentation with Ascendant Facility Partners, LLC for the Guaranteed Energy Savings Contract (BG 22-155). The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 84

APPROVAL OF REVISED BG-1 DOCUMENT

Dr. Shively recommended that the Paducah Board of Education approve the Revised BG-1 document for the Guaranteed Energy Savings Contract (BG 22-155). The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called; all members present voted "Yes."

ORDER NO. 85

APPROVAL OF PAYMENTS TO CONTRACTORS (BG 22-155)

Dr. Shively recommended that the Paducah Board of Education approve the payment to Ascendant Facility Partners, LLC for the Guaranteed Energy Savings Contract project (BG 22-155):

Pay App #1: \$1,877,223.51.

The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 86

APPROVAL OF CONTRACT

Dr. Shively recommended that the Paducah Board of Education approve the final contract on the Paducah Tilghman Artificial Turf Install & Track Resurface Project (BG 22-297) with Hellas Construction (\$1,055,363.23) and the five direct purchase orders (\$707,193.77) for a total contract sum of \$1,762,557.00.

DPO 22-297-01 Winn Materials - for a total of \$67,746.00

DPO 22-297-02 Kinder Brothers Supply - for a total of \$49,143.59

DPO 22-297-03 Hellas Construction (Turf) – for a total of \$471,517.19

DPO 22-297-04 Hellas Construction (Track) – for a total of \$102,231.99

DPO 22-297-05 USC Spirit – for a total of \$16,555.00

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 87

APPROVAL OF PAYMENTS TO CONTRACTORS (BG 20-236)

Dr. Shively recommended that the Paducah Board of Education approve the payments to contractors for the Paducah Head Start Preschool project (BG 20-236):

Bacon, Farmer, Workman Engineering, engineering services: \$3,300.00 and \$1,100.00

JRA Architects, professional services: \$209,497.10
Summary Payment #4:
Central Paving, site grading and demolition: \$222,159.38
Alliance Corporation, CM Services: \$13,799.28

The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 88

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of property, personnel, and potential litigation. The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Carl LeBuhn, Mary Hunter Hancock, Janice Howard, James Hudson, Felix Akojie, and Will Black were present for the executive session.

ORDER NO. 89

ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 90

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:07 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.