## White Pass School District No. 303

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Policy 2162 Instruction

# Education of Students With Disabilities Under Section 504 of the Rehabilitation Act of 1973

It is the intent of the district to ensure that students who are disabled within the definition of Section 504 of the Rehabilitation Act of 1973 are identified, evaluated and provided with appropriate educational services. Students may be disabled under this policy even though they are not eligible for services pursuant to the Individuals with Disabilities Education Act (IDEA).

Section 504 of the Rehabilitation Act of 1973 is a civil rights law which protects the rights of individuals with disabilities in programs and activities that receive federal financial assistance from the U.S. Department of Education. A child is a "qualified disabled person" under Section 504 if he or she:

- A. Has a physical or mental impairment that substantially limits one or more major life activities (such as caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, reading, concentrating, thinking, communicating and working), has a record of such an impairment, or is regarded as having such an impairment; and
- B. Is between the ages of 3 to 21 years old.

The district will comply with the federal policies that require free appropriate public education, childfind, equal educational opportunity, confidentiality of information, parent involvement, participation in least restrictive environment, evaluations, placement, reevaluation, programming to meet individual needs, placement procedures, nonacademic services, preschool and adult education programs, disciplinary exclusion, transportation, procedural requirements, appropriate funding, accessibility, special issues related to drug or alcohol addicted students, special considerations for students having AIDS or HIV infection, and special issues related to ADD/ADHD students.

The superintendent will establish procedures to ensure that students who are disabled within the definition of Section 504 are educated in full compliance with the law.

Cross Reference:

Board Policy 2161

Education of Students with Disabilities

Board Policy 3210 Nondiscrimination

Legal References:

42 USC 12212

Section 512 Americans With Disabilities Act

of 1990

34 CFR Part 104

Section 504 of the Rehabilitation Act of 1973

45 CFR Part 99

Family Education and Privacy Act

Adoption Date: 02/13/12
White Pass School District

Revised: 06.11

Classification: Essential

### Education of Students with Disabilities Under Section 504 of the Rehabilitation Act of 1973

#### STEP

#### DESCRIPTION OF ACTIVITY

1. CONCERN

Student, parent, teacher, counselor, or administrator believe they are observing in a student substantially limited performance in one or more major life activities that is believed to be caused by a physical or mental impairment.

2. REFERRAL

The concerned individual should complete the Referral Form and give it to the designated building team.

3. SCREENING

The designated building team reviews the referral, completes an appropriate student's files review, and consults with teachers, parents/guardians, peers, professionals, and/or student.

DECISION TO BE MADE: DOES THIS STUDENT APPEAR TO HAVE A DISABILITY UNDER SECTION 504?

- If yes: Provide the parent/guardian with a copy of the Section 504 rights.
  - If further information is needed, provide notice to parents for evaluation and obtain their consent in writing. Also obtain written consent for a mutual exchange of information from parent/guardian as appropriate.
- If no: Provide screening results to source of referral with accompanying recommendations.
  - Provide written notice to parents that student does not qualify.

4. EVALUATION

Conduct all evaluations deemed appropriate and for which the parent/guardian have given written permission.

#### 5. ELIGIBILITY

A Section 504 MDT is recommended to be composed of one of the student's teachers (and/or the student's counselor), a building administrator, and persons knowledgeable about the student's disability and the meaning of the evaluation data and service options. The MDT convenes to review all evaluation results, determine eligibility as a student with a disability under Section 504, and document the meeting in writing. The team composition may vary according to the needs of the student.

If no: • Consider other referral sources or options for the student and/or school. Provide written notice to parents that student doesn't qualify.

If yes: • THE SECOND DECISION TO BE MADE:

Does the student also seem to have a disability under one of the IDEA conditions.

If yes: • Refer to IDEA MDT for appropriate disposition.

If no: • Proceed to step 6.

NOTE: Whatever the disposition of the case at step 5, the MDT should complete a written Section 504 eligibility statement.

6. DEVELOP ACCOMMODATION PLAN Once eligibility under Section 504 has been determined, the process moves to the development of a student accommodation plan. This plan is to be developed by a professional team that may or may not be the same individuals who were involved at the ELIGIBILITY step 5, but a similar minimum team composition is recommended.

7. PARENT PERMISSION

Provide parents with a copy of the Student accommodation plan and get their written permission to initiate the plan.

8. EDUCATIONAL SERVICES

The educational services are implemented as outlined in the student accommodation plan. One individual should be designated as the case manager to monitor the implementation of the plan and the progress of the student.

9. PERIODIC REVIEW Each student accommodation plan should be reviewed by the team periodically. Three issues which should be addressed at the review are as follows: (1) the need for additional evaluation information, (2) the continued eligibility as a student with a disability under Section 504, and (3) the contents of the plan and service provider.

NOTE: Due Process hearing or mediation requests must be made directly to the District 504 Compliance Officer. If a parent requests a due process hearing or mediation, districts should contact the Office of State Superintendent of Public Instruction; Special Services Department; Old Capitol Building; PO Box 47200; Olympia, Washington, 98504-7200; (360) 753-6733 to obtain a list of qualified hearing officers or mediators and a sample hearing officer or mediator contract. Districts are responsible for hearing officers or mediators. Districts are responsible for arranging for hearing officer and mediator expenses. When contacting OSPI, be sure they understand that the dispute is under § 504 and that the district is just obtaining information, not seeking to have a special education hearing set up with a state administrative law judge. OPSI encourage districts to first utilize mediation as a method to resolve disputes.