

**MEMORANDUM OF AGREEMENT  
RE: STIPENDS UPDATED**

**MEDFIELD SCHOOL COMMITTEE**

**AND**

**MEDFIELD TEACHERS ASSOCIATION**

**WHEREAS**, the Medfield School Committee (hereinafter "the Committee") and the Medfield Teachers Association (hereinafter "the Association") are parties to a collective bargaining agreement for the period from September 1, 2019 to August 31, 2022 (hereinafter "CBA"); and

**WHEREAS**, the Parties had reached agreement on updated stipends in June of 2019; and

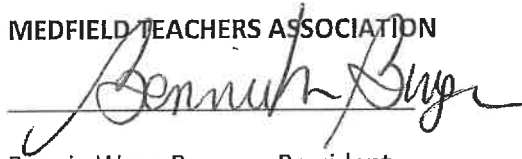
**WHEREAS**, additional information became available to the parties about specific stipends during the summer of 2019;

**WHEREAS**, the parties wish to modify the original agreement in light of the additional information that the parties now possess;

**NOW, THEREFORE**, in consideration of mutual promises and covenants, the parties hereto agree that the Stipends will be listed on the following pages, effective immediately upon ratification of this side letter by the parties.

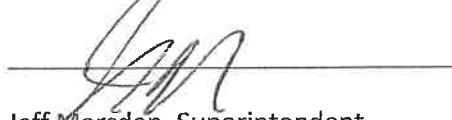
This Side Letter of Agreement is subject to ratification by the Committee and the Association. The parties agree to use their best efforts to obtain ratification by the respective constituencies. Signed in duplicate on this 3<sup>rd</sup> day of October 2019.

**MEDFIELD TEACHERS ASSOCIATION**



Bonnie Wren-Burgess, President

**MEDFIELD SCHOOL COMMITTEE**



Jeff Marsden, Superintendent

<b><i>Extra Curricular Position</i></b>	<b><i>Stipend</i></b> <i>(per person unless noted otherwise)</i>
<b>District Wide</b>	\$
Intramural Hourly (impacts mostly elementary & middle schools)	40/hr
Assistant Athletic Director	
<b>High School</b>	\$
Academic Decathlon	Intramural hourly pay
Art Club	1500
Ballroom Dancing Club	1500
Best Buddies Club	1500
Chess Club Advisor	1500
Class Advisor Grade 12	5000 total stipend split among advisors
Class Advisor Grade 11	4000 total stipend split among advisors
Class Advisor Grade 10	3000 total stipend split among advisors
Class Advisor Grade 9	3000 total stipend split among advisors
Clay Club Advisor	1500
Club Advisor Flat Rate	1500
Community Teens	1500
Environmental Science Club Advisor	1500
Future Business Leaders Advisor	1500

Friends of Rachel Club Advisor	1500
Global Citizenship Program Advisor	1500
Harmony Advisor	3000
International Trip Coordinator per trip, per person	1,500
Junior Statesman Coach/Advisor	1,500
Life Smarts Advisor	1,500
Literary Magazine Advisor	2,000
Math Team/Olympiad	1,500
Mock Trial Coach/Advisor	1,500
Newspaper Advisor	2,500
National Honor Society	2,900
Subject Honor Society Advisor	1500 per Honor Society
Ping Pong Club	1500
Project Teamwork Advisor	1500
Robotics Club	1500
Saturday School Proctor	40 hourly
Science Olympiad	1500
Senior Project Directors	2,500 per person
Ski & Snowboard Club	1500
Student Council Advisor	3,200
Subject Clubs (languages, art, etc.)	1500 per club
Yearbook Advisor	4500
<b>Middle School</b>	
ADL Peer Leader Coordinators	1,500 per person

Gay Straight Alliance	1500
Literary Magazine Advisor	1800
Intramural Director	2,000
Nature's Classroom Coordinator	1500
<b>Dale</b>	
Intramural Director	2,000

<b>Performing Arts</b>	
<b>High School</b>	
Chamber Group Director	2500
<b>Middle School</b>	
Chamber Group Director	1000