

**GERMANTOWN SCHOOL DISTRICT
NOTICE OF BOARD OF EDUCATION MEETING**

Germantown High School
Performing Arts Center
W180 N 11501 River Lane
Germantown, WI 53022
Monday, February 27, 2023
7:00 p.m.

AGENDA

The Germantown School District Board of Education will hold its Board Meeting at the District PAC. As with past Board Meetings it will be recorded and provided for public viewing as soon as possible following the meeting. A link to the webcast will be available just prior to the scheduled meeting and can be located at <https://www.gsdwi.org>

- I. Meeting Called to Order and Pledge of Allegiance**
 - A. Official Meeting Notification
 - B. Roll Call
- II. Approval of Agenda**
- III. Reports**
 - A. District Administrator Update - Dr. Chris Reuter
 - B. Student Representative Report
 - C. Rockfield Elementary Presentation - Dr. Dana Croatt
- IV. Citizen Comments:** Community members/residents of the Germantown School District are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name and address for the record. The presentation time frame shall be determined by the Board President, once an indication of the number of people wishing to speak is made. Speakers should keep comments to three minutes or less to allow for others to speak. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board may answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. Comments that may be injurious to school district personnel or other individuals will not be allowed.
- V. Approval of Minutes**
 - A. Approval of January 23, 2023 Board of Education Meeting
- VI. Building Committee**

- A. February 13, 2023 Committee Meeting Update
- B. Approval of the U.S. Bank Mud Splash Run for Funds

VII. Finance Committee

- A. February 13, 2023 Committee Meeting Update
- B. Approval of Camera Purchase
- C. Approval of Amy Belle Boiler Replacement
- D. Approval of Chromebook and License Purchases

VIII. Teaching & Learning Committee

- A. February 13, 2023 Committee Meeting Update

IX. Policy Committee

- A. February 21, 2023 Committee Meeting Update
- B. Discussion and action regarding updates and modifications to district policies 0100 - 9800. Specifically 2414 - Human Growth and Development, 2522 - Library Media Centers, and 8510 - Wellness.

X. New Business

- A. Discussion and action to approve 2023 Summer School Course Offerings
- B. Discussion and action to approve Early College Credit Program and Start College Now applications
- C. Discussion and action to approve 2022-2023 Budget Adjustments
- D. Discussion and action to approve 2022-2023 Intergovernmental Agreement with the Village of Germantown
- E. Discussion and action to approve the Purchase and Installation of Nightlock Door Stoppers
- F. Discussion and action to approve Teacher Retirements
- G. Discussion and action to approve DECA overnight travel request and expenses
- H. Discussion and action to approve HOSA overnight travel request and expenses
- I. Discussion and action to approve GHS Band trip
- J. Discussion and action to approve Porcupine Mountain overnight field trip request
- K. Discussion and action to approve Donations

XI. Closed Session

- A. Motion to enter into Closed Session pursuant to Wisconsin State Statute 19.85(1)(c) for performance and consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

XII. Adjourn

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: District Administrator Update

FROM: Chris Reuter

BOARD MEETING: February 27, 2023

DATE: February 22, 2023

AGENDA ITEM: III. A.

BACKGROUND:

The month of February is in full swing, and below are spotlighted items to update the Board of Education and general public about the happenings in Germantown Public Schools.

- School Counselor Recognition Week
- Winter Sports Season
- Winter Weather
- Germantown Community Scholarship Fund

ATTACHMENTS:

None

RECOMMENDATION:

None - Informational Only

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: Student Representative Report

FROM: Student Representative

BOARD MEETING: February 27, 2023

DATE: February 23, 2023

AGENDA ITEM: III. B.

BACKGROUND:

The Germantown High School Student Representative provides a monthly report on the happenings at each of the schools in the Germantown School District.

ATTACHMENTS:

Student Representative Report

RECOMMENDATION:

None - Informational Only

Amy Belle Elementary: During the month of January the students at Amy Belle enjoyed playing in the snow during recess and they hope the weather will continue to allow that to happen. Amy Belle finished up their "Soup 'er bowl challenge; where students and staff were encouraged to bring in cans of soup to vote for the NFL team they hoped would win. They then donated the cans of soup to St. Boniface food pantry. This month, Amy Belle will move their character focus to honesty. Teaching the students how to be honest and the importance of telling the truth will help set them up for success.

County Line Elementary: Down the road at Country Line they are focusing on perseverance during the month of February. We are helping the students learn how to cope and keep going even when things get hard. The kindergarteners dressed like 100 year olds and our first graders had a fashion show to celebrate the 100th day of school. The PTA hosted a free family Bingo event on Friday February 24th, which was a big hit. The 5th graders will have their music concert next Wednesday and the Scholastic Book Fair will be happening March 6th-8th. We can't wait to see what the rest of the school year will bring!

Rockfield Elementary: This month Rockfeild's character focus is on Honesty. One way to think about Honesty is "being truthful in what you say and do." Practicing Honesty helps strengthen our relationships and reduce stress. Honesty is 1 of 3 traits we will focus on throughout the year that helps students Be Well. Throughout the school, students will be developing skills like emotion regulation, positive self-talk, and stress-management. Rockfeild had to postpone their fitness day because of weather cancellations, so they are looking forward to that coming up!

MacArthur Elementary: Over at MacArthur the 5th graders have successfully completed their D.A.R.E. program with Officer Olsen. Our students learned how to respond to peer pressure using resistance strategies. Students practiced the D.A.R.E. decision making model throughout their 10 week course. The 5th graders looked forward to learning and discussing how to make positive choices each week. The students learned the effects of bullying on others and participated in role playing to learn how to help their peers if they are a witness to bullying. Our students came up with many of their own strategies to stop bullies in their tracks which was quite impressive. All students wrote a letter to their future selves, as a reminder of all they learned in DARE.

Kennedy Middle School: KMS has been busy. The 2023 KMS Battle of the Books just took place. Special congratulations to Alana Steffen in 7th grade for winning. Team Alana and the Bibliophiles will come together as one team on Friday this week to represent KMS in the state Battle. Congratulations to our KMS FBLA team who placed 3rd in the regional competition this past weekend. KMS Forensics won 2nd place as a TEAM at their last meet! Shout out to Mrs. Wesley's Literacy Classes - Mrs. Wesley and her 7th grade literacy classes donated 150 children's books to Next Door Early Childhood Facility in Milwaukee for its Books for Kids

Program. Students and families were asked to donate gently-used books. The book drive began the week of Martin Luther King Jr's birthday, and was in honor of his commitment to serve. The Student Council has been active in planning a Teacher Appreciation Dinner for us before March conferences. KMS has so much to get involved in! Just this week, we have girls volleyball, after school study skills, Destination Imagination, AV Club, Forensics, Yearbook, Newspaper and Student Council. We have so much for Crusaders to do at KMS!

Germantown High School: Even though there has been some crazy weather this past month, that hasn't stopped the activities and events at GHS. The poms team finished up their seasons by performing in a parade at Disneyland this past week. The Wrestling Team made school history by qualifying the whole Team for the State Wrestling Meet for the first time ever! KK Arnold was honored with a McDonald's All American jersey before the Tuesday, February 14 home girls' basketball game. She was selected from more than 722 nominees across the country to play in the 2023 McDonald's All American Games in March in Houston, TX. The current eighth graders attend freshman orientation night which included a co-curricular fair to learn about all of the GHS co-curricular offering. The ski team had a great state meet Mt. LaCrosse. The GHS Skills USA Team competed at Regionals last Friday. Boys and Girls Basketball are preparing for post conference play. The gymnastics team won their conference meet. And last but not least boys hockey just finished up their season. Great work to all the teams and best of luck to those who are still competing.

**GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
January 23, 2023**

1. The meeting of the Board of Education was called to order by Board President Brian Medved in the High School Performing Arts Center at 7:00 p.m. with the Pledge of Allegiance. Roll call: Medved - yes, Reinemann - yes, Barney - yes, Loth - yes, Ewert - yes, Pawlak - yes, Soderberg (absent - excused).
2. Superintendent Dr. Chris Reuter read the official meeting notification.
3. Motion by Reinemann, second by Pawlak to approve the agenda. Motion carried.
4. Superintendent Dr. Chris Reuter provided a District Administrator Update mentioning the three (3) early graduates from GHS, the Wisconsin Education State Conference, the Board of Education open seats, the winter sports season, the DECA team competition at KMHS, the Black Student Union and MESA group are hosting a film documentary called the Exchange in the PAC, and the January Board of Education presentations at tonight's meeting.
5. The GSD Student Representative shared updates on what is happening in our schools. AMY BELLE will have a PTA Fundraiser in February called Dinner with the Arts which includes an artwork display around the school, a spaghetti dinner, a talent show with student performers, and raffle baskets. With the help of the Kids program, there will be a "Souper" Bowl soup donation with items to be donated to the St. Boniface Food Pantry. COUNTY LINE is ready for 2023. The PTA hosted a snowball event where students made crafts and enjoyed hot chocolate. The CBS Chief Meteorologist came in to visit and talk about the weather. 2nd and 4th graders performed in a music concert. ROCKFIELD was busy in December with their Annual Running Reindeer. After winter break, students participated in an all school flashlight reading. The Rockfeld Green Team partnered with the GHS Environmental Club to encourage using metal sporks in the cafeteria. MACARTHUR students are setting goals and priorities to strive to be their best. Perseverance has been a big focus so far and a Miss Wisconsin volunteer came to speak with the students about perseverance. Students received a whole school celebration with hot chocolate and hot apple cider to recognize their good behavior. KMS after school sports, clubs, and activities are in full swing and include Volleyball, AVA Club, Student Study Skills, Forensics, Best Buddies, Young Writers Club, Yearbook, Junior Key Club, MESA, Newspaper, Math Counts, and Ski and Snowboard. The Junior Key Club is running a sports drive to collect new and gently used sports equipment and shoes which will be donated to The Cream City Charity. GHS has been busy studying for final exams and just finished up their 1st semester. Sports and activities are in full swing. The DECA team competed at KMHS and earned over 45 metals and qualified 15 students for the state competition this Spring. Boys and girls basketball, girls gymnastics,

boys and girls hockey, boys swim & dive, and the wrestling teams have all been competing hard this season.

6. GHS Principal Joel Farren thanked the Board for approving the initial Dean position back in the Fall of 2019 which then turned into a Dean/ACP Coordinator position. Principal Farren introduced Assistant Principals David Smith and Andrew Rooney to provide an Academic and Career Planning (ACP) Update of the work done over the last year. During the summer, data was tracked and presented on the class of 2022 workforce snapshot in regards to academic career and life skills. Three goals were developed during the summer presentation: increased ACP engagement (XELLO, Ediciency), real-world experiences in the classrooms (community partnership), and improved college and career readiness (career tracts/pathways). The Board thanked GHS for the comprehensive report and the hard work that is being done to help our students.
7. Director of Teaching & Learning Jake Misiak provided an update on the 4K Satisfaction Report mentioning the current theme of a Wonderful Winter and the wonderful job the 4K teachers are doing. The parent satisfaction survey shows that our parents are satisfied/very satisfied with the structure of the Ready Set Go Conferences, the outreach activities, the structure and content provided during the October conferences, and would 100% recommend the Germantown 4K program to prospective families. 4K registration opens on January 24th and in the spring there will be another 4K Family Information Night.
8. Director of Teaching & Learning Jake Misiak and Director of Instructional Technology Julia Leeson provided the GSD Annual Assessment Report mentioning the State Report Card with GSD having an overall score of 77.3 and exceeds expectations. The State Report Card priority areas are achievement, growth, target group outcomes, and on-track to graduation. Highlighted for GHS are the ACT scores which show a downward trend however the scores are still above state averages, Advanced Placement (AP) exams show an upward trend on scores, and the ACT Aspire is changing to the Pre-ACT this year. Highlighted for the District is the Forward Assessment which shows the number of students who are advanced or proficient is growing. Board discussion.
9. Superintendent Dr. Chris Reuter and Marketing Communications Manager Mandi Race shared the GSD Parent Communication Report mentioning the communication survey sent to parents which included seven (7) questions. Schools were rated on communication efforts and as a whole, the district is rated as being effective. Parents would like monthly newsletters and answers given will help as a guide on what information parents would like to see in the newsletters. Parents most frequently use the GSD/school websites as their platform for communications. Next steps are discussion on newsletter frequency, exploration of Smore account options, and posting on social media/website three times a week.
10. Motion by Barney, second by Pawlak to approve the Board of Education Minutes from December 19, 2022. Motion carried.

11. Ewert provided an update to the Board from the January 17, 2023 Teaching & Learning Committee Meeting mentioning the continuing conversations around the curriculum building process standards adoption and the human growth and development policy and the state statutes that dictate the actions of the learning that we need to provide.
12. Superintendent Dr. Chris Reuter led discussions on the 2023-2024 Open Enrollment Seats. Motion by Reinemann, second by Pawlak to approve 19 new open enrollment seats (10 - 5th grade seats at Amy Belle, 1 - 4th grade seat at Rockfield, and 8 - 5th grade seats at Rockfield) for the 2023-2024 school year in addition to applications for existing students already attending Germantown Schools that have moved, and approve zero special education seats for the 2023-2024 school year. Motion carried.
13. Director of Human Resources Mike Nowak led discussions on the 2022-2023 Teacher Resignations. Motion by Pawlak, second by Reinemann to approve the resignation of Christopher Timm and thank him for his service to the students, their families and to the Germantown School District and approve posting and filling the vacancy. Motion carried.
14. Director of Human Resources Mike Nowak led discussions on the 2022-2023 Teacher Contracts. Motion by Barney, second by Pawlak to approve the 1.0 FTE limited-term contract for Edward Hay at \$27,900. Motion carried.
15. Director of Human Resources Mike Nowak led discussions on the 2022-2023 Administrator Resignations. Motion by Reinemann, second by Ewert to approve the resignation of Jennifer Johannsen and thank her for her service to the students and families of Germantown School District and approve posting and filing of the vacancy. Motion carried.
16. Superintendent Dr. Chris Reuter led discussions on the donations received. Motion by Reinemann, second by Barney to thank the donors for their generosity and approve the donations as listed above. Motion carried.
17. Motion by Pawlak, second by Reinemann to enter into Closed Session pursuant to Wisconsin State Statute 19.85(1)(d) to consider strategies for crime detection and prevention. Wisconsin State Statute 19.85(1)(c) for Review of District Administrator performance and consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Roll Call: Medved - yes, Reinemann - yes, Barney - yes, Loth - yes, Ewert - yes, Pawlak - yes,. Motion carried.
18. The Board entered into closed session at 7:58 p.m. and did not return to open session, adjourning at 9:10 p.m.

Melissa Timmerman
Recording Secretary

Thomas Barney
School Board Clerk

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: U.S. Bank Mud Splash Run for Funds

FROM: Building Committee

MEETING DATE: February 27, 2023

DATE: February 23, 2023

AGENDA ITEM: VI. B.

BACKGROUND:

The Mud Splash Run for Funds, a fundraiser for the Germantown Community Scholarship Fund (GCSF); Teacher Grant Awards, would like to continue this year on June 17th. Historically, this event has taken place four consecutive years (leading up to 2020) at Germantown High School. It was canceled for the past couple of years due to the nationwide pandemic. The District does not staff this event, it is staffed/operated solely with GCSF members/volunteers/sponsors .

From gscfund.org:

GCSF/U.S. Bank Mud Splash – Run for Funds? It's a very fun obstacle course that involves (of course!) some mud and challenging but fun barriers along the way. The course is designed for all age groups and will also accommodate families who wish to run together.

The Germantown Community Scholarship Fund Board, in collaboration with their premier Sponsor, U.S. Bank, are proud hosts of the annual U.S. Bank Mud Splash Run For Funds, a fundraising event for the GCSF Teacher Grant Awards program. All proceeds from this event will fund future Teacher Grant Awards that are offered annually to Germantown School District educators.

Overview Notes:

- David J Frank digs the course (see lime green outline on map) and then come back the next day to repair/rebuild the areas.
- The Fire Department fills the course with water.
- Historically on Father's Day weekend since sports seasons are ending, and it allows time to rebuild the fields prior to fall sports.
- The only need asked of GSD staff is to provide garbage cans.
- Event took place four consecutive years until Covid. Last held the event in 2019.
- Football and soccer teams assist with set up and clean up

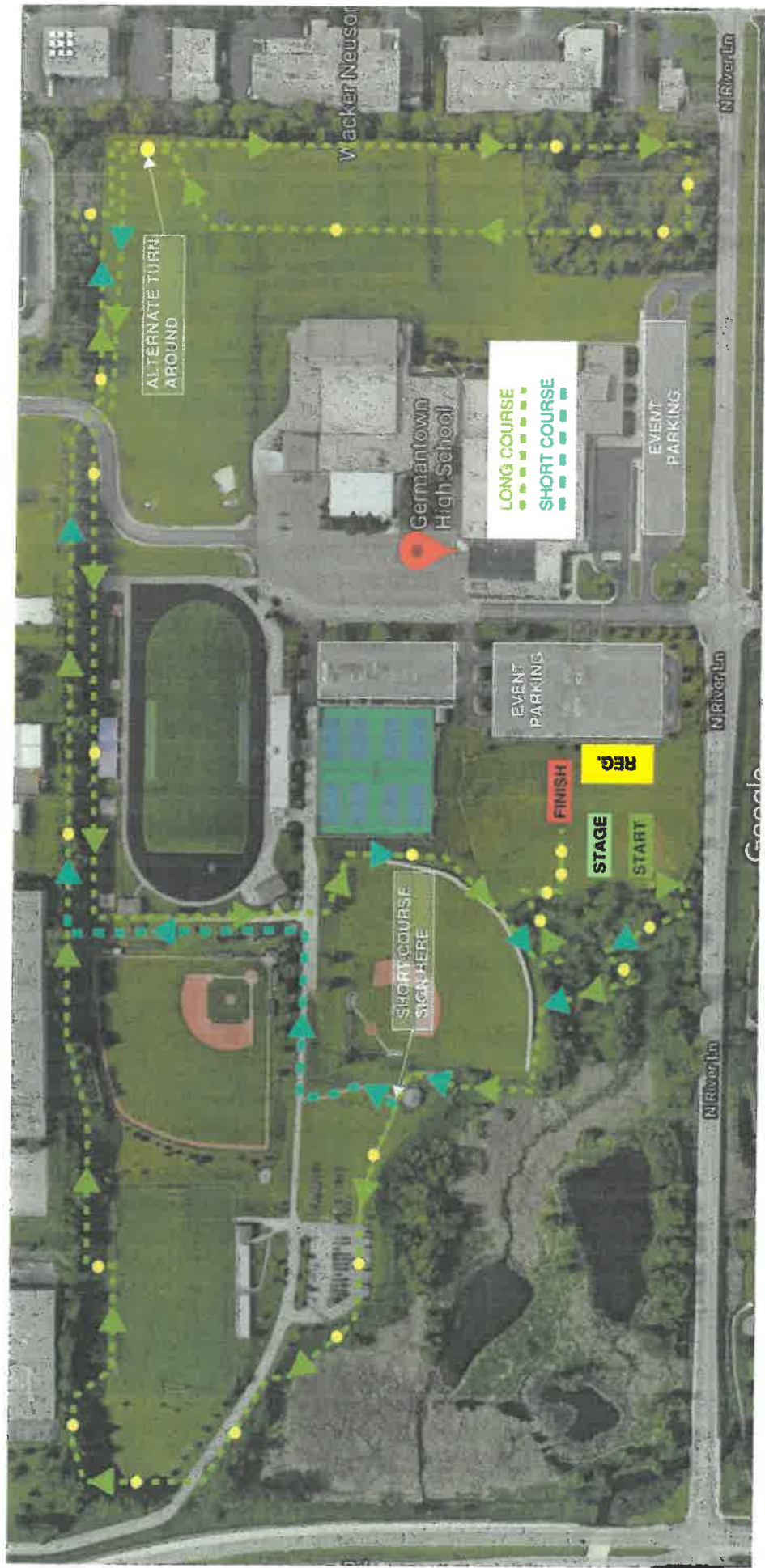
ATTACHMENTS:

Map of the course (supplied by GCSF)

RECOMMENDATION:

Motion with a positive recommendation from the Building Committee for support and approval of the U.S. Bank Mud Splash Run for Funds at Germantown High School on June 17, 2023.

✓



GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: Camera Purchase

FROM: Finance Committee

MEETING DATE: February 27, 2023

DATE: February 21, 2023

AGENDA ITEM: VII.B.

BACKGROUND:

23- 360 degree Cameras to be placed strategically throughout KMS and GHS to bolster security presence.

4 - 180 degree cameras for the PAC and outside KMS to cover spaces without camera coverage.

MacArthur and Rockfield AXIS Cameras in the main entrances, to provide both camera coverage at the door as well as offer similar levels of security and controlled access as the other two elementary buildings.

Cost estimate is for the camera hardware and additional network cable runs. Hardware to be purchased from CDW-G and network cabling to be done by Nelco Electric.

Estimated cost - \$45,888.00

ATTACHMENTS:

Quotes provided at Finance Committee on February 13, 2023

RECOMMENDATION:

Motion to approve with a positive recommendation from the Finance Committee to move forward with camera purchases and installation from CDW-G and Nelco Electric for an amount not to exceed \$45,888.00.

Quote # NCRF997

Description: AXIS DOOR CAM
Status: Open
Requested By: JUSTIN BAUMGARTNER
Customer Notes:

Created Date: 11/30/22

Ship to:
GERMANTOWN SCHOOL DISTRICT
JUSTIN BAUMGARTNER
N104W13840 DONGES BAY RD
GERMANTOWN , WI 53022-4499

Billed to:
GERMANTOWN SCHOOL DISTRICT
ATTN: ACCTS PAYABLE
N104W13840 DONGES BAY RD
GERMANTOWN , WI 53022-4499
(262) 253-3908

Shipping method:
UPS Ground (1 - 2 day)

Payment method:
NET 30-VERBAL

Quote Summary


Subtotal	\$1,721.52
*US Tax	\$0.00
Shipping	\$0.00
Grand Total	\$1,721.52

*Tax may change if this quote is amended by your account manager.

Checkout

Add to Cart

Product Details

ITEM	AVAILABILITY	PRICE	QUANTITY	ITEM TOTAL
 <p><u>AXIS A8105-E Network Video Door Station - network surveillance camera</u> MFG Part: 0871-001 CDW Part: 4221053 UNSPSC:</p>	<p>Item Backordered This item will ship once it is in stock.</p>	<p>\$860.76 Pricing Option Applied: GERMANTOWN SCHOOL DISTRICT</p>	2.0	\$1,721.52

Quote # NCLK065

Description: BOSCH FIXED DOME

Created Date: 11/18/22

Status: Open

Requested By: JUSTIN BAUMGARTNER

Customer Notes:

Ship to:

GERMANTOWN SCHOOL DISTRICT
JUSTIN BAUMGARTNER
N104W13840 DONGES BAY RD
GERMANTOWN , WI 53022-4499

Billed to:

GERMANTOWN SCHOOL DISTRICT
ATTN: ACCTS PAYABLE
N104W13840 DONGES BAY RD
GERMANTOWN , WI 53022-4499
(262) 253-3908

Shipping method:

Drop Ship Ground

Payment method:

NET 30-VERBAL

Quote Summary

Subtotal\$1,236.74

*US Tax\$0.00

Shipping\$0.00



Grand Total\$1,236.74

*Tax may change if this quote is amended by your account manager.

Checkout

Add to Cart

Product Details

ITEM	AVAILABILITY	PRICE	QUANTITY	ITEM TOTAL
<div><div><div>BOSCH FLEXIDOME 6MP NTKW DOME CAMERA</div><div>MFG Part: NDS-5703-F360 CDW Part: 6935675 UNSPSC:</div></div></div>	<div><div>1-3+ Days</div><div>Expected in-stock date for this item is between 1-3 days. Item will ship once it is in stock.</div></div>	<div><div>\$536.33</div><div>Pricing Option Applied: GERMANTOWN SCHOOL DISTRICT</div></div>	1.0	\$536.33
<div><div><div>BOSCH 12MP 360 PANORAMIC CAMERA</div><div>MFG Part: NDS-5704-F360 CDW Part: 6818769 UNSPSC:</div></div></div>	<div><div>In Stock</div><div>Orders placed today ship tomorrow by a CDW partner</div></div>	<div><div>\$700.41</div><div>Pricing Option Applied: GERMANTOWN SCHOOL DISTRICT</div></div>	1.0	\$700.41



Thank you for choosing CDW. We have received your quote.

Hardware

Software

Services

IT Solutions

Brands

Research Hub

Review and Complete Purchase

JUSTIN BAUMGARTNER,

Thank you for considering CDW•G for your technology needs. **If you are an eProcurement or single sign on customer, please log into your system to access the CDW site.** You can search for your quote to retrieve and transfer back into your system for processing.

Convert Quote to Order

QUOTE #	QUOTE DATE	QUOTE REFERENCE	CUSTOMER #	GRAND TOTAL
NDJB757	12/20/2022	HANWHA CAMERA	4752708	\$1,050.00

QUOTE DETAILS

ITEM	QTY	CDW#	UNIT PRICE	EXT. PRICE
Hanwha Techwin WiseNet P PNM-8082VT - network surveillance camera - dome	1	6400374	\$1,050.00	\$1,050.00
Mfg. Part#: PNM-8082VT				
Contract: GERMANTOWN SCHOOL DISTRICT				

SUBTOTAL \$1,050.00

SHIPPING \$0.00

SALES TAX \$0.00

GRAND TOTAL **\$1,050.00**

PURCHASER BILLING INFO

Billing Address:
GERMANTOWN SCHOOL DISTRICT
ACCTS PAYABLE
N104W13840 DONGES BAY RD
GERMANTOWN, WI 53022-4499
Phone: (262) 253-3908
Payment Terms: NET 30-VERBAL

DELIVER TO

Shipping Address:
GERMANTOWN SCHOOL DISTRICT
JUSTIN BAUMGARTNER
N104W13840 DONGES BAY RD
GERMANTOWN, WI 53022-4499
Phone: (262) 253-3908
Shipping Method: DROP SHIP-GROUND

Please remit payments to:

CDW Government
75 Remittance Drive
Suite 1515
Chicago, IL 60675-1515



Sales Contact Info

Oleg Krylov | (866) 770-0358 | olegkry@cdwg.com

Need Help?



My Account



Support



Call 800.800.4239

[About Us](#) | [Privacy Policy](#) | [Terms and Conditions](#)

This order is subject to CDW's Terms and Conditions of Sales and Service Projects at
<http://www.cdwg.com/content/terms-conditions/product-sales.aspx>
For more information, contact a CDW account manager

© 2023 CDW•G LLC, 200 N. Milwaukee Avenue, Vernon Hills, IL 60061 | 800.808.4239

NELCO ELECTRIC, INC.

ELECTRICAL CONTRACTORS AND DESIGNERS OF ELECTRICAL SYSTEMS

December 29, 2022

Germantown School District-High School.

Attn: Justin Baumgartner

Re: Installation of new Cat 6 cable for new security camera's throughout High School.

Justin,

We are pleased to submit our proposal for the above mentioned project. Our proposal is based on the various email files, and our recent site visit. We have included labor at 1st shift, material, and applicable tax.

Exclusion's

- Repair of any found/discovered previous code violations.
- Electrical Permit for both projects.

Scope for data installation.

- Installation of new single Cat 6 cable with mini-com end ran to nearest IT closet.
- We will supply an extra 15' cable at the camera end so school has flexibility with location.
- Camera's will be supplied and installed by school.

Description/Cost (Each cost includes material and labor not to exceed)

Main Office:	\$560.00
In Front of A108:	\$700.00
Main Office Intersection:	\$650.00
In Front of A150C:	\$650.00
A133:	\$700.00
A243:	\$650.00
A200:	\$830.00
A208:	\$700.00

NELCO ELECTRIC, INC.

ELECTRICAL CONTRACTORS AND DESIGNERS OF ELECTRICAL SYSTEMS

A224:	\$700.00
A234:	\$700.00
Weight Room:	\$1100.00
Gym B209:	\$1100.00
Pool/Gym 209:	\$650.00
Pac/Dressing C108:	\$650.00
Pac Center Wall South:	\$1075.00
Pac Center Wall North:	\$1050.00
Pac Hallway:	\$600.00
Exterior-Kitchen:	\$1100.00

Thank you for the opportunity to work with you on this project. Please feel free to call with any questions or comments you may have. This proposal is valid for 25 days.

Respectfully,
Nelco Electric, Inc.
Mark Munson-PM

NELCO ELECTRIC, INC.

ELECTRICAL CONTRACTORS AND DESIGNERS OF ELECTRICAL SYSTEMS

December 06, 2022

Germantown School District-Kennedy Middle School.

Attn: Justin Baumgartner

Re: Installation of new Cat 6 cable for new security cameras throughout Kennedy Middle School.

Justin,

We are pleased to submit our proposal for the above mentioned project. Our proposal is based on the various email files, and our recent site visit. We have included labor at 1st shift, material, and applicable tax.

Exclusion's

- Repair of any found/discovered previous code violations.
- Electrical Permit for both projects.

Scope for data installation.

- Installation of new single Cat 6 cable with mini-com end ran to nearest IT closet.
- We will supply an extra 15' cable at the camera end so school has flexibility with location.
- Camera's will be supplied and installed by school.

Description/Cost (Each cost includes material and labor not to exceed)

In Front of Door G120:	\$500.00
Back of Main Office:	\$580.00
Main Office:	\$580.00
In front of door G136:	\$580.00
Exterior by Chorus:	\$900.00
Near Room G142:	\$700.00
Near Room G7:	\$800.00
Near Room A17:	\$820.00

NELCO ELECTRIC, INC.

ELECTRICAL CONTRACTORS AND DESIGNERS OF ELECTRICAL SYSTEMS

Student Service:	\$520.00
Near Room A8:	\$450.00
Main Office Hallway:	\$700.00

Thank you for the opportunity to work with you on this project. Please feel free to call with any questions or comments you may have. This proposal is valid for 25 days.

Respectfully,
Nelco Electric, Inc.
Mark Munson-PM

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

ITEM: Amy Belle Boiler Replacement

FROM: Finance Committee

MEETING DATE: February 27, 2023

DATE: February 21, 2023

AGENDA ITEM: VII.C

BACKGROUND:

In late December of 2022 one of the two boilers that heats Amy Belle Elementary stopped working. After troubleshooting in-house, a service call was made to an HVAC contractor. The contractor quickly identified the issue and notified B&G staff that there was no immediate repair. The heat exchanger, burner element, and multiple boiler gaskets had failed. These mechanisms act as the core of the boiler and are very expensive to replace. Due to the nature and cost of the boiler, along with the current age of the boiler, staff obtained three proposals for the cost of repair and replacement. The boiler is over 15 years old (lifespan of 20-25 years) and no longer holds any valid warranty(s). This boiler is also on the Capital Improvement Plan for replacement in the 2024/25 year.

After reviewing the cost of repair vs replacement, and taking into consideration the age and existing wear on the boiler, staff believes replacing the boiler is in the best interest of the District.

ATTACHMENTS:

Bid Summary

RECOMMENDATION:

Motion to approve with a positive recommendation from the Finance Committee for the replacement of the boiler at Amy Belle Elementary using Butters Fetting Co. in the amount not to exceed \$44,000 to be funded out of the Capital Improvements budget.

PROPOSAL SUMMARY

AMY BELLE ELEMENTARY BOILER REPLACEMENT

CONTRACTOR	REPAIR COST	REPLACEMENT COST	RECOMMENDATION
J.F. AHERN CO.	Did not receive.	Did not receive.	
DILLETT MECHANICAL	\$26,980.00	\$46,330.00	
BUTTERS FETTING CO.	\$29,975.00	\$44,000.00	\$44,000.00 Replacement by Butters Fetting Co.

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: Chromebook Purchase

FROM: Finance Committee

MEETING DATE: February 27, 2023

DATE: February 21, 2023

AGENDA ITEM: VII.D

BACKGROUND:

Purchase 125 ASUS CR1100 Flip touchscreen Chromebooks and their corresponding Google Education Licenses utilizing Common School Funds to be placed in carts at the Elementary Schools from BDJ Tech for an amount not to exceed \$49,000.00.

ATTACHMENTS:

Quotes provided at the Finance Committee on February 13, 2023

RECOMMENDATION:

Motion to approve with a positive recommendation from the Finance Committee to move forward with Chromebook and license purchase from BDJ Tech for an amount not to exceed \$49,000.00 using Common School Library Aid.

Quote

February 7, 2023
March 9, 2023
8660

Date: _____

Rep	Payment Method	Project Name	Shipping Method
Chris Hunt	Net 30	Germatown CR1100 Chromebook	Dock to Dock

QTY		Item	DESCRIPTION	UNIT PRICE	LINE TOTAL
125.00	Chromebook	ASUS CR1100 Flip no Stylus 11.6" Celeron 4G 32G CRM OS		\$360.00	\$45,000.00
125.00	License	Google Chrome Education License		32.00	\$4,000.00
				Shipping	Included
				Tax	Exempt
				Total	49,000.00

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: District Policies

FROM: Policy Committee

MEETING DATE: February 27, 2023

DATE: February 24, 2023

AGENDA ITEM: IX. B.

BACKGROUND:

Germantown School District Policies 2414, 2522, and 8510 are recommended for review and revisions.

ATTACHMENTS:

Germantown School District Policies:
2414 - Human Growth and Development
2522 - Library Media Centers
8510 - Wellness

RECOMMENDATION:

Motion to approve the updates and modifications to District policies 0100 - 9800 reviewed and revised, specifically Policy 2414 - Human Growth and Development, Policy 2522 - Library Media Centers, and Policy 8510 - Wellness.

2414 - HUMAN GROWTH AND DEVELOPMENT

The Board directs that students shall not receive instruction in human growth and development. The board directs students shall receive age-appropriate personal health instruction that does not violate or enact Wisconsin State statute 118.019. Curriculum in personal health shall be reviewed by the Teaching & Learning Committee to ensure compliance. The district shall provide parents annually with an outline of the personal health program used in their child's grade level as well as information regarding how the parent may inspect the complete program and instructional materials. Prior to use in the classroom, the program shall be made available to parents for inspection. The district shall notify the parents, in advance of the instruction and give them an opportunity, prior to instruction, to review the complete program and instructional materials and of their right to have their child excused from the instruction. The notice shall state that in the event a student is excused, that student will still receive instruction under 118.01(2)(d)2c, Wis. Stats. Unless exempted and under 118.01(2)(d)8, Wis. Stats.

The Board directs students in grades 9-12 to receive instruction in the knowledge of physiology and hygiene, sanitation, the effects of controlled substances and alcohol upon the human system, symptoms of disease and the proper care of the body. No pupil may be required to take instruction in these subjects if his or her parent files with the teacher a written objection thereto. If a pupil does not take instruction in these subjects as a result of parental objection, the pupil may not be required to be examined in the subjects and may not be penalized in any way for not taking such instruction, but if the subjects receive credit toward graduation, the school board may require the pupil to complete an alternative assignment that is similar to the subjects in the length of time necessary to complete. Instruction in physiology and hygiene shall include instruction on sexually transmitted diseases. Students in grades 9-12 will receive instruction as required by s118.01 (2) (d) 2. c. Wis. Stats.

Classroom instruction by school personnel or third parties on sexual orientation or gender identity may not occur in K4 through grade 5 or in a manner that is not age appropriate or developmentally appropriate for students in accordance with state standards.

Revised 4/25/22

Section	2000 Program
Title	LIBRARY MEDIA CENTERS
Code	po2522
Status	Active
Adopted	February 8, 2021
Last Revised	September 26, 2022

2522 - **LIBRARY MEDIA CENTERS**

The Board believes that school library media centers are a fundamental part of the educational process by providing a place to foster independent and collaborative learning and information-seeking skills in students and staff. This is accomplished through timely access to services and resources that both reflect the student body, the cultural diversity, and pluralistic nature of American society, and represent perspectives held in the world more broadly. Therefore, the Board shall provide sufficient materials and staff for a library media center in each school in the District.

The District Administrator shall designate a licensed library media professional to direct or coordinate the District's library media program. The Board shall adopt a long range plan for library media services developed by teachers and library and audiovisual personnel and administrators. The plan shall be reviewed periodically. The plan and any materials selection or review process shall be in accordance with Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity.

The major goals of the District's school library media centers are:

- A. To support and enrich the District's standards and benchmarks;
- B. To provide for personal interests, professional, educational, and recreational reading while promoting an appreciation of literature;
- C. To provide a comprehensive and coordinated collection of current and accurate resources so that students and staff will conveniently and effectively use a wide variety of materials, including print and non-print media;
- D. To provide the appropriate technology and equipment for information retrieval, resource sharing, classroom instruction, and student and teacher use;
- E. To promote and support the appropriate use of technology for accessing, interpreting, and communicating intellectual content;
- F. To provide instruction that advances student and staff literacy of print, digital, and other emerging information resources;
- G. To provide equitable and timely access to resources that support students' personal, academic, and life-long learning;

- H. To foster a love of reading, curiosity, and investigation by providing a space that is well-maintained, up-to-date, welcoming, and safe for all users.

The District Administrator in collaboration with the District's library media specialist shall establish procedures related to the selection of materials, removal (weeding) of materials, inventory, and repair and/or replacement of materials. The use of the District's allocation from the Common School Fund for acquisitions, in accordance with DPI regulations, shall be a component of the foregoing procedures.

~~The Board, in its commitment to transparency, believes it is a fundamental right that parents have access to the materials made available to their students through the school libraries. With respect to this fundamental right, each school library shall provide a searchable catalog of all material available to students. This catalog shall be made available on the District website. This catalog shall be updated by the School Library Media Specialist or their designee when materials are added or removed. This catalog shall highlight any new materials when added for a period of thirty (30) days.~~

Gifts and Donations

Gifts and donations shall be handled in accordance with Policy 7230 - Gifts, Grants, and Bequests.

Reconsideration of School Library Materials

Parents of children attending school in the District, District residents, District Employees, and Germantown School Board Members may request formal reconsideration of the inclusion of specific material in a school library. Requests made under this policy relate to library materials only and not to curriculum-related materials. Complaints concerning curriculum-related materials, such as textbooks, are governed by Policy 9130 - Public Requests, Suggestions, or Complaints.

All requests under this policy for reconsideration of library materials shall be addressed as follows:

- A. Concerns about specific library materials should be raised first with the library media specialist, then with the building principal, if necessary, in an effort to resolve the matter informally. If a satisfactory resolution is not reached, requests for consideration of removal of any library materials shall be submitted in writing as listed below.
 - 1. **Germantown School District Board of Education members may request formal reconsideration of the inclusion of specific material in a school library by first contacting the District Administrator.**
- B. The request is to be addressed to the District Administrator, in writing and shall include the following information:
 - 1. author;
 - 2. title;
 - 3. publisher;
 - 4. the individual's familiarity with the material;
 - 5. for requests to reconsider materials, provide specific concerns upon which the request to reconsider is based. This should include a specific description of the offending material (e.g. contains content that is harmful to minors or prohibited under State law, violates the District's policy on non-discrimination, is not age-appropriate, developmentally appropriate, age-appropriate or developmentally appropriate for the grade level for which the material is

used, or some other specified reason). This should include specific references to the text of the material by page number and excerpted text if known.

- C. The request shall be reviewed and evaluated in consultation with the District's library media specialist(s) and appropriate administrative personnel. The District official first presented with the request shall provide a response to the requestor advising that individual of the decision on the request to reconsider library materials, including an explanation of the reason for the decision. The matter may be referred to the Board upon the determination of the District Administrator prior to any decision being communicated.
- D. The requestor may appeal a decision, within thirty (30) business days, to the Board through a written request to the District Administrator, who shall forward the request and all written material relating to the matter to the Board. The Board will determine how to evaluate the matter and reach a determination on the request. The Board may receive additional evidence or reach a determination based on the record.

The decision of the Board shall be final.

Material being reviewed based on a request under this policy shall remain available in the library during the review process unless the District Administrator determines that subject material does pose a threat of harm to students considering the grade level involved and provided the determination is not made solely because the material presents ideas that may be unpopular or offensive to some. Any temporarily removed materials will be promptly returned if the final determination is to retain the material. Any action to remove material following a request reviewed under this policy will be explained in the review process records.

Decisions on reconsidered materials will stand for four (4) years before new requests for reconsideration of those items will be entertained.

Criteria for the Selection of Materials

Initial purchase suggestions for library materials may come from all personnel--teachers, coordinators, and administrators. Students will also be encouraged to make suggestions. The recommended purchase of library materials will be made by the library media specialist. The District Administrator will approve funds to be spent on materials.

The following criteria will be considered in reviewing suggestions for library materials or in evaluating whether to accept donations of materials. Some criteria may not apply in each situation and not all criteria need to be met in order to acquire and incorporate library materials. Materials should:

- A. support and enrich the curriculum and/or students' personal interests and learning;
- B. meet high standards in literacy, artistic, and aesthetic quality; technical aspects; and physical format;
- C. be appropriate for the subject area and for the age, emotional development, ability level, learning styles, and social, emotional, and intellectual development of the students for whom the materials are selected;
- D. incorporate accurate and authentic factual content from authoritative sources;
- E. earn favorable reviews in reviewing sources viewed as authoritative by library professionals;

- F. exhibit a high degree of potential user appeal and interest;
- G. represent differing viewpoints on issues of interest;
- H. provide a global perspective and promote cultural diversity and reflect the pluralistic nature of American society by including materials by authors and illustrators of all cultures;
- I. include a variety of resources in physical and virtual formats including print and non-print such as electronic and multimedia (i.e. online databases, e-books, educational games, and other forms of emerging technologies) in accordance with technology software selection as per 7540.03 - Student Technology Acceptable Use and Safety Policy;
- J. demonstrate physical format, appearance, and durability suitable for their intended use;
- K. balance cost with need.

Selection is an ongoing process that should include removing materials that are no longer used or needed (weeding), adding materials, and replacing lost and worn materials that still have educational value.

Parental/Police Access to Library Media Center Information

The Board, in its commitment to transparency, believes it is a fundamental right that parents have access to the materials made available to their students through the school libraries. With respect to this fundamental right, each school library shall provide a searchable catalog of all material available to students. This catalog shall be made available on the District website. This catalog shall be updated by the School Library Media Specialist or their designee when materials are added or removed. This catalog shall highlight any new materials when added for a period of thirty (30) days.

The Board respects the privacy rights of parents and their children. The Board is also committed to ensuring that parents are permitted to obtain information about the instructional material, resources and services students choose to use at the District's library media centers.

Parents of a student under the age of sixteen (16) have the right to review, upon request, library media center records relating to the use of the center's documents or other materials, resources or services by the student.

Upon request from a law enforcement officer investigating criminal conduct alleged to have occurred at a school library, the library media center shall disclose to the officer records produced by a surveillance device under the control of the center that are pertinent to the alleged criminal conduct.

Other than the exceptions noted above, records indicating the identity of any individual who borrows or uses the library's documents or other materials, resources, or services may not be disclosed except by court order or to persons acting within the scope of their duties in the administration of the library, or to persons authorized by the individual to inspect such records.

Inter-Library Loans

The Board authorizes District participation in interlibrary loan programs. The District will loan school library books and other instructional materials that are not in immediate or constant demand by staff or students to another participating school district for use in the libraries of that district.

Fines

Students may be assessed fines for the late return of borrowed materials or damage or loss of materials in accordance with Policy 6152 - Student Fees, Fines, and Charges and the Student Handbook.

© Neola 2022

Legal

43.30, 43.72, 121.02(1)(h) Wis. Stats.

PI 6, 8

\$

8510 – WELLNESS

Nutrition influences a child's development, health status, well-being and potential for learning. Students who practice good nutrition attend school with both mind and body ready to take advantage of their learning environment. The Germantown School District encourages all members of the school community to help create an environment that supports health, lifelong habits. We will also develop school programs that reflect and encourage positive nutritional choices that align with current USDA school meal pattern requirements and the USDA Smart Snacks in School nutrition standards.

A. **Mission Nutrition Advisory Committee:**

Efforts to promote the above statement will be the shared responsibility of the District Administrator or their representative, all individual school administrators, staff, the Director of Food and nutrition Services, Food and Nutrition Service Staff, parents and students. The District Mission Nutrition Advisory Committee will consist of no less than the Director of Teaching and Learning, Director of Food and Nutrition, Physical Education Program Leader, and Student, Parent, Staff and Administrative Representation from each level – elementary, middle, and high school.

B. **Nutrition Standards and Food and Beverage Marketing**

The district will adhere to all of the following meal and snack regulations:

1. All meals served to students during the school day must meet the current breakfast and lunch requirements established under the Healthy Hunger-free Kids Act of 2010.
2. All food and beverage sold outside of the school meal program shall meet the USDA Smart Snack Standards.
3. All district staff will encourage foods offered on the school campus to meet the USDA Smart Snacks in Schools standards including those provided at celebrations and parties and classroom snacks brought by staff or family members. Non-food celebrations will be promoted.
4. Schools will restrict food and beverage marketing to only those foods and beverages that meet the nutrition standards set forth by the USDA's Nutrition Standards for All Foods Sold in Schools (Smart Snack) rule.

C. **Nutrition Promotion**

The food service department will complete the Wisconsin Team Nutrition Meal Appeal Self-Assessment to determine ways to improve the school meals environment. The food service department will pick at least one strategy to improve on at each school once the assessment is complete.

D. **Nutrition Education:**

To equip all K-12 students with the knowledge and skills necessary to make nutritious food and activity choices for a lifetime:

1. Nutrition education will continue to be implemented from preschool through secondary school as part of a sequential, comprehensive school health education curriculum designed

to help students adopt healthy eating behaviors.

2. Nutrition education will be integrated into other areas of the curriculum such as math, science, language arts, social studies, science, and reading. Staff will be adequately prepared to effectively deliver accurate, up-to-date nutrition information consistent with the Dietary Guidelines for Americans. Families will be provided information encouraging them to teach their children about health and nutrition.

E. Physical Education:

The Germantown School District will provide organized health and physical education curricula and related programs by certified staff in accordance with state law and aligned with the Department of Public Instruction (DPI) guidelines.

1. All elementary students shall have a minimum of scheduled physical education three (3) times a week or ninety (90) minutes per week. Grades 6-8 will have physical education every other day with a minimum of forty (40) minutes per class. Grades 9-12 a minimum of three (3) semesters or one and one-half (1.5) credits over three to four (3-4) years.
2. In addition to required physical education curriculum, monthly lessons on health and wellness will continue to be presented in each classroom where appropriate.
3. Waivers, exemptions, or substitutions for physical education classes for high school students may be granted by the Board.

F. Physical Activity

To encourage physical activity throughout and after the school day for students and their families:

1. Resources shall be made available for K-12 students and teacher to encourage physical activities throughout the school day and short (3-5 minutes) physical activity breaks during and between classroom-time.
2. All students should be strongly encouraged to participate in physical activity during the school day.
3. The District will continue to provide additional opportunities for physical development and fitness through co-curricular and intramural sports and will work cooperatively with other agencies such as the Germantown Parks and Recreation Department to provide additional programming.
4. All elementary students will be offered 45 minutes of recess on most days during the year. Outdoor recess will be offered when weather is feasible for outdoor play. Building principals will create a plan for multiple, consecutive days of indoor recess due to inclement weather, promoting physical activity for students to the extent practicable.
5. The district will support active transportation to and from school, including but not limited to, walking and biking with district-provided bike racks.

~~G. Services for Nutrition-Related Health Issues:~~

- ~~1. To promote good nutrition and wellness as a shared responsibility of all school district administrators, professional staff, the Food and Nutrition Director, and the food service staff.~~

2. ~~To continue to provide recreational facilities that are safe, clean, and accessible to all students.~~

H. Implementation and Evaluation of the Mission Nutrition Policy:

~~To ensure that the Mission Nutrition Advisory Committee will meet per year to re-evaluate the progress of the policy, serving as a resource to the school sites, and revising the policy as necessary.~~

The Teaching and Learning Director will ensure that the Mission Nutrition Advisory Committee meets at a minimum of once every three years to review, update and evaluate the wellness policy. The policy will serve as a resource for the school sites and be revised more often if necessary.

1. During the initial years, elementary principals will annually remind parents and staff of the treat and snack policy - Per Board Policy 5830, all fund-raising projects within a school building will be approved by the building principal or designee and will meet the USDA Smart Snacks in Schools nutrition standards; outside of the school building shall be approved by the Superintendent or designee. There may be special occasions when the school principal may allow a school group to deviate from these guidelines but shall not exceed more than one exemption per class or one per group when fundraising.
2. Principals will report annually to the district administrator the steps taken to improve wellness in their building.
3. The District will inform families and the public about the content of any updates to the policy through the website and Board of Education meetings.
4. The District will inform families and the public annually about the content of the local school wellness policy and any updates to the policy through the website and Board of Education meetings.
4. ~~The wellness policy will be assessed and updated on an "as needed" or at least every three years basis.~~
5. The district will complete the Triennial Assessment Report Card once every three years. The assessment will include the extent to which each school is in compliance with the policy and how the policy compares to a model policy, as established by the USDA.

I. Nondiscrimination Statement

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotope, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at:

<https://www.usda.gov/sites/default/files/documents/ad-3027.pdf>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. mail:
U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410; or
2. fax:
(833) 256-1665 or (202) 690-7442; or
3. email:
Program.Intake@usda.gov

© Neola 2016

Legal

42 U.S.C. 1771

42 U.S.C. 1751, Sec. 204

§

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: Summer School Offerings

FROM: Jake Misiak
Director of Teaching and Learning

MEETING DATE: February 27, 2023

DATE: February 22, 2023

AGENDA ITEM: X. A.

BACKGROUND:

Each year, the board is provided with courses we will offer during our summer school session for their approval. For the 2023 summer school session, our course guide will consist of classes we have offered in previous years. Teachers were provided with the opportunity to suggest new course proposals for the 2023 summer school program and no new proposals were offered this year.

Outlined in this report are the courses seeking approval for the 2023 GSD Summer School Program, as well as information regarding location, dates, times, and an estimated budget.

ATTACHMENTS:

Summer School Course Offerings

RECOMMENDATION:

Motion to approve the Summer School courses and tentative budget for 2023 as presented.

Summer School Course Offerings

Introduction:

Outlined in this report are the courses seeking approval for the 2023 GSD Summer School Program, as well as information regarding location, dates, times, and an estimated budget.

The following is a complete list of the courses being offered for Summer 2023, depending upon enrollment.

Adventure Games & Teamwork Challenges (two weeks)	Kids Yoga
Algebra Skills	KMS Summer Band Beginning Band Lessons
Animal Adventures	Learning in Motion - KG
Archery	Learning in Motion - PK
Art Class: Drawing and Painting	LEGO Builders
Book Clubs	LEGO Robotics
Camp A Cappella	Literacy Boosters
Community-Based Instruction	Mandarin for Kids - Beginner
Elementary Life Skills/Social Skills	Mandarin for Kids - Intermediate
Deutsch fur Kinder (German for Children) (two weeks)	Math Boosters
Engineering Adventures	Outdoor Games and Activities
Exploring and Creating Radio News Features	PE Games
Fishing for Kids (one week)	Run, Run, Run (two weeks)
Food is Fun	Science Extravaganza! (one week)
Gamers Unite	Scrapbooking
Games Galore	Stirring up a Story (two weeks)
Garden Adventure Day Camp	Street Hockey for Kids (two weeks)
Genius Hour	Summer Chefs (one week)
GHS Summer Marching Band	Swimming Lessons
High School Cred-Attaining Freshman PE	Transition from Kindergarten
High School Credit Recovery	Transition to Middle School
Knitting - Beginner (two weeks)	Under the Sea
Knitting - Intermediate (two weeks)	What's the Biz All About? (one week)
Juega En Espanol! (two weeks)	
Jumping into Kindergarten	

Tentative Dates and Times Summer School 2023

- **Monday, June 12 - Friday, June 16, 2023** - One Week-Long Classes
- **Monday, June 19 - Friday, July 21, 2023** (No School the week of July 3rd) - Full Term Classes
- **Monday, June 19 - Friday, June 30th** - 1st Session of 2 week classes
- **Monday, July 10 - Friday, July 21st** - 2nd Session of 2 week classes

Location of Summer School Programming 2023

Rockfield Elementary

- Gardening Class

Germantown High School

- Credit Recovery courses
- Physical Education for credit
- Camp A Capella
- Swimming

Kennedy Middle School

- all other courses

Estimated Budget:

The following is a projected budget for Summer School, 2023. The projected budget includes an estimate for staffing and material cost based on 2022 enrollment figures and cost.

Estimated Salary Total: \$130,000*

Estimated Materials Total: \$15,000

Estimated Grand Total: \$145,000

*Subject to change based on enrollment

This Grand Total does not reflect the costs associated with Extended School Year (Special Education services).

Important Dates:

March 1 - Summer School Course Catalog available for preview

March 16 - Online registration opens

April 3 - Non-resident registration opens

April 14 - Registration closes

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: Early College Credit Program and Start College Now Applications

FROM: Jake Misiak
Directory of Teaching and Learning

MEETING: February 27, 2023

DATE: February 22, 2023

AGENDA ITEM: X. B.

BACKGROUND:

The Early College Credit Program (ECCP) statute allows Wisconsin public and private high school students to take one or more courses at an institution of higher education for high school and/or college credit. Under this section, "institution of higher education" means an institution within the University of Wisconsin System, a tribally controlled college, or a private, nonprofit institution of higher education located in the state.

Germantown High School had four students submit paperwork to attend an institution of higher education for the Fall term of the 2023 school year through the ECCP program. The students submitted for courses in a variety of studies including biomedical sciences, microbiology, women's studies, and leadership. All paperwork was submitted prior to the March 1st deadline.

In accordance with WI Statute 38.12(14) the "Start College Now" allows high school students the opportunity to take college courses at Wisconsin Technical Colleges.

Germantown High School had 16 students submit paperwork to attend a Wisconsin Technical College for the Certified Nursing Assistant (CNA) coursework. 3 additional students submitted applications to take courses in a variety of studies including biology, network security, and landscape design.

All paperwork was submitted prior to the March 1st deadline.

ATTACHMENTS:

None

RECOMMENDATION:

Motion to approve the Early Credit College Program (ECCP) and the Start College Now requests as presented.

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: 2022-2023 Budget Adjustments

FROM: Brittany Altendorf

MEETING DATE: February 27, 2023

DATE: February 21, 2023

AGENDA ITEM: X.C

BACKGROUND:

Annually in the month of February budget adjustments are brought to the Finance Committee and Board for approval. In July 2022 the board approved the preliminary budget to allow business to proceed until the annual meeting when the levy is set. Then in October at the Annual Meeting the budget is presented and posted as required by state statute. Between the months of October and January adjustments are made to the budget based on information received by the state and federal government. Adjustments can also be made based on spending areas if budgets are projecting to be in a deficit.

General Fund (fund 10) Adjustments: \$46,010,183.44 was budgeted for the total revenue and expenses for the general fund. That has been update to \$46,404,012.91. The increase is due to a combination of finalizing the amount of the 4k start up grant, based on enrollment numbers, as well as reallocating expenses to the correct budgets, receiving the final state and federal grant amount rollover dollars, and budgeting the a projected ESSER expenses in the budget.

Special Education (fund 27) Adjustments: \$8,615,670.44 was budgeted for the total revenue and expenses for the special education fund. That has been updated to \$8,550,670.44. \$65,000 was removed as the expense was eligible and planned for using ESSER funding. Reducing the expense budget allowed the Fund 10 transfer to be reduced by the same amount. The savings in Fund 10 was then allocated to the transportation budget as it is projected to be in a deficit.

No other funds were adjusted

ATTACHMENTS:

Budget Comparison

RECOMMENDATION:

Motion to approve the 2022-2023 budget adjustments.

February 27, 2023
FINAL BUDGET ADOPTION 2022-23

	Annual Meeting Budget 2022-23	Final 2022-23 Budget
GENERAL FUND (FUND 10)		
Beginning Fund Balance (Account 930 000)	6,403,592.63	6,403,592.63
Ending Fund Balance, Nonspendable (Acct. 935 000)	0.00	0.00
Ending Fund Balance, Restricted (Acct. 936 000)	0.00	0.00
Ending Fund Balance, Committed (Acct. 937 000)	0.00	0.00
Ending Fund Balance, Assigned (Acct. 938 000)	0.00	0.00
Ending Fund Balance, Unassigned (Acct. 939 000)	6,403,592.63	6,403,592.63
TOTAL ENDING FUND BALANCE (ACCT. 930 000)	6,403,592.63	6,403,592.63
REVENUES & OTHER FINANCING SOURCES		
100 Transfers-in	0.00	0.00
Local Sources		
210 Taxes	24,775,217.00	24,775,217.00
240 Payments for Services	0.00	0.00
260 Non-Capital Sales	49,240.00	49,240.00
270 School Activity Income	95,000.00	95,000.00
280 Interest on Investments	2,000.00	2,000.00
290 Other Revenue, Local Sources	671,800.00	671,800.00
Subtotal Local Sources	25,593,257.00	25,593,257.00
Other School Districts Within Wisconsin		
310 Transit of Aids	0.00	0.00
340 Payments for Services	768,332.00	768,332.00
380 Medical Service Reimbursements	0.00	0.00
390 Other Inter-district, Within Wisconsin	0.00	0.00
Subtotal Other School Districts within Wisconsin	768,332.00	768,332.00
Other School Districts Outside Wisconsin		
440 Payments for Services	0.00	0.00
490 Other Inter-district, Outside Wisconsin	0.00	0.00
Subtotal Other School Districts Outside Wisconsin	0.00	0.00
Intermediate Sources		
510 Transit of Aids	20,912.00	20,593.00
530 Payments for Services from CCDEB	0.00	0.00
540 Payments for Services from CESA	0.00	0.00
580 Medical Services Reimbursement	0.00	0.00
590 Other Intermediate Sources	0.00	0.00
Subtotal Intermediate Sources	20,912.00	20,593.00
State Sources		
610 State Aid -- Categorical	508,673.00	534,041.00
620 State Aid -- General	14,555,682.00	14,555,682.00
630 DPI Special Project Grants	20,000.00	444,800.00
640 Payments for Services	0.00	0.00
650 Student Achievement Guarantee in Education (SAGE Grant)	0.00	0.00
660 Other State Revenue Through Local Units	2,500.00	2,500.00
690 Other Revenue	3,191,411.00	3,191,411.00
Subtotal State Sources	18,278,266.00	18,728,434.00
Federal Sources		
710 Federal Aid - Categorical	0.00	0.00
720 Impact Aid	0.00	0.00
730 DPI Special Project Grants	643,851.77	587,832.24
750 IASA Grants	94,292.67	94,292.67
760 JTPA	0.00	0.00
770 Other Federal Revenue Through Local Units	0.00	0.00
780 Other Federal Revenue Through State	125,000.00	125,000.00
790 Other Federal Revenue - Direct	0.00	0.00
Subtotal Federal Sources	863,144.44	807,124.91

FINAL BUDGET ADOPTION 2022-23

	Annual Meeting Budget 2022-23	Final 2022-23 Budget
Other Financing Sources		
850 Reorganization Settlement	0.00	0.00
860 Compensation, Fixed Assets	0.00	0.00
870 Long-Term Obligations	394,172.00	394,172.00
Subtotal Other Financing Sources	394,172.00	394,172.00
Other Revenues		
960 Adjustments	0.00	0.00
970 Refund of Disbursement	70,000.00	70,000.00
980 Medical Service Reimbursement	0.00	0.00
990 Miscellaneous	22,100.00	22,100.00
Subtotal Other Revenues	92,100.00	92,100.00
TOTAL REVENUES & OTHER FINANCING SOURCES	46,010,183.44	46,404,012.91
EXPENDITURES & OTHER FINANCING USES		
Instruction		
110 000 Undifferentiated Curriculum	7,629,805.43	7,819,036.88
120 000 Regular Curriculum	10,659,187.98	10,690,511.49
130 000 Vocational Curriculum	1,297,734.40	1,296,234.40
140 000 Physical Curriculum	1,393,424.21	1,393,424.21
160 000 Co-Curricular Activities	646,361.27	646,361.27
170 000 Other Special Needs	1,625.00	1,425.00
Subtotal Instruction	21,628,138.29	21,846,993.25
Support Sources		
210 000 Pupil Services	1,722,133.95	1,706,200.95
220 000 Instructional Staff Services	1,489,086.85	1,452,659.85
230 000 General Administration	566,400.59	566,400.59
240 000 School Building Administration	2,044,674.28	2,039,099.28
250 000 Business Administration	7,895,575.56	8,080,115.07
260 000 Central Services	1,687,920.92	1,707,615.92
270 000 Insurance & Judgments	358,843.00	358,843.00
280 000 Debt Services	417,216.00	417,216.00
290 000 Other Support Services	359,431.00	359,431.00
Subtotal Support Sources	16,541,282.15	16,687,581.66
Non-Program Transactions		
410 000 Inter-fund Transfers	5,197,819.00	5,197,819.00
430 000 Instructional Service Payments	2,642,944.00	2,671,619.00
450 000 Post-Secondary Scholarship Expenditures	0.00	0.00
490 000 Other Non-Program Transactions	0.00	0.00
Subtotal Non-Program Transactions	7,840,763.00	7,869,438.00
TOTAL EXPENDITURES & OTHER FINANCING USES	46,010,183.44	46,404,012.91

SPECIAL EDUCATION FUND (FUND 27)	Annual Meeting Budget 2022-23	Final 2022-23 Budget
900 000 Beginning Fund Balance	0.00	0.00
900 000 Ending Fund Balance	0.00	0.00
REVENUES & OTHER FINANCING SOURCES		
100 Transfers-in	5,197,819.00	5,197,819.00
Local Sources		
240 Payments for Services	0.00	0.00
260 Non-Capital Sales	0.00	0.00
270 School Activity Income	0.00	0.00
290 Other Revenue, Local Sources	0.00	0.00
Subtotal Local Sources	0.00	0.00
Other School Districts Within Wisconsin		
310 Transit of Aids	0.00	0.00
340 Payments for Services	0.00	0.00

FINAL BUDGET ADOPTION 2022-23

	Annual Meeting Budget 2022-23	Final 2022-23 Budget
380 Medical Service Reimbursements	0.00	0.00
390 Other Inter-district, Within Wisconsin	0.00	0.00
Subtotal Other School Districts within Wisconsin	0.00	0.00
Other School Districts Outside Wisconsin		
440 Payments for Services	0.00	0.00
490 Other Inter-district, Outside Wisconsin	0.00	0.00
Subtotal Other School Districts Outside Wisconsin	0.00	0.00
Intermediate Sources		
510 Transit of Aids	0.00	0.00
530 Payments for Services from CCDEB	0.00	0.00
540 Payments for Services from CESA	0.00	0.00
580 Medical Services Reimbursement	0.00	0.00
590 Other Intermediate Sources	0.00	0.00
Subtotal Intermediate Sources	0.00	0.00
State Sources		
610 State Aid -- Categorical	2,259,291.00	2,259,291.00
620 State Aid -- General	48,500.00	48,500.00
630 DPI Special Project Grants	0.00	0.00
640 Payments for Services	0.00	0.00
650 Achievement Gap Reduction (AGR grant)	0.00	0.00
690 Other Revenue	19,000.00	19,000.00
Subtotal State Sources	2,326,791.00	2,326,791.00
Federal Sources		
710 Federal Aid - Categorical	0.00	0.00
730 DPI Special Project Grants	975,460.44	975,460.44
750 IASA Grants	0.00	0.00
760 JTPA	0.00	0.00
770 Other Federal Revenue Through Local Units	0.00	0.00
780 Other Federal Revenue Through State	50,600.00	50,600.00
790 Other Federal Revenue - Direct	0.00	0.00
Subtotal Federal Sources	1,026,060.44	1,026,060.44
Other Financing Sources	0.00	0.00
860 Compensation, Fixed Assets	0.00	0.00
870 Long-Term Obligations	0.00	0.00
Subtotal Other Financing Sources	0.00	0.00
Other Revenues		
960 Adjustments	0.00	0.00
970 Refund of Disbursement	0.00	0.00
990 Miscellaneous	0.00	0.00
Subtotal Other Revenues	0.00	0.00
TOTAL REVENUES & OTHER FINANCING SOURCES	8,550,670.44	8,550,670.44
EXPENDITURES & OTHER FINANCING USES		
Instruction		
110 000 Undifferentiated Curriculum	0.00	0.00
120 000 Regular Curriculum	0.00	0.00
130 000 Vocational Curriculum	0.00	0.00
140 000 Physical Curriculum	0.00	0.00
150 000 Special Education Curriculum	6,462,571.91	6,465,671.91
160 000 Co-Curricular Activities	0.00	0.00
170 000 Other Special Needs	0.00	0.00
Subtotal Instruction	6,462,571.91	6,465,671.91
Support Sources		
210 000 Pupil Services	910,055.71	874,919.99
220 000 Instructional Staff Services	364,921.82	364,921.82
230 000 General Administration	10,000.00	10,000.00
240 000 School Building Administration	0.00	0.00

FINAL BUDGET ADOPTION 2022-23

	Annual Meeting Budget 2022-23	Final 2022-23 Budget
250 000 Business Administration	191,841.00	223,876.72
260 000 Central Services	2,500.00	2,500.00
270 000 Insurance & Judgments	0.00	0.00
280 000 Debt Services	0.00	0.00
290 000 Other Support Services	0.00	0.00
Subtotal Support Sources	1,479,318.53	1,476,218.53
<i>Non-Program Transactions</i>		
410 000 Inter-fund Transfers	0.00	0.00
430 000 Instructional Service Payments	596,780.00	596,780.00
490 000 Other Non-Program Transactions	12,000.00	12,000.00
Subtotal Non-Program Transactions	608,780.00	608,780.00
TOTAL EXPENDITURES & OTHER FINANCING USES	8,550,670.44	8,550,670.44

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: 2022 Facility Usage Intergovernmental Agreement with the Village of Germantown

FROM: Brittany Altendorf, Dir of Business

MEETING DATE: February 27, 2023

DATE: February 21, 2023

AGENDA ITEM: X.D

BACKGROUND:

In August 2022 the Village of Germantown was presented with a draft facility usage agreement between the district and the village laying out the fee schedule, guidelines and billing process. The Village was given the draft agreement for review and they have not suggested any changes. The 2022 agreement presented tonight has minimal changes from the expiring agreement. The changes include:

1. The scheduling dates were changed to align with board policy and online scheduling was added to this agreement as the process have moved paperless.
2. The section regarding the usage of tennis courts at no fee was removed.
3. Language was added to the agreement stating that if the Village contracts with a 3rd party provider for the usage of our facilities they are then charged group priority 4 rates. This has been past practice and should be included in the agreement.

The 2022 Facility Usage Agreement with the Village of Germantown was presented to the Finance Committee on November 10, 2022 and to the full board on November 21, 2022 to obtain feedback.

ATTACHMENTS:

2022 Facility Usage Agreement with the Village of Germantown

RECOMMENDATION:

Motion to approve the 2022-2024 Facility Usage Agreement with the Village of Germantown.

FACILITY USAGE AGREEMENT
BETWEEN THE VILLAGE OF GERMANTOWN
AND THE
GERMANTOWN SCHOOL DISTRICT

The Village of Germantown (the Village"), a Wisconsin Municipal Corporation represented by its Village Board of Trustees ("Village Board") and the Germantown School District ("the District"), a Wisconsin Public School District represented by the authority of the Germantown School District Board of Education ("School Board"), collectively referred to as "the Parties", hereby enter into an Intergovernmental Agreement to serve their common interests and that of the community pursuant to the authority provided for in Section 66.0301, Wis. Stats., as set forth below.

WHEREAS, the Village operates several community programs for its residents. The District school buildings and grounds contain facilities (the "Facilities") that are suitable for use as sites for many of these Village programs; and

WHEREAS, the parties have previously been party to an Intergovernmental Agreement for the shared use of District facilities, the most recent of which expired on June 30, 2022 and the Parties wish to renew that relationship

NOW, THEREFORE, in consideration of the mutual obligations and promises set forth in this Agreement, the Parties agree as follows:

1. **Purpose.** The Village may make reasonable use of the Facilities for its educational and recreational programming in such a manner and under such terms as described in this Agreement. All programming shall be lawful, consistent with the legal obligations and limitations applicable to either governmental entity, including but not limited to the maintenance of safety and security in school facilities, respect for constitutional obligations of each Party, and consistent with the established rules and regulations governing the use of its Facilities for, among other purposes, compliance with insurance requirements.
2. **Right of Usage.** The Village is permitted nonexclusive use of the Facilities for its programming needs. Given the nature of the programming, the volume of usage it involves, recurring nature of said programs, and the Parties interest in avoiding conflicts with other Facilities usage requests, the Village shall communicate its Facilities needs to the District for each period of programming at the earliest possible time after such programming schedule is established and the Village has engaged in efforts to communicate programs to the public, but in no later than the following dates:

For Programming from August 25 to August 24
Online scheduling opens annually on July

By July 15

The Village's schedule of activities and events presented to the District under this section shall include (a) start date/end date of the program/event; (b) a brief description of the program/event;

(c) the Facilities required for the program/event; (d) the approximate number of hours the program/event will require Facilities during the duration period of the program/event identified by the Village. The District shall notify the Village within 5 business days of its receipt of a schedule of any known conflicts for Facilities usage requests and the Parties shall work in good faith together to identify suitable alternatives if appropriate. The Village shall notify the District of unneeded hours a minimum of 2 weeks prior to usage so no rental fee is incurred. This notice allows the District the ability to accommodate other user requests.

3. **Compliance with Policies.** The Village acknowledges that the Facilities are governed by District policies enacted by the School Board and amended by the School Board from time to time. Such policies are available on the district's website or by request from District officials. To the extent that they are applicable to third-party users of the Facilities, the Village is responsible for compliance with those policies, except as provided herein to the extent the terms of this Agreement are in conflict with policy.
4. **Term of Agreement.** This Agreement shall commence with the beginning of Programs scheduled by the Village to begin on or after September 1, 2022. This Agreement shall continue for a period of two (2) years through the conclusion of the summer programs of the Summer of 2024.

All programs currently operating or that will start prior to that date shall be governed by the terms of the Parties agreement which expired June 30, 2022, but which has continued to be and shall continue to be the Agreement governing the Parties relationship relative to the subject matter herein until such time as this Agreement takes effect.

5. **Fee Associated with Programming and Usage.** This Agreement shall govern the payment and assessment of facilities and program fees pertaining to the Village programming which will utilize the Facilities and shall first apply to programs that begin on or after August 31, 2022. All fee rates are based on the District policy fee schedule for Priority 2 users. If the Village contracts with a 3rd party provide to use the District Facilities fees rates are based on the District policy fee schedule for Priority 4 users. The current fee schedule is available on the district's website and may be adjusted no more frequently than annually by the Board.
 1. **Program.** The Village may set participant or user fees for its programs as it deems appropriate. Nothing in this Agreement shall restrict or otherwise govern the manner in which such fees are established, except that the Village agrees to permit all School District residents the right to participate in programs governed by this Agreement at the same rate as Village of Germantown residents.
 2. **Fee Waivers.** The Board may grant a fee waiver or fee reduction for programs directly related to school services.

3. **Village Fee Waiver.** The Village shall waive all inspection, permit, plan examination, conditional use, and all similar fees under \$1000 when requested by the School District.
4. **Assessed Fee Parity.** If another organization uses District facilities for a program comparable to one offered by the Village, the District will not assess the Village a higher fee than that assessed to the other organization.
6. **Schedule of Payments.** The Village shall remit payment to the District no more than 30 days following the end of each program or activity that used the Facilities. For programs that are ongoing programs throughout the school year, payment shall be remitted within 30 days of the conclusion of each term (semester or summer) of the school calendar.
7. **Tracking of hours of Usage.** The Village shall track the number of hours it uses the Facilities for each programming session and shall, as soon as practicable, send usage to the District. The District will inform the Village of any discrepancies and both parties shall work in good faith together to reconcile the total hours of usage and rates.
8. **Facility Security Measures.** The Village shall comply with all security measures put in place by the District to control and monitor access to school Facilities as per Board policy. The District Administration shall coordinate with Village representatives to develop procedures for Village programming to assure compliance with such security and/or safety measures. Such measures may include access screening, background checks, limited building access points, mandatory check-in/check-out procedures, or other such measures implemented by the District. The Village shall use the District facilities without GSD staff supervision on site, but shall be responsible for the safety and security of the buildings and grounds during usage.
9. **Insurance.** The Village shall maintain fire and extended liability insurance, and other risk insurance as required by Village policy or School Board policy and shall provide the District with a certificate of insurance showing the level of coverage and expressly providing the Village with coverage for occurrences in or at the Facilities during the Village's use for its programs/events.
10. **Maintenance, Repairs, Damage.** The District shall maintain the facilities consistent with its own standards of maintenance. The Village shall record the condition of the Facilities being used prior to each period of usage and report any damage or excessive wear and tear observed, whether prior to usage or in the course of its usage, as soon as practicable to do so. The Village shall return the Facilities in the same condition it found them, subject to normal wear and tear associated with the permissible activity, including without limitation the clean-up of any activity, the and disposal of all waste generated by or due to the activity, and return of any equipment or furniture to its position prior to the Village's use. The Village shall notify the District immediately in the event the Village becomes aware of any equipment or furniture that needs repair/replacement or is unsafe.

11. **Damage, Destruction, Force Majeure.** In the event any of the Facilities shall be damaged, destroyed, or otherwise unusable, in whole or part, due to fire, natural disaster, or other force outside the control of the District, the District may either cancel the permitted usage of the program/event scheduled for the affected space; or may provide suitable alternative facilities. The District will promptly determine whether, and if so on what schedule, any such damaged Facilities will be repaired and returned to service. The District shall not be responsible for any damages to the Village or to its users for the loss of suitable Facilities under this paragraph.
12. **Termination.** Either party may terminate this agreement upon the breach of the other provided that the non-breaching party provides a notice of the breach and at least 30 days to cure the breach. If the breach was not the result of an intentionally wrongful act or omission of the breaching party and the breach or failure cannot be cured using commercially reasonable and diligent efforts within such 30-day period but could, with additional time, be cured using commercially reasonable and diligent efforts, such 30-day cure period shall be extended for the period reasonably necessary to cure if (and for such period as) (i) the breaching party uses commercially reasonable and diligent efforts during such 30-day period; (ii) the breaching party continues to use all commercially reasonable and diligent efforts to cure after such 30-day period; and (iii) such efforts are adequate to ensure a cure. If after 30 days either the breach is not cured or the breaching party has not made good faith efforts to cure the breach, the non-breaching party may immediately terminate the Agreement. If the breaching party is making good faith efforts to remedy the breach, but has not done so after 30 days-notice, the non-breaching party may terminate this agreement on a date certain by providing a notice of termination no fewer than 30 days from the stated date of termination.

Unless either Party provides the other with 30 days-notice any time after the expiration of the current Term stating that Party's intent not to renew the Agreement, the Parties agree to act in good faith to timely extend the Agreement and shall, if no agreement extending the Term of this Agreement has been reached by its expiration, continue to operate under the Terms as exist at the time of expiration except that the then-current fee schedule adopted by the School District shall apply to all new programs/events scheduled.

13. **Indemnification.** The School District and the Village each agree to defend, indemnify, and hold harmless the other parties' employees, officers, directors, agents, and authorized representatives from and against any and all claims, demands, suits, losses, damages, expenses, obligations, judgements, or other forms of liability to third parties, actual or claimed arising out of (i) the indemnifying party's breach of its representations, --- warranties, and agreements herein; (ii) any injury to property or persons occurring or allegedly occurring in connection with the negligence or intentionally wrongful act or omission of the indemnifying party or its employees, officers, directors, contactors, and authorized representatives or guests, invitees of any kind with respect to the Facilities; or --- (iii) any damage or harm to the Facilities, the School District's land, buildings, parking lots, sidewalks or to third parties as a result of the indemnifying party.

14. **Assignment.** The School District shall have the right at any time during the Term to sell or convey the Facilities, or to assign its rights, title and interest under this Agreement in whole or in part. In the event of any such sale or assignment, the School District shall be relieved from and after the date of such transfer or assignment of any further obligations under this Agreement as to such Facilities, except as to those which have arisen prior to such assignment or transfer.
15. **Relationship of Parties.** This agreement does not create the relationship of principal and agent, or of partnership or joint venture, or of any association or relationship between the parties, including as to any program or event which uses the Facilities under the terms of this Agreement.
16. **Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes any prior understandings, agreements, or representations by or between the Parties, written or oral, to the extent they relate in any way to the subject matter hereof. This agreement shall be deemed to amend and restate any prior written agreements relating to the Facilities. This Agreement shall not be modified, amended, or supplemented in any manner, except by an instrument in writing executed by the Parties.
17. All notices, requests, demands, claims, and other communications hereunder shall be in writing. Any notice, request, demand, claim, or other communication hereunder shall be deemed duly given when sent via certified mail or hand delivered and addressed to and delivered to the following:

If to the Village:

Village of Germantown
Attn: Village Administrator
N112 W17001 Mequon Road
Germantown, WI 53022-0337

If to the School District:

Germantown School District
District Administration Offices
Attn: District Administrator
N104 W13840 Donges Bay Road
Germantown, WI 53022-4499

Other forms of communication may constitute notice provided that the designated recipient of such notice actually receives said notice, which shall be determined by affirmative acknowledgement. Such notice may include by e-mail, fax, courier, or other such method.

18. **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the Wisconsin, without giving effect to any choice or conflict of law provision or rule.
19. **Waivers.** No waiver by any Party of any default, misrepresentation, or breach of warranty or hereunder, whether intentional or not, shall be to extend to any prior or subsequent default, misrepresentation, or breach of warranty or covenant hereunder or affect in any way any rights arising by virtue of any prior or subsequent such occurrence.
20. **Construction.** The Parties have participated jointly in the negotiation and drafting of this Agreement. In the event an ambiguity or question of intent or interpretation arises, this Agreement shall be construed as if drafted jointly by the Parties and no presumption or burden of proof shall arise favoring or disfavoring any Party by virtue of the authorship of any of the provisions of this Agreement.
21. **Counterparts.** This Agreement may be executed in two or more counterparts, each of which shall be deemed an original but all of which together will constitute one and the same instrument.
22. **Force Majeure.** If either party is prevented from carrying out its obligations under this Agreement by beyond its reasonable including acts or omissions of the party, acts of God or of government not a party to this Agreement, natural disasters or storms, fire, act of terrorism, explosion, riot, war, political strike, labor disputes, failure or delay of third party transportation, or the availability of raw materials, then such party's performance of its obligations hereunder shall be excused during the period of such and the for performance of such obligations shall be automatically extended by the same period.

IN WITNESS WHEREOF, the Village and School District have entered into this Agreement as of the date set forth above.

VILLAGE OF GERMANTOWN

GERMANTOWN SCHOOL DISTRICT

Village President

Board President

Village Clerk (Attest)

Clerk (Attest)

Park & Recreation Chair

Superintendent

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

ITEM: Nightlock Door Stopper Purchase

FROM: Brittany Altendorf

MEETING DATE: February 27, 2023

DATE: February 21, 2023

AGENDA ITEM: X. E.

BACKGROUND:

As one of the many safety measures the district is taking to improve safety and security throughout the district, the next phase includes purchasing door stoppers for all daily occupied rooms. This includes outward and inward swinging doors. Different mechanisms have been tested, but did not fit the goal of the districts needs. The district has worked with law enforcement as well as the local the fire departments to choose the Nightlock door stopper.

ATTACHMENTS:

Taylor Nightlock Quote

RECOMMENDATION:

Motion to approve the purchase of Nightlock door stoppers from Taylor Brothers Door Lock, LLC. in the amount not to exceed \$34,969.94.

**Taylor Brothers Door Lock, LLC.**

840 Tacoma Court
Clio, MI 48420-1581

Quote

Date	Estimate #
2/13/2023	4661

Name / Address
Germantown School District Frank Lord N104 W 13840 Donges Bay Road Germantown, WI 53022

Description	Qty	Rate	Total
25000 Q Nightlock Lockdown 2 The Lockdown 2 is available in 9 sizes to fit door frame soffets. All 9 sizes are the same price. Actual sizes to be confirmed.	172	75.00	12,900.00
16002 Nightlock Lockdown 1/8" Low Profile Floor Plt - Brushed Nickel - Red Handle	334	65.00	21,710.00
18001 Release Tool	20	4.00	80.00
Discount - FREE Release Tool **2 Free Per Building**		-8.00	-8.00
Shipping		287.94	287.94
Note: It is your responsibility to acquire any approvals needed from local code officials prior to installation. Make sure you inform local police and fire departments when locks are installed in their jurisdictions. Note: Refund Policy: If returning unused product, we offer a full refund minus freight costs and a 20% restocking fee. Note: Install policy: Nightlock can provide professional installation anywhere in the continental US. Nightlock is not responsible for failures or damage resulting from installation by customer or third party installer.			Subtotal \$34,969.94
			Sales Tax (0.0%) \$0.00
			Total \$34,969.94
Phone # 855-644-4856		www.nightlock.com	

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: Teacher Retirements

FROM: Michael Nowak

BOARD MEETING: February 27, 2023

DATE: February 22, 2023

AGENDA ITEM: X. F.

BACKGROUND:

Mari Laudi, Third Grade Teacher, County Line Elementary School, is requesting that the Board accept her decision to retire at the end of the 2022-23 school year. Mari has worked in the Germantown School District for 33 years with 33 years at County Line as a Third Grade Teacher.

Heidi Timm, Special Education Teacher, Germantown High School, is requesting that the Board accept her decision to retire at the end of the 2022-23 school year. Heidi has taught in the Special Education Department at Germantown High School for the past 16 years. Her teaching career also includes teaching at the elementary level for five years at Byron Kilbourn Elementary in the Milwaukee Public School System and two years at Gunning Bedford Middle School in New Castle, Delaware.

Michelle Thompson, Fourth Grade Teacher, Amy Belle Elementary School, is requesting that the Board accept her decision to retire at the end of the 2022-23 school year. Michelle has taught at Amy Belle Elementary for the past 15 years. Her teaching career also includes teaching 7.5 years of teaching at the elementary level in the Milwaukee Public School System

ATTACHMENTS:

None

RECOMMENDATION:

Motion to approve the requests for retirement at the conclusion of the 2022-23 school year for Mari Laude, Heidi Timm, and Michelle Thompson and thank them for their many years of service to our district.

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: DECA State Competition

FROM: Steve Martin, Jason Baumann,
Albert Jones, DECA Advisors
Sara Unertl, Dir. of Student Activities

BOARD MEETING DATE: February 27, 2023

DATE: February 6, 2023

AGENDA ITEM: X. G.

BACKGROUND:

The State DECA Competition will be held on February 27-March 1, 2023 at the Lake Geneva Grand Resort. 22 students and three advisors will be going on the trip.

Students will pay for their registration and hotel expenses. Checks will be collected and deposited into the DECA Activities Account.

Transportation costs for students (\$503.80) along with all expenses for advisors (\$848.77) for a grand total of \$1352.57 are requested to be covered by the Germantown School District.

ATTACHMENTS:

Overnight Field Trip Request Form

RECOMMENDATION:

Motion to approve the overnight travel request for 22 DECA students and three advisors to travel to Lake Geneva from February 27- March 1, 2023 to attend the DECA State Competition with transportation and advisor costs paid through District funds.

GERMANTOWN HIGH SCHOOL

OVERNIGHT FIELD TRIP REQUEST FORM

Name of Person Completing this Form:

Steve Martin

Explanation of Field Trip:

State DECA Competition

Date Submitted to Building Principal: 2/7/2023

Date Submitted to Superintendent's Office:

Location of Field Trip (Be Specific):

7036 Grand Geneva Way Lake Geneva WI

Number of Students on Field Trip: 22

Date(s) of Field Trip: 2/27/23 - 3/1/23

Number of Advisors on Field Trip: 3

BREAKDOWN OF FIELD TRIP COSTS FOR STUDENT AND FOR ADVISOR

	FOR STUDENTS		FOR ADVISORS	
	Board Funding Portion	Club Funding Portion	Board Funding Portion	Club Funding Portion
Registration	\$ -	\$ 2,420.00	\$ 330.00	\$ -
Transportation	\$ 503.80	\$ -	\$ 68.77	\$ -
Lodging	\$ -	\$ 2,200.00	\$ 300.00	\$ -
Meals	\$ -	\$ 250.00	\$ 150.00	\$ -
Other (please list)	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
Total Cost	\$ 503.80	\$ 4,870.00	\$ 848.77	\$ -
Total Students or Advisors from Above	22	22	3	3
Cost Per Student or Advisor	\$ 22.90	\$ 221.36	\$ 282.92	\$ -
Grand Total Cost	\$ 6,222.57			

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: HOSA State Leadership Conference

FROM: Diane Seramur, HOSA Advisor
Sara Unertl, Dir. of Student Activities

BOARD MEETING DATE: February 27, 2023

DATE: February 13, 2023

AGENDA ITEM: X. H.

BACKGROUND:

The Germantown High School Health Occupations Students of America (HOSA) students would like to attend the State Leadership Conference at the Chula Vista Resort & Conference Center, Wisconsin Dells, Wisconsin from April 2-4, 2023. 25 students and one advisor will be going on the trip.

Transportation costs for students (\$927.44), all advisor expenses (\$255.00), and \$300.00 for lodging expenses for a grand total of \$1482.44 are requested to be covered by the Germantown School District.

ATTACHMENTS:

Overnight Field Trip Request Form

RECOMMENDATION:

Motion to approve the overnight travel request for the 25 HOSA students and one advisor to travel to Wisconsin Dells from April 2-4, 2023 to attend the State Leadership Conference with transportation, advisor costs, and partial lodging expenses as presented paid through District funds.

GERMANTOWN HIGH SCHOOL

OVERNIGHT FIELD TRIP REQUEST FORM

Name of Person Completing this Form:

Diane Seramur

Explanation of Field Trip:

HOSA students attending State Leadership Conference

Date Submitted to Building Principal:

2/14/2023

redo 2/15/23

Date Submitted to Superintendent's Office:

2/9/2023

redo 2/15/23

Location of Field Trip (Be Specific):

Chula Vista Resort & Conference Center, Wisconsin Dells, WI

Number of Students on Field Trip: 25

Date(s) of Field Trip: 4/2/23-4/4/23

Number of Advisors on Field Trip: 1

BREAKDOWN OF FIELD TRIP COSTS FOR STUDENT AND FOR ADVISOR

	FOR STUDENTS		FOR ADVISORS	
	Board Funding Portion	Club Funding Portion	Board Funding Portion	Club Funding Portion
Registration		\$ 1,875.00	\$ 75.00	\$ -
Transportation	\$ 927.44	\$ -	\$ -	\$ -
Lodging	\$ 300.00	\$ 2,412.00	\$ 180.00	\$ -
Meals	2 incl	student	\$ -	\$ -
Other (please list)	\$ -	\$ -	\$ -	\$ -
	\$ -		\$ -	\$ -
	\$ -		\$ -	\$ -
Additional ATC test	\$ -	Student	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
Total Cost	\$ 1,227.44	\$ 4,287.00	\$ 255.00	\$ -
Total Students or Advisors from Above	25	25	1	1
Cost Per Student or Advisor	\$ 49.10	\$ 171.48	\$ 255.00	\$ -
Grand Total Cost	\$ 5,769.44			

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: GHS Band Trip Request

FROM: Jonathan Bell/Joel Farren

BOARD MEETING DATE: February 27, 2023

DATE: February 13, 2023

AGENDA ITEM: X. I.

BACKGROUND:

Jonathan Bell, the Germantown High School Band Director, is requesting Board of Education approval to travel with the Band students to Washington D.C. from March 23-27, 2024. While there, students will participate in a Band performance and participate in some sightseeing. The trip will consist of 120 students and 2 advisors. The Club is funding all transportation, lodging, meals, and registration for a total cost of \$233,880.

ATTACHMENTS:

Overnight Field Trip Request Form

RECOMMENDATION:

Motion to approve as presented the overnight travel request for the Germantown High School Band students and advisors to travel to Washington D.C. from March 23-27, 2024.

GERMANTOWN HIGH SCHOOL

OVERNIGHT FIELD TRIP REQUEST FORM

Name of Person Completing this Form:

Jonathan Bell

Explanation of Field Trip: GHS Band Trip

Band Trip to Washington DC for performance and sight-seeing.

Date Submitted to Building Principal:

2/13/23 JS

Date Submitted to Superintendent's Office:

Location of Field Trip (Be Specific):

Washington DC. Performance at Lincoln Memorial, Visit Smithsonian Museums, Memorials, Udvar-Hazy Air and

Number of Students on Field Trip: 120

Date(s) of Field Trip:

March 23-27, 2024

Number of Advisors on Field Trip: 2

0

BREAKDOWN OF FIELD TRIP COSTS FOR STUDENT AND FOR ADVISOR

	FOR STUDENTS		FOR ADVISORS	
	Board Funding Portion	Club Funding Portion	Board Funding Portion	Club Funding Portion
Registration	\$ -	\$ 233,880.00	\$ -	
Transportation	\$ -	\$ -	\$ -	\$ -
Lodging	\$ -	\$ -	\$ -	\$ -
Meals	\$ -	\$ -	\$ -	\$ -
Other (please list)	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
Registration includes	\$ -	\$ -	\$ -	\$ -
All travel, lodging, admission:	\$ -	\$ -	\$ -	\$ -
2 meals/day.	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
Total Cost	\$ -	\$ 233,880.00	\$ -	\$ -
Total Students or Advisors from Above	120	120	2	2
Cost Per Student or Advisor	\$ -	\$ 1,949.00	\$ -	\$ -
Grand Total Cost	\$ 233,880.00			

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: Porcupine Mountain Overnight Field
Trip Request

FROM: Stacy Stoecklein, Teacher
Sara Unertl, Dir. of Activities

BOARD MEETING DATE: February 27, 2023

DATE: February 24, 2023

AGENDA ITEM: X. J.

BACKGROUND:

Stacy Stoecklein, Teacher at Germantown High School, is requesting approval for 12 students and four advisors to travel to Porcupine Mountain Wilderness State Park in Ontonagon, MI from June 10-June 14, 2023.

While there, students will participate in back country backpacking in a true wilderness area. They will learn camping and backpacking specific skills which can be applied to the content areas of study in environmental science, biology, geology, and astronomy.

The students and/or the Club will fund all registration, transportation, lodging, meals, and consumable equipment for a total cost of \$1838.00.

ATTACHMENTS:

Overnight Field Trip Request Form

RECOMMENDATION:

Motion to approve the overnight travel request for 12 students and four advisors to travel to Porcupine Mountain Wilderness State Park from June 10-June 14, 2023 as presented.

GERMANTOWN HIGH SCHOOL

OVERNIGHT FIELD TRIP REQUEST FORM

Name of Person Completing this Form:

Stacy Stoecklein

Explanation of Field Trip:

- back country backpacking in a true wilderness area
- application of content in environmental science, biology, geology + astronomy
- learn camping + backpacking specific skills

Date Submitted to Building Principal: 1/20/23

S. Zmett

Date Submitted to Superintendent's Office:

Location of Field Trip (Be Specific):

Porcupine Mountain Wilderness State Park
Ontonagon, MI 49953-9087

Number of Students on Field Trip: 12

Date(s) of Field Trip: June 10 - 14, 2023

Number of Advisors on Field Trip: 4

BREAKDOWN OF FIELD TRIP COSTS FOR STUDENT AND FOR ADVISOR

	FOR STUDENTS		FOR ADVISORS	
	Board Funding Portion	Club Funding Portion	Board Funding Portion	Club Funding Portion
Registration park stickers *78	\$ -	\$ 58.50	\$ -	\$ 19.50
Transportation -- Activities Covering	\$ -	\$ 0.00	\$ -	\$ 0.00
Lodging camp sites *230	\$ -	\$ 172.50	\$ -	\$ 57.50
Meals \$1260	\$ -	\$ 945.00	\$ -	\$ 315.00
Other (please list)	\$ -	\$ -	\$ -	\$ -
consumable equipment	\$ -	\$ -	\$ -	\$ -
- water filters *111	\$ -	\$ 83.25	\$ -	\$ 27.75
- notebooks 39	\$ -	\$ 39.00	\$ -	\$ -
- naigens 120	\$ -	\$ 120.00	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
Total Cost	\$ -	\$ 1418.25 ÷ 12	\$ -	\$ 419.75 ÷ 4
Total Students or Advisors from Above	-	118.19	-	104.94
Cost Per Student or Advisor	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Grand Total Cost	\$ 1838.00			

Averages \$115/person

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: Donations

FROM: Chris Reuter

BOARD MEETING: February 27, 2023

DATE: February 21, 2023

AGENDA ITEM: X. K.

BACKGROUND:

Please act on the donation requests described below.

The Board of Education should consider acceptance of the donations in accordance with Board Policy 7230 - Gifts, Grants, and Bequests.

Approve the following donations:

Germantown Community Coalition - \$630 - BSU & MESA Organizations
MacArthur PTA - \$397.98 - MacArthur 2nd Grade Field Trip
MacArthur PTA - \$246.28 - MacArthur 1st Grade Field Trip
Amy Belle PTA - \$23,378 - six (6) smartboards for Amy Belle
VFW Post 9202 - \$300 - GHS Art Department

ATTACHMENTS:

None.

RECOMMENDATION:

Thank the donors for their generosity and approve the donations as listed.