

**GERMANTOWN SCHOOL DISTRICT
NOTICE OF BOARD OF EDUCATION MEETING**

Germantown High School
Performing Arts Center
W180 N11501 River Lane
Germantown, WI 53022

**Monday, November 21, 2022
7:00 p.m.**

AGENDA

The Germantown School District Board of Education will hold its Board Meeting at the District PAC. As with past Board Meetings it will be recorded and provided for public viewing as soon as possible following the meeting. A link to the webcast will be available just prior to the scheduled meeting and can be located at <https://www.gsdwi.org>

- I. Meeting Called to Order and Pledge of Allegiance**
 - A. Official Meeting Notification
 - B. Roll Call
- II. Approval of Agenda**
- III. Reports**
 - A. District Administrator Update - Dr. Chris Reuter
 - B. Student Representative Report
 - C. County Line School Presentation - Mr. Andy Eisenbach
 - D. Start to School Year Donation Report - Mr. Todd Lamb
- IV. Citizen Comments:** Community members/residents of the Germantown School District are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name and address for the record. The presentation time frame shall be determined by the Board President, once an indication of the number of people wishing to speak is made. Speakers should keep comments to three minutes or less to allow for others to speak. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board may answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. Comments that may be injurious to school district personnel or other individuals will not be allowed.
- V. Approval of Minutes**
 - A. October 10, 2022 Board of Education Meeting
 - B. October 24, 2022 Budget Hearing and Annual Meeting

VI. Personnel Committee

- A. November 7, 2022 Committee Meeting Update
- B. Approval of Winter and Spring Coach Contracts and Destination Imagination Advisors
- C. Approval of Co-Curricular Addition
- D. Approval of Medicare Supplement Plan

VII. Finance Committee

- A. November 10, 2022 Committee Meeting Update
- B. Approval of the 2022 Facility Usage Agreement with the Village of Germantown

VIII. Building Committee

- A. November 10, 2022 Committee Meeting Update

IX. Teaching & Learning Committee

- A. November 15, 2022 Committee Meeting Update

X. New Business

- A. Discussion and action to approve 2022-2023 Teacher Resignation
- B. Discussion and action to approve 2022-2023 Teacher Contract
- C. Discussion and action to approve Donations
- D. Discussion and action to approve Overnight Travel Request

XI. Closed Session

- A. Motion to enter into Closed Session pursuant to Wisconsin State Statute 19.85 (1)(d) to consider strategies for crime detection and prevention. Wisconsin State Statute 19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The Board may take action in closed session, if necessary or appropriate or entertain a motion to reconvene into open session to take further action, if necessary and appropriate, and/or to entertain a motion to adjourn the meeting.

XII. Adjourn

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: Student Representative Report

FROM: Student Representative

BOARD MEETING: November 21, 2022

DATE: November 17, 2022

AGENDA ITEM: III. B.

BACKGROUND:

The Germantown High School Student Representative provides a monthly report on the happenings at each of the schools in the Germantown School District.

ATTACHMENTS:

Student Representative Report

RECOMMENDATION:

No recommendation as this is a report to the Board.

Amy Belle Elementary: It has been a wonderful start to fall! The weather has been great and the students have enjoyed being outdoors while enjoying the beautiful colors that autumn brings! The staff at Amy Belle loved visiting with parents who attend fall conferences. Amy Belle's work with character education has been going really well! They have been recognizing students for demonstrating positive character traits and rewarding them with a certificate. They started with respect and they are now focusing on gratitude.

County Line Elementary: The students and staff at County Line are off to a great start. The PTA hosted two successful events in October, Delightful Donuts and Fall Fest. Both events were big hits and very well attended! October was also a busy month for field trips and unique learning experiences! The 5th graders went on a field trip to Upham Woods for 2 nights. It was a phenomenal experience for the students. The theme of October was Respect. They did activities in the classroom, as well as at home, that focused on the importance of Respect in everyday life. November's character focus is GRATITUDE. There is a lot to be thankful for at County Line!

Rockfield Elementary: At Rockfield, each day is filled with learning, fun, and new memories. The entire Rockfield school ended October learning about what it means to be responsible. They all signed a promise agreement about ways they will be responsible. They also had 2 field trips this month- the fifth graders went to the Admiral's Game and the first graders enjoyed a beautiful day at Mequon Nature Preserve. This month they are focusing on gratitude. The students are learning about what gratitude really means and reflecting on all of the people and things in their lives that help them be the incredible people that they are today.

MacArthur Elementary: MacArthur is also looking forward to focusing on *Gratitude* this month! One way to think about Gratitude is "choosing to appreciate the people and things in our lives." Practicing Gratitude can increase our well-being and our happiness. On top of focusing on gratitude the students are also working on developing skills like emotion regulation, positive self-talk, and stress management. The staff can't wait to see the growth happen in each and every student.

Kennedy Middle School: KMS students and staff wrapped up the first quarter and continue to work hard as they begin the second quarter. The school just finished up their production of Willy Wonka Jr. It was a huge success thanks to Director Schell and Assistant Director Szuminski. Also, KMS Principal Gieryn and many students represented different groups in the Germantown Christmas Parade. KMS has posted a lot of photos on Facebook from their learning at Kennedy. I encourage you all to check it out!

Germantown High School: The high schoolers have started their second quarter and are working harder than ever. These past few weeks have been busy at the high school. Senior students that have decided continue their athletic career at the collegiate level have started to sign commitments to their future school. The Wall of Sound celebrated the end of the season with the Indoor Showcase. Dramatic Impact performed the wonderful production of the play Clue. The cross country team had two runners advance and compete at the WIAA state meet.

The girls swim and dive had 10 athletes, 8 swimmers and 2 divers, advance to the WIAA state championship meet. A huge congrats to senior Kristina Wittmann for finishing 1st in the 1 meter diving event. The Warchix had an amazing competition at Franklin. All of the fall sports are now officially finished and Winter sports are in full swing. GHS can't wait to positively cheer on all the teams in their upcoming competitions.

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: Start to School Year Donation
Report

FROM: Todd Lamb

BOARD MEETING: November 21, 2022

DATE: November 15, 2022

AGENDA ITEM: III. D.

BACKGROUND:

Germantown School District would like to acknowledge the generous community partners, including Go Riteway, United Way Backpack Coalition, Wal-Mart, along with many individual donors, for donating school supplies for students with financial challenges. School supplies included items such as notebooks, composition notebooks, pencils, pens, markers, graphing paper, and folders. Each August, the District hosts a school supply distribution event for families with financial challenges. This year, the District served 85 families and a total of 154 students (91 elementary, 37 middle, 26 high) which was double the number of families served last year. The notable increase this year was made possible in part by a large donation of school supplies from Wal-Mart which has enabled the District to serve even more students. Some of these supplies have remained available and will be distributed to students as their needs arise throughout this school year. Additionally, many of the supplies will be distributed at the District's annual school supply distribution event next August.

| | School Year | | | | | | | |
|------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | 2015- 2016 | 2016- 2017 | 2017- 2018 | 2018- 2019 | 2019- 2020 | 2020- 2021 | 2021- 2022 | 2022- 2023 |
| Number of students served | 51 | 91 | 102 | 39 | 50 | 95 | 87 | 154 |
| Number of families served | 26 | 46 | 52 | 22 | 29 | 53 | 42 | 85 |

The District would also like to acknowledge Das Barrel Room for their generous donation of funds to support the Early Childhood Program. New this year in Germantown schools is the opportunity to provide programming services for young students with Autism and other disabilities inclusively within a 4K environment. Items such as flexible seating options, fidgets, visual timers, and books that include students with disabilities, have been purchased to support all students in 4K at each of the elementary schools.

We greatly appreciate the generosity from each community donor. The additional items make a positive and lasting difference for each individual student who accesses their availability.

ATTACHMENTS:

None.

RECOMMENDATION:

None. Report only.

**GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
October 10, 2022**

1. The meeting of the Board of Education was called to order by Board President Brian Medved in the High School Performing Arts Center at 7:00 p.m. with the Pledge of Allegiance. Roll call: Medved - yes, Reinemann - yes, Barney - yes, Soderberg - yes, Loth - yes, Ewert - yes, Pawlak - yes.
2. Superintendent Dr. Chris Reuter read the official meeting notification.
3. Motion by Reinemann, second by Barney to approve the agenda. Motion carried.
4. Superintendent Dr. Chris Reuter provided a District Administrator Update to include completion of Homecoming Activities, GSD is rated 26th in the state and #2 in Washington County area according to the Niche rankings, October 24th is our Budget Hearing and Annual meeting, school presentations will start in November, it is currently National Lunch Server week, and last week was National School Board Week
5. Performing Arts Center Coordinator Heather Pulkowski provided an update on the Performing Arts Center to include information about the mailed postcard that details the biggest events of the season, the piano campaign, the Youth Drama Camp, PAC usage, revenues versus expenses, and the PAC Community Series Review. The Board thanked Heather for all her hard work to grow the PAC.
6. During citizen comments, the GEA Representative spoke about the self funded insurance and subbing.
7. Motion by Barney, second by Reinemann to approve the September 26, 2022 Board of Education minutes. Motion carried.
8. Pawlak provided an update to the Board from the October 10, 2022 Building Committee Meeting mentioning air conditioning in our schools and district-wide snow removal services.
9. The Building Committee brings forward a motion with a positive recommendation to approve the three year snow service contract with De Angelis Construction, LLC. using the Buildings and Grounds Fund 10 Budget. Does not require a second. Motion carried.
10. Reinemann provided an update to the Board from the October 10, 2022 Personnel Committee Meeting mentioning the School Security Officer Job Description and Substitute Teacher Pay.
11. The Personnel Committee brings forward a motion with a positive recommendation to approve the School Security Officer Job Description with edits that were discussed. Does not require a second. Motion carried.

12. The Personnel Committee brings forward a motion with a positive recommendation to modify the daily substitute pay rate by eliminating the \$105 / day starting rate and related increase after working 30 days in the district. The new substitute teacher pay rate would be \$125 / day for all substitute teachers. Does not require a second. Pawlak - Abstain. Motion carried.
13. Barney provided an update to the Board from the October 10, 2022 Insurance Committee Meeting mentioning the open enrollment period for health insurance renewal, the presentation from the insurance consultant, and the wellness incentive.
14. The Insurance Committee brings forward a motion to approve the 2023 rate with the district absorbing the 1.83% increase. Does not require a second. Motion carried.
15. The Insurance Committee brings forward a motion with a positive recommendation to approve the Dental/Vision plans through Delta Dental and Delta/EyeMed in the cost of 0% increase for the employees for the January 1, 2023 start date. Does not require a second. Brief discussion. Motion carried.
16. The Insurance Committee brings forward a motion with a positive recommendation to approve the utilization of Vitality as the wellness platform for the 2023 plan year with reaching gold status as the expectation to receive a health insurance premium discount for the 2024 plan year. Does not require a second. Motion carried.
17. Ewert provided an update to the Board from the October 10, 2022 Teaching and Learning Committee meeting mentioning the math curriculum review for the middle school and the Early College Credit Program and Start College Now requests.
18. The Teaching and Learning Committee brings forward a motion with a positive recommendation to the full Board to approve the Early Credit College Program (ECCP) and the Start College Now requests as presented. Does not require a second. Barney (abstain). Motion carried.
19. Director of Human Resources Mike Nowak led discussions on the 2022-2023 Teacher Contracts. Motion by Barney, second by Reinemann to approve the contracts as presented 1.0 FTE limited-term contract for Michelle Negliai at \$58,031, the .5 FTE limited-term contract Elizabeth Filter at \$27,871. Motion carried.
20. Superintendent Chris Reuter led discussions on the donations received. Motion by Reinemann, second by Pawlak to approve the donations listed and to thank every single one of our very generous community members. Brief Board discussion. Motion carried.
21. Motion by Reinemann, second by Pawlak to enter into closed session pursuant to Sections 19.85(1)(e), 19.85(1)(d), and 19.85(1)(c). Motion carried with a unanimous roll call vote.
22. The Board entered into closed session at 7:34 p.m. and did not return to open session, adjourning at 8:34 p.m.

Melissa Timmerman
Recording Secretary

Thomas Barney
School Board Clerk

**GERMANTOWN SCHOOL DISTRICT
MINUTES OF THE BUDGET HEARING AND
ANNUAL MEETING
OCTOBER 24, 2022**

BUDGET HEARING

The Budget Hearing was called to order by Board President Brian Medved at 7:00 p.m. in the Germantown High School Performing Arts Center. Board President Medved and fellow Board members introduced themselves. President Medved introduced District Administrator Dr. Chris Reuter. Superintendent Reuter introduced Brittany Altendorf Director of Business Services, Jake Misiak Director of Teaching & Learning, Jess Gieryn KMS Middle School Principal, Katie Kohel Principal of Amy Belle, Andy Eisenbach Principal of County Line, Joel Farren Principal of Germantown High School, Dave Smith Associate Principal of Germantown High School, Andrew Rooney Dean of Students and Academic & Career Planning Germantown High School, Mike Nowak Director of Human Resources, Dr. Dana Croatt Principal at Rockfield, Todd Lamb Director of Pupil Services, Tony Gonzalez Principal at MacArthur, and Brandon Kohl Associate Principal at Kennedy Middle School.

Superintendent Dr. Chris Reuter read the official meeting notification.

Roll Call: Medved - yes, Reinemann - yes, Barney - yes, Ewert - yes, Pawlak - yes, Soderberg - yes, Loth - yes.

Director of Business Services Brittany Altendorf presented the Energy Exemption and Debt Notification, presenting the purpose of this, state statute 121.91, the expenses and potential revenue, the length of the loan and that the District will be required to legally present this for three more years at the annual meeting.

Director of Business Services Brittany Altendorf presented the 2022-2023 budget describing the purpose of the budget hearing and annual meeting and the summary of the budget with Fund 10 revenues and expenditures and General Fund balance. Altendorf showed fund balance history, expenses and revenue for Fund 21 - Donations, Fund 27 - Special Education, Fund 38/39 Non-Referendum/Referendum Debt, Fund 41/46 - Capital Projects, Fund 50 - Food Service, and Fund 80 - Community Service Fund and also discussed enrollment history.

During public comment, the following residents spoke: Scott Hefle, Amie Beeman, Dave Montemurri, Torrey Lauer, Kelly Becherer, Heather Zvitkovits

Motion by Reinemann, second by Soderberg to adjourn.

Board President Medved declared the Budget Hearing adjourned at 7:37 p.m.

ANNUAL MEETING

The Annual Meeting of the Germantown School District was called to order by Board President Brian Medved at 7:41 p.m. in the Germantown High School Performing Arts Center. Board President Medved and the Board of Education introduced themselves. President Medved introduced District Administrator Dr. Chris Reuter. Superintendent Reuter introduced Brittany Altendorf Director of Business Services, Jake Misiak Director of Teaching & Learning, Jess Gieryn KMS Middle School Principal, Katie Kohel Principal of Amy Belle, Andy Eisenbach Principal of County Line, Joel Farren Principal of Germantown High School, Dave Smith Associate Principal of Germantown High School, Andrew Rooney Dean of Students and Academic & Career Planning Germantown High School, Mike Nowak Director of Human Resources, Dr. Dana Croatt Principal at Rockfield, Todd Lamb Director of Pupil Services, Tony Gonzalez Principal at MacArthur, and Brandon Kohl Associate Principal at Kennedy Middle School.

Superintendent Dr. Chris Reuter read the official meeting notification.

Motion by Soderberg, second by Reinemann to elect Brian Medved as the chairperson of the Annual Meeting. Motion carried unanimously.

Roll Call: Medved - yes, Reinemann - yes, Barney - yes, Ewert - yes, Pawlak - yes, Soderberg - yes, Loth - yes.

Superintendent Dr. Chris Reuter presented the Report from the District Administrator. Superintendent Reuter spoke about the 2023 school year and the opportunities to improve and live out our mission and vision of the School District, the class of 2036 was welcomed as the first 4 year old kindergarten class, professional development priorities are about aligning outcomes and curriculum for teaching staff and providing transparency to parents on what and why we teach what we do, the continued commitment to safety, the improvement of our financial state along with the maintenance and improvement of our facilities, the programming and retention of quality personnel, and that strategic goals have been developed to improve internal and external communications. Germantown School District is an exceeds expectation school district as reported by DPI for the 2021-2022 year and is rated 26th in the State of Wisconsin according to the 2022 Niche ratings. Thank you to the Germantown Community and School Board for the support and we look forward to a successful school year.

Board President Medved presented the Report of the Board of Education thanking everyone for coming and the team for putting everything together. Medved spoke about fiscal responsibility being taken very seriously by the School Board, GSD exceeds expectations as reported by DPI for the 2021-2022 school year, 294 students graduated in 2022 with a breakdown of after high school plans, Germantown High School was a US News & World Report top high school, GSD was awarded the WIAA Award of Excellence for the 2021-2022 school year, the budget including the challenges to make it a balanced budget, the equalization of substitute pay, the budget surplus carryover, and the continuation of working on ways to increase our revenue. The Board is very appreciative of all the hard work done every day on behalf of our students.

Director Business Brittany Altendorf presented the Treasurer's Report of Fund 10 General Fund to provide a high level overview of the general fund budget and reviewed the 2022-2023 Budget, summarizing information presented during the Budget Hearing.

RESOLUTIONS

G1: VOTE A TAX IN THE AMOUNT OF \$150,000 FOR THE PURPOSE OF OPERATING A COMMUNITY SERVICES FUND (FUND 80).

Motion by Soderberg, second by Pawlak...NOW, THEREFORE, BE IT RESOLVED by the electors of the Germantown School District, Washington County, State of Wisconsin, that a tax be levied in the amount of \$150,000 to operate a community services fund for the purpose of offsetting costs associated with general community use of the districts' buildings and sites. 36 - yes, 0 - no. Motion carried.

G2: AUTHORIZE A TAX LEVY FOR THE 2022/2023 SCHOOL YEAR

Motion by Pawlak, second by Reinemann...NOW, THEREFORE, BE IT RESOLVED by the electors of the Germantown School District, Washington County, State of Wisconsin, that a school tax be assessed against all taxable property within the Germantown School District in the sum of \$38,189,715 necessary to operate and maintain the district school system and to finance the recommended general operating fund, the debt service funds (*including the energy exemption non-referendum and referendum debt levies*), the capital expansion fund, the community service fund, and all obligations for the 2022/2023 school year. 36 - yes, 0 - no. Motion carried.

G3: AUTHORIZE THE BOARD OF EDUCATION TO SELL OR LEASE DISTRICT OWNED PROPERTY

Motion by Loth, second by Barney...NOW, THEREFORE, BE IT RESOLVED that the electors of the Germantown School District, Washington County, State of Wisconsin, authorize the Board of Education to acquire, by purchase or condemnation, real estate and structures and facilities appurtenant to such real estate necessary for school district educational purposes or no longer needed for district educational purposes. 35 - yes, 1 - no. Motion carried.

G4: APPROVE SALARIES AND EXPENSE REIMBURSEMENT OF SCHOOL BOARD MEMBERS

Motion by Pawlak, second by Soderberg...NOW, THEREFORE, BE IT RESOLVED that the electors of the Germantown School District, Washington

County, State of Wisconsin, that the yearly School Board salaries as established at the October 24, 2022 School District Annual Meeting for the period of July 1, 2022 through June 30, 2023, should be as follows: President \$5,480 Vice President \$5,480 Treasurer \$5,480 Clerk \$5,480 Other Board Members \$5,480. Be it further resolved that the board members be paid \$40.00 for full-day special functions outside of the district and for the annual tour of the schools, and \$20.00 for half-day special functions or evening functions outside of the district. Out-of-district mileage shall be reimbursed at the current IRS per mile rate. Reimbursement shall be made for other actual necessary expenses (meals, lodging, etc.). 31 - yes, 4 - no, Abstain - Loth. Motion carried.

G5: AUTHORIZE THE SCHOOL BOARD TO ESTABLISH THE ANNUAL MEETING DATE AND LOCATION FOR 2023

Motion by Barney, second by Reinemann...NOW, THEREFORE, BE IT RESOLVED that the electors of the Germantown School District, Washington County, State of Wisconsin, authorize the Germantown Board of Education to establish the date and place for the 2023/2024 Annual Meeting with the Annual Meeting starting at 7:30 p.m., excluding the evening of the first school day of the 2023/2024 school year. 36 - yes, 0 - no. Motion carried.

Motion by Soderberg, second by Pawlak to adjourn.

Board President Medved declared the Annual Meeting adjourned at 8:02 p.m.

Melissa Timmerman
Recording Secretary

Thomas Barney
School Board Clerk

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: Winter and Spring Coach Contracts
and Destination Imagination Advisors

FROM: Michael Nowak & Sara Unertl

MEETING DATE: November 21, 2022

DATE: November 16, 2022

AGENDA ITEM: VI. B.

BACKGROUND:

The Director of Human Resources and the Director of Student Activities are requesting approval to issue the attached winter and spring co-curricular coaching contracts as well as Destination Imagination advisor contracts for Germantown High School, Kennedy Middle School and various district-wide schools for the 2022-23 school year.

(Contracts for new and existing employees will not be issued until appropriate forms have been received and background checks have been completed.)

As of right now, we do not have a cheer team or cheer coaching staff; however, that could change. As of right now, we do not have any male divers, but we do have a coach. If any male divers go out for the sport, our coach will coach; however, if none go out, our coach will not receive a contract.

Contract language will include the following for this school year: *For the 2022-23 school year, compensation for coaching and advising contracts will utilize a pro-rated approach based on the number of allowable practices and competitions completed.*

ATTACHMENTS:

One attachment.

RECOMMENDATION:

Motion with a positive recommendation from the Personnel Committee to approve the Winter and Spring coaching contracts and Destination Imagination advisor contracts.

| | | | | | | | |
|-------------------------------------|-----------|-----|-------------|---------------------|---|--|--|
| High School Winter Athletics | | | | | | | |
| Basketball - Boys Head Coach | Nov - Mar | 13% | \$ 4,600.00 | Kyle Fueger | | | |
| Basketball - Boys Assistant Coach | Nov - Mar | 9% | \$ 3,200.00 | Nick Kohler | | | |
| Basketball - Boys Assistant Coach | Nov - Mar | 9% | \$ 3,200.00 | Nathaniel Nennig | | | |
| Basketball - Boys Assistant Coach | Nov - Mar | 9% | \$ 3,200.00 | Luke Sternig | | | |
| Basketball - Girls Head Coach | Nov - Mar | 13% | \$ 4,600.00 | Matthew Stuve | | | |
| Basketball - Girls Assistant Coach | Nov - Mar | 5% | \$ 1,600.00 | Steve Martin | | | |
| Basketball - Girls Assistant Coach | Nov - Mar | 5% | \$ 1,600.00 | Albert Allen-Jones | | | |
| Basketball - Girls Assistant Coach | Nov - Mar | 9% | \$ 3,200.00 | Zeporah Jackoyo | | | |
| Basketball - Girls Assistant Coach | Nov - Mar | 9% | \$ 3,200.00 | Shane Cox | | | |
| Cheerleading Coach | Nov - Mar | 10% | \$ 3,500.00 | TBD | <i>*If we have cheerleaders and can find a coach*</i> | | |
| Cheerleading Coach - Assistant | Nov - Mar | 5% | \$ 1,800.00 | TBD | <i>*If we have cheerleaders and can find a coach*</i> | | |
| Gymnastics Co-Coach | Nov - Mar | 7% | \$ 2,300.00 | Cassidy Pilo | | | |
| Gymnastics Co-Coach | Nov - Mar | 7% | \$ 2,300.00 | Julia Ducsay | | | |
| Pompons Coach | Nov - Mar | 7% | \$ 2,500.00 | Kristina Burmeister | | | |
| Pompons Coach - Assistant | Nov - Mar | 4% | \$ 1,400.00 | Kelly Navin | | | |
| Pompons Coach - Assistant | Nov - Mar | 4% | \$ 1,400.00 | Hannah Vallone | | | |
| Swimming - Boys Head Coach | Nov - Mar | 12% | \$ 4,200.00 | Meridith Berghauer | | | |
| Swimming - Boys Assistant Coach | Nov - Mar | 8% | \$ 2,800.00 | John (Jack) Ragland | | | |
| Swimming - Boys Diving Coach | Nov - Mar | 8% | \$ 2,800.00 | Mary Rabe | <i>*If we have boy divers*</i> | | |
| Wrestling - Head Coach | Nov - Feb | 12% | \$ 4,200.00 | Michael Krause | | | |
| Wrestling - Assistant Coach | Nov - Feb | 8% | \$ 2,800.00 | Daniel Krause | | | |
| Wrestling - Assistant Coach | Nov - Feb | 8% | \$ 2,800.00 | John C Will | | | |
| High School Spring Athletics | | | | | | | |
| Baseball - Head Coach | Mar - Jun | 12% | \$ 4,100.00 | James Wilkinson | | | |
| Baseball - Assistant Coach | Mar - Jun | 8% | \$ 2,700.00 | James Doedens | | | |
| Baseball - Assistant Coach | Mar - Jun | 8% | \$ 2,700.00 | TBD | | | |
| Baseball - Assistant Coach | Mar - Jun | 1% | \$ 300.00 | Cole Hessler | | | |
| Golf - Boys Head Coach | Mar - May | 9% | \$ 3,200.00 | Troy Schmidt | | | |
| Golf - Boys Assistant Coach | Mar - May | 7% | \$ 2,500.00 | Thomas Kujawa | | | |
| Golf - Boys Assistant Coach | Mar - May | 7% | \$ 2,500.00 | Michael Pfeiffer | | | |
| Soccer - Girls Head Coach | Mar - Jun | 10% | \$ 3,600.00 | Bob Spielmann | | | |
| Soccer - Girls Assistant Coach | Mar - Jun | 8% | \$ 2,800.00 | Eric Vivoda | | | |
| Soccer - Girls Assistant Coach | Mar - Jun | 8% | \$ 2,800.00 | Robert Huss | | | |

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|---------------------------------------|-------------------------------------|-------|-------------|-------------------|--|--|--|
| Softball - Head Coach | Mar - Jun | 12.0% | \$ 4,200.00 | TBD | | | |
| Softball - Assistant Coach | Mar - Jun | 8.0% | \$ 2,800.00 | Nicole Kronshagen | | | |
| Softball - Assistant Coach | Mar - Jun | 8.0% | \$ 2,800.00 | TBD | | | |
| Tennis - Boys Head Coach | Mar - Jun | 8% | \$ 2,800.00 | Erin Jex | | | |
| Tennis - Boys Assistant Coach | Mar - Jun | 8% | \$ 2,800.00 | Kyle Komorowski | | | |
| Track - Boys Head Coach | Mar - Jun | 12% | \$ 4,200.00 | Jared Foerch | | | |
| Track - Coed Assistant Coach | Mar - Jun | 8% | \$ 2,800.00 | Hank Wallenkamp | | | |
| Track - Coed Assistant Coach | Mar - Jun | 8% | \$ 2,800.00 | Lori Oertel | | | |
| Track - Girls Head Coach | Mar - Jun | 12% | \$ 4,200.00 | Jeremy King | | | |
| Track - Coed Assistant Coach | Mar - Jun | 8% | \$ 2,800.00 | Paulina Fote | | | |
| Track - Coed Assistant Coach | Mar - Jun | 8% | \$ 2,800.00 | Marin Siegert | | | |
| Track - Coed Assistant Coach | Mar - Jun | 8% | \$ 2,800.00 | Erin Holloway | | | |
| Track - Coed Assistant Coach | Mar - Jun | 8% | \$ 2,800.00 | TBD | | | |
| | | | | | | | |
| Middle School Winter Athletics | | | | | | | |
| Basketball - Boys Coach | Nov - Jan | 8% | \$ 2,800.00 | Robert Fliss | | | |
| Basketball - Boys Coach | Nov - Jan | 8% | \$ 2,800.00 | Thomas Wilcox | | | |
| Cheerleading Coach (Winter) | Nov - Jan | 2% | \$ 700.00 | TBD | | | |
| Wrestling Coach | Nov - Jan | 7% | \$ 2,500.00 | Jeffrey Gillen | | | |
| Wrestling Coach | Nov - Jan | 7% | \$ 2,500.00 | Nick Becker | | | |
| Volleyball Coach | Jan - Mar | 7% | \$ 2,500.00 | Jeffrey Gillen | | | |
| Volleyball Coach | Jan - Mar | 7% | \$ 2,500.00 | Lisa Stigler | | | |
| | | | | | | | |
| Middle School Spring Athletics | | | | | | | |
| Track Coach - Co-Ed | Apr - May | 7% | \$ 2,500.00 | Benjamin Schuh | | | |
| Track Coach - Co-Ed | Apr - May | 7% | \$ 2,500.00 | Thomas Wilcox | | | |
| Track Coach - Co-Ed | Apr - May | 7% | \$ 2,500.00 | Aaron Gaskell | | | |
| Track Coach - Co-Ed | Apr - May | 7% | \$ 2,500.00 | Robert Wehner | | | |
| | | | | | | | |
| Destination Imagination | | | | | | | |
| GHS | District Coordinator*/GHS DI Coord. | | \$ 2,785.20 | Mary Bykowski | | | |
| GHS | Co-Team Manager | | \$ 125.00 | Nicole Dunnigan | | | |
| GHS | Co-Team Manager | | \$ 125.00 | Carolyn Verhaalen | | | |
| GHS | Team Manager | | \$ 250.00 | Renee Bowerman | | | |
| GHS | Co-Team Manager | | \$ 125.00 | Leah Cull | | | |

| | | | | | | | |
|------------|--------------------------------|--|-------------|-------------------|--|--|--|
| GHS | Co-Team Manager | | \$ 125.00 | Carmen Wesser | | | |
| GHS | Co-Team Manager | | \$ 125.00 | Ramona Griffith | | | |
| GHS | Co-Team Manager | | \$ 125.00 | Colleen Wagner | | | |
| Mac | Team Manager/Site Coordinator* | | \$ 1,642.60 | Maureen Warnimont | | | |
| Mac | Co-Team Manager | | \$ 125.00 | Jessica Sakac | | | |
| Mac | Co-Team Manager | | \$ 125.00 | Kristin Johnson | | | |
| Mac | Co-Team Manager | | \$ 125.00 | Molly Bussie | | | |
| Mac | Co-Team Manager | | \$ 125.00 | Melissa Kutil | | | |
| Mac | Co-Team Manager | | \$ 125.00 | Der Vang | | | |
| Mac | Co-Team Manager | | \$ 125.00 | Colleen McGinty | | | |
| KMS | Site Coordinator | | \$ 1,392.60 | Mary Bykowski | | | |
| KMS | Co-Team Manager | | \$ 125.00 | Carmen Wesser | | | |
| KMS | Co-Team Manager | | \$ 125.00 | Dana Obenauer | | | |
| KMS | Co-Team Manager | | \$ 125.00 | Nicole Zimmer | | | |
| KMS | Team Manager | | \$ 250.00 | Ali Gattoni | | | |
| KMS | Team Manager | | \$ 250.00 | John Delain | | | |
| AB | Site Coordinator | | \$ 1,392.60 | Jill North | | | |
| AB | Co-Team Manager | | \$ 125.00 | Gary Stage | | | |
| AB | Co-Team Manager | | \$ 125.00 | Sarah Stage | | | |
| RFD | Site Coordinator | | \$ 1,392.60 | Nancy Braidigan | | | |
| RFD | Team Manager | | \$ 250.00 | TBD | | | |
| CL | Coordinator | | \$ 1,392.60 | Danielle Shira | | | |
| CL | Team Manager | | \$ 250.00 | TBD | | | |

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: Co-Curricular Addition

FROM: Michael Nowak & Sara Unertl

MEETING DATE : November 21, 2022

DATE: November 16, 2022

AGENDA ITEM: VI. C.

BACKGROUND:

We are presenting the following information relating to an additional activity group for the 2022-2023 school year.

There is one new activity group that had their paperwork in on May 11, 2022 but was unable to come forward until now as their previous advisor stepped down. They have a new advisor and would like to form a new activity group at the high school.

The new group would be an Ice Fishing Club that Mr. Jason Kosanke would advise. The Ice Fishing Club would introduce the activity/sport of fishing to students. "Ice fishing can be done for the rest of one's life and this club would give experienced fishermen and women the chance to teach their knowledge of ice fishing to others. Interested students could make new friends through practices and competitions. They could also learn new things about fishing, or use the opportunity to hone in their skills". This group wishes to be recognized as a Germantown club or activity and will operate using a volunteer advisor without district funding. Additionally, no district transportation would be provided.

ATTACHMENTS:

None.

RECOMMENDATION:

Motion with a positive recommendation from the Personnel Committee to approve the addition of an Ice Fishing Club for the 2022-23 school year.

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: Medicare Supplement Plan

FROM: Michael Nowak

MEETING DATE : November 21, 2022

DATE: November 16, 2022

AGENDA ITEM: VI. D.

BACKGROUND:

For those individuals who have received the Germantown School District's health insurance retirement benefit and have reached the point of being medicare eligible, the district has offered the opportunity to purchase a Medicare Supplement plan at the expense of the retiree. This plan is part of the overall district health insurance plan.

Over the years, the number of employees who purchase this supplement has decreased considerably. This is due to the fact that there are many more cost-effective plans available outside of what has been offered by the district. As we transition to a self-funded insurance model, we are recommending the elimination of this benefit.

ATTACHMENTS:

None

RECOMMENDATION:

Motion with a positive recommendation from the Personnel Committee to approve the elimination of the Medicare Supplement Plan.

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: 2022 Facility Usage Agreement
with the Village of Germantown

FROM: Brittany Altendorf, Dir of Business

BOARD MEETING: November 21, 2022

DATE: November 16, 2022

AGENDA ITEM: VII. B.

BACKGROUND:

In August 2022 the Village of Germantown was presented with a draft facility usage agreement between the district and the village laying out the fee schedule, guidelines and billing process. Currently the Village is still reviewing the draft and they have not suggested any changes. The 2022 agreement presented tonight has minimal changes from the expiring agreement. The scheduling dates were changed to align with board policy and online scheduling was added to this agreement as the process have moved paperless. The 2022 Facility Usage Agreement with the Village of Germantown was presented to the Finance Committee on November 10, 2022 to obtain feedback and is now coming to the full board for approval.

ATTACHMENTS:

2022 Facility Usage Agreement with the Village of Germantown

RECOMMENDATION:

Motion with a positive recommendation from the Finance Committee to approve the 2022-2024 Facility Usage Agreement with the Village of Germantown.

FACILITY USAGE AGREEMENT
BETWEEN THE VILLAGE OF GERMANTOWN
AND THE
GERMANTOWN SCHOOL DISTRICT

The Village of Germantown (the "Village"), a Wisconsin Municipal Corporation represented by its Village Board of Trustees ("Village Board") and the Germantown School District ("the District"), a Wisconsin Public School District represented by the authority of the Germantown School District Board of Education ("School Board"), collectively referred to as "the Parties", hereby enter into an Intergovernmental Agreement to serve their common interests and that of the community pursuant to the authority provided for in Section 66.0301, Wis. Stats., as set forth below.

WHEREAS, the Village operates several community programs for its residents. The District school buildings and grounds contain facilities (the "Facilities") that are suitable for use as sites for many of these Village programs; and

WHEREAS, the parties have previously been party to an Intergovernmental Agreement for the shared use of District facilities, the most recent of which expired on June 30, 2022 and the Parties wish to renew that relationship

NOW, THEREFORE, in consideration of the mutual obligations and promises set forth in this Agreement, the Parties agree as follows:

1. **Purpose.** The Village may make reasonable use of the Facilities for its educational and recreational programming in such a manner and under such terms as described in this Agreement. All programming shall be lawful, consistent with the legal obligations and limitations applicable to either governmental entity, including but not limited to the maintenance of safety and security in school facilities, respect for constitutional obligations of each Party, and consistent with the established rules and regulations governing the use of its Facilities for, among other purposes, compliance with insurance requirements.
2. **Right of Usage.** The Village is permitted nonexclusive use of the Facilities for its programming needs. Given the nature of the programming, the volume of usage it involves, recurring nature of said programs, and the Parties interest in avoiding conflicts with other Facilities usage requests, the Village shall communicate its Facilities needs to the District for each period of programming at the earliest possible time after such programming schedule is established and the Village has engaged in efforts to communicate programs to the public, but in no later than the following dates:

For Programming from August 25 to August 24
Online scheduling opens annually on July

By July 15

The Village's schedule of activities and events presented to the District under this section shall include (a) start date/end date of the program/event; (b) a brief description of the program/event;

(c) the Facilities required for the program/event; (d) the approximate number of hours the program/event will require Facilities during the duration period of the program/event identified by the Village. The District shall notify the Village within 5 business days of its receipt of a schedule of any known conflicts for Facilities usage requests and the Parties shall work in good faith together to identify suitable alternatives if appropriate. The Village shall notify the District of unneeded hours a minimum of 2 weeks prior to usage so no rental fee is incurred. This notice allows the District the ability to accommodate other user requests.

3. **Compliance with Policies.** The Village acknowledges that the Facilities are governed by District policies enacted by the School Board and amended by the School Board from time to time. Such policies are available on the district's website or by request from District officials. To the extent that they are applicable to third-party users of the Facilities, the Village is responsible for compliance with those policies, except as provided herein to the extent the terms of this Agreement are in conflict with policy.
4. **Term of Agreement.** This Agreement shall commence with the beginning of Programs scheduled by the Village to begin on or after September 1, 2022. This Agreement shall continue for a period of two (2) years through the conclusion of the summer programs of the Summer of 2024.

All programs currently operating or that will start prior to that date shall be governed by the terms of the Parties agreement which expired June 30, 2022, but which has continued to be and shall continue to be the Agreement governing the Parties relationship relative to the subject matter herein until such time as this Agreement takes effect.

5. **Fee Associated with Programming and Usage.** This Agreement shall govern the payment and assessment of facilities and program fees pertaining to the Village programming which will utilize the Facilities and shall first apply to programs that begin on or after August 31, 2022. All fee rates based on District policy fee schedule for Priority 2 users. The current fee schedule is available on the district's website and may be adjusted no more frequently than annually by the Board.
 1. **Program.** The Village may set participant or user fees for its programs as it deems appropriate. Nothing in this Agreement shall restrict or otherwise govern the manner in which such fees are established, except that the Village agrees to permit all School District residents the right to participate in programs governed by this Agreement at the same rate as Village of Germantown residents.
 2. **Fee Waivers** The Board may grant a fee waiver or fee reduction for programs directly related to school services.

3. **Village Fee Waiver.** The Village shall waive all inspection, permit, plan examination, conditional use, and all similar fees \$1000 when requested by the School District.
4. **Assessed Fee Parity.** If another organization uses District facilities for a program comparable to one offered by the Village, the District will not assess the Village a higher fee than that assessed to the other organization.
6. **Schedule of Payments.** The Village shall remit payment to the District no more than 30 days following the end of each program or activity that used the Facilities. For programs that are ongoing programs throughout the school year, payment shall be remitted within 30 days of the conclusion of each term (semester or summer) of the school calendar.
7. **Tracking of hours of Usage.** The Village shall track the number of hours it uses the Facilities for each programming session and shall, as soon as practicable. The District will inform the Village of any discrepancies and both parties shall work in good faith together to reconcile the total hours of usage and rates.
8. **Facility Security Measures.** The Village shall comply with all security measures put in place by the District to control and monitor access to school Facilities as per Board policy. The District Administration shall coordinate with Village representatives to develop procedures for Village programming to assure compliance with such security and/or safety measures. Such measures may include access screening, background checks, limited building access points, mandatory check-in/check-out procedures, or other such measures implemented by the District. The Village shall use the District facilities without GSD staff supervision on site, but shall be responsible for the safety and security of the buildings and grounds during usage.
9. **Insurance.** The Village shall maintain fire and extended liability insurance, and other risk insurance as required by Village policy or School Board policy and shall provide the District with a certificate of insurance showing the level of coverage and expressly providing the Village with coverage for occurrences in or at the Facilities during the Village's use for its programs/events.
10. **Maintenance, Repairs, Damage.** The District shall maintain the facilities consistent with its own standards of maintenance. The Village shall record the condition of the Facilities being used prior to each period of usage and report any damage or excessive wear and tear observed, whether prior to usage or in the course of its usage, as soon as practicable to do so. The Village shall return the Facilities in the same condition it found them, subject to normal wear and tear associated with the permissible activity, including without limitation the clean-up of any activity, the and disposal of all waste generated by or due to the activity, and return of any equipment or furniture to its position prior to the Village's use. The Village shall notify the District immediately in the event the Village becomes aware of any equipment or furniture that needs repair/replacement or is unsafe.

11. **Damage, Destruction, Force Majeure.** In the event any of the Facilities shall be damaged, destroyed, or otherwise unusable, in whole or part, due to fire, natural disaster, or other force outside the control of the District, the District may either cancel the permitted usage of the program/event scheduled for the affected space; or may provide suitable alternative facilities. The District will promptly determine whether, and if so on what schedule, any such damaged Facilities will be repaired and returned to service. The District shall not be responsible for any damages to the Village or to its users for the loss of suitable Facilities under this paragraph.
12. **Termination.** Either party may terminate this agreement upon the breach of the other provided that the non-breaching party provides a notice of the breach and at least 30 days to cure the breach. If the breach was not the result of an intentionally wrongful act or omission of the breaching party and the breach or failure cannot be cured using commercially reasonable and diligent efforts within such 30-day period but could, with additional time, be cured using commercially reasonable and diligent efforts, such 30-day cure period shall be extended for the period reasonably necessary to cure if (and for such period as) (i) the breaching party uses commercially reasonable and diligent efforts during such 30-day period; (ii) the breaching party continues to use all commercially reasonable and diligent efforts to cure after such 30-day period; and (iii) such efforts are adequate to ensure a cure. If after 30 days either the breach is not cured or the breaching party has not made good faith efforts to cure the breach, the non-breaching party may immediately terminate the Agreement. If the breaching party is making good faith efforts to remedy the breach, but has not done so after 30 days-notice, the non-breaching party may terminate this agreement on a date certain by providing a notice of termination no fewer than 30 days from the stated date of termination.

Unless either Party provides the other with 30 days-notice any time after the expiration of the current Term stating that Party's intent not to renew the Agreement, the Parties agree to act in good faith to timely extend the Agreement and shall, if no agreement extending the Term of this Agreement has been reached by its expiration, continue to operate under the Terms as exist at the time of expiration except that the then-current fee schedule adopted by the School District shall apply to all new programs/events scheduled.

13. **Indemnification.** The School District and the Village each agree to defend, indemnify, and hold harmless the other parties' employees, officers, directors, agents, and authorized representatives from and against any and all claims, demands, suits, losses, damages, expenses, obligations, judgements, or other forms of liability to third parties, actual or claimed arising out of (i) the indemnifying party's breach of its representations, --- warranties, and agreements herein; (ii) any injury to property or persons occurring or allegedly occurring in connection with the negligence or intentionally wrongful act or omission of the indemnifying party or its employees, officers, directors, contactors, and authorized representatives or guests, invitees of any kind with respect to the Facilities; or --- (iii) any damage or harm to the Facilities, the School District's land, buildings, parking lots, sidewalks or to third parties as a result of the indemnifying party.

14. **Assignment.** The School District shall have the right at any time during the Term to sell or convey the Facilities, or to assign its rights, title and interest under this Agreement in whole or in part. In the event of any such sale or assignment, the School District shall be relieved from and after the date of such transfer or assignment of any further obligations under this Agreement as to such Facilities, except as to those which have arisen prior to such assignment or transfer.
15. **Relationship of Parties.** This agreement does not create the relationship of principal and agent, or of partnership or joint venture, or of any association or relationship between the parties, including as to any program or event which uses the Facilities under the terms of this Agreement.
16. **Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes any prior understandings, agreements, or representations by or between the Parties, written or oral, to the extent they relate in any way to the subject matter hereof. This agreement shall be deemed to amend and restate any prior written agreements relating to the Facilities. This Agreement shall not be modified, amended, or supplemented in any manner, except by an instrument in writing executed by the Parties.
17. All notices, requests, demands, claims, and other communications hereunder shall be in writing. Any notice, request, demand, claim, or other communication hereunder shall be deemed duly given when sent via certified mail or hand delivered and addressed to and delivered to the following:

If to the Village:

Village of Germantown
Attn: Village Administrator
N112 W17001 Mequon Road
Germantown, WI 53022-0337

If to the School District:

Germantown School District
District Administration Offices
Attn: District Administrator
N104 W13840 Donges Bay Road
Germantown, WI 53022-4499

Other forms of communication may constitute notice provided that the designated recipient of such notice actually receives said notice, which shall be determined by affirmative acknowledgement. Such notice may include by e-mail, fax, courier, or other such method.

18. **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the Wisconsin, without giving effect to any choice or conflict of law provision or rule.
19. **Waivers.** No waiver by any Party of any default, misrepresentation, or breach of warranty or hereunder, whether intentional or not, shall be to extend to any prior or subsequent default, misrepresentation, or breach of warranty or covenant hereunder or affect in any way any rights arising by virtue of any prior or subsequent such occurrence.
20. **Construction.** The Parties have participated jointly in the negotiation and drafting of this Agreement. In the event an ambiguity or question of intent or interpretation arises, this Agreement shall be construed as if drafted jointly by the Parties and no presumption or burden of proof shall arise favoring or disfavoring any Party by virtue of the authorship of any of the provisions of this Agreement.
21. **Counterparts.** This Agreement may be executed in two or more counterparts, each of which shall be deemed an original but all of which together will constitute one and the same instrument.
22. **Force Majeure.** If either party is prevented from carrying out its obligations under this Agreement by beyond its reasonable including acts or omissions of the party, acts of God or of government not a party to this Agreement, natural disasters or storms, fire, act of terrorism, explosion, riot, war, political strike, labor disputes, failure or delay of third party transportation, or the availability of raw materials, then such party's performance of its obligations hereunder shall be excused during the period of such and the for performance of such obligations shall be automatically extended by the same period.

IN WITNESS WHEREOF, the Village and School District have entered into this Agreement as of the date set forth above.

VILLAGE OF GERMANTOWN

GERMANTOWN SCHOOL DISTRICT

Village President

Board President

Village Clerk (Attest)

Clerk (Attest)

Park & Recreation Chair

Superintendent

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: 2022-2023 Teacher Resignation

FROM: Michael Nowak

BOARD MEETING: November 21, 2022

DATE: November 16, 2022

AGENDA ITEM: X. A.

BACKGROUND:

Buffi Wargolet recently submitted her letter of resignation effective November 27, 2022. She was hired in August of 2008 in the Germantown School District as a Speech/ Language Pathologist and has served primarily at Rockfield Elementary School.

ATTACHMENTS:

None

RECOMMENDATION:

Motion to approve the resignation of Buffi Wargolet and thank her for her service to the students, their families and to the Germantown School District. Approve posting and filling the vacancy.

LIQUIDATED DAMAGES. In the event the Administrator breaches this agreement for any reason during its term, the sum of \$1,000 is determined to be the reasonable liquidated damages that the parties reasonably anticipate will follow from such a breach. The Board may, at its option, demand this amount in liquidated damages, and may make a deduction from the Administrator's remaining compensation to recover said amount, but payment of liquidated damages is not the Board's exclusive remedy but is, instead, an alternative right and remedy, and shall not preclude the Board from seeking and recovering the actual amount of damages resulting from such a breach by the Administrator.

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: 2022-2023 Teacher Contracts

FROM: Michael Nowak

BOARD MEETING: November 21, 2022

DATE: November 16, 2022

AGENDA ITEM: X. B.

BACKGROUND:

The administration is recommending the approval of the following full-time, limited-term contracts for the 2022-2023 school year.

| Employee Assignment/Location | Rationale | FTE | Contract Type | Salary |
|---|---|-----|----------------------------|----------|
| Amelia Emmerich 3rd Grade Teacher Amy Belle School | Amelia is being recommended for this position as the result of an FMLA leave. | 1.0 | Limited-Term (85 days) | \$22,525 |
| Nathan Wollenweber Mathematics Teacher Germantown High School | Nathan is being recommended for this position as the result of two FMLA leaves. | 1.0 | Limited Term (124 days) | \$32,948 |

ATTACHMENTS:

None

RECOMMENDATION:

Approve the 1.0 FTE limited-term contract for Amelia Emmerich at \$22,525 and the 1.0 FTE limited-term contract for Nathan Wollenweber at \$32,948.

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: Donations

FROM: Chris Reuter

BOARD MEETING: November 21, 2022

DATE: November 11, 2022

AGENDA ITEM: X. C.

BACKGROUND:

Please act on the donation requests described below.

The Board of Education should consider acceptance of the donation in accordance with Board Policy 7230 - Gifts, Grants, and Bequests.

Approve the following donations:

Westbury Bank - \$250 to Girls Swim

Germantown Hoops - \$2351.71 to Boys Basketball

Himalayan Consultants - \$300 to POM & Dance

Homers Towing - \$400 to Girls Golf

Germantown Soccer Club - \$1340 to GHS Boys Soccer Program for equipment

Rosenthal Associates, Inc - \$250 to GHS Bowling Team

Brady Corporation Foundation - \$400 matching gift on behalf of Heidi Mohs to Germantown
Powerlifting Club

Charming Paws, LLC - \$1000 to GHS POM & Dance

National Marketing - \$500 to GHS POM & Dance

National Sales, Inc - \$1000 to GHS POM & Dance

Chiara Communities, Inc - \$00 to GHS POM & Dance

Germantown Kiwanis Club - \$3000 to GHS Environmental Club for Greenhouse

Justin & Janelle Voisin - \$250 to GHS Environmental Club for Greenhouse

DSM Food Specialties - \$250 to Germantown Food Service

Kennedy Middle School PTA - \$1000 for Biztown Fieldtrips for the 2022-2023 school year

Washington High School Class of 1972 - \$1000 for Display Cases at GHS

Washington High School Class of 1972 - \$834.40 to the Student Assistance Fund

ATTACHMENTS:

None.

RECOMMENDATION:

Thank the donors for their generosity and approve the donations as listed.

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: Overnight Travel Request

FROM: Joel Farren

BOARD MEETING: November 21, 2022

DATE: November 11, 2022

AGENDA ITEM: X. D.

BACKGROUND:

Kristina Burmeister, Cheerleading Coach, is requesting Board of Education approval for the Warchix to travel to Disney in Orlando, Florida from February 15, 2023 through February 20, 2023. They have qualified to perform in the Disney parade and to take dance classes by professionals to excel their dance skills, along with many other competitive teams and dancers in the Midwest. The trip will consist of 23 students and 3 advisors. The families will pay for all expenses.

ATTACHMENTS:

None

RECOMMENDATION:

Motion to approve the overnight travel request for the Germantown Warchix students and advisors to travel to Disney in Orlando, Florida from February 15-20, 2023 as presented.