

GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
June 27, 2022

1. The meeting of the Board of Education was called to order by Board President Brian Medved in the High School Performing Arts Center at 7:00 p.m. with the Pledge of Allegiance. Roll call: Medved – yes, Barney – yes, Reinemann – yes, Soderberg – yes, Loth – absent excused, Ewert – virtual, Pawlak – yes.
2. Superintendent Brett Stousland read the official meeting notification.
3. Motion by Reinemann, second by Pawlak to approve the agenda with a slight change to move VI. E. to X. J. on the agenda. Motion carried.
4. Board members Medved, Soderberg, Barney and Reinemann spoke about their experiences of the graduation ceremony.
5. Superintendent Stousland led discussions regarding the 2022 GHS graduates. Reuter continued discussions mentioning what Smith would be reporting on. David Smith, GHS Dean of Students, gave a report to the Board on the 2022 GHS graduates in regards to academic skills, career skills, life skills, engagement with families, graduate profile, and company partnerships.
6. Soderberg led discussions on school security topics that he is passionate about and items that he feels that the Board needs to consider, along with discussions with law makers to consider changes and areas that we can improve upon, with continued Board discussion.
7. During citizen comments, GEA representative James Cannestra addressed the Board asking if they had any questions for him, letting them know to reach out if they did and he would provide answers. Medved took this time to recognize Michael Loth and Tom Barney for 10 years of service to the district.
8. Motion by Reinemann, second by Soderberg to approve the May 9, 2022 Closed Session, May 23, 2022 Board of Education, May 23, 2022 Closed Session, May 26, 2022 Closed Session, May 31, 2022 Closed Session, June 13, 2022 Closed Session, and June 13, 2022 Closed Session minutes. Motion carried.
9. Reinemann led discussions updating the Board from the June 13, 2022 Personnel Committee meeting.
10. Motion to the full Board with a positive recommendation from the Personnel Committee to modify the insurance eligibility for part time teachers from .5 FTE to .75 FTE beginning in the 2022-2023 school year. It does not require a second. Board discussion. Motion carried.
11. Motion to the full Board with a positive recommendation from the Personnel Committee for the elimination of hourly pay for mentees for their involvement in the Mentor Program for new teachers. It does not require a second. Motion carried.

12. Motion to the full Board with a positive recommendation from the Personnel Committee to reduce the case in lieu amount for eligible employees from \$4,100 to \$3,700 beginning in August of 2022. It does not require a second. Motion carried.
13. Barney led discussions updating the Board from the June 13, 2022 Finance Committee meeting. Altendorf came forward to discuss the resolution before the Board, mentioning that it is required to come directly to the Board, and that is why it is not coming from the Finance Committee with a positive recommendation. Motion by Barney, second by Pawlak to approve the RESOLUTION AUTHORIZING A TAXABLE TAX AND REVENUE ANTICIPATION PROMISSORY NOTE FOR CASH FLOW PURPOSES IN AN AMOUNT NOT TO EXCEED \$4,100,000. Motion carried.
14. Motion to the full Board with a positive recommendation from the Finance Committee to use up to \$57,167.57 of the ESSER III Part A allocation for UV lighting. It does not require a second. Motion carried.
15. Motion to the full Board with a positive recommendation from the Finance Committee to approve the CESA #1 contract amendments for the 2021-2022 school year. It does not require a second. Motion carried.
16. Ewert led discussions updating the Board from the June 13, 2022 Teaching & Learning Committee meeting. Reuter continued with brief discussions.
17. Barney led discussions updating the Board from the June 27, 2022 Insurance Committee meeting stating that USI had given an update at the meeting, that USI has narrowed the candidates, that the Business Office should not have to hire additional staff in order to do the claims processing, and that any savings that we see cannot be reallocated to somewhere else for at least the first three years to build reserves. USI should have a recommendation ready by next month to bring to the Committee and then the Committee to the Board.
18. Director of Human Resources, Mike Nowak led discussions on the teacher contracts. Motion by Reinemann, second by Barney to approve the 1.0 FTE regular contract for Chris Timm at \$62,500 and the part time contract for Susan Otto at \$26,800. Motion carried.
19. Director of Teaching and Learning, Chris Reuter led discussions on the Director of Teaching & Learning position, describing the process in choosing the candidate. Motion by Ewert, second by Pawlak to approve the hire of Jake Misiak as the Director of Teaching and Learning for the Germantown School District and provide him with a two-year contract for the 2022-2023 and 2023-2024 school years. The salary for the 2022-2023 school year will be \$128,000. Friendly amendment that his first year will be prorated, with July 14, 2022 being his first contracted day. Motion carried.
20. Director of Teaching and Learning, Chris Reuter led discussions on the contract for the Germantown High School Assistant Principal position. Motion by Reinemann, second
21. by Soderberg to approve the hire of David Smith as Assistant Principal at Germantown High School and provide him with a two-year contract for the 2022-2023 and 2023-2024 school years. The salary for the 2022-2023 school year will be \$88,000. Motion carried.

22. Director of Human Resources, Mike Nowak led discussions on the on the final 2022-2023 Professional & Technical, Support Staff, and Administration wage adjustments. Motion by Soderberg, second by Reinemann to approve a 3% pay rate increase as presented for the 2022-2023 year effective July 1, 2022. Motion carried, Soderberg-yes, Medved-yes, Reinemann-yes, Ewert-yes, Barney-abstained, Pawlak-yes
23. Director of Technology, Justin Baumgartner led discussions on the resolution. Motion by Pawlak, second by Reinemann to approve RESOLUTION AUTHORIZING AND APPROVING EQUIPMENT SCHEDULE E TO THE MASTER LEASE AGREEMENT NO. 2016199117 WITH AMERICAN CAPITAL FINANCIAL SERVICES, INC. AND RATIFYING ALL PRIOR SCHOOL DISTRICT ACTION RELATING TO THE AUTHORIZATION OF THE MASTER LEASE AGREEMENT AND EQUIPMENT SCHEDULE. Motion carried.
24. Director of Human Resources, Mike Nowak led discussions, with Pupil Services, Todd Lamb continuing discussions on the coordinator positions being brought to the Board. Motion by Reinemann, second by Barney to approve the posting and filling of a 1.0 FTE Pupil Services Coordinator position and a 1.0 FTE Special Education Coordinator position beginning with the 2022-2023 school year. Board discussion. Motion carried.
25. Director of Pupil Services, Todd Lamb led discussions on the IEP Diagnostic contracts. Motion by Reinemann, second by Soderberg to approve the contracts as presented. Board discussion. Motion carried.
26. Director of Pupil Services, Todd Lamb led discussions on the Extended School Year contracts. Motion by Soderberg, second by Pawlak, to approve the contracts as presented. Motion carried.
27. Superintendent Stousland led discussions by stating the donors and donations given. Motion by Soderberg, second by Reinemann to thank the donors for their generosity and approve the donations as listed. Motion carried.
28. Director of Human Resources, Mike Nowak led discussions on Supplemental contracts. Motion by Reinemann, second by Barney to approve the 2022-2023 Supplemental Teacher contracts as presented. Motion carried.
29. Motion by Reinemann, second by Pawlak to adjourn. Board members thanked Dr. Stousland for his time here, and everything he has done in the short of period of time in Germantown. Motion carried.
30. The Board adjourned at 8:08 p.m.

Billie Jo Mohn
Recording Secretary


Thomas Barney
School Board Clerk