

WEST HAVEN BOARD OF EDUCATION MINUTES
August 20, 2007
Regular Board Meeting

The Regular meeting of the Board of Education was held at the Blake Building, 25 Ogden Street, West Haven on June 18, 2007. The meeting was called to order by Raymond Collins, Vice President of the Board of Education at 7:00 p.m. The meeting opened with a pledge to the flag.

BOARD MEMBERS

IN ATTENDANCE:

Raymond Collins, Vice Chairman
Mark Palmieri
George Monahan
Eric Murillo
Robert Guthrie
Howard Horvath

BOARD MEMBERS ABSENT:

M. Toni Paine, Chairman
Gerald Calabritto
Krista Pickering

ADMINISTRATORS PRESENT: Dr. JoAnn Andrees, Superintendent of Schools

CITY OFFICIALS PRESENT:

STUDENT REPRESENTATIVES

PRESENT:

Lauren Aceto

B. PUBLIC PORTION

Patricia Fusco, 311 Shingle Hill Road, West Haven, CT. Patti stated she would be remiss if she did not comment on the number of resignation on tonight's agenda. We will have a heavy road this year to try to get morale up.

The absence of a name on the list of new hires also upset her. This person Kevin Mahoney had been a sub in our school system for four years and everyone thought he did a great job and wanted him. He student taught at Molloy School in the fourth grade with an excellent teacher who raved about Kevin. He wasn't offered a job and was told he didn't have enough experience. He has taken a job elsewhere. Patti thinks it is very sad that someone who grew up in West Haven and went through our school system and has been working as a sub in our system for four years didn't have the opportunity to teach in the elementary school system here.

The Board gave thanks

Public Session closed at 7:10 p.m.

C. Reports:

C.1. Administration

Dr. Andrees asked the Board to approve several resignations and new hires tonight. Some of the reasons for resignations are stated below:

- Many of our teachers who have resigned receive more money elsewhere.
- Many districts are recruiting minorities and they have taken our experienced and talented teachers. They are going primarily to New Haven, Wallingford, Stratford and Bridgeport.

Dr. Andrees stated that we are excited to bring you many of the new staff which we have found to replace our losses. We are bringing some teachers in at higher salaries in our shortage areas.

We have both Haley and Washington who we are cited as needing more bilingual support. With the hiring of literacy teachers we are looking at bilingual staff to address both needs since we have not budgeted for additional elementary teachers.

After our last interviews today we have two positions left to fill:

- 1 Math
- 1 Speech Therapist

We are prepared to open school almost fully staffed.

We had an excellent week of new teacher training and professional learning for many of our staff has been carried out throughout the summer.

UNH science training for elementary teachers

Culturally Response Classrooms for Elementary, Middle and the High School

An Administrative Workshop is scheduled for Monday and Dr. Andrees extended and invitation to each of the Board Members to attend the opening convocation at WHHS on August 28th at 8:00 a.m. We do have a keynote speaker, Ron Glodoski, who embraces our theme this year of REACHING EVERY CHILD AND PARENT.

C.1.b. BOARD

Robert Guthrie thanked the Superintendent and Mr. Consorte for following up on the voting machines that the City is going to dispose of. They have found a way to keep this connection to the past and possibly use them for elections in the high school.

He stated he had the opportunity to attend the Achieving the Dream Open House on August 6th.

C.1.c. COMMITTEE

There were no committee reports.

D.1. Approval of Minutes Inclusive:

D.1.a. West Haven Board of Education Meeting, July 16, 2007
7:00 p.m. at the Blake Building (enclosure)

Robert Guthrie made a motion to approve the above minutes

Mark Palmieri seconded the motion

All in favor

Motion carries

D.2. Resignations: (Certified) Inclusive:

- | | |
|---------------|--|
| 07-126 | Jennifer Cassella, 8 th Grade English Teacher, Bailey Middle School
Effective: July 19, 2007
Reason: Personal |
| 07-127 | Irene Checchin, Science Teacher, WHHS
Effective: August 18, 2007
Reason: Personal |
| 07-128 | Rachel Kohl, 8 th Grade English Teacher, Carrigan Middle School
Effective: July 25, 2007
Reason: Personal |
| 07-129 | Douglas Jones, Biology Teacher, WHHS
Effective: July 27, 2007
Reason: Personal |
| 07-130 | MarcAnthony Solli, English Teacher, WHHS
Effective: July 28, 1007
Reason: Personal |

D.2. Resignations: (Certified) Continued

- 07-131** Denise Charles, Grade 3 Teacher, Seth Haley School
Effective: August 26, 2007
Reason: Personal
- 07-132** Stacey Holmes, English Teacher, WHHS
Effective: August 6, 2007
Reason: Personal
- 07-133** Ruth S. Cruz, Science Teacher, WHHS
Effective: August 6, 2007
Reason: Personal
- 07-134** Kathryn Pawlyk, Grade 2, Washington School
Effective: August 6, 2007
Reason: Relocation
- 07-135** Kevin Maurutis, Science Teacher, WHHS
Effective: July 25, 2007
Reason: Personal
- 07-136** Rodney Jackson, Math Teacher, WHHS
Effective: July 26, 2007
Reason: Personal

Addendum Resignations: (Certified) Continued

- 07-152** Joan L. Black, Speech/Language Pathologist, Forest/
Carrigan Middle School
Effective: August 16, 2007
Reason: Personal
- 07-153** Cathleen Steinau, Fifth Grade Teacher, Mackrille School
Effective: August 16, 2007
Reason: Personal
- 07-154** Rebecca Horan, Math Teacher, WHHS
Effective: August 17, 2007
Reason: Personal

Mark Palmieri made a motion to approve the above resignations inclusive with the addendum resignations.

Howard Horvath seconded the motion

All in favor

Motion carries

D.3. Leave of Absence (Certified)
None

D.4. Resignations: (Non-Certified)

07-137 Tracy D'Addio, Cook, St. Lawrence School
Effective: August 10, 2007
Reason: Personal

Robert Guthrie made a motion to approve the above non-certified resignation
Mark Palmieri seconded the motion
All in favor
Motion carries

D.5. New Hires: (Certified) Inclusive

07-138 James Lafo, 151 Sugar Hill Rd., North Haven, CT 06473
Elementary Phys. Ed., Washington/Thompson
Effective: August 28, 2007
Salary: \$36,070.04 (Step 2 B.S.)
*Last Board Meeting approved for part time. Now full time.

07-139 Corri Davies, 77 Harold Avenue, Derby, CT 06418
Math Teacher, WHHS
Effective: August 28, 2007
Salary: \$36,842.76 (Step 3 B.S.)

07-140 Matthew Thompson, 107 West Street, Seymour, CT 06483
English Teacher, WHHS
Effective: August 28, 2007
Salary: \$36,842.76 (Step 3 B.S. + 30)

07-141 Erin V. Stevens, 66 Windsor Road, Hamden, CT 06517
English Teacher, Bailey Middle School
Effective: August 28, 2007
Salary: \$36,842.76 (Step 3 B.S.)

07-142 Kim Felton-Patnaude, 133 Cooper Street, West Haven, CT 06516
Science Teacher, WHHS
Effective: August 28, 2007
Salary: \$48,190.46 (Step 6 B.S. + 60)

D.5. New Hires: (Certified) Continued

- 07-143** Kerry Brown, 368 Ocean Avenue, West Haven, CT 06516
Grade 4 Teacher, Savin Rock School
Effective: August 28, 2007
Salary: \$37,411.34 (Step 1 B.S. + 30)
- 07-144** Jamie Ream, 22 Elm Hill Drive, Wallingford, CT 06492
Grade 3 Teacher, Washington School
Effective: August 28, 2007
Salary: \$37,411.34 (Step 1 B.S. + 30)
- 07-145** Cynthia Messina, 67 Phillips Terrace, West Haven, CT
Science Teacher, Bailey Middle School
Effective: August 28, 2007
Salary: \$50,755.50 (Step 9 B.S.)
- 07-146** Kristen Arisian, 23 Bayshore Dr., Milford, CT 06460
Science Teacher, WHHS
Effective: August 28, 2007
Salary: \$65,457.90 (Step 10 B.S. + 60)
- 07-147** Kevin Lipinski, 10 Stanford Lane, North Haven, CT 06473
Social Teacher, Carrigan
Effective: August 28, 2007
Salary: \$36,070.04 (Step 2 B.S.)
- 07-148** Kevin Dickson, 93 Midwood Road, Branford, CT 06405
Science Teacher, WHHS
Effective: August 28, 2007
Salary: \$40,808.54 (Step 4 B.S. + 30)
- 07-149** Joanne Zuk, 44 Highmeadow Lane, West Haven, CT 06516
Science Teacher, WHHS
Effective: August 28, 2007
Salary: \$36,842.76 (Step 3 B.S.)
- 07-150** Whitney Shanley, 404 Narrow Lane, Orange, CT 06477
Social Studies Teacher, WHHS
Effective: August 28, 2007
Salary: \$41,356.88 (Step 3 B.S. + 60)

George Monahan made a motion to approve the above certified new hires inclusive
Howard Horvath seconded the motion
All in favor

Motion carries

E. New Business:

07-151 Letter from Dr. JoAnn Andrees, Superintendent of Schools requesting literacy teachers for the 2007-2008 school year to support students who are not achieving in reading.

Robert Guthrie made a motion to approve the above request
George Monahan seconded the motion
All in favor
Motion carries

F. Informational

Mark Palmieri asked that we correspond with Chief Carew of the Allingtown Volunteer Fire Association to request that the area they will be using will be kept clean. He stated that after the 4th of July there was debris which needed to be picked up in the grass area. He hopes the property will be kept clean instead of this being put on the Board or the City to clean up since this is being volunteered to them at no charge.

Dr. Andrees will gladly correspond with Chief Carew regarding this and keep the Board informed.

There was no further discussion.
Mark Palmieri made a motion to adjourn
Eric Murillo seconded the motion.
All in favor
Meeting ended at 7:20 p.m.

Respectfully submitted,

Marylou Amendola
Board Secretary