

OFFICIAL MINUTES  
Marion County Board of Education  
Regular Session  
Monday, June 5, 2023  
**CENTRAL OFFICE**  
6:00 pm

The meeting was held in the Central Office Conference Room and streamed on our webpage at Marionboe.com.

Mr. Pastor Wayde Wilson, Trinity Assembly of God gave the invocation and Mr. Lloyd White, led the Pledge of Allegiance.

The Marion County Board of Education met in a Regular Session on Monday, June 5, 2023 at 6:00 pm.

President Mrs. Costello called the meeting to order at 6:06 pm

MEMBERS PRESENT: Mr. Boyles, Mrs. Costello, Mr. Dragich, Mr. Pellegrin,  
Rev. Saunders and Superintendent Dr. Heston

**5-1000 INFORMATION – RECOGNITIONS – RECOMMENDATIONS – REPORTS**

- 1) Teacher of the Year – Ms. Reeseman, WFMS Gifts presented by Adams Office Supply
- 2) Service Personnel of the Year – Kathy Cyphers, Executive Secretary – Gifts presented by Adams Office Supply
- 3) M3T Teachers –Recognition
- 4) SREB Unit Design Collaboration – Recognition
- 5) 2023-2024 WV PBIS TIER 1 Model School – Jayenne Elementary
- 6) Lloyd White – Honorable Mention
- 7) Mrs. Kim Higgins, Principal, Monongah Elementary – Presentation on Student Achievement and Other Student Factors, Data, and Programs
- 8) PUBLIC RELATIONS: President Mrs. Costello is appointing the following person as MCBOE Representative to the following committee:  
**Marion County Public Library** – Connie Boggs effective July 1, 2023
- 9) Delegations
  - a) Chad and Johanna Gower – Personnel Matter
  - b) Nicole Walls – Grow Your Own Pathway Program

**NEW BUSINESS**

Mr. Boyles made a motion, seconded by Mr Pellegrin to approve the following:

**45-2000 MINUTES – AGREEMENTS – CONTRACTS****2515 MINUTES**

The approval of the Official Minutes for a Special Meeting on May 8, 2023.

**2516 MINUTES**

The approval of the Official Minutes for a Regular Meeting on May 15, 2023.

**2517 READING HORIZONS-ELEVATE LITERACY SKILLS TOOLKITS – GRADE 4**

The approval of the quote from Reading Horizons to purchase Reading Horizon Elevate Literacy Skills Toolkits for all 4<sup>th</sup> Grade classrooms, in the amount of \$28,481.25. FUNDING: Title IV

**2518 HOOTEN EQUIPMENT COMPANY LLC – REFRIGERATOR - EFHS**

The approval of the quote from Hooten Equipment Company LLC to purchase a Pass Thru Refrigerator for EFHS, in the amount of \$11,126.05. FUNDING: Child Nutrition

OTHER BIDS: Stout Company - No Bid and Douglas Equipment - \$12,059.12

**2519 LIMINEX, INC DBA GOGUARDIAN – SUBSCRIPTION RENEWAL**

The approval of the subscription renewal with Liminex, Inc. DBA GoGuardian, in the amount of \$99,675.00. FUNDING: Technology and C & I Department

**2520 EMCOR/SCALISE INDUSTRIES – PAYMENT REQUEST - NMHS HVAC UPGRADES**

The approval of the Payment Request #S221255=07 from Emcor Services/Scalise Industries for the NMHS HVAC UPGRADES Period to 03-15-23, in the amount of \$184,050.00.

FUNDING: ESSRF 3

**2521 CDW-G – TEACHER PROJECTORS**

The approval of the quote from CDW-G to purchase 60 ViewSonic Projectors for teacher workstations, in the amount of \$33,028.00. FUNDING: Technology

OTHER BIDS: Alpha Technologies - \$34,570.80 & Zones - \$34,587.60

**2522 TATE COMMUNICATION – PHONE SYSTEM UPGRADE - JAYENNE**

The approval of the quote from Tate to upgrade the phone system at Jayenne, in the amount of \$28,335.75. FUNDING: Technology. OTHER BIDS: N/A-This product will match our current county wide phone system.

**2523 MOU – BARBOUR COUNTY BOE – MEDICAID SERVICES**

The approval of the Memorandum of Understanding for Marion County Board of Education ("Agent") to provide Medicaid Services with the Medicaid Auditor that is employed by the Southern Educational Services Cooperative ("SESC") to Barbour County Board of Education ("Client") for the 2023-2024 School Year.

**2524 MOU – DODDRIDGE COUNTY BOE – MEDICAID SERVICES**

The approval of the Memorandum of Understanding for Marion County Board of Education ("Agent") to provide Medicaid Services with the Medicaid Auditor that is employed by the Southern Educational Services Cooperative ("SESC") to Doddridge County Board of Education ("Client") for the 2023-2024 School Year.

**2525 MOU – GILMER COUNTY BOE – MEDICAID SERVICES**

The approval of the Memorandum of Understanding for Marion County Board of Education ("Agent") to provide Medicaid Services with the Medicaid Auditor that is employed by the Southern Educational Services Cooperative ("SESC") to Gilmer County Board of Education ("Client") for the 2023-2024 School Year.

**2526 MOU – HARRISON COUNTY BOE – MEDICAID SERVICES**

The approval of the Memorandum of Understanding for Marion County Board of Education ("Agent") to provide Medicaid Services with the Medicaid Auditor that is employed by the Southern Educational Services Cooperative ("SESC") to Harrison County Board of Education ("Client") for the 2023-2024 School Year.

**2527 MOU – LEWIS COUNTY BOE – MEDICAID SERVICES**

The approval of the Memorandum of Understanding for Marion County Board of Education ("Agent") to provide Medicaid Services with the Medicaid Auditor that is employed by the Southern Educational Services Cooperative ("SESC") to Lewis County Board of Education ("Client") for the 2023-2024 School Year.

**2528 MOU – MONONGALIA COUNTY BOE – MEDICAID SERVICES**

The approval of the Memorandum of Understanding for Marion County Board of Education ("Agent") to provide Medicaid Services with the Medicaid Auditor that is employed by the Southern Educational Services Cooperative ("SESC") to Monongalia County Board of Education ("Client") for the 2023-2024 School Year.

**2529 MOU – PRESTON COUNTY BOE – MEDICAID SERVICES**

The approval of the Memorandum of Understanding for Marion County Board of Education ("Agent") to provide Medicaid Services with the Medicaid Auditor that is employed by the Southern Educational Services Cooperative ("SESC") to Preston County Board of Education ("Client") for the 2023-2024 School Year.

**2530 MOU – TAYLOR COUNTY BOE – MEDICAID SERVICES**

The approval of the Memorandum of Understanding for Marion County Board of Education ("Agent") to provide Medicaid Services with the Medicaid Auditor that is employed by the Southern Educational Services Cooperative ("SESC") to Taylor County Board of Education ("Client") for the 2023-2024 School Year.

**2531 MOU – TUCKER COUNTY BOE – MEDICAID SERVICES**

The approval of the Memorandum of Understanding for Marion County Board of Education ("Agent") to provide Medicaid Services with the Medicaid Auditor that is employed by the Southern Educational Services Cooperative ("SESC") to Tucker County Board of Education ("Client") for the 2023-2024 School Year.

**2532 MOU – BARBOUR COUNTY BOE – AUDIOLOGY SERVICES**

The approval of the Memorandum of Understanding for Marion County Board of Education ("Service Provider") to provide Audiology Services to qualifying students to Barbour County Board of Education ("Client") for the 2023-2024 School Year.

**2533 MOU – WVU BOARD OF GOVERNORS – CVRP**

The approval of the Memorandum of Understanding for WVU Board of Governors and its School of Medicine, Department of Ophthalmology and Visual Sciences to provide two (2) Orientation and Mobility Specialist to provide vision rehabilitation services to blind and visually impaired School-age students for the 2023-2024 School Year. The Orientation and Mobility Specialist will be comparable to the WVDE Professional Salary Schedule based on years of experience and education plus \$18,600. FUNDING: IDEA

**2534 THE ROMAN CATHOLIC DIOCES OF WHEELING-CHARLESTON – LEASE RENEWAL**

The Superintendent recommends the approval of the renewal of the lease agreement with Bishop Mark E. Brennan, Bishop of the Roman Catholic Diocese of Wheeling-Charleston for use of the gymnasium for Monongah Middle School for the 2023-24 SY, in the amount of \$10,000.00.

FUNDING: County

**2535 HOUGHTON MIFFLIN HARCOURT – LITERACY R180 - RENEWAL**

The approval of the subscription renewal of Literacy R180 U Stage C/S44 NG Secondary (9-12) through Houghton Mifflin Harcourt, in the amount of \$34,816.25. FUNDING: IDEA Funds

**2536 CONTRACT – KIM MOSS – PSYCHOLOGY EVALUATIONS**

The approval of the contract with Kim Moss to provide Psychology Evaluations for the 2023-2024 School Year. The rate of services is \$350 per evaluation, \$50 per Supplemental data, \$200 per cognitive evaluation, \$150 per achievement evaluation, \$250 per ADOS-2/Autism Evaluation (Standalone evaluation) and \$150 per ADOS-2/Autism Evaluation as supplemental data. (See contract as attachment) FUNDING: County



**2537 TATE COMMUNICATION – PHONE SYSTEM – EAST DALE ELEMENTARY**

The approval of the quote from Tate Communication to replace the phone system at East Dale Elementary, in the amount of \$29,578.00. FUNDING: Technology. OTHER BIDS: N/A This system will match the county wide phone system.

**2538 OMNI/VERITAS – PAY REQUEST #20 (REVISED)**

The approval of the pay request #20 (Revised) from Omni/Veritas for work completed by Veritas from February 25 – April 25, 2023, in the amount of \$9,793.55 FUNDING: County

**2539 THE MCCABE LAND COMPANY - LEASE**

The Superintendent recommends the approval enter into a Lease agreement with McCabe Land Company for use of a certain building located at 320 Adams Street, Fairmont, WV from July 1, 2023 to June 30, 2024, in the amount of \$36,000.00 to be paid in equal monthly installments.

FUNDING: Adult Ed Grant

**2540 USE OF FACILITIES – EFHS – PATTY FEST**

The approval of the Use of Facilities form for EFHS for the Patty Fest, Inc to use the EFHS Commons area and Classrooms June 10, 2023.

**2541 USE OF FACILITIES – EFMS – WV SWARM**

The approval of the Use of Facilities form for EFMS for WV Swarm to use the Annex Gym May 8 - June 2, 2023.

**2542 FIELD TRIP –OUT-OF-STATE - PRIVATE AUTO**

The approval of the following:

**NMHS – Football**, requested permission to use private auto to travel to Washington Jefferson University, June 14, 2023 for 7/7.

Approximate number of students:20

Chaperone(s): Coach Hays. Students riding with their parents

Approximate Cost: \$175.00

Source of funds: Football Boosters

Number of school days lost: 0

**2543 FIELD TRIP – PRIVATE AUTO – OUT-OF-STATE**

The approval of the following:

**NMHS - Basketball**, requested permission to use a Private Auto to travel to Marietta College, June 10, 2023 to participate in basketball shootout.

Approximate number of students: 20

Chaperone(s): Coach Harbert – Students riding with their own parents

Approximate Cost: \$225

Source of funds: Basketball Boosters

Number of school days lost: 0

**2544 FIELD TRIP – OVERNIGHT– PRIVATE AUTO**

The approval of the following:

**NMHS –Basketball**, requested permission to use Private Auto to travel to Marshall University, June 16-17, 2023 for Basketball Camp.

Approximate number of students:30

Chaperone(s): Coach Harbert – Students riding with their own parents

Approximate Cost: \$1,200.00

Source of funds: Boosters

Number of school days lost:0

**2545 FIELD TRIP –COUNTY BUS – OVERNIGHT**

The approval of the following:

**EFHS– Band**, requested permission to use county buses to travel to Camp Cowen, August 5-10, 2023 for band camp.

Approximate number of students: 90

Chaperone(s): TJ Bean, Kelly Michael, Ronda Hopkins, Lisa Iya, Frederick Vincent Sr., Michele Vincent, Kevin Morris, Kelli Morris, Mary Lynn Westfall, Denzil W. Westfall Jr., Mandy L. Gobbert, Chandra Hartung, Paul Michael Swisher, David E. May, Barbara L. May, John L. Pethtel, Kimberly K. Pethtel, Edward E. Cale, Jennifer S. Shelton, David L Utt, Cindy L Utt, Draga W. Lindsey, James N. Nichols, Pamela S. Thorne

Approximate Cost: \$3,000.00

Source of funds: Boosters

Number of school days lost:0

**2546 FIELD TRIP – OVERNIGHT– PRIVATE AUTO**

The approval of the following:

**EFHS– GIRLS/BOYS SOCCER**, requested permission to use a Private Auto to travel to Doddridge Co Park, West Union, WV, July 26-29, 2023 for Training Camp.

Approximate number of students: 60

Chaperone(s): Ian Hayhurst, Eric Wright, Breana Vincent, Katey Sharpe, Keira Hill, Kyra Miller, Walt Larnard, Cassell Brandli, & Aiden Slusser, Kristy & Tim Cole, Ame & Ryan Church, Amber & Matt Fancher.

Approximate Cost: \$2,000.00

Source of funds: Boosters

Number of school days lost: 0

**2547 FIELD TRIP – OVERNIGHT– COUNTY BUS**

The approval of the following:

**EFHS– GIRLS/BOYS SOCCER**, requested permission to use a County Bus to travel to Sissonville High and Charleston Catholic, WV, August 18-19, 2023 for Games.

Approximate number of students: 50

Chaperone(s): Ian Hayhurst, Eric Wright, Breana Vincent, Katey Sharpe, Keira Hill, Kyra Miller, Walt Larnard, Cassell Brandli, & Aiden Slusser.

Approximate Cost: \$2,000.00

Source of funds: Boosters

Number of school days lost: 0

**2548 FIELD TRIP – PRIVATE AUTO – COMMERCIAL CARRIER – OUT-OF-STATE - OVERNIGHT**

The approval of the following:

**EFHS – Travel Club**, requested permission to use a Private Auto to travel to/from Pittsburg, PA, and use Commercial Carrier American Airline to travel to Costa Rica, July 12-20, 2023 to explore Costa Rica.

Approximate number of students: 7

Chaperone(s): Karen Morgan, RYANNE Morgan, Katey Sharpe

Approximate Cost: \$3500.00 per person

Source of funds: Self

Number of school days lost:0

**2549 FIELD TRIP – COUNTY BUS – OVERNIGHT**

The approval of the following:

**EFHS Football**, requested permission to use a county bus to Camp Kidd, Tucker County, July 31 – August 2, 2023 for a Football Mini Camp.

Approximate number of students: 60

Chaperone(s): Coach Eakle, Carter DeVault, Mike Sarsfield, Josh Kisner, Ron Martin, Ben Callaway, Charles Barta, Phil Wright, Will Sarsfield, Aden Slusser

Approximate Cost: \$300.00

Source of funds: Boosters

Number of school days lost:0

**2550 EMCOR/SCALISE INDUSTRIES – PAYMENT REQUEST - NMHS HVAC UPGRADES**

The approval of the Payment Request #S221255=08 from Emtor Services/Scalise Industries for the NMHS HVAC UPGRADES Period to 03-30-23, in the amount of \$253,125.00.

FUNDING: ESSRF 3

**2551 USE OF FACILITIES – 5<sup>th</sup> STREET GYM – MCYBA/WEST BASKETBALL**

The approval of the Use of Facilities form for 5<sup>th</sup> Street Gym for Marion County Youth Basketball Association(MCYBA)/West Basketball to use the 5<sup>th</sup> Street Gym June 1, 2023 – March 1, 2024.

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders* **NAYS: 0**

Mr. Saunders made a motion, seconded by Mr. Boyles to approve:

**45-3000 FINANCIAL**

**3044** Vendor List dated May 30, 2023 are viewable in the attachments on the Marionboe.com website .

**3045** Budget Supplements and transfers dated May 30, 2023 are viewable in the attachments on the Marionboe.com website.

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders* **NAYS: 0**

Mr. Saunders made a motion, seconded by Mr. Pellegrin to go into executive session at 7:00 pm for a personnel matter.

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders* **NAYS: 0**

Mr. Pellegrin made a motion, seconded by Mr. Boyles to return to regular session at 7:40 pm.

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders* **NAYS: 0**

Mr. Pellegrin made a motion, seconded by Mr. Boyles to approve the following **EXCEPT FOR ITEMS 4484, 4485, 4486, and 4487, which must be voted on separately.**

**45-4000 PERSONNEL**

**The Superintendent reserves the right to submit an alternate name during the meeting when necessary.**

**4461 EMPLOYMENT – PAID COACHES**

The approval of the following coaching positions effective for the 2023-24 season pending WV certification and CIB verification if needed:

***Barrackville Elementary/Middle***

**C23 03 27 32**

<u>Taylor Kerere</u>	Volleyball/Assistant	SSAC
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***East Fairmont High School***

**C23 03 27 01**

<u>Shannon Beckman</u>	Cheerleading/JV	SSAC
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**C23 03 27 08**

<u>Ian Hayhurst</u>	Boys' Soccer	SSAC
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**C23 03 27 04**Carissa Mullenax

Volleyball/Assistant

SSAC

**C23 03 27 05**David Webb

Golf

SSAC

**C23 03 27 10**Eric Wright

Girls' Soccer

SSAC

***East Fairmont Middle School*****C23 04 20 01**Clayton Brandli

Boys' Soccer

SSAC

**C23 03 27 34**Danelle Conaway

Girls' Cross Country

Sub Permit

**C23 03 27 33**Connie Conrad

Boys' Cross Country

SSAC

**C23 04 18 04**Erica Lawrence

Cheerleading/Assistant

Professional

**C23 04 20 03**Lucas Pammer

Girls' Soccer

SSAC

**C23 03 27 38**Jason VanGilder

Football/Assistant

SSAC

**C23 03 27 37**Scott Williams

Head Football

SSAC

***Fairmont Senior High School*****C23 03 27 19**Matthew Branch

Boys' Soccer/Assistant

SSAC

**C23 03 27 14**Desiree Hardway

Cheerleading/JV

SSAC

**C23 03 27 16**Scott Johnson

Head Volleyball

SSAC

**C23 03 27 22**Michael Mainella

Football/Assistant

SSAC

**Mannington Middle School****C23 03 27 46**

<u>Vladimir Jean-Philippe</u>	Football/Assistant	SSAC
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**C23 03 27 45**

<u>Earl Layton</u>	Head Football	SSAC
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**North Marion High School****C23 05 02 01**

<u>Alicia Cassell</u>	Volleyball/Assistant	SSAC
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**C23 03 27 28**

<u>Timothy Elliott</u>	Boys' Soccer	SSAC
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**C23 04 25 02**

<u>Samantha Hepner</u>	Cheerleading, Freshman	SSAC
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**C23 03 27 30**

<u>Kevin Masters</u>	Girls' Soccer/Assistant	SSAC
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**C23 03 27 26**

<u>Terry Starsick</u>	Football/Assistant	SSAC
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**West Fairmont Middle School****C23 04 21 02**

<u>Collin Petonick</u>	Boy's Soccer/Assistant	Professional
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**C23 04 21 01**

<u>Andrew Wharton</u>	Boys' Soccer	SSAC
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**4462 VOLUNTEER - COACHES**

The approval of the following non-paid coaches effective for the 2023-24 season pending WV certification and CIB verification if needed:

**East Fairmont High School****C23 03 27 66**

<u>Keira Hill</u>	Girls' Soccer/Volunteer	SSAC
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**C23 03 27 59**

<u>Kathleen Lantz</u>	Cheerleading/Volunteer	SSAC
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**C23 03 27 64**

<u>Ronald Martin</u>	Football/Volunteer	SSAC
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**C23 03 27 66**

<u>Kyra Miller</u>	Girls' Soccer/Volunteer	SSAC
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**C23 03 27 63**Kevin Webb

Golf/Volunteer

SSAC

**C23 03 27 65**Eric Wright

Boys' Soccer/Volunteer

SSAC

***East Fairmont Middle School*****C23 05 18 01**Tabitha Shupe

Girls' Soccer/Volunteer

SSAC

***Fairmont Senior High School*****C23 03 27 67**Jodi Arbogast

Football/Volunteer

SSAC

**C23 03 27 67**John Wesley Ours

Football/Volunteer

SSAC

**C23 03 27 67**Adam Pethtel

Football/Volunteer

SSAC

**C23 03 27 67**Donnie Retton

Football/Volunteer

Professional

***North Marion High School*****C23 04 06 72**Cora Gum

Girls' Soccer/Volunteer

Professional

**4463 REASSIGNMENT – PAID COACHES**

The approval of the following coaching positions effective for the 2022-23 season pending WV certification and CIB verification if needed:

From:

To:

***Fairmont Senior High School***William Heston

Tennis/Assistant

Boys' and Girl's  
Head Tennis***INTERIM***

2022-23 Season

**4464 RESIGNATION – COACHES**

The approval of the following coaching resignations:

***Fairmont Senior High School***Clara Deskins

Boys' Tennis

Effective: May 23, 2023

Clara Deskins

Girls' Tennis

Effective: May 23, 2023

**4465 PROFESSIONAL LEAVE**

The approval of the following:

Melinda Brown, Community Programs Facilitator, Barnes Learning Center, requests permission to attend Nita M. Lowey 21<sup>st</sup> CCLC 2023 Summer Symposium, in New Orleans, LA, from July 19, 2023-July 21, 2023.

To be funded by: 21<sup>st</sup> CCLC Summer Symposium

**4466 RESIGNATIONS – PROFESSIONAL PERSONNEL**

The approval of the professional resignations as follows:

Susan Brooks

Grade 2  
East Park Elementary School  
200 Days  
Effective: June 5, 2023

Alyssa Grubler

Grade 4  
Watson Elementary School  
200 Days  
Effective: June 30, 2023

Christine Holsopple

IEP Specialist/Special Education Liaison  
Central Office  
230 Days  
Effective: June 30, 2023

Loran Lowdermilk

Grade 6  
East Fairmont Middle School  
200 Days  
Effective: June 1, 2023

Salina Sherry

Sp Ed Multi Cat  
East Fairmont Middle School  
200 Days  
Effective: June 30, 2023

Amber Swiger

Social Studies  
Fairmont Senior High School  
200 Days  
Effective: June 1, 2023

Kristina Whitfield

Grade 4  
Watson Elementary School  
200 Days  
Effective: June 30, 2023

**4467 LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL**

The approval of the following:

Olivia Bartic                      Teacher                      Monongah Middle School  
Request a leave of absence on May 5, 2023.

Brenda Cress                      Teacher                      North Marion High School  
Request a leave of absence on April 6, 2023, April 18-19, 2023, May 1, 2023, May 5, 2023, and May 15, 2023.

**4468 EMPLOYMENT –PROFESSIONAL PERSONNEL -SUMMER SOLE PROGRAM/EXTENDED SCHOOL YEAR/CREDIT RECOVERY/SUMMER CAMP PROGRAM**

The approval of the following:

***Blackshere Elementary School***

**P23 05 23 01**

Karen Fox                                      Transitional Kindergarten AS NEEDED  
SUMMER CAMP PROGRAM

***East Fairmont High School***

**P23 02 27 51**

Chad Davidson                      Teacher AS NEEDED  
CREDIT RECOVERY PROGRAM

***White Hall Elementary School***

**P23 05 18 02**

Sarah Schwendeman                      Elementary Teacher AS NEEDED  
SUMMER SOLE PROGRAM

**4469 EMPLOYMENT – SUBSTITUTE TEACHER RENEWALS FOR THE 2023-24 SCHOOL YEAR**

The approval of the following substitute teacher renewals:

Harper, Micaela  
Shevchuck, Stacie

**4470 EMPLOYMENT – SUBSTITUTE TEACHERS FOR SUMMER PROGRAMS**

The approval of the following pending WV certification and CIB verification:

Charles Jordan                      Professional

Patricia Mascaro                      Professional



**4471 REASSIGNMENT – PROFESSIONAL PERSONNEL**

The following employment(s) are endorsed by the Superintendent, the School Principal, and Faculty Senate Designee(s):

	From:	To:
<b><u>P23 05 09 01</u></b>		
<u>Tonya Moore</u>	<b><i>Transfer List</i></b>	Pre K Special Needs East Dale Elementary 200 Days Effective: 2023-24 SY

**4472 RESIGNATION – PROFESSIONAL PERSONNEL – CREDIT RECOVERY PROGRAM**

The approval of the following resignations:

<u>Barbara Haught</u>	Teacher AS NEEDED Credit Recovery Program East Fairmont High School Effective: May 11, 2023
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**4473 RESIGNATIONS – SERVICE PERSONNEL**

The approval of the service personnel resignations as follows:

<u>Melissa Kuhn</u>	Sp Ed Aide Monongah Elementary School 200 Days Effective: June 2, 2023
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<u>Virginia Starsick</u>	Custodian I/II Fairmont Senior High School 210 Days Effective: June 2, 2023
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**4474 LEAVE OF ABSENCE – SERVICE PERSONNEL**

The approval of the following:

<u>Amanda Dobbins</u>	Autism Mentor	East Park Elementary School
	Request a leave of absence from <u>May 23, 2023</u> to <u>June 1, 2023</u> .	

<u>Tina Hoffman</u>	Payroll Supervisor	Central Office
	Request a leave of absence from <u>May 18, 2023</u> to <u>May 19, 2023</u> .	

<u>Tina Hoffman</u>	Payroll Supervisor	Central Office
	Request a leave of absence on <u>May 26, 2023</u> .	

Jacob Hixenbaugh Custodian East Dale Elementary School  
Request a leave of absence on May 24, 2023.

Melanie Hughes LPN/Aide Fairview Elementary School  
Request a leave of absence **AS NEEDED** from February 9, 2023 to June 1, 2023.

Laura Frederick Cook East Fairmont High School  
Request a leave of absence on March 24, 2023, March 29, 2023, April 3, 2023, April 4, 2023, April 5, 2023, April 6, 2023, April 24, 2023, May 7, 2023-May 17, 2023 and May 18, 2023 to June 2, 2023.

Melissa Harr Cafeteria Manager West Fairmont Middle School  
Request a leave of absence on May 12, 2023.

Nichea Pyles Custodian Pleasant Valley Elementary School  
Request a leave of absence from May 19, 2023 to May 23, 2023.

Deborah Wright Custodian East Fairmont High School  
Request a leave of absence on May 26, 2023.

**4475 EMPLOYMENT – SERVICE PERSONNEL**

The approval of the following:

**S23 05 16 04**

Phoebe Brown Cook I/II-Half Time  
North Marion High School  
200 Days  
9:00 am-12:30 pm  
Effective: 2023-24 SY

**S23 05 16 03**

Rebecca Deussenberry Bus Operator #85  
Transportation Dept.  
200 Days  
5:55 am-8:20 am  
1:45 pm-4:15 pm  
Effective: 2023-24 SY

**4476 REASSIGNMENT – SERVICE PERSONNEL**

The approval of the following:

	From:	To:
<b><u>S23 05 09 01</u></b> <u>Kristina Ervin</u>	Autism Mentor-Itinerant West Fairmont Middle 200 Days 8:00 am-2:00 pm	ECCAT Pre-K East Dale Elementary 200 Days 8:00 am-3:30 pm Effective: 2023-2024 SY
<b><u>S23 05 16 01</u></b> <u>Janet Poling</u>	Secretary I/II West Fairmont Middle 220 Days 8:00 am-3:00 pm	Secretary/Accountant I/II West Fairmont Middle 220 Days 8:00 am-3:00 pm Effective: July 1, 2023
<b><u>S23 05 16 02</u></b> <u>Gary Pourbaix II</u>	Bus Operator #104 Transportation Dept. 200 Days 5:05 am-8:30 am 1:45 pm-4:30 pm	Bus Operator #58 Transportation Dept. 200 Days 5:40 am-8:45 am 2:00 pm-4:00 pm Effective: 2023-24 SY
<b><u>S23 05 09 01</u></b> <u>Amy Shipley</u>	<b><i>Transfer List</i></b>	ECCAT Pre-K East Dale Elementary 200 Days 8:00 am-3:30 pm Effective: 2023-2024 SY

**4477 EMPLOYMENT – SERVICE PERSONNEL- SUMMER SOLE PROGRAM/EXTENDED SCHOOL YEAR/CREDIT RECOVERY PROGRAM/SUMMER CAMP PROGRAM**

The approval of the following:

<b>AIDES</b>	<b>June 15, 2023-July 13, 2023 (excluding June 19, June 20, and July 4) HOURS: 8:15 AM-2:15 PM</b>
<b>COOKS</b>	<b>June 14, 2023-July 12, 2023 (excluding June 19, June 20, July 4<sup>th</sup>) HOURS 6:30 am-1:30 pm</b>

**CUSTODIANS June 15, 2023-July 13, 2022**  
 (excluding June 19, June 20, July 4)  
**HOURS 8:00 AM-3:30 PM**

***Blackshere Elementary School***

**S23 05 11 01**

Samantha Efaw ECCAT-Itinerant AS NEEDED  
 SUMMER CAMP PROGRAM

***Jayenne Elementary School***

**S23 05 10 02**

Bailey James Aide-Itinerant AS NEEDED  
 SUMMER SOLE PROGRAM/ESY

***Monongah Elementary School***

**S23 05 23 01**

Petra Moore Aide-Itinerant AS NEEDED  
 SUMMER SOLE PROGRAM/ESY

***Pleasant Valley Elementary School***

**S23 05 05 02**

Nichea Pyles Custodian I/II AS NEEDED  
 SUMMER SOLE PROGRAM

**S23 05 10 06**

Shoshana Wilkinson LPN/Aide-Itinerant AS NEEDED  
 SUMMER SOLE PROGRAM/ESY

***Rivesville Elementary/Middle School***

**S23 05 03 07**

Seneka Teets Aide-Itinerant AS NEEDED  
 SUMMER SOLE PROGRAM/ESY

***Watson Elementary School***

**S23 05 10 10**

Ginger Arnett ECCAT-K-Itinerant AS NEEDED  
 SUMMER SOLE PROGRAM

**S23 05 10 10**

Jami Keener ECCAT-K-Itinerant AS NEEDED  
 SUMMER SOLE PROGRAM

**4478 EMPLOYMENT –SERVICE PERSONNEL -CTE PROGRAM**

The approval of the following:

**S23 05 05 01**

Michael Shane Efaw Custodian I/II AS NEEDED  
CTE PROGRAM  
Marion County Technical Center  
June 27, 2023-June 30, 2023  
8:00 am-3:30 pm

**4479 EMPLOYMENT – SUMMER SERVICE PERSONNEL-BUS OPERATORS**

The approval of the following:

**S23 05 12 01**

Glenn Beal Bus Operator AS NEEDED  
North Attendance Area  
SUMMER SOLE PROGRAM

**S23 05 05 06**

Daniel Thorn Bus Operator AS NEEDED  
West Attendance Area  
SUMMER SOLE PROGRAM

**4480 EMPLOYMENT – SUMMER SERVICE PERSONNEL-SUMMER MAINTENANCE**

The approval of the following:

<b>June 12-June 16</b>		<b>8 hour days</b>
<b>June 19-June 23</b>	<b>(excludes June 19 &amp; 20)</b>	<b>8 hour days</b>
<b>June 26-June 30</b>		<b>8 hour days</b>
<b>July 3-July 7</b>	<b>(excludes July 4)</b>	<b>8 hour days</b>
<b>July 10-July 14</b>		<b>8 hour days</b>
<b>July 17-July 21</b>		<b>8 hour days</b>
<b>July 24-July 28</b>		<b>8 hour days</b>
<b>July 31-August 4</b>		<b>8 hour days</b>

**HOURS: 7:30 am-3:30 pm**

**S23 04 20 01**

**Custodian IV-Floor Crew**

Jacob Sanson

**S23 05 19 01**

**Groundsman/General Maintenance**

Douglas Wyatt



**4481 REASSIGNMENT – SERVICE PERSONNEL-SUMMER SOLE PROGRAM**

The approval of the following:

	From:	To:
<u>Matthew Kerns</u>	<b><u>S23 04 26 02</u></b> Bus Operator AS NEEDED Fairmont Senior Attendance Area SUMMER SOLE PROGRAM	<b><u>S23 04 20 03</u></b> Groundsmans/ General Maintenance Maintenance Dept.
<u>Kelsie Villers</u>	<b><u>S23 04 25 01</u></b> Cook I/II AS NEEDED Watson Elementary SUMMER SOLE PROGRAM	<b><u>S23 05 11 02</u></b> ECCAT-Itinerant AS NEEDED Barrackville Elementary/Middle SUMMER CAMP PROGRAM

**4182 RETIREMENT – SERVICE PERSONNEL**

The approval of the service personnel retirements as follows:

Tammy Williams      Cook I/II-Half Time  
 White Hall Elementary  
 200 Days  
 Effective:    June 30, 2023

**4183 RESIGNATIONS – SUBSTITUTE SERVICE PERSONNEL**

The approval of the substitute service personnel resignations as follows:

Arthur Long      Substitute Bus Operator  
 Effective:    May 26, 2023

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders*      **NAYS: 0**

~~**PULLED 4484 SUSPENSIONS – PROFESSIONAL**~~

~~The approval of \_\_\_\_\_, \_\_\_\_\_, be suspended for 5 school days and to be served on May 22, 2023-May 26, 2023 for Violation of the Employee Code of Conduct.~~

~~**PULLED 4485 SUSPENSIONS – PROFESSIONAL**~~

~~The approval of \_\_\_\_\_, \_\_\_\_\_, be suspended for 15 school days and to be served on May 22, 2023-August 23, 2023 for Violation of the Employee Code of Conduct.~~

Mr. Pellegrin made a motion, seconded by Mr. Dragich to approve the following:

**4486 SUSPENSIONS – SERVICE**

The approval of Chad Groves, Custodian, to be terminated effective June 6, 2023 for Violation of the Employee Code of Conduct.

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders*      **NAYS: 0**

Mr. Dragich made a motion, seconded by Mr. Saunders to approve the following:

**4487 SUSPENSIONS – SERVICE**

The approval of Robert Pethtal, bus driver, be suspended for 4 school days and to be served on May 24, 2023-May 30, 2023 for Leaving the driver's compartment with the keys in the ignition and students on the bus also leaving the scene of an accident.

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders*

**NAYS:** 0

Mr. Saunders made a motion, seconded by Mr. Boyles to approve the following:

***ITEMS 5063 – 5072 ONLY***

**42-5000 DISCUSSION – NEW POLICIES, REVISIONS & DELETIONS**

**First Review – 5-1-23**

**Second Review – 5-15-23**

**Third Reading – 6-5-23**

**5063- Policy 1662 - Anti-Harassment and Violence (New)**

**5064- Policy 3362 - Anti-Harassment and Violence (Revised)**

**5065- Policy 4362 - Anti-Harassment and Violence (Revised)**

**5066- Policy 5517 - Anti-Harassment and Violence (Revised)**

**5067- Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity (Revised)**

**5068- Policy 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability (Revised)**

**5069- Policy 3123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)**

**5070- Policy 4123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)**

**5071- Policy 3122 – Nondiscrimination and Equal Employment Opportunity (Revised)**

**5072- Policy 4122 – Nondiscrimination and Equal Employment Opportunity (Revised)**

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders*

**NAYS:** 0

REVIEW ONLY

**43-5000 DISCUSSION – NEW POLICIES, REVISIONS & DELETIONS**

**First Review – 5-15-23**

**Second Review – 6-5-23**

**Third Reading – 6-16-23**

**5073- Policy 1130 - Conflict of Interest (Revised)**

- 5074- Policy 3113 - Conflict of Interest (Revised)**
- 5075- Policy 4113 - Conflict of Interest (Revised)**
- 5076- Policy 6110 - Federal Funds (Revised)**
- 5077- Policy 6111 - Internal Controls (New)**
- 5078- Policy 6112 - Cash Management of Grants (New)**
- 5079- Policy 6114 - Cost Principles - Spending Federal Funds (New)**
- 5080- Policy 6116 - Time & Effort Reporting (New)**
- 5081- Policy 6325 - Procurement - Federal Grants/Funds (New)**
- 5082- Policy 6550 - Travel Payment & Reimbursement (Revised)**
- 5083- Policy 7300 - Disposition of Real Property (Revised)**
- 5084- Policy 7310 - Disposition of Surplus Property (Revised)**

**REVIEW ONLY**

**45-5000 DISCUSSION – NEW POLICIES, REVISIONS & DELETIONS**

**First Review – 6-5-23**

**Second Review – 6-16-23**

**Third Reading – 7-5-23**

- 5085- Policy 0141.2 - Conflict of Interest (Revised)**
- 5086- Policy 0148.1 – Board-Staff Communications (Revised)**
- 5087- Policy 0149 – Access to Records (Revised)**
- 5088- Policy 0142 – Qualifications (Revised)**
- 5089- Policy 5111.01 – Homeless Students (Replacement Policy)**
- 5090- Policy 8651 – Nonroutine Use of School Busses (Revised)**

**45-6000 SUPERINTENDENT’S REPORT**

- 2022 Scores – Meeting State Benchmarks**
- Growth Levels in Curriculum**
- Security Check Points – Update**
- Marion County Chamber – Young Leaders**
- Meeting with FSU – Dr. Davis**
- Teacher Cadet Program**
- Bids HVAC Project – EFMS**
- HVAC Project – NMHS – Update**
- 6 New buses added to Fleet**
- Enrollment – update**
- Employment – update**
- East West Statement – Project updates**

**45-7000 MATTERS FROM THE BOARD**

**45-8000 LEGAL UPDATE****45-9000 FUTURE MEETINGS**


<b>DATE</b>	<b>PURPOSE</b>	<b>TIME</b>	<b>PLACE</b>
<b>June 16</b> <b>Fri</b>	Regular Session	<b>1:00 pm</b>	Central Office
<b>July 5</b> <b>Wed</b>	Regular Session	5:30 pm	Central Office
July 17	Mon Regular Session	5:30 pm	Central Office
Aug 7	Mon Regular Session	5:30 pm	Central Office
Aug 21	Mon Regular Session	5:30 pm	Central Office

**ADJOURNED**

*Mr. Saunders made a motion, seconded by Mr. Pellegrin to adjourn at 8:15 pm.*

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders*      **NAYS: 0**

  
 \_\_\_\_\_  
**Mrs. Donna Costello, President**

  
 \_\_\_\_\_  
**Dr. Donna Heston, Superintendent/Secretary**

  
 \_\_\_\_\_  
**Robin Haught, Executive Secretary**