

AGENDA
 Marion County Board of Education
 Regular Session
 Monday, June 5, 2023
CENTRAL OFFICE
 6:00 pm

The meeting will be held in the Central Office Conference Room and streamed on our webpage at Marionboe.com.

- I. INVOCATION – PASTOR WAYDE WILSON – TRINITY ASSEMBLY OF GOD**
- II. PLEDGE OF ALLEGIANCE**
- III. BEGIN OFFICIAL PROCEEDINGS**
- IV. ROLL CALL**
- V. AGENDA ITEMS**

45-1000 INFORMATION – RECOGNITIONS – RECOMMENDATIONS – REPORTS

- 1) Teacher of the Year
- 2) Service Personnel of the Year
- 3) M3T Teachers –Recognition
- 4) SREB Unit Design Collaboration – Recognition
- 5) 2023-2024 WV PBIS TIER 1 Model School – Jayenne Elementary
- 6) Lloyd White – Honorable Mention
- 7) Mrs. Kim Higgins, Principal, Monongah Elementary – Presentation on Student Achievement and Other Student Factors, Data, and Programs
- 8) PUBLIC RELATIONS: President Mrs. Costello is appointing the following person as MCBOE Representative to the following committee:
Marion County Public Library – Connie Boggs effective July 1, 2023
- 9) Public Relation Reports:
 - WVSBA Committee on Legislation** - Mrs. Donna Costello
 - WVU Extension Agency** - Mrs. Donna Costello
 - Marion County Health Department** - Mr. George C. Boyles
 - Marion County Chamber of Commerce** - Ms. Mary Jo Thomas
 - Marion County Parks and Recreation** - Mrs. Cathy Maxwell and Mr. Bob Brookover
 - Marion County Public Library** - Joan Schrorering to continue through 6-30-23
 - Stadium Advisory Council** - Jeremy Laird, Mr. Dragich & Mike Talkington
 - Fairmont State University** - Mr. Skarzinski
- 10) Delegations
 - a)
 - b)

NEW BUSINESS

RECOMMENDATION: MOTION _____ YEAS: _____ NAYS: _____

Items Pulled:

45-2000 MINUTES – AGREEMENTS – CONTRACTS**2515 MINUTES**

The Superintendent recommends approval of the Official Minutes for a Special Meeting on May 8, 2023.

2516 MINUTES

The Superintendent recommends approval of the Official Minutes for a Regular Meeting on May 15, 2023.

2517 READING HORIZONS-ELEVATE LITERACY SKILLS TOOLKITS – GRADE 4

The Superintendent recommends approval of the quote from Reading Horizons to purchase Reading Horizon Elevate Literacy Skills Toolkits for all 4th Grade classrooms, in the amount of \$28,481.25. FUNDING: Title IV

2518 HOOTEN EQUIPMENT COMPANY LLC – REFRIGERATOR - EFHS

The Superintendent recommends approval of the quote from Hooten Equipment Company LLC to purchase a Pass Thru Refrigerator for EFHS, in the amount of \$11,126.05. FUNDING: Child Nutrition
OTHER BIDS: Stout Company - No Bid and Douglas Equipment - \$12,059.12

2519 LIMINEX, INC DBA GOGUARDIAN – SUBSCRIPTION RENEWAL

The Superintendent recommends approval of the subscription renewal with Liminex, Inc. DBA GoGuardian, in the amount of \$99,675.00. FUNDING: Technology and C & I Department

2520 EMCOR/SCALISE INDUSTRIES – PAYMENT REQUEST - NMHS HVAC UPGRADES

The Superintendent recommends approval of the Payment Request #S221255=07 from Emcor Services/Scalise Industries for the NMHS HVAC UPGRADES Period to 03-15-23, in the amount of \$184,050.00.
FUNDING: ESSRF 3

2521 CDW-G – TEACHER PROJECTORS

The Superintendent recommends approval of the quote from CDW-G to purchase 60 ViewSonic Projectors for teacher workstations, in the amount of \$33,028.00. FUNDING: Technology
OTHER BIDS: Alpha Technologies - \$34,570.80 & Zones - \$34,587.60

2522 TATE COMMUNICATION – PHONE SYSTEM UPGRADE - JAYENNE

The Superintendent recommends approval of the quote from Tate to upgrade the phone system at Jayenne, in the amount of \$28,335.75. FUNDING: Technology. OTHER BIDS: N/A-This product will match our current county wide phone system.

2523 MOU – BARBOUR COUNTY BOE – MEDICAID SERVICES

The Superintendent recommends approval of the Memorandum of Understanding for Marion County Board of Education (“Agent”) to provide Medicaid Services with the Medicaid Auditor that is employed by the Southern Educational Services Cooperative (“SESC”) to Barbour County Board of Education (“Client”) for the 2023-2024 School Year.

2524 MOU – DODDRIDGE COUNTY BOE – MEDICAID SERVICES

The Superintendent recommends approval of the Memorandum of Understanding for Marion County Board of Education (“Agent”) to provide Medicaid Services with the Medicaid Auditor that is employed by the Southern Educational Services Cooperative (“SESC”) to Doddridge County Board of Education (“Client”) for the 2023-2024 School Year.

2525 MOU – GILMER COUNTY BOE – MEDICAID SERVICES

The Superintendent recommends approval of the Memorandum of Understanding for Marion County Board of Education (“Agent”) to provide Medicaid Services with the Medicaid Auditor that is employed by the Southern Educational Services Cooperative (“SESC”) to Gilmer County Board of Education (“Client”) for the 2023-2024 School Year.

2526 MOU – HARRISON COUNTY BOE – MEDICAID SERVICES

The Superintendent recommends approval of the Memorandum of Understanding for Marion County Board of Education (“Agent”) to provide Medicaid Services with the Medicaid Auditor that is employed by the Southern Educational Services Cooperative (“SESC”) to Harrison County Board of Education (“Client”) for the 2023-2024 School Year.

2527 MOU – LEWIS COUNTY BOE – MEDICAID SERVICES

The Superintendent recommends approval of the Memorandum of Understanding for Marion County Board of Education (“Agent”) to provide Medicaid Services with the Medicaid Auditor that is employed by the Southern Educational Services Cooperative (“SESC”) to Lewis County Board of Education (“Client”) for the 2023-2024 School Year.

2528 MOU – MONONGALIA COUNTY BOE – MEDICAID SERVICES

The Superintendent recommends approval of the Memorandum of Understanding for Marion County Board of Education (“Agent”) to provide Medicaid Services with the Medicaid Auditor that is employed by the Southern Educational Services Cooperative (“SESC”) to Monongalia County Board of Education (“Client”) for the 2023-2024 School Year.

2529 MOU – PRESTON COUNTY BOE – MEDICAID SERVICES

The Superintendent recommends approval of the Memorandum of Understanding for Marion County Board of Education (“Agent”) to provide Medicaid Services with the Medicaid Auditor that is employed by the Southern Educational Services Cooperative (“SESC”) to Preston County Board of Education (“Client”) for the 2023-2024 School Year.

2530 MOU – TAYLOR COUNTY BOE – MEDICAID SERVICES

The Superintendent recommends approval of the Memorandum of Understanding for Marion County Board of Education (“Agent”) to provide Medicaid Services with the Medicaid Auditor that is employed by the Southern Educational Services Cooperative (“SESC”) to Taylor County Board of Education (“Client”) for the 2023-2024 School Year.

2531 MOU – TUCKER COUNTY BOE – MEDICAID SERVICES

The Superintendent recommends approval of the Memorandum of Understanding for Marion County Board of Education (“Agent”) to provide Medicaid Services with the Medicaid Auditor that is employed by the Southern Educational Services Cooperative (“SESC”) to Tucker County Board of Education (“Client”) for the 2023-2024 School Year.

2532 MOU – BARBOUR COUNTY BOE – AUDIOLOGY SERVICES

The Superintendent recommends approval of the Memorandum of Understanding for Marion County Board of Education (“Service Provider”) to provide Audiology Services to qualifying students to Barbour County Board of Education (“Client”) for the 2023-2024 School Year.

2533 MOU – WVU BOARD OF GOVERNORS – CVRP

The Superintendent recommends approval of the Memorandum of Understanding for WVU Board of Governors and its School of Medicine, Department of Ophthalmology and Visual Sciences to provide two (2) Orientation and Mobility Specialist to provide vision rehabilitation services to blind and visually impaired School-age students for the 2023-2024 School Year. The Orientation and Mobility Specialist will be comparable to the WVDE Professional Salary Schedule based on years of experience and education plus \$18,600. FUNDING: IDEA

2534 THE ROMAN CATHOLIC DIOCES OF WHEELING-CHARLESTON – LEASE RENEWAL

The Superintendent recommends the approval of the renewal of the lease agreement with Bishop Mark E. Brennan, Bishop of the Roman Catholic Diocese of Wheeling-Charleston for use of the gymnasium for Monongah Middle School for the 2023-24 SY, in the amount of \$10,000.00.

FUNDING: County

2535 HOUGHTON MIFFLIN HARCOURT – LITERACY R180 - RENEWAL

The Superintendent recommends approval of the subscription renewal of Literacy R180 U Stage C/S44 NG Secondary (9-12) through Houghton Mifflin Harcourt, in the amount of \$34,816.25. FUNDING: IDEA Funds

2536 CONTRACT – KIM MOSS – PSYCHOLOGY EVALUATIONS

The Superintendent recommends approval of the contract with Kim Moss to provide Psychology Evaluations for the 2023-2024 School Year. The rate of services is \$350 per evaluation, \$50 per Supplemental data, \$200 per cognitive evaluation, \$150 per achievement evaluation, \$250 per ADOS-2/Autism Evaluation (Standalone evaluation) and \$150 per ADOS-2/Autism Evaluation as supplemental data. (See contract as attachment) FUNDING: County

2537 TATE COMMUNICATION – PHONE SYSTEM – EAST DALE ELEMENTARY

The Superintendent recommends approval of the quote from Tate Communication to replace the phone system at East Dale Elementary, in the amount of \$29,578.00. FUNDING: Technology. OTHER BIDS: N/A This system will match the county wide phone system.

2538 OMNI/VERITAS – PAY REQUEST #20 (REVISED)

The Superintendent recommends approval of the pay request #20 (Revised) from Omni/Veritas for work completed by Veritas from February 25 – April 25, 2023, in the amount of \$9,793.55 FUNDING: County

2539 THE MCCABE LAND COMPANY - LEASE

The Superintendent recommends the approval enter into a Lease agreement with McCabe Land Company for use of a certain building located at 320 Adams Street, Fairmont, WV from July 1, 2023 to June 30, 2024, in the amount of \$36,000.00 to be paid in equal monthly installments.
FUNDING: Adult Ed Grant

2540 USE OF FACILITIES – EFHS – PATTY FEST

The Superintendent recommends approval of the Use of Facilities form for EFHS for the Patty Fest, Inc to use the EFHS Commons area and Classrooms June 10, 2023.

2541 USE OF FACILITIES – EFMS – WV SWARM

The Superintendent recommends approval of the Use of Facilities form for EFMS for WV Swarm to use the Annex Gym May 8 - June 2, 2023.

2542 FIELD TRIP –OUT-OF-STATE - PRIVATE AUTO

The Superintendent recommends approval of the following:

NMHS – Football, requested permission to use private auto to travel to Washington Jefferson University, June 14, 2023 for 7/7.

Approximate number of students:20

Chaperone(s): Coach Hays. Students riding with their parents

Approximate Cost: \$175.00

Source of funds: Football Boosters

Number of school days lost: 0

2543 FIELD TRIP – PRIVATE AUTO – OUT-OF-STATE

The Superintendent recommends approval of the following:

NMHS - Basketball, requested permission to use a Private Auto to travel to Marietta College, June 10, 2023 to participate in basketball shootout.

Approximate number of students: 20

Chaperone(s): Coach Harbert – Students riding with their own parents

Approximate Cost: \$225

Source of funds: Basketball Boosters

Number of school days lost: 0

2544 FIELD TRIP – OVERNIGHT– PRIVATE AUTO

The Superintendent recommends approval of the following:

NMHS –Basketball, requested permission to use Private Auto to travel to Marshall University, June 16-17, 2023 for Basketball Camp.

Approximate number of students:30

Chaperone(s): Coach Harbert – Students riding with their own parents

Approximate Cost: \$1,200.00

Source of funds: Boosters

Number of school days lost:0

2545 FIELD TRIP –COUNTY BUS – OVERNIGHT

The Superintendent recommends approval of the following:

EFHS– Band, requested permission to use county buses to travel to Camp Cowen, August 5-10, 2023 for band camp.

Approximate number of students: 90

Chaperone(s): TJ Bean, Kelly Michael, Ronda Hopkins, Lisa Iya, Frederick Vincent Sr., Michele Vincent, Kevin Morris, Kelli Morris, Mary Lynn Westfall, Denzil W. Westfall Jr., Mandy L. Gobbert, Chandra Hartung, Paul Michael Swisher, David E. May, Barbara L. May, John L. Pethtel, Kimberly K. Pethtel, Edward E. Cale, Jennifer S. Shelton, David L Utt, Cindy L Utt, Draga W. Lindsey, James N. Nichols, Pamela S. Thorne

Approximate Cost: \$3,000.00

Source of funds: Boosters

Number of school days lost:0

2546 FIELD TRIP – OVERNIGHT– PRIVATE AUTO

The Superintendent recommends approval of the following:

EFHS– GIRLS/BOYS SOCCER, requested permission to use a Private Auto to travel to Doddridge Co Park, West Union, WV, July 26-29, 2023 for Training Camp.

Approximate number of students: 60

Chaperone(s): Ian Hayhurst, Eric Wright, Breana Vincent, Katey Sharpe, Keira Hill, Kyra Miller, Walt Larnard, Cassell Brandli, & Aiden Slusser, Kristy & Tim Cole, Ame & Ryan Church, Amber & Matt Fancher.

Approximate Cost: \$2,000.00

Source of funds: Boosters

Number of school days lost: 0

2547 FIELD TRIP – OVERNIGHT– COUNTY BUS

The Superintendent recommends approval of the following:

EFHS– GIRLS/BOYS SOCCER, requested permission to use a County Bus to travel to Sissonville High and Charleston Catholic, WV, August 18-19, 2023 for Games.

Approximate number of students: 50

Chaperone(s): Ian Hayhurst, Eric Wright, Breana Vincent, Katey Sharpe, Keira Hill, Kyra Miller, Walt Larnard, Cassell Brandli, & Aiden Slusser.

Approximate Cost: \$2,000.00

Source of funds: Boosters

Number of school days lost: 0

2548 FIELD TRIP – PRIVATE AUTO – COMMERCIAL CARRIER – OUT-OF-STATE – OVERNIGHT

The Superintendent recommends approval of the following:

EFHS – Travel Club, requested permission to use a Private Auto to travel to/from Pittsburg, PA, and use Commercial Carrier American Airline to travel to Costa Rica, July 12-20, 2023 to explore Costa Rica.

Approximate number of students: 7

Chaperone(s): Karen Morgan, Ryanne Morgan, Katey Sharpe

Approximate Cost: \$3500.00 per person

Source of funds: Self

Number of school days lost:0

2549 FIELD TRIP – COUNTY BUS – OVERNIGHT

The Superintendent recommends approval of the following:

EFHS Football, requested permission to use a county bus to Camp Kidd, Tucker County, July 31 – August 2, 2023 for a Football Mini Camp.

Approximate number of students: 60

Chaperone(s): Coach Eakle, Carter DeVault, Mike Sarsfield, Josh Kisner, Ron Martin, Ben Callaway, Charles Barta, Phil Wright, Will Sarsfield, Aden Slusser

Approximate Cost: \$300.00

Source of funds: Boosters

Number of school days lost:0

2550 EMCOR/SCALISE INDUSTRIES – PAYMENT REQUEST - NMHS HVAC UPGRADES

The Superintendent recommends approval of the Payment Request #S221255=08 from Emcor Services/Scalise Industries for the NMHS HVAC UPGRADES Period to 03-30-23, in the amount of \$253,125.00.

FUNDING: ESSRF 3

2551 USE OF FACILITIES – 5th STREET GYM – MCYBA/WEST BASKETBALL

The Superintendent recommends approval of the Use of Facilities form for 5th Street Gym for Marion County Youth Basketball Association(MCYBA)/West Basketball to use the 5th Street Gym June 1, 2023 – March 1, 2024.

RECOMMENDATION: MOTION_____ YEAS: _____NAYS: _____

Items Pulled:

45-3000 FINANCIAL

3044 Vendor List dated May 30, 2023 are viewable in the attachments on the Marionboe.com website .

3045 Budget Supplements and transfers dated May 30, 2023 are viewable in the attachments on the Marionboe.com website. .

RECOMMENDATION: MOTION_____ YEAS: _____NAYS: _____

Items Pulled: ***EXCEPT FOR ITEMS 4484, 4485, 4486, and 4487 which must be voted on separately.***

45-4000 PERSONNEL

The Superintendent reserves the right to submit an alternate name during the meeting when necessary.

4461 EMPLOYMENT – PAID COACHES

The Superintendent recommends approval of the following coaching positions effective for the 2023-24 season pending WV certification and CIB verification if needed:

Barrackville Elementary/Middle

C23 03 27 32Taylor Kerere

Volleyball/Assistant

SSAC

East Fairmont High School**C23 03 27 01**Shannon Beckman

Cheerleading/JV

SSAC

C23 03 27 08Ian Hayhurst

Boys' Soccer

SSAC

C23 03 27 04Carissa Mullenax

Volleyball/Assistant

SSAC

C23 03 27 05David Webb

Golf

SSAC

C23 03 27 10Eric Wright

Girls' Soccer

SSAC

East Fairmont Middle School**C23 04 20 01**Clayton Brandli

Boys' Soccer

SSAC

C23 03 27 34Danelle Conaway

Girls' Cross Country

Sub Permit

C23 03 27 33Connie Conrad

Boys' Cross Country

SSAC

C23 04 18 04Erica Lawrence

Cheerleading/Assistant

Professional

C23 04 20 03Lucas Pammer

Girls' Soccer

SSAC

C23 03 27 38Jason VanGilder

Football/Assistant

SSAC

C23 03 27 37Scott Williams

Head Football

SSAC

Fairmont Senior High School**C23 03 27 19**Matthew Branch

Boys' Soccer/Assistant

SSAC

C23 03 27 14

<u>Desiree Hardway</u>	Cheerleading/JV	SSAC
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C23 03 27 16

<u>Scott Johnson</u>	Head Volleyball	SSAC
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C23 03 27 22

<u>Michael Mainella</u>	Football/Assistant	SSAC
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Mannington Middle School**C23 03 27 46**

<u>Vladimir Jean-Philippe</u>	Football/Assistant	SSAC
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C23 03 27 45

<u>Earl Layton</u>	Head Football	SSAC
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North Marion High School**C23 05 02 01**

<u>Alicia Cassell</u>	Volleyball/Assistant	SSAC
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C23 03 27 28

<u>Timothy Elliott</u>	Boys' Soccer	SSAC
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C23 04 25 02

<u>Samantha Hepner</u>	Cheerleading, Freshman	SSAC
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C23 03 27 30

<u>Kevin Masters</u>	Girls' Soccer/Assistant	SSAC
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C23 03 27 26

<u>Terry Starsick</u>	Football/Assistant	SSAC
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West Fairmont Middle School**C23 04 21 02**

<u>Collin Petonick</u>	Boy's Soccer/Assistant	SSAC Professional
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C23 04 21 01

<u>Andrew Wharton</u>	Boys' Soccer	SSAC
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4462 VOLUNTEER - COACHES

The Superintendent recommends approval of the following non-paid coaches effective for the 2023-24 season pending WV certification and CIB verification if needed:

East Fairmont High School**C23 03 27 66**

<u>Keira Hill</u>	Girls' Soccer/Volunteer	SSAC
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C23 03 27 59Kathleen Lantz

Cheerleading/Volunteer

SSAC

C23 03 27 64Ronald Martin

Football/Volunteer

SSAC

C23 03 27 66Kyra Miller

Girls' Soccer/Volunteer

SSAC

C23 03 27 63Kevin Webb

Golf/Volunteer

SSAC

C23 03 27 65Eric Wright

Boys' Soccer/Volunteer

SSAC

East Fairmont Middle School**C23 05 18 01**Tabitha Shupe

Girls' Soccer/Volunteer

SSAC

Fairmont Senior High School**C23 03 27 67**Jodi Arbogast

Football/Volunteer

SSAC

C23 03 27 67John Wesley Ours

Football/Volunteer

SSAC

C23 03 27 67Adam Pethtel

Football/Volunteer

SSAC

C23 03 27 67Donnie Retton

Football/Volunteer

Professional

North Marion High School**C23 04 06 72**Cora Gum

Girls' Soccer/Volunteer

Professional

4463 REASSIGNMENT – PAID COACHES

The Superintendent recommends approval of the following coaching positions effective for the 2022-23 season pending WV certification and CIB verification if needed:

	From:	To:
<i>Fairmont Senior High School</i>		
<u>William Heston</u>	Tennis/Assistant	Boys' and Girl's

4464 RESIGNATION – COACHES

The Superintendent recommends approval of the following coaching resignations:

Fairmont Senior High School

Clara Deskins Boys' Tennis
 Effective: May 23, 2023

Clara Deskins Girls' Tennis
 Effective: May 23, 2023

4465 PROFESSIONAL LEAVE

The Superintendent recommends approval of the following:
Melinda Brown, Community Programs Facilitator, Barnes Learning Center, requests permission to attend Nita M. Lowey 21st CCLC 2023 Summer Symposium, in New Orleans, LA, from July 19, 2023-July 21, 2023.
 To be funded by: 21st CCLC Summer Symposium

4466 RESIGNATIONS – PROFESSIONAL PERSONNEL

The Superintendent recommends approval of the professional resignations as follows:

Susan Brooks Grade 2
East Park Elementary School
200 Days
Effective: June 5, 2023

Alyssa Grubler Grade 4
 Watson Elementary School
 200 Days
 Effective: June 30, 2023

Christine Holsopple IEP Specialist/Special Education Liaison
 Central Office
 230 Days
 Effective: June 30, 2023

Loran Lowdermilk Grade 6
 East Fairmont Middle School
 200 Days
 Effective: June 1, 2023

Salina Sherry Sp Ed Multi Cat
East Fairmont Middle School
200 Days
Effective: June 30, 2023

Amber Swiger Social Studies
Fairmont Senior High School
200 Days
Effective: June 1, 2023

Kristina Whitfield Grade 4
Watson Elementary School
200 Days
Effective: June 30, 2023

4467 LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL

The Superintendent recommends approval of the following:

Olivia Bartic Teacher Monongah Middle School
Request a leave of absence on May 5, 2023.

Brenda Cress Teacher North Marion High School
Request a leave of absence on April 6, 2023, April 18-19, 2023, May 1, 2023, May 5, 2023, and May 15, 2023.

4468 EMPLOYMENT –PROFESSIONAL PERSONNEL -SUMMER SOLE PROGRAM/EXTENDED SCHOOL YEAR/CREDIT RECOVERY/SUMMER CAMP PROGRAM

The Superintendent recommends approval of the following:

Blackshere Elementary School

P23 05 23 01

Karen Fox Transitional Kindergarten AS NEEDED
SUMMER CAMP PROGRAM

East Fairmont High School

P23 02 27 51

Chad Davidson Teacher AS NEEDED
CREDIT RECOVERY PROGRAM

White Hall Elementary School

P23 05 18 02

Sarah Schwendeman Elementary Teacher AS NEEDED
SUMMER SOLE PROGRAM

4469 EMPLOYMENT – SUBSTITUTE TEACHER RENEWALS FOR THE 2023-24 SCHOOL YEAR

The Superintendent recommends approval of the following substitute teacher renewals:

Harper, Micaela
Shevchuck, Stacie

4470 EMPLOYMENT – SUBSTITUTE TEACHERS FOR SUMMER PROGRAMS

The Superintendent recommends approval of the following pending WV certification and CIB verification:

Charles Jordan Professional

Patricia Mascaro Professional

4471 REASSIGNMENT – PROFESSIONAL PERSONNEL

The following employment(s) are endorsed by the Superintendent, the School Principal, and Faculty Senate Designee(s):

	From:	To:
<u>P23 05 09 01</u>		
<u>Tonya Moore</u>	<i>Transfer List</i>	Pre K Special Needs East Dale Elementary 200 Days Effective: 2023-24 SY

4472 RESIGNATION –PROFESSIONAL PERSONNEL -CREDIT RECOVERY PROGRAM

The Superintendent recommends approval of the following resignations:

Barbara Haught Teacher AS NEEDED
Credit Recovery Program
East Fairmont High School
Effective: May 11, 2023

4473 RESIGNATIONS – SERVICE PERSONNEL

The Superintendent recommends approval of the service personnel resignations as follows:

Melissa Kuhn Sp Ed Aide
Monongah Elementary School
200 Days
Effective: June 2, 2023

Virginia Starsick Custodian I/II
Fairmont Senior High School
210 Days
Effective: June 2, 2023

4474 LEAVE OF ABSENCE – SERVICE PERSONNEL

The Superintendent recommends approval of the following:

Amanda Dobbins Autism Mentor East Park Elementary School
Request a leave of absence from May 23, 2023 to June 1, 2023.

Tina Hoffman Payroll Supervisor Central Office
Request a leave of absence from May 18, 2023 to May 19, 2023.

Tina Hoffman Payroll Supervisor Central Office
Request a leave of absence on May 26, 2023.

Jacob Hixenbaugh Custodian East Dale Elementary School
Request a leave of absence on May 24, 2023.

Melanie Hughes LPN/Aide Fairview Elementary School
Request a leave of absence **AS NEEDED** from February 9, 2023 to June 1, 2023.

Laura Frederick Cook East Fairmont High School
Request a leave of absence on March 24, 2023, March 29, 2023, April 3, 2023, April 4, 2023, April 5, 2023, April 6, 2023, April 24, 2023, May 7, 2023-May 17, 2023 and May 18, 2023 to June 2, 2023.

Melissa Harr Cafeteria Manager West Fairmont Middle School
Request a leave of absence on May 12, 2023.

Nichea Pyles Custodian Pleasant Valley Elementary School
Request a leave of absence from May 19, 2023 to May 23, 2023.

Deborah Wright Custodian East Fairmont High School
Request a leave of absence on May 26, 2023.

4475 EMPLOYMENT – SERVICE PERSONNEL

The Superintendent recommends approval of the following:

S23 05 16 04

Phoebe Brown Cook I/II-Half Time
North Marion High School
200 Days
9:00 am-12:30 pm
Effective: 2023-24 SY

S23 05 16 03

Rebecca Deusenberry Bus Operator #85
Transportation Dept.
200 Days
5:55 am-8:20 am
1:45 pm-4:15 pm
Effective: 2023-24 SY

4476 REASSIGNMENT – SERVICE PERSONNEL

The Superintendent recommends approval of the following:

S23 05 09 01

	From:	To:
<u>Kristina Ervin</u>	Autism Mentor-Itinerant West Fairmont Middle 200 Days 8:00 am-2:00 pm	ECCAT Pre-K East Dale Elementary 200 Days 8:00 am-3:30 pm Effective: 2023-2024 SY

S23 05 16 01

<u>Janet Poling</u>	Secretary I/II West Fairmont Middle 220 Days 8:00 am-3:00 pm	Secretary/Accountant I/II West Fairmont Middle 220 Days 8:00 am-3:00 pm Effective: July 1, 2023
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S23 05 16 02

<u>Gary Pourbaix II</u>	Bus Operator #104 Transportation Dept. 200 Days 5:05 am-8:30 am 1:45 pm-4:30 pm	Bus Operator #58 Transportation Dept. 200 Days 5:40 am-8:45 am 2:00 pm-4:00 pm Effective: 2023-24 SY
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S23 05 09 01

Amy Shipley

Transfer List

ECCAT Pre-K
East Dale Elementary
200 Days
8:00 am-3:30 pm
Effective: 2023-2024 SY

4477 EMPLOYMENT – SERVICE PERSONNEL- SUMMER SOLE PROGRAM/EXTENDED SCHOOL YEAR/CREDIT RECOVERY PROGRAM/SUMMER CAMP PROGRAM

The Superintendent recommends approval of the following:

AIDES June 15, 2023-July 13, 2023
(excluding June 19, June 20, and July 4)
HOURS: 8:15 AM-2:15 PM

COOKS June 14, 2023-July 12, 2023
(excluding June 19, June 20, July 4th)
HOURS 6:30 am-1:30 pm

CUSTODIANS June 15, 2023-July 13, 2022
(excluding June 19, June 20, July 4)
HOURS 8:00 AM-3:30 PM

Blackshere Elementary School

S23 05 11 01

Samantha Efaw ECCAT-Itinerant AS NEEDED
SUMMER CAMP PROGRAM

Jayenne Elementary School

S23 05 10 02

Bailey James Aide-Itinerant AS NEEDED
SUMMER SOLE PROGRAM/ESY

Monongah Elementary School

S23 05 23 01

Petra Moore Aide-Itinerant AS NEEDED
SUMMER SOLE PROGRAM/ESY

Pleasant Valley Elementary School

S23 05 05 02

Nichea Pyles Custodian I/II AS NEEDED
SUMMER SOLE PROGRAM

S23 05 10 06

Shoshana Wilkinson LPN/Aide-Itinerant AS NEEDED
SUMMER SOLE PROGRAM/ESY

Rivesville Elementary/Middle School

S23 05 03 07

Seneka Teets Aide-Itinerant AS NEEDED
SUMMER SOLE PROGRAM/ESY

Watson Elementary School

S23 05 10 10

Ginger Arnett ECCAT-K-Itinerant AS NEEDED
SUMMER SOLE PROGRAM

S23 05 10 10

Jami Keener ECCAT-K-Itinerant AS NEEDED
SUMMER SOLE PROGRAM

4478 EMPLOYMENT –SERVICE PERSONNEL -CTE PROGRAM

The Superintendent recommends approval of the following:

S23 05 05 01

Michael Shane Efaw Custodian I/II AS NEEDED
CTE PROGRAM
Marion County Technical Center
June 27, 2023-June 30, 2023
8:00 am-3:30 pm

4479 EMPLOYMENT – SUMMER SERVICE PERSONNEL-BUS OPERATORS

The Superintendent recommends approval of the following:

S23 05 12 01

Glenn Beal Bus Operator AS NEEDED
North Attendance Area
SUMMER SOLE PROGRAM

S23 05 05 06

Daniel Thorn Bus Operator AS NEEDED
West Attendance Area
SUMMER SOLE PROGRAM

4480 EMPLOYMENT – SUMMER SERVICE PERSONNEL-SUMMER MAINTENANCE

The Superintendent recommends approval of the following:

June 12-June 16		8 hour days
June 19-June 23	(excludes June 19 & 20)	8 hour days
June 26-June 30		8 hour days
July 3-July 7	(excludes July 4)	8 hour days
July 10-July 14		8 hour days
July 17-July 21		8 hour days
July 24-July 28		8 hour days
July 31-August 4		8 hour days

HOURS: 7:30 am-3:30 pm

S23 04 20 01

Custodian IV-Floor Crew

Jacob Sanson

S23 05 19 01

Groundsman/General Maintenance

Douglas Wyatt

4481 REASSIGNMENT – SERVICE PERSONNEL-SUMMER SOLE PROGRAM

The Superintendent recommends approval of the following:

	From:	To:
<u>Matthew Kerns</u>	<u>S23 04 26 02</u> Bus Operator AS NEEDED Fairmont Senior Attendance Area SUMMER SOLE PROGRAM	<u>S23 04 20 03</u> Groundsmans/ General Maintenance Maintenance Dept.
<u>Kelsie Villers</u>	<u>S23 04 25 01</u> Cook I/II AS NEEDED Watson Elementary SUMMER SOLE PROGRAM	<u>S23 05 11 02</u> ECCAT-Itinerant AS NEEDED Barrackville Elementary/Middle SUMMER CAMP PROGRAM

4182 RETIREMENT – SERVICE PERSONNEL

The Superintendent recommends approval of the service personnel retirements as follows:

Tammy Williams Cook I/II-Half Time
 White Hall Elementary
 200 Days
 Effective: June 30, 2023

4183 RESIGNATIONS – SUBSTITUTE SERVICE PERSONNEL

The Superintendent recommends approval of the substitute service personnel resignations as follows:

Arthur Long Substitute Bus Operator
 Effective: May 26, 2023

RECOMMENDATION: MOTION _____ YEAS: _____ NAYS: _____
Time:

4484 SUSPENSIONS – PROFESSIONAL

The Superintendent recommends approval of _____, _____, be suspended for 5 school days and to be served on May 22, 2023-May 26, 2023 for Violation of the Employee Code of Conduct.

RECOMMENDATION: MOTION _____ YEAS: _____ NAYS: _____
Time:

4485 SUSPENSIONS – PROFESSIONAL

The Superintendent recommends approval of _____, _____, be suspended for 15 school days and to be served on May 22, 2023-August 23, 2023 for Violation of the Employee Code of Conduct.

RECOMMENDATION: MOTION _____ YEAS: _____ NAYS: _____
Time:

4486 SUSPENSIONS – SERVICE

The Superintendent recommends approval of _____, _____, be suspended for 30 school days and to be served on May 22, 2023-September 11, 2023 for Violation of the Employee Code of Conduct.

RECOMMENDATION: MOTION _____ YEAS: _____ NAYS: _____
Time:

4487 SUSPENSIONS – SERVICE

The Superintendent recommends approval of _____, _____, be suspended for 4 school days and to be served on May 24, 2023-May 30, 2023 for Leaving the driver’s compartment with the keys in the ignition and students on the bus also leaving the scene of an accident.

RECOMMENDATION: MOTION _____ YEAS: _____ NAYS: _____

ITEMS 5063 – 5072 ONLY

42-5000 DISCUSSION – NEW POLICIES, REVISIONS & DELETIONS

First Review – 5-1-23

Second Review – 5-15-23

Third Reading – 6-5-23

- 5063- Policy 1662 - Anti-Harassment and Violence (New)**
- 5064- Policy 3362 - Anti-Harassment and Violence (Revised)**
- 5065- Policy 4362 - Anti-Harassment and Violence (Revised)**
- 5066- Policy 5517 - Anti-Harassment and Violence (Revised)**
- 5067- Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity (Revised)**
- 5067- Policy 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability (Revised)**
- 5069- Policy 3123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)**
- 5070- Policy 4123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)**
- 5071- Policy 3122 – Nondiscrimination and Equal Employment Opportunity (Revised)**
- 5072- Policy 4122 – Nondiscrimination and Equal Employment Opportunity (Revised)**

REVIEW ONLY

43-5000 DISCUSSION – NEW POLICIES, REVISIONS & DELETIONS

First Review – 5-15-23

Second Review – 6-5-23

Third Reading – 6-16-23

- 5073- Policy 1130 - Conflict of Interest (Revised)**
- 5074- Policy 3113 - Conflict of Interest (Revised)**
- 5075- Policy 4113 - Conflict of Interest (Revised)**
- 5076- Policy 6110 - Federal Funds (Revised)**
- 5077- Policy 6111 - Internal Controls (New)**
- 5078- Policy 6112 - Cash Management of Grants (New)**
- 5079- Policy 6114 - Cost Principles - Spending Federal Funds (New)**
- 5080- Policy 6116 - Time & Effort Reporting (New)**
- 5081- Policy 6325 - Procurement - Federal Grants/Funds (New)**
- 5082- Policy 6550 - Travel Payment & Reimbursement (Revised)**
- 5083- Policy 7300 - Disposition of Real Property (Revised)**
- 5084- Policy 7310 - Disposition of Surplus Property (Revised)**

REVIEW ONLY

45-5000 DISCUSSION – NEW POLICIES, REVISIONS & DELETIONS

First Review – 6-5-23

Second Review – 6-16-23

Third Reading – 7-5-23

5085- Policy 0141.2 - Conflict of Interest (Revised)

5086- Policy 0148.1 – Board-Staff Communications (Revised)

5087- Policy 0149 – Access to Records (Revised)

5088- Policy 0142 – Qualifications (Revised)

5089- Policy 5111.01 – Homeless Students (Replacement Policy)

5090- Policy 8651 – Nonroutine Use of School Busses (Revised)

45-6000 SUPERINTENDENT’S REPORT

Student Achievement

Technology

Transportation

Facilities

Maintenance

45-7000 MATTERS FROM THE BOARD

45-8000 LEGAL UPDATE

45-9000 FUTURE MEETINGS

DATE	PURPOSE	TIME	PLACE
June 16 Fri	Regular Session	1:00 pm	Central Office
July 5 Wed	Regular Session	6:00 pm	Central Office
July 17 Mon	Regular Session	6:00 pm	Central Office
Aug 7 Mon	Regular Session	6:00 pm	Central Office
Aug 21 Mon	Regular Session	6:00 pm	Central Office

ADJOURNED

RECOMMENDATION: MOTION _____ YEAS: _____ NAYS: _____

Time: