

OFFICIAL MINUTES  
Marion County Board of Education  
Regular Session  
Monday, December 19, 2022  
**CENTRAL OFFICE**  
6:00 pm

The meeting was held in the Central Office Conference Room and streamed on our Marion County page: marionboe.com.

East Fairmont Middle School Choir performed for the Board of Education

Rev. Larry Bucklew, Life United Methodist Church gave the invocation and Ms. Melissa Cain, Secretary at Central Office, led the Pledge of Allegiance.

The Marion County Board of Education met in a Regular Session on Monday, December 19, 2022 at 6:00 pm.

President Mrs. Costello called the meeting to order at 6:24 pm

MEMBERS PRESENT: Mr. Boyles, Mrs. Costello, Mr. Dragich, Mr. Pellegrin (BY PHONE), Rev. Saunders and Superintendent Dr. Heston

- I. INVOCATION – *Rev. Larry Bucklew, Life United Methodist Church***
- II. PLEDGE OF ALLEGIANCE – *Melissa Cain, Secretary Central Office***
- III. BEGIN OFFICIAL PROCEEDINGS 6:24**
- IV. ROLL CALL Mr. Pellegrin by phone**
- V. AGENDA ITEMS**

**21-1000 INFORMATION – RECOGNITIONS – RECOMMENDATIONS – REPORTS**

- 1) EFMS - CHOIR
- 2) NMHS - Marion County Voice of Democracy Scholarship Contest Winners – Ms. April Kelley
- 3) NMHS – Coach Daran Hays - AA Football 1<sup>st</sup> Team All-State
- 4) Mr. Steve Rodriguez, Fairview Middle Principal – Presentation on Student Achievement and Other Student Factors, Data, and Programs
- 5) Public Relation Reports:
  - WVSBA Committee on Legislation** - Mrs. Donna Costello
  - WVU Extension Agency** - Mrs. Donna Costello
  - Marion County Health Department** - Mr. George C. Boyles – Pleased that narcan training and distributions have been made.
  - Marion County Chamber of Commerce** - Ms. Mary Jo Thomas

**Marion County Parks and Recreation** - Mrs. Cathy Maxwell and Mr. Bob Brookover

**Marion County Public Library** - Joan Schrorering to continue through 6-30-23

**Stadium Advisory Council** - Jeremy Laird, Mr. Dragich & Mike Talkington - Heating Unit at the stadium, Bathroom parts ordered

**Fairmont State University** - Mr. Skarzinski

6) Delegations

a) N/A

**NEW BUSINESS**

Mr. Saunders made a motion, seconded by Mr. Boyles to approve the following:

**21-2000 MINUTES – AGREEMENTS – CONTRACTS**

**2267 MINUTES**

The approval of the Official Minutes for the meeting for a Regular Meeting on December 5, 2022.

**2268 OMNI/VERITAS – GRANTED FOR PAYMENT #16**

The approval to pay the Granted for payment #15 for service from October 31, 2022 – November 25, 2022, in the amount of \$50,529.09. FUNDING: County

**2269 MVA OF HEALTH – MOU/HEALTH CENTER AGREEMENT/LEASE**

The approval of the agreement with Monongahela Valley Association of Health Centers, Inc to provide student comprehensive school health services/leasing a space in Marion County at EFHS and NMHS for one year.

**2270 EMERSON COLLEGE – MOU- STUDENT CLINICAL PROGRAM**

The approval of the Memorandum of Understanding from Emerson College for the Student Clinical Program for one year Effective December 19, 2022.

**2271 USE OF FACILITIES – EFHS – PK SOCCER ACADEMY**

The approval of the Use of Facilities form with PK Soccer Academy to use the gym at EFHS from December, 2022 through February, 2023.

**2272 USE OF FACILITIES – MANNINGTON – PK SOCCER ACADEMY**

The approval of the Use of Facilities form with PK Soccer Academy to use the gym at Mannington from December, 2022 through March, 2023.

**2273 USE OF FACILITIES – FAIRVIEW MIDDLE SCHOOL - MARION COUNTY YOUTH BASKETBALL DBA FAIRVIEW YOUTH BASKETBALL – MCPARC**

The approval of the Use of Facilities form with Marion County Youth Basketball DBA Fairview Youth Basketball to use the gymnasium at Fairview Middle from December 6, 2022 through February 28, 2023.

**2274 USE OF FACILITIES – EFHS – MCPARC**

The approval of the Use of Facilities form with MCPARC Community Band to use the band room and auditorium at EFHS from November, 2022 through June 30, 2023.

**2275 FIELD TRIP – OVERNIGHT – PRIVATE AUTO**

The approval of the following:

**EFMS – Cheer**, Granted permission to use private auto to travel to Mussleman HS, Inwood, WV, February 17-18, 2023, for a Cheer Competition.

Approximate number of students: 18

Chaperone(s): Kim Moran, Leslie Van Zant, Maggie Conaway, Stormie Fluharty, Kayla Smith, Carley Halpenny, Amanda Kay, Kimmy Hamilton, Serena Owens, Jordane Hill, Jennifer Willett

Approximate Cost: \$2,000

Source of funds: Parents

Number of school days lost: 0

**2276 FIELD TRIP – OVER NIGHT – PRIVATE AUTO**

The approval of the following:

**FSHS - Wrestling**, Granted permission to use Private Auto to travel to Huntington, WV, March 2-5, 2023 for the State Tournament.

Approximate number of students: 14

Chaperone(s): Michael Fortier, Steve Gabbert, Nicholas Hedrick, Jay Michael, Adam Naternicola, Jody Arbogast

Approximate Cost: \$2,000.00

Source of funds: Boosters

Number of school days lost: 2

**2277 FIELD TRIP – OUT OF STATE – PRIVATE AUTO**

The approval of the following:

**FSHS - Wrestling**, Granted permission to use Private Auto to travel to Rayland, OH, Jan 28, 2023 Buckeye Tournament.

Approximate number of students: 16

Chaperone(s): Michael Fortier, Steve Gabbert, Nicholas Hedrick, Jay Michael, Adam Naternicola, Jody Arbogast

Approximate Cost: \$2,000.00

Source of funds: Boosters

Number of school days lost: 0

**2278 CHAPERONES – NMHS – MENS BASKETBALL**

The approval of the Chaperone list for NMHS – Men's Basketball for the 2022-2023 SY.

**2279 CHAPERONES – NMHS – SWIM TEAM**

The approval of the Chaperone list for NMHS – Swim Team for the 2022-2023 SY.

**2280 CHAPERONES – NMHS – WOMENS BASKETBALL**

The approval of the Chaperone list for NMHS – Women’s Basketball for the 2022-2023 SY.

**2281 CHAPERONES – NMHS – WRESTLING**

The approval of the Chaperone list for NMHS – Wrestling for the 2022-2023 SY.

**2282 MOU – MOUNTAINEER CHALLENGE ACADEMY (MCA)**

The approval of the Memorandum of Understanding with WVDE/Mountaineer Challenge Academy for the 2022-2023 SY.

**2283 CHAPERONES – WFMS – WRESTLING**

The approval of the Chaperone list for WFMS – Wrestling for the 2022-2023 SY.

**2284 MOU – WVU – PBSP – CENTER FOR EXCELLENCE IN DISABILITIES**

The approval of the Memorandum of Understanding/Observation Agreement with WVU/Public Behavior Support Program Center for Excellence in Disabilities for the 2022-2023 SY.

**2285 USE OF FACILITIES – FSHS – WV YOUTH WRESTLING**

The approval of the Use of Facilities form with WV Youth Wrestling DBA West Fairmont Junior Wrestling Club to use FSHS October 2022 through June 30, 2022.

**2286 RETIREMENT INCENTIVE**

The approval of any full-time employee to receive a \$500 retirement incentive, if a written notification of intent to retire is received in the Personnel Office on or before March 1, 2023 of the school year of their retirement from employment with the Board effective at the conclusion of the 2022-2023 school year. Employees with a minimum of 20 years of service that provide written notice to the Personnel Office on or before March 1<sup>st</sup>, are eligible for the \$500 retirement incentive and not required to finish the school year. All incentives will be paid June 30, 2023.

**2287 FIELD TRIP – OVERNIGHT – OUT-OF-STATE – COMMERCIAL CARRIER**

The approval of the following:

**NMHS – Theatre**, Granted permission to use Commercial Carrier Budget Charters to travel to Lexington, Kentucky, February 28 – March 4, 2023, for South Eastern Theatre Conference.

Approximate number of students: 25

Chaperone(s): Paula Hatten and Celi Oliveto

Approximate Cost: \$5,000

Source of funds: Theatre Fund and Students

Number of school days lost: 3

**2288 FIELD TRIP – OVER NIGHT – PRIVATE AUTO**

The approval of the following:

**EFMS - Cheer**, Granted permission to use Private Auto to travel to South Charleston HS, WV, January 6-7, 2023 for the cheer competition.

Approximate number of students: 0

Chaperone(s): Leslie Van Zant, Maggie Conaway, Stormie Fluharty, Kayla Smith, Carley Halpenny, Amanda Kay, Kim Moran, Kimmy Hamilton, Serena Owens, Jordane Hill, Jennifer Willett

Source of funds: Cheer

Number of school days lost: 0

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders*      **NAYS: 0**

Mr. Boyles made a motion, seconded by Mr. Dragich to approve the following:

**21-3000 FINANCIAL**

**3020** Vendor List dated December 13, 2022 are viewable in the attachments on the Marionboe.com website .

**3021** Treasurers Reports December 13, 2022 are viewable in the attachments on the Marionboe.com website. .

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders*      **NAYS: 0**

Mr. Pellegrin made a motion, seconded by Mr. Saunders to approve the following **EXCEPT FOR ITEM 4275 which was voted on separately.**

**21-4000 PERSONNEL**

**4259 EMPLOYMENT – PAID COACHES**

The approval of the following coaching positions effective for the 2022-23 season pending WV certification and CIB verification if needed:

***Monongah Middle School***

**C22 11 28 01**

Garett Mock                      Boys’ Basketball/7<sup>th</sup> Grade                      Professional

**4260 RESIGNATION – COACHES**

The approval of the following coaching resignations:

***East Fairmont High School***

Eric Wright                      Head Boys’ Soccer  
Effective: December 12, 2022

***North Marion High School***

Samantha Pollock                      Assistant Softball  
Effective: December 12, 2022

**4261 EMPLOYMENT – SPORT EVENT WORKERS**

The approval of the following effective for the 2022-23 School Year.

***North Marion High School***

**C22 11 02 01**

**WINTER SPORTS ANNOUNCERS**

Earl "Rob" Shaffer  
Woodrow Taylor  
Jeffrey Crane

**C22 11 02 02**

**WINTER SPORTS TICKET TAKERS**

Lydia Bueonamici  
Heather Efaw  
Lisa Hayes  
Stacy Hays  
Ginger Jolliffe  
Teresa Martin  
Jennifer Villers  
Christy Waskis

**C22 11 01 03**

**WINTER SPORTS SCOREBOARD/SCORE CLOCK OPERATOR**

Jeffrey Crane  
Steven Harbert  
Michael Parrish  
Woodrow Taylor

***West Fairmont Middle School***

**C22 08 29 12**

**TICKET TAKER**

Zachary Fancher

**4262 RESIGNATIONS – PROFESSIONAL PERSONNEL**

The approval of the professional resignations as follows:

Marissa Gain      Art 5/6  
                            East Fairmont Middle School  
                            200 Days  
Effective:      ***Pending Replacement***

Christopher Uphold      Math  
                                    West Fairmont Middle School  
                                    200 Days  
Effective:      January 13, 2023

**4263 EMPLOYMENT – PROFESSIONAL PERSONNEL**

The following employment(s) are endorsed by the Superintendent, the School Principal, and Faculty Senate Designee(s):

**P22 11 09 01**

James Slaughter Social Studies  
East Fairmont High School  
200 Days  
Effective: 2023-24 SY

**P22 12 01 01**

Rose Thomas Math 7/8  
Fairview Middle School  
200 Days  
Effective: ***Pending release from Taylor County***

**P22 11 29 10**

Krista Vassil Multi-Cat  
Watson Elementary School  
200 Days  
Effective: ***Pending release from Taylor County***

**P22 11 28 01**

Morgan Williams Multi-Cat W/Autism  
White Hall Elementary  
200 Days  
Effective: ***Pending release from Harrison County***

**4264 EMPLOYMENT – PROFESSIONAL PERSONNEL-CTR (CLINICAL TEACHER OF RECORD)**

The following employment(s) are endorsed by the Superintendent, the School Principal, and Faculty Senate Designee(s):

**P22 11 09 01**

Jackson Kelsheimer Social Studies-***CTR***  
East Fairmont High School  
Remainder of the 2022-23 SY  
Effective: ***Pending Certification***

**4265 EMPLOYMENT – PROFESSIONAL PERSONNEL-ELA TUTOR FOR LEARNING RECOVERY AND INNOVATION -CARES ACT ROUND 3**

The approval of the following:

**Fairview Elementary School**  
**P22 11 09 07**

Tina Gump                      ELA After School Tutor for Learning Recovery and Innovation  
Fairview Elementary School  
maximum of 96 after school contract hours  
\$30/hour  
Effective: December 21, 2022

**4266 EMPLOYMENT – SUBSTITUTE TEACHERS**

The approval of the following pending WV certification and CIB verification:

Nathy Janes                      Retired Professional  
Effective: December 21, 2022

**4267 RESIGNATION– SUBSTITUTE TEACHERS**

The approval of the following substitute teacher resignation:

Matthew Barcus  
Effective: December 2, 2022

**4268 RETIREMENT – SERVICE PERSONNEL**

The approval of the service personnel retirements as follows:

Wanda Jones      ECCAT-K  
East Park Elementary School  
200 Days  
Effective: June 30, 2023

**4269 LEAVE OF ABSENCE – SERVICE PERSONNEL**

The approval of the following:

Marcia Campbell                      LPN/Aide                      Barrackville Elementary/Middle  
Granted a leave of absence **AS NEEDED** from November 7, 2022 to June 30, 2023.

Savanh Hixenbaugh                      Autism Mentor-Itinerant      Watson Elementary  
Granted a leave of absence from December 1, 2022 to January 11, 2023.

Susan Raymond                      Secretary                      North Marion High School  
Granted a leave of absence **AS NEEDED** from December 7, 2022 to June 30, 2023.



**4270 EMPLOYMENT – SERVICE PERSONNEL**

The approval of the following:

**S22 11 28 05**

Heather Richards Bus Operator #85  
Transportation Department  
200 Days  
5:55 am-8:20 am  
1:45 pm-4:15 pm  
Effective: December 21, 2022

**S22 11 28 06**

Carol Yost Bus Operator #52  
Transportation Department  
200 Days  
5:45 am-8:20 am  
2:00 pm-4:35 pm  
Effective: December 21, 2022

**4271 REASSIGNMENT – SERVICE PERSONNEL**

The approval of the following:

**P22 11 28 03**

<u>April Darrah</u>	From:	To:
	Cook I/II-Half Time	Cook I/II-Half Time
	North Marion High School	East Fairmont High School
	200 Days	200 Days
	9:00 am-12:30 pm	9:30 am-1:00 pm
		Effective: December 21, 2022

**P22 11 28 04**

<u>Samantha Efaw</u>	From:	To:
	Cook I/II	Aide-Itinerant
	East Fairmont Middle	West Fairmont Middle
	200 Days	200 Days
	6:00 am-1:30 pm	7:30 am-1:30 pm
		Effective: December 21, 2022

**P22 11 28 02**

<u>Kyle Newell</u>	From:	To:
	Custodian I/II	Custodian I/II
	West Fairmont Middle	West Fairmont Middle
	210 Days	210 Days
	3:00 pm-10:30 pm	3:00 pm-10:30 pm
		Effective: December 21, 2022

**4272 EMPLOYMENT- SERVICE PERSONNEL**

The approval of the following:

**S22 12 07 01**

***Stephanie Haddox***

Sp Ed Aide-Itinerant

East Dale Elementary School

200 Days

8:00 am-2:00 pm

Effective: December 21, 2022

**4273 RESIGNATIONS - SUBSTITUTE SERVICE PERSONNEL**

The approval of the substitute service personnel resignations as follows:

Angela Alaska Substitute Secretary

Effective: December 8, 2022

**4274 EMPLOYMENT - SUBSTITUTE SERVICE PERSONNEL**

The approval of the following as substitute service personnel pending completion of training and CIB results:

***Substitute Bus Operator***

**S22 09 01 01**

John Coulter

***Substitute Custodian***

**S22 12 01 01**

James Hall II

***Substitute Custodian***

Henry Hardesty \****Emergency Only***

***Substitute Bus Operator***

**S22 09 01 01**

Donetta Nestor

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders*

**NAYS: 0**

Mr. Dragich made a motion, seconded by Mr. Pellegrin to approve the following:

**4275 SUSPENSIONS -SERVICE**

The approval of Rebecca Tennant, Secretary/Accountant, be suspended for 1 school day and to be served on December 1, 2022 for Failure to properly report absences

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders*

**NAYS: 0**

This was the first reading and no action was taken.

**21-5000 DISCUSSION – NEW POLICIES, REVISIONS & DELETIONS**

**First Review – 12-19-22**

**Second Review – 1-4-23**

**Third Reading – 1-17-22**

**5025-NEW – PO2215 – REQUIRED COURSES OF INSTRUCTION**

**5026-REVISION – PO2625 – CIVICS EDUCATION TEST**

**5027-NEW – PO4116 – DETERMINATION OF EMPLOYEE OR INDEPENDENT WORKER**

**5028-REVISION – PO4120.08 – EMPLOYMENT OF PERSONAL FOR EXTRA-CURRICULAR ACTIVITIES**

**5029-REVISION – PO8340 – LETTERS OF REFERENCE**

**5030-REVISION – PO4125 – COMPETENCY TESTING FOR SERVICE PERSONNEL**

**5031-REVISION – PO3531 – UNAUTHORIZED WORK STOPPAGE**

**5032-REVISION – PO4531 – UNAUTHORIZED WORK STOPPAGE**

**5033-NEW- PO1406 – DETERMINATION OF EMPLOYEE OR INDEPENDENT WORKER**

**5034-REVISION – PO0100 – DEFINITIONS**

**5035-REVISION – PO4122.01- DRUG FREE WORKPLACE**

**5036-REVISION – PO4120.04- EMPLOYMENT OF SUBSTANCE**

**5037-REPLACEMENT – PO5722- SCHOOL SPONSORED PUBLICATIONS AND PRODUCTIONS**

**21-6000 SUPERINTENDENT’S REPORT**

**Student Achievement – Dual Credit opportunities**

**Books for Bullies**

**Calendar Survey’s**

**Thank you to FFS for Healthy Grandfamilies**

**Facial Recognition**

**Technology –  
Transportation**

**Facilities –**

**Safety Checkups**

**Vape Detectors**

**Maintenance**

**21-7000 MATTERS FROM THE BOARD**

**Mr. Boyles -**

**Medical Coding opportunities**

**Cost Spending Efficiency**

**Mr. Dragich -**

**Shout out to our fine arts program**

**Mr. Pellegrin -**

**Fine Arts are important for students**

**Mr. Saunders -**

**Bidding Garbage  
Congratulations to Cheerleaders for their  
success  
Calendar of events  
Metal Detectors in the schools  
Concerns – Bidding of Garbage  
STEAM Bus and Parades**

**Mrs. Costello -**

Mr. Dragich made a motion, seconded by Mr. Boyles to approve the following:

**7025 STUDENT EXPULSION**

The approval of a student to be expelled for one school year for violation of the Safe Schools Act.

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders*      **NAYS: 0**

Mr. Boyles made a motion, seconded by Mr. Pellegrin to approve the following:

**7026 STUDENT EXPULSION**

The approval of a student to be expelled for one school year for violation of the Safe Schools Act.

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders*      **NAYS: 0**

Mr. Dragich made a motion, seconded by Mr. Boyles to approve the following:

**7027 STUDENT EXPULSION**

The approval of a student to be expelled for one school year for violation of the Safe Schools Act.

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders*      **NAYS: 0**

**21-8000 LEGAL UPDATE**

**N/A**

**21-9000 FUTURE MEETINGS**

<b>DATE</b>	<b>PURPOSE</b>	<b>TIME</b>	<b>PLACE</b>
Jan 4	<b>Wed</b> Regular Session	6:00 pm	Central Office
Jan 17	<b>Tue</b> Special Session (Calendar)	5:30 pm	Central Office
Jan 17	<b>Tue</b> Regular Session	6:00 pm	Central Office
Feb 6	Mon Special Session (Calendar)	5:30 pm	Central Office
Feb 6	Mon Regular Session	6:00 pm	Central Office
Feb 20	Mon Special Session (Safety)	4:30 pm	Central Office
Feb 20	Mon Regular Session	6:00 pm	Central Office

**ADJOURNED**

Mr. Saunders made a motion, seconded by Mr. Pellegrin to adjourn at 7:36 pm.

**YEAS:** Boyles, Costello, Dragich, Pellegrin, Saunders      **NAYS: 0**

  
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**Mrs. Donna Costello, President**

  
\_\_\_\_\_  
**Dr. Donna Hage, Superintendent/Secretary**  
Heston

  
\_\_\_\_\_  
**Robin Haught, Executive Secretary**

