

OFFICIAL MINUTES  
Marion County Board of Education  
Regular Session  
Wednesday, January 4, 2023  
**CENTRAL OFFICE**  
6:00 pm

The meeting was held in the Central Office Conference Room and streamed on our Marion County page: marionboe.com.

Mr. L.D. Skarzinski gave the invocation and Ms. Deanna Martin, Aide at Barrackville, led the Pledge of Allegiance.

The Marion County Board of Education met in a Regular Session on Wednesday, January 4, 2023 at 6:00 pm.

President Mrs. Costello called the meeting to order at 6:05 pm

MEMBERS PRESENT: Mr. Boyles, Mrs. Costello, Mr. Dragich, Mr. Pellegrin (BY PHONE), Rev. Saunders and Superintendent Dr. Heston

**22-1000 INFORMATION – RECOGNITIONS – RECOMMENDATIONS – REPORTS**

- 1) Mrs. June Haight, West Fairmont Middle Principal – Presentation on Student Achievement and Other Student Factors, Data, and Programs
- 2) Public Relation Reports:
  - WVSBA Committee on Legislation** - Mrs. Donna Costello
  - WVU Extension Agency** - Mrs. Donna Costello
  - Marion County Health Department** - Mr. George C. Boyles
  - Marion County Chamber of Commerce** - Ms. Mary Jo Thomas
  - Marion County Parks and Recreation** - Mrs. Cathy Maxwell and Mr. Bob Brookover
  - Marion County Public Library** - Joan Schrorering to continue through 6-30-23
  - Stadium Advisory Council** - Jeremy Laird, Mr. Dragich & Mike Talkington
  - Fairmont State University** - Mr. Skarzinski
- 3) Delegations
  - a) Toby Heany – VOD/PP
  - b)

**NEW BUSINESS**

Mr. Dragich made a motion, seconded by Mr. Boyles to approve the following **except items 2291, which was voted on separately and items 2292, 2293 and 2294, which were voted/acted on after the after the 5000 series.**

**22-2000 MINUTES – AGREEMENTS – CONTRACTS**

**2289 MINUTES**

The approval of the Official Minutes for the meeting for a Special Meeting on December 14, 2022.

**2290 MINUTES**

The approval of the Official Minutes for the meeting for a Regular Meeting on December 19, 2022.

**2295 FIELD TRIP – OVERNIGHT –OUT-OF-STATE - PRIVATE AUTO**

The approval of the following:

**FSHS – Student Council**, request permission to use private auto to travel to Washington, DC, January 25-30, 2023, for the Student Council L.E.A. D. Conference.

- Approximate number of students: 6
- Chaperone(s): Nathy Janes and D Hardway
- Approximate Cost: \$4,000
- Source of funds: Fundraiser
- Number of school days lost: 2

**2296 FIELD TRIP – OVER NIGHT – PRIVATE AUTO**

The approval of the following:

**EFHS - Swim**, request permission to use Private Auto to travel to Parkersburg, WV, January 13-14, 2023 for the YMCA Swim Meet.

- Approximate number of students: 30
- Chaperone(s): K. Sharpe & E. Gallagher, Tricia Boyles, Devon Boyles, Gina Fantasia, Tracie Satterfield, April McPherson, David Franks, Mandy Waller, Sara Waldron, Michele Lilley, Christie Casto, Beth Fanasia, Cindy Utt, Krystal Townsend, Lisa Freeman, Jessica Cutlip, Mallory Haddix, Ashley Maxey, Rachael Lowe
- Approximate Cost: \$150.00
- Source of funds: Parents
- Number of school days lost: 0

**2297 FIELD TRIP – OVER NIGHT – COUNTY BUS**

The approval of the following:

**NMHS - Robotics**, request permission to use a county bus to travel to Wheeling, WV, January 13-14, 2023 for the Robotics Qualifier.

Approximate number of students: 9

Chaperone(s): Jamie Knight & Kaitlyn Knight

Approximate Cost: \$1000.00

Source of funds: Robotics

Number of school days lost: 0

**2298 FIELD TRIP – OVER NIGHT – COUNTY BUS**

The approval of the following:

**NMHS - Robotics**, request permission to use a county bus to travel to Martinsburg, WV, January 6-7, 2023 for the Robotics Qualifier.

Approximate number of students: 9

Chaperone(s): Jamie Knight & Kaitlyn Knight

Approximate Cost: \$1200.00

Source of funds: Robotics

Number of school days lost: 0

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders*

**NAYS: 0**

**NO MOTION WAS MADE**

**ITEM 2291 DIED FOR A LACK OF MOTION**

**~~2291 BIDDING FOR TRASH/RECYCLING PICKUP SERVICES~~**

~~The Superintendent recommends approval of the Board of Education to solicit and advertise bids for trash and recycling pickup services at 16 sites in Marion County Schools. The bids for the trash and recycling pickup services will be effective July 1, 2023 and for at a minimum of one year with the criteria to ensure that the bidding requires for companies to be fully regulated by the West Virginia Public Service Commission (PSC). The PSC must have the authority to regulate the vendor's service practices, rates, contracts, service areas, safety, and customer complaints should any issues arise. The bidding will be for the following sites: Barnes Learning Center, East Dale Elementary, East Fairmont High School, East Fairmont Junior High, East Park, Fairmont Senior High School, Jayenne Elementary School, MCACEC, Pleasant Valley Elementary, Watson Elementary, West Fairmont Middle School, Whitehall Elementary, Marion County/Bus Garage(Fairmont), Marion County Maintenance, Marion County Central Office, East West Stadium.~~

Mr. Dragich made a motion, seconded by Mr. Boyles to approve the following:

**22-3000 FINANCIAL**

**3022** Vendor List dated December 22, 2022 are viewable in the attachments on the Marionboe.com website .

**3023** Budget Supplements and Transfers December 22, 2022 are viewable in the attachments on the Marionboe.com website.

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders*      **NAYS: 0**

Mr. Dragich made a motion, seconded by Mr. Boyles to approve the following: ***EXCEPT FOR ITEMS 4284 & 4285 which must be voted on separately.***

**22-4000 PERSONNEL**

**The Superintendent reserves the right to submit an alternate name during the meeting when necessary.**

**4276 EMPLOYMENT – PAID COACHES**

The approval of the following coaching positions effective for the 2022-23 season pending WV certification and CIB verification if needed:

***East Fairmont High School***

**C22 12 06 05**

Abbie Eakle                                      Girls’ Track/Assistant                                      SSAC

**C22 12 06 06**

C.W Moore III                                      Baseball/Assistant                                      SSAC

**C22 12 06 07**

Eugenia Reesman                                      Head Softball                                      Professional

**~~PULLED C22 12 06 03~~**

~~Michael Sarsfield                                      Head Boys’ Track                                      Professional~~

**C22 12 06 06**

Byan Spitzer                                      Baseball/Assistant                                      SSAC

**C22 12 06 08**

Shay Swiger                                      Softball/Assistant                                      SSAC

***East Fairmont Middle School***

**C22 12 06 26**

Walter Larnerd                                      Head Girls’ Track                                      SSAC

**C22 12 06 28**

Carrie McClain                                      Head Softball                                      Sub Permit

**C22 12 06 29**

Tyisa Stewart                                      Softball/Assistant                                      Professional

**C22 12 06 24**

Scott Williams                                      Head Boys’ Track                                      SSAC

***Fairmont Senior High School*****C22 12 06 14**

<u>Dayton McVicker</u>	Head Girls' Track	SSAC
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**C22 12 06 16**

<u>Dayton McVicker</u>	Head Boys' Track	SSAC
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**C22 12 06 15**

<u>Joel Parker</u>	Girls' Track/Assistant	SSAC
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**C22 12 06 17**

<u>Joel Parker</u>	Boys' Track/Assistant	SSAC
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***Fairview Middle School*****C22 12 06 31**

<u>Diana Foley</u>	Head Girls' Track	SSAC
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**C22 12 06 30**

<u>Robert McGinty</u>	Head Boys' Track	SSAC
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***Monongah Middle School*****C22 12 06 33**

<u>Maureen Budka</u>	Girls' Track/Assistant	Professional
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**C22 12 06 32**

<u>Donald Hayes Jr.</u>	Boys' Track/ Assistant	SSAC
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***North Marion High School*****C22 12 06 21**

<u>Cindy Davis</u>	Girls' Track/Assistant	SSAC
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**C22 11 09 07**

<u>Amanda Kesling</u>	Head Cheerleading	Sub Permit
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**C22 12 06 20**

<u>Kevin Masters</u>	Boys' Track/Assistant	SSAC
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***Rivesville Elementary/Middle School*****C22 12 06 34**

<u>Kyle Bryan</u>	Head Track	SSAC
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***West Fairmont Middle School*****C22 12 06 36**

<u>Tom Stewart</u>	Head Softball	SSAC
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**4277 VOLUNTEER - COACHES**

The approval of the following non-paid coaches effective for the 2022-23 season pending WV certification and CIB verification if needed:

***East Fairmont High School*****C22 12 06 43**

<u>Brian Abel</u>	Softball/Volunteer	SSAC-Pending
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**C22 12 06 42**

<u>Jacob Bolander</u>	Baseball/Volunteer	SSAC-Pending
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**C22 12 06 43**

<u>Blair Nuzum</u>	Softball/Volunteer	SSAC-Pending
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**C22 12 06 41**

<u>Aiden Slusser</u>	Track/Volunteer	SSAC
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**C22 12 06 43**

<u>Steve Swiger</u>	Softball/Volunteer	SSAC
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***East Fairmont Middle School*****C22 12 06 56**

<u>Lori Ennis</u>	Softball/Volunteer	SSAC-Pending
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**C22 12 06 56**

<u>Clint Laxton</u>	Softball/Volunteer	SSAC-Pending
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**C22 12 06 56**

<u>John Thomas</u>	Softball/Volunteer	SSAC
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***Fairmont Senior High School*****C22 12 06 45**

<u>Jon Cain</u>	Girls' Lacrosse/Volunteer	SSAC
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**C22 12 06 46**

<u>Charles Caputo</u>	Baseball/Volunteer	Professional
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**C22 12 06 45**

<u>Jerry Gardener</u>	Girls' Lacrosse/Volunteer	SSAC
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**C22 12 06 45**

<u>Ryann Moore</u>	Girls' Lacrosse/Volunteer	SSAC
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**C22 12 06 46**

<u>Alex Peschl</u>	Baseball/Volunteer	SSAC-Pending
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**C22 12 06 44**Eric Shaw

Boys' Lacrosse/Volunteer

SSAC

**C22 12 06 44**Anthony Stingo

Boys' Lacrosse/Volunteer

SSAC

***Mannington Middle School*****C22 12 06 59**Adam Thorne

Track/Volunteer

Professional

***North Marion High School*****C22 12 06 52**Rebecca Deusenberry

Softball/Volunteer

SSAC-Pending

**C22 12 06 55**Donald Hayes Jr.

Girls' Track/Volunteer

SSAC

**C22 12 06 52**Julie Myers

Softball/Volunteer

SSAC-Pending

**C22 12 06 52**Jeffrey Singleton

Softball/Volunteer

SSAC

**4278 RETIREMENT – PROFESSIONAL PERSONNEL**

The approval of the professional retirements as follows:

Kimberly Middlemas

Principal

Pleasant Valley Elementary School

225 Days

Effective: June 30, 2023

**4279 LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL**

The approval of the following:

Chelsi Russell

Teacher

Marion County Technical Center

Granted a leave of absence from December 15, 2022 to June 30, 2023.**4280 EMPLOYMENT – PROFESSIONAL PERSONNEL**

The following employment(s) are endorsed by the Superintendent, the School Principal, and Faculty Senate Designee(s):

**P22 12 15 01**Michelle Mascaro-Efaw

Multi-Cat W/Autism

Rivesville Elementary/Middle School

200 Days

Effective: January 5, 2023



**4281 EMPLOYMENT – PROFESSIONAL PERSONNEL-21<sup>st</sup> CENTURY PROGRAM**

The approval of the following:

***Watson Elementary School***

**P22 08 10 06**

Brittany Kelly

Enrichment Instructor-Watson

2022-23 SY

\$10/hour

Monday-Friday

September 2022-May 2023

Effective: January 5, 2023

**4282 RETIREMENT – SERVICE PERSONNEL**

The approval of the service personnel retirements as follows:

Crystal Reynolds Bus Driver #42-22

Transportation Department

200 Days

Effective: December 31, 2022

Donna Yearsley

Bus Aide #41

Transportation Department

200 Days

5:50 am-8:15 am

1:30 pm-4:15 pm

Effective: December 31, 2022

**4283 LEAVE OF ABSENCE – SERVICE PERSONNEL**

The approval of the following:

Candace Bland

Cook

Mannington Middle School

Request a leave of absence on November 30, 2022 and  
December 1, 2022.

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders*

**NAYS:** **0**

Mr. Dragich made a motion, seconded by Mr. Boyles to approve the following:

**4284 SUSPENSIONS – PROFESSIONAL**

The approval of Kimberly Jarmen, Teacher, be suspended for 1 school days and to be served on December 15, 2022 for Violation of Employee Code of Conduct.

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders*

**NAYS:** **0**

Mr. Dragich made a motion, seconded by Mr. Boyles to approve the following:

**4285 SUSPENSIONS – PROFESSIONAL**

The approval of John Christopher Tennant, Teacher, be suspended for 2 school days and to be served on December 14-15, 2022 for Violation of Employee Code of Conduct.

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders*

**NAYS:** **0**



*Second review – No action was taken*

**22-5000 DISCUSSION – NEW POLICIES, REVISIONS & DELETIONS**

**First Review – 12-19-22**

**Second Review – 1-4-23**

**Third Reading – 1-17-22**

**5025-NEW – PO2215 – REQUIRED COURSES OF INSTRUCTION**

**5026-REVISION – PO2625 – CIVICS EDUCATION TEST**

**5027-NEW – PO4116 – DETERMINATION OF EMPLOYEE OR INDEPENDENT WORKER**

**5028-REVISION – PO4120.08 – EMPLOYMENT OF PERSONAL FOR EXTRA-CURRICULAR ACTIVITIES**

**5029-REVISION – PO8340 – LETTERS OF REFERENCE**

**5030-REVISION – PO4125 – COMPETENCY TESTING FOR SERVICE PERSONNEL**

**5031-REVISION – PO3531 – UNAUTHORIZED WORK STOPPAGE**

**5032-REVISION – PO4531 – UNAUTHORIZED WORK STOPPAGE**

**5033-NEW – PO1406 – DETERMINATION OF EMPLOYEE OR INDEPENDENT WORKER**

**5034-REVISION – PO0100 – DEFINITIONS**

**5035-REVISION – PO4122.01 – DRUG FREE WORKPLACE**

**5036-REVISION – PO4120.04 – EMPLOYMENT OF SUBSTANCE**

**5037-REPLACEMENT – PO5722 – SCHOOL SPONSORED PUBLICATIONS AND PRODUCTIONS**

*First review – No action was taken*

**First Review – 1-4-23**

**Second Review – 1-17-23**

**Third Reading – 2-4-23**

**5038-REVISION – PO4213 – STUDENT SUPERVISION AND WELFARE BY SERVICE PERSONNEL**

**5039-REVISION – PO3242 – PROFESSIONAL STAFF DEVELOPMENT**

**5040-REVISION – PO4220 – STAFF EVALUATION**

**5041-REVISION – PO4139.01 – SUSPENSION**

**5042-REVISION – PO4124.01 – PROBATIONARY CONTRACT**

**5043-REVISION – PO4132 – VACANCIES – SERVICE POSITIONS**

**5044-REVISION – PO3139.01 – SUSPENSION**

**5045-REVISION – PO3132 – VACANCIES – PROFESSIONAL POSITIONS**

**Mr. Saunders made a motion, seconded by Mr. Boyles to go into executive session to discuss items 2292, 2293 & 2294 at 7:17.**

**YEAS: Boyles, Costello, Dragich, Pellegrin, Saunders      NAYS: 0**

**Mr. Saunders made a motion, seconded by Mr. Boyles to regular session at 7:51.**

**YEAS: Boyles, Costello, Dragich, Pellegrin, Saunders      NAYS: 0**

**Mr. Saunders made a motion, seconded by Mr. Boyles to approve the items 2292 and 2293:**

**2292 OMNI/VERITAS – CHANGE ORDER #16**

The approval of Change order #16 to pay for addition cost for Owner approved furniture, concrete column size increase verbally approved by owner (work complete), and Toilet partitions and doors at urinals (work not complete, partitions need ordered) in the amount of \$11,317.58. FUNDING: County

**2293 OMNI/VERITAS – CHANGE ORDER #18**

The approval of Change order #18 to pay for Over excavation of parking due to unforeseen paving thickness, light pole, Concrete apron credit (Work complete), in the amount of \$28,962.88. FUNDING: County.

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders*      **NAYS:** **0**

**~~PULLED 2294 OMNI/VERITAS – CHANGE ORDER/AMENDMENT 1A~~**

~~The Superintendent recommends the approval of Change order/Amendment 1A to pay for additional cost escalation for asphalt paving (Work), etc after exhausting Change Order No. 1, which was presented to the board September 19, 2022 in the amount of \$94,958.95. FUNDING: County~~

**22-6000 SUPERINTENDENT’S REPORT**

**Student Achievement – NO CSI Schools**

- Dr. DeVaul – Addresses issues to avoid becoming a CSI School**
- Provided timelines and updates**
- Flipside – Americorp**
- Summer Sole - June 13- July 13**
- Skills USA – Hosting CTE March 23<sup>rd</sup>**
- Future dates of Events**
- Athletic Trainers**

- Technology**
- Transportation**
- Facilities**
- Maintenance**

**Re-routing of transportation**

**22-7000 MATTERS FROM THE BOARD**

**Mr. Boyles -**

- Recognitions of Dr. Heston as Educator of the year.
- Mrs. Middlemas – Retirement
- Mon Health – Offering to assist the School System

**Mr. Dragich -**AED's  
Displays of Arts/Academic**Mr. Saunders -**Congratulations to Dr. Heston as Educator of the Year.  
Judge Wilson - Tickets  
Metal Detectors  
Meeting date for Safety  
Congratulations to Kim Middlemas**Mrs. Costello -**School Calendar  
Suggest that Beginning on July 1 to change Meeting times to 5:30 for recognition times

Mr. Dragich made a motion, seconded by Mr. Boyles to approve the following:

**7028 STUDENT EXPULSION**

The approval of a student to be expelled for one school year for violation of the Safe Schools Act.

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders***NAYS: 0****22-8000 LEGAL UPDATE****N/A****22-9000 FUTURE MEETINGS**

<b>DATE</b>	<b>PURPOSE</b>	<b>TIME</b>	<b>PLACE</b>
Jan 17	<b>Tue</b> Special Session (Calendar)	5:30 pm	Central Office
Jan 17	<b>Tue</b> Regular Session	6:00 pm	Central Office
Feb 6	<b>Mon</b> Special Session (Calendar)	<b>5:30 pm</b>	Central Office
Feb 6	<b>Mon</b> Regular Session	6:00 pm	Central Office
Feb 16	<b>Thur</b> Special Session (Safety)	<b>1:00 pm</b>	Central Office
Feb 20	<b>Mon</b> Regular Session	6:00 pm	Central Office

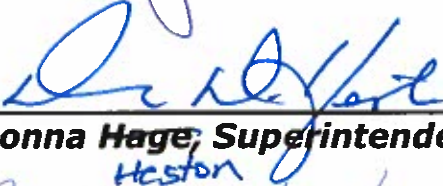
**ADJOURNED**

*Mr. Saunders made a motion, seconded by Mr. Boyles to adjourn at 8:19 pm.*

**YEAS:** *Boyles, Costello, Dragich, Pellegrin, Saunders*      **NAYS: 0**



**Mrs. Donna Costello, President**



**Dr. Donna Hage, Superintendent/Secretary**

*Heston*



**Robin Haught, Executive Secretary**