OFFICIAL MINUTES Marion County Board of Education Regular Session Tuesday, January 17, 2023 CENTRAL OFFICE

6:00 pm

The meeting was held in the Central Office Conference Room and streamed on our webpage at Marionboe.com.

Mr. Pellegrin gave the invocation and Ms. Jerrica Efaw, Bus Aide, Watson, led the Pledge of Allegiance.

The Marion County Board of Education met in a Regular Session on Tuesday, January 17, 2023 at 6:00 pm.

President Mrs. Costello called the meeting to order at 6:01 pm

MEMBERS PRESENT: Mr. Boyles, Mrs. Costello, Mr. Dragich, Mr. Pellegrin (BY PHONE), Rev. Saunders and Superintendent Dr. Heston

INVOCATION -

- PLEDGE OF ALLEGIANCE Jerrica Efaw, Bus Aide, Mannington
- III. BEGIN OFFICIAL PROCEEDINGS
- IV. ROLL CALL
- V. AGENDA ITEMS

24-1000 INFORMATION - RECOGNITIONS - RECOMMENDATIONS - REPORTS

- 1) EFHS Football recognitions Coach Echols- Big 10 Coach of the year All State Honors,
- 2) EFHS Voice of Democracy Winners Dena Hudson
- 3) EFHS Soccer recognitions Coach Wright
- 4) EFHS Volleyball recognitions Coach Dotson
- 5) EFHS Cheer recognitions
- 6) Tyson Furgason, Principal, Rivesville Elementary/Middle Presentation on Student Achievement and Other Student Factors, Data, and Programs
- 7) Public Relation Reports:

WVSBA Committee on Legislation - Mrs. Donna Costello
WVU Extension Agency - Mrs. Donna Costello
Marion County Health Department - Mr. George C. Boyles
Marion County Chamber of Commerce - Ms. Mary Jo Thomas
Marion County Parks and Recreation - Mrs. Cathy Maxwell and Mr.
Bob Brookover

Marion County Public Library - Joan Schrorering to continue through 6-30-23

Stadium Advisory Council - Jeremy Laird, Mr. Dragich & Mike Talkington

Fairmont State University - Mr. Skarzinski

OLD BUSINESS

Mr. Dragich made a motion, seconded by Mr. Pellegrin to approve the following:

2294 OMNI/VERITAS - CHANGE ORDER/AMENDMENT 1A

The approval of Change order/Amendment 1A to pay for additional cost escalation for asphalt paving (Work), etc after exhausting Change Order No. 1, which was presented to the board September 19, 2022, in the amount of \$94,958.95. FUNDING: County

YEAS: Costello, Dragich, Pellegrin NAYS: Boyles, Saunders

NEW BUSINESS

Mr. Saunders made a motion, seconded by Mr. Boyles to approve the following except for item2318 to be voted on separately

24-2000 MINUTES - AGREEMENTS - CONTRACTS

2299 MINUTES

The approval of the Official Minutes for the meeting for a Regular Meeting on January 4, 2023.

2300 VOLUNTEER STAFF - EFHS ATHLETIC TRAINER

The approval of Dawn King as Volunteer Athletic Trainer for the 2022-2023 SY.

2301 HOOTEN EQUIPMENT - REACH IN FREEZER - WATSON

The approval of bid from Hooten Equipment to purchase a Reach in Freezer for Watson, in the amount of \$6,575.00. FUNDING: Child Nutrition OTHER BIDS: Douglas Equipment \$6,834.17 and Stout Equipment \$7,270.00

2302 APPTEGY - THRILLSHARE - WEBSITE

The approval of the renewal of Apptegy – Thrillshare for the county Website, in the amount of \$28,900.00. FUNDING: Technology

2303 HOUGHTON MIFFLIN HARCORT - ICLE SERVICE AGREEMENT - WATSON

The approval to pay Houghton Mifflin Harcort for ICLE Service Agreement for instruction coaching with Terri Klemm, in the amount of \$34,880.00, for Watson Elementary for Guided Reading and Leadership. FUNDING: School Improvement Funds \$24,880.00 and Title II (Model School Monies) \$10,000.00

2304 <u>CURRICULUM ASSOCIATES (I-READY) - PROFESSIONAL DEVELOPMENT</u>

The approval of the agreement with Curriculum Associates (i-Ready) for professional development for all county administrators for data analysis and reflection, in the amount of \$32,000.00. FUNDING: Title IV

2305 D & G MACHINE CO - STAIRS - FSHS

The approval of the quote from D & G Machines to Demolition, Purchase, and Installation of Existing Stairs at FSHS, in the amount of \$38,325.92. FUNDING: Maintenance OTHER BIDS: Advertised in the Times WV and No other bids were submitted.

2306 EMCOR - HVAC UPGRADES - NMHS

The approval of the Application Date 08/19/22 for Payment to EMCOR for HVAC Upgrades at NMHS, in the amount of \$63,900.00.

FUNDING: ESSERF

2307 EMCOR - HVAC UPGRADES - NMHS

The approval of the Application Date 11/18/22 for Payment to EMCOR for HVAC Upgrades at NMHS, in the amount of \$613,620.00.

FUNDING: ESSERF

2308 EMCOR - HVAC UPGRADES - NMHS

The approval of the Application Date 10/20/22for Payment to EMCOR for HVAC Upgrades at NMHS, in the amount of \$244,350.00.

FUNDING: ESSERF

2309 FIELD TRIP - OVERNIGHT - PRIVATE AUTO

The approval of the following:

EFHS – Swim, request permission to use private auto to travel to Shepherd University using private auto, February 3-4, 2023, for the Regional Swim Meet. Approximate number of students: 25

Chaperone(s): Kathryn Sharpe, Emily Gallagher, Tricia Boyles, Harold Boyles, Devon Boyles, Gina Fantasia, Tracia Satterfield, April McPherson, David Franks, Mandy Waller, Sara Waldron, Michele Lilley, Christie Casto, Beth Fantasia, Cindy Utt, Krystal Townsend, Lisa Freeman, Jessica Cutlip, Mallory Haddix, Ashley Maxey, Rachael Lowe

Approximate Cost: \$120 per student Source of funds: Parents/Boosters Number of school days lost: 0

2310 FIELD TRIP - OVER NIGHT - OUT-OF-STATE - COMMERCIAL CARRIER

The approval of the following:

FSHS Band, request permission to use Commercial Carrier – Budget Charters, Inc to travel to Orlando, FL, February 14-18, 2023 for the Music Workshop, Sound Design, and the Art of Foley.

Approximate number of students: 75

Chaperone(s): Mary Rubenstein, Alison Eddy, Freda White, Chris Sharps,

Jennifer Ellison, Amanda Hanigan, Janelle Rowan, Jeremy Rowan, Lynn Bowers,

John Schneider

Approximate Cost: \$75,000.00 Source of funds: Boosters Number of school days lost: 3

2311 FIELD TRIP - OVER NIGHT - PRIVATE AUTO

The approval of the following:

FSHS Swim, request permission to use Private Auto to travel to Shepherd University, WV, Feb 3-4, 2023 for the Regional II Swimming Championship.

Approximate number of students: 22

Chaperone(s): Rob Clevenger & Trina Clevenger – Students riding with their

own parents

Approximate Cost: \$1,000.00 Source of funds: Boosters Number of school days lost: 1

2312 FIELD TRIP - OVER NIGHT - COMMERCIAL CARRIER

The approval of the following:

FSHS Baseball, request permission to use an approved commercial carrier to travel to Power Park, Charleston, WV, May 31 – June 3, 2023 for the State Tournament.

Approximate number of students: 25

Chaperone(s): Dave Ricer & Sean Hoskinson

Approximate Cost: \$3,000.00 Source of funds: Boosters Number of school days lost: ½

2313 FIELD TRIP - OVER NIGHT - PRIVATE AUTO

The approval of the following:

NMHS - Wrestling, request permission to use private auto to travel to Huntington Civic Arena, WV, January 27-28, 2023 for the WSAZ Tournament.

Approximate number of students: 25

Chaperone(s): David Tennant, Rusty Elliott, Jeff Hess (Students riding with their

own parents)

Approximate Cost: \$1000.00 Source of funds: Boosters Number of school days lost: 1

2314 FIELD TRIP - OVER NIGHT - PRIVATE AUTO

The approval of the following:

NMHS - Wrestling, request permission to use private auto to travel to Huntington Civic Arena, WV, Mar 2-4, 2023 for the State Championship.

Approximate number of students: 20

Chaperone(s): David Tennant, Rusty Elliott, Jeff Hess (Students riding with their

own parents)

Approximate Cost: \$750.00

Source of funds: State Reimbursement/Boosters

Number of school days lost: 2

2315 FIELD TRIP - OVER NIGHT - COUNTY BUS

The approval of the following:

WFMS – Polar Vortex – A Cappella Group, request permission to use a county bus to travel to Macedonia, OH, Feb 17-19, 2023 for the Nordonia A Cappella Festival Participation.

Approximate number of students: 20

Chaperone(s): Samantha Lilly, Mallory DeCleene, June Ann Haught, Jessica Anderson, Shelly McLaughlin- Snider, Reid Amos, Sherry Stewart, Danielle

DeVito, Greg DeVito

Approximate Cost: \$240 per student Source of funds: Fundraising/Parents

Number of school days lost: 1/2

2316 <u>USE OF FACILITIES - WV THREE RIVERS FESTIVAL - FSHS</u>

The approval of the Use of Facilities Form for WV Three Rivers Festival to use the Stage and Facilities at FSHS April 15-16, 2023.

2317 <u>USE OF FACILITIES - SPECIAL OLYMPICS - FSHS</u>

The approval of the Use of Facilities Form for WV Special Olympics DBA Marion County Special Olympics to use the new gym and cafeteria at FSHS January 5-March 11, 2023.

YEAS: Boyles, Costello, Dragich, Pellegrin, Saunders NAYS: 0

Mr. Dragich made a motion, seconded by Mr. Pellegrin to approve the following:

2318 OMNI/VERITAS - REQUEST FOR PAYMENT #17

The approval to pay the request for payment #17 for service from November 25, 2022 – January 13, 2023, in the amount of \$40,922.64. FUNDING: County **YEAS**: Costello, Dragich, Pellegrin, Saunders **NAYS**: Boyles

Mr. Boyles made a motion, seconded by Mr. Pellegrin to make a motion to approve the following:

24-3000 FINANCIAL

3024 Vendor List dated January 11, 2023 are viewable in the attachments on the Marionboe.com website.

3025 Treasurers Report January 11, 2023 are viewable in the attachments on the Marionboe.com website.

YEAS: Boyles, Costello, Dragich, Pellegrin, Saunders NAYS: 0

Mr. Pellegrin made a motion, seconded by Mr. Dragich to approve the following: **EXCEPT FOR ITEMS 4301 & 4302 which must be voted on separately.**

24-4000 PERSONNEL

The Superintendent reserved the right to submit an alternate name during the meeting when necessary.

4286 EMPLOYMENT - PAID COACHES

The approval of the following coaching positions effective for the 2022-23 season pending WV certification and CIB verification if needed:

Fairmont Senior High School

C22 12 22 01

Nathy Janes Head Cheerleading Retired Professional

C22 12 06 09

<u>Anna Runyan</u> Head Softball SSAC

North Marion High School

C22 12 06 18

Russell Craiq Baseball/Assistant SSAC

West Fairmont Middle School

C23 01 04 03

Tim Smith Head Boys' Track SSAC

C23 01 04 02

Stephanie Tomana

Head Girls' Track

Professional

4287 VOLUNTEER - COACHES

The approval of the following non-paid coaches effective for the 2022-23 season pending WV certification and CIB verification if needed:

North Marion High School

C22 12 06 53

Jason Parrish

Baseball/Volunteer

SSAC-Pending

C22 12 06 53

Michael Runner

Baseball/Volunteer

SSAC

C22 12 06 53

Captain Weekly

Baseball/Volunteer

SSAC-Pending

4288 RESIGNATION - COACHES

The approval of the following coaching resignations:

Barrackville Elementary/Middle

Kimberly Kettler Girls' Track/Assistant

Effective: January 4, 2023

Cynthia Uram

Boys' Track/Assistant

Effective: January 4, 2023

North Marion High School

Amanda Kesling Cheerleading/JV

Effective: January 10, 2023

Joshua Mason

Boys' and Girls' Tennis

Effective: January 4, 2023

4289 EMPLOYMENT - SPORT EVENT WORKERS

The approval of the following effective for the 2022-23 School Year.

Fairmont Senior High School

C22 07 27 05

SPORTS ANNOUNCER

Gregory DeVito

4290 <u>RETIREMENT – PROFESSIONAL PERSONNEL</u>

The approval of the professional retirements as follows:

Robert Costelac Jr. Safety/Driver's Ed

Fairmont Senior High School

200 Days

Effective:

June 30, 2023

Amy J. Gallagher Special Services Liaison

Central Office 230 Days

Effective:

June 30, 2023

4291 RESIGNATIONS - PROFESSIONAL PERSONNEL

The approval of the professional resignations as follows:

April Gilpin

English

North Marion High School

200 Days

Effective:

Pending Replacement

Mason Neptune Administrative Asst

Maintenance/Facilities/Athletics

Maintenance 261 Days

Effective:

January 6, 2023

4292 LEAVE OF ABSENCE - PROFESSIONAL PERSONNEL

The approval of the following:

Rachael Six

Teacher

Fairview Middle School

Request a leave of absence from February 17, 2023 to June

<u>30, 2023</u>.

Ana Suter

Teacher

Monongah Elementary School

Request a leave of absence from January 31, 2023 to March

<u>24, 2023</u>.

Marjorie Talkington

Teacher

Blackshere Elementary School

Request a leave of absence from <u>December 22, 2022</u> to <u>March</u>

12, 2023

4293 EMPLOYMENT - PROFESSIONAL PERSONNEL

The following employment(s) are endorsed by the Superintendent, the School Principal, and Faculty Senate Designee(s):

P22 12 20 03

Johnna Biggie

Multi-Cat W/Autism

North Marion High School

200 Days

Effective: January 18, 2023

P22 12 06 02

Amanda Frederick

Grade 5

West Fairmont Middle School

200 Days

Effective: January 19, 2023

P22 12 13 01

Elizabeth Rende Multi-Cat

Fairmont Senior High School

200 Days

Effective: Pending Certification

P22 12 20 04

Danielle Williams Multi-Cat

Rivesville Elementary/Middle School

200 Days

Effective: January 18, 2023

4294 EMPLOYMENT - PROFESSIONAL PERSONNEL-MATH AND READING INTERVENTIONIST-CARES ACT ROUND 3

The approval of the following:

East Dale Elementary School

P22 12 19 01

Alexis Antol Reading Interventionist

East Dale Elementary School

maximum of 150 contract hours during the school day

\$30/hour

Effective: January 18, 2023

P22 12 19 02

Kaitlyn Stumpf Math Interventionist

East Dale Elementary School

maximum of 150 contract hours during the school day

\$30/hour

Effective: January 18, 2023

4295 EMPLOYMENT - SUBSTITUTE TEACHERS

The approval of the following pending WV certification and CIB verification:

Samuel Nelson Elliott Retired Professional

Jacob Filozof

Sub Permit

Ashley Patterson

Sub Permit

Scott Reed

Professional

4296 <u>REASSIGNMENT - PROFESSIONAL PERSONNEL</u>

The following employment(s) are endorsed by the Superintendent, the School Principal, and Faculty Senate Designee(s):

From:

To:

P22 12 07 01

Victoria Stiles

PE/Health

PE/Health

Mannington Middle School Fairmont Senior High School

200 Days

200 Days

Effective:

2023-24 School Year

4297 RETIREMENT - SERVICE PERSONNEL

The approval of the service personnel retirements as follows:

Veronica Frankhouser

Pre-K Special Needs Aide

Jayenne Elementary School

200 Days

Effective:

June 30, 2023

Pamela Morton

Cafeteria Manager

White Hall Elementary School

200 Days

Effective:

June 30, 2023

Debbie Raschella

Secretary III

Fairview Elementary School

200 Days

Effective:

June 30, 2023

4298 EMPLOYMENT - SERVICE PERSONNEL

The approval of the following:

S22 12 20 01

Sandra Pethtel Cook I/II-Half Time

North Marion High School

200 Days

9:00 am-12:30 pm

Effective: January 18, 2023

S22 12 21 01

Seth Vincent

Custodian I/II

North Marion High School

210 Days

4:15 pm-11:45 pm

Effective: January 18, 2023

4299 REASSIGNMENT - SERVICE PERSONNEL

The approval of the following:

From:

To:

S22 12 20 02

Cynthia Hall

Custodian I/II

Cook I/II

Barrackville Elementary/Middle East Fairmont Middle

210 Days

200 Days

3:00 pm-10:30 pm

6:00 am-1:30 pm

Effective:

January 18, 2023

S22 12 20 03

Nick Nichols

Custodian I/II

Custodian I/II

East Fairmont Middle HB West Fairmont Middle

Mannington Bus Garage

210 Days

210 Days

4:30 pm-11:30 pm

3:00 pm-10:30 pm

Effective: January 18, 2023

S23 01 05 05

Erica Sestito

ECCAT K-Itinerant

Bus Aide #41

Watson Elementary School **Transportation Department**

200 Days

200 Days

9:00 am-3:00 pm

5:50 am-8:15 am 1:30 pm-4:15 pm

Effective: January 18, 2023

S23 01 05 01

Christina Sayer

Bus Operator #49

Bus Operator #42-22

Transportation Department

Transportation Department

200 Davs

200 Days

6:10 am-8:45 am____ 1:45 pm-4:15 pm

5:30 am-8:45 am 1:15 pm-4:30 pm

Effective: January 18, 2023

S22 12 21 02

Trina Summers

Sign Support Specialist-Itinerant Sign Support Specialist-Itinerant

Fairmont Senior High School

West Fairmont Middle HB

200 Days

200 Days

8:00 am-3:00 pm

8:00 am-3:00 pm Effective: January 18, 2023

4300 EMPLOYMENT - SUBSTITUTE SERVICE PERSONNEL

The approval of the following as substitute service personnel pending completion of training and CIB results:

Substitute Custodian

S22 12 01 01

Chad Glover

Substitute LPN **S22 12 01 02**

Karengton Hart

YEAS: Boyles, Costello, Dragich, Pellegrin, Saunders NAYS: 0

Mr. Dragich made a motion, seconded by Mr. Boyles to approve the following:

4301 SUSPENSIONS -SERVICE

The approval of <u>James Bland</u>, <u>Maintenance/Painter/Groundsman/Mason</u>, be suspended for <u>5 school days</u> and to be served on <u>January 4</u>, <u>2023</u>- <u>January 10</u>, <u>2023</u> for <u>Failure to report to work or report off properly</u>.

Mr. Pellegrin made a motion, seconded by Mr. Dragich to approve the following:

4302 SUSPENSIONS -SERVICE

The approval of <u>David Thompson</u>, Custodian, be suspended for <u>3 school days</u> and to be served on <u>January 5</u>, <u>2023- January 9</u>, <u>2023</u> for <u>Failure to report to</u> work or report off properly.

YEAS: Boyles, Costello, Dragich, Pellegrin, Saunders NAYS: 0

Mr. Pellegrin made a motion, seconded by Mr. Dragich to approve <u>Items 5025 through</u> 5037 ONLY

24-5000 <u>DISCUSSION - NEW POLICIES, REVISIONS & DELETIONS</u>

First Review - 12-19-22

Second Review - 1-4-23

Third Reading - 1-17-22

5025-NEW - PO2215 - REQUIRED COURSES OF INSTRUCTION

5026-REVISION - PO2625 - CIVICS EDUCATION TEST

5027-NEW - PO4116 - DETERMINATION OF EMPLOYEE OR INDEPENDENT WORKER

5028-REVISION - PO4120.08 - EMPLOYMENT OF PERSONAL FOR EXTRA-CURRICULAR ACTIVITIES

5029-REVISION - PO8340 - LETTERS OF REFERENCE

5030-REVISION - PO4125 - COMPETENCY TESTING FOR SERVICE PERSONNEL

5031-REVISION - PO3531 - UNAUTHORIZED WORK STOPPAGE

5032-REVISION - PO4531 - UNAUGHTORIZED WORK STOPPAGE

5033-NEW- PO1406 - DETERMINATION OF EMPLOYEE OR INDEPENDENT WORKER

5034-REVISION - PO0100 - DEFINITIONS

5035-REVISION - PO4122.01- DRUG FREE WORKPLACE

5036-REVISION - PO4120.04- EMPLOYMENT OF SUBSTANCE 5037-REPLACEMENT - PO5722- SCHOOL SPONSORED PUBLICATIONS AND PRODUCTIONS

YEAS: Boyles, Costello, Dragich, Pellegrin, Saunders NAYS: 0

First Review - 1-4-23

Second Review - 1-17-23

Third Reading - 2-4-23

5038-REVISION - PO4213 - STUDENT SUPERVISION AND WELFARE BY SERVICE PERSONNEL

5039-REVISION - PO3242 - PROFESSIONAL STAFF DEVELOPMENT

5040-REVISION - PO4220 - STAFF EVALUATION

5041-REVISION - PO4139.01 - SUSPENSION

5042-REVISION - PO4124.01 - PROBATIONARY CONTRACT

5043-REVISION - PO4132 - VACANCIES - SERVICE POSITIONS

5044-REVISION - PO3139.01 - SUSPENSION

5045-REVISION - PO3132 - VACANCIES - PROFESSIONAL POSITIONS

24-6000 SUPERINTENDENT'S REPORT

Redistribution of Duties Athletic Trainer – Data

Atmetic Italiei – Data

Student Achievement - National Military Signing Days

Youth Leadership Program

Teen Court & Student Support

Technology

Transportation

Facilities - Metal Detector installation/training

Maintenance

24-7000 MATTERS FROM THE BOARD

Mr. Boyles - Referees Response to EF Basketball Games

Sportsmanship Cyber Security

Thanks to Administrators for picking up extra duties

Mr. Dragich -

Athletic Trainer options

Mr. Pellegrin -

Lowering Student Expulsion Trends

Mr. Saunders -

Bonds/SBA

Teen Court

Metal Detectors

Shout out to Joe Naternicola for the work he did at the

Wrestling Tournament.

Thanks to those who volunteered as athletic trainers

Mr. Dragich made a motion, seconded by Mr. Pellegrin to approve the following:

7029 STUDENT EXPULSION

The approval of a student to be expelled for one school year for violation of the Safe Schools Act.

YEAS: Boyles, Costello, Dragich, Pellegrin, Saunders

NAYS: 0

Mr. Dragich made a motion, seconded by Mr. Pellegrin to approve the following:

7030 STUDENT EXPULSION

The approval of a student to be expelled for one school year for violation of the Safe Schools Act.

YEAS: Boyles, Costello, Dragich, Pellegrin, Saunders

NAYS: 0

24-8000 LEGAL UPDATE

Mr. Pellegrin made a motion, seconded by Mr. Dragich to go into executive session at 7:35 to discuss item 8002.

YEAS: Boyles, Costello, Dragich, Pellegrin, Saunders

NAYS: 0

Mr. Pellegrin made a motion, seconded by Mr. Dragich to regular session at 7:35 to discuss item 8002.

YEAS: Boyles, Costello, Dragich, Pellegrin, Saunders

NAYS: 0

8002 Employee Matter

24-9000 FUTURE MEETINGS

DATE		PURPOSE	TIME	PLACE
Jan 23	Mon	Special Session	1:00 pm	Central Office
Feb 6		Special Session (Calendar)	5:30 pm	Central Office
Feb 6		Regular Session	6:00 pm	Central Office
Feb 16		Special Session (Safety)	1:00 pm	Central Office
Feb 20		Regular Session	6:00 pm	Central Office
Mar 6		Regular Session	6:00 pm	Central Office
Mar 7		Special Session	1:00 pm	Central Office

ADJOURNED

Mr. Pellegrin made a motion, seconded by Mr. Saunders to adjourn at 8:05 pm. YEAS: Boyles, Costello, Dragich, Pellegrin, Saunders NAYS: 0

Mrs. Donna Costello, President

Dr. Donna Hage, Superintendent/Secretary

Robin Haught, Executive Secretary