AGENDA III

Marion County Board of Education Regular Session

Wednesday Tuesday, January 17, 2023

CENTRAL OFFICE

6:00 pm

The meeting will be held in the Central Office Conference Room and will be streamed on our webpage at Marionboe.com.

- I. INVOCATION -
- II. PLEDGE OF ALLEGIANCE Jerrica Efaw, Bus Aide, Mannington
- III. BEGIN OFFICIAL PROCEEDINGS
- IV. ROLL CALL
- V. AGENDA ITEMS

24-1000 INFORMATION - RECOGNITIONS - RECOMMENDATIONS - REPORTS

- 1) EFHS Football recognitions
- 2) EFHS Voice of Democracy Winners
- 3) EFHS Golf recognitions
- 4) EFHS Soccer recognitions
- 5) EFHS Volleyball recognitions
- 6) EFHS Cheer recognitions
- 7) Tyson Furgason, Principal, Rivesville Elementary/Middle Presentation on Student Achievement and Other Student Factors, Data, and Programs
- 8) Public Relation Reports:

WVSBA Committee on Legislation - Mrs. Donna Costello

WVU Extension Agency - Mrs. Donna Costello

Marion County Health Department - Mr. George C. Boyles

Marion County Chamber of Commerce - Ms. Mary Jo Thomas

Marion County Parks and Recreation - Mrs. Cathy Maxwell and Mr. Bob Brookover

Marion County Public Library - Joan Schrorering to continue through 6-30-23

Stadium Advisory Council - Jeremy Laird, Mr. Dragich & Mike Talkington

Fairmont State University - Mr. Skarzinski

- 9) Delegations
 - a)
 - b)

D.4.			

OLD BUSINESS RECOMMENDATION: MOTION Items Pulled:	YEAS:		
The Superintendent recommends the to pay for additional cost escalation exhausting Change Order No. 1, while 19, 2022 in the amount of \$94,958.	e approval of Cha for asphalt pavir ich was presente	ange order/Amendmeng g (Work), etc after d to the board Septer	
NEW BUSINESS RECOMMENDATION: MOTION	YEAS:	NAYS:	

24-2000 MINUTES - AGREEMENTS - CONTRACTS

2299 MINUTES

Items Pulled:

The Superintendent recommends approval of the Official Minutes for the meeting for a Regular Meeting on January 4, 2023.

2300 VOLUNTEER STAFF - EFHS ATHLETIC TRAINER

The Superintendent recommends approval of Dawn King as Volunteer Athletic Trainer for the 2022-2023 SY.

2301 HOOTEN EQUIPMENT - REACH IN FREEZER - WATSON

The Superintendent recommends the approval of bid from Hooten Equipment to purchase a Reach in Freezer for Watson, in the amount of \$6,575.00. FUNDING: Child Nutrition OTHER BIDS: Douglas Equipment \$6,834.17 and Stout Equipment \$7,270.00

2302 APPTEGY - THRILLSHARE - WEBSITE

The Superintendent recommends the approval of the renewal of Apptegy – Thrillshare for the county Website, in the amount of \$28,900.00. FUNDING: Technology

2303 HOUGHTON MIFFLIN HARCORT - ICLE SERVICE AGREEMENT - WATSON

The Superintendent recommends approval to pay Houghton Mifflin Harcort for ICLE Service Agreement for instruction coaching with Terri Klemm, in the amount of \$34,880.00, for Watson Elementary for Guided Reading and Leadership. FUNDING: School Improvement Funds \$24,880.00 and Title II (Model School Monies) \$10,000.00

2304 CURRICULUM ASSOCIATES (I-READY) - PROFESSIONAL DEVELOPMENT

The Superintendent recommends approval of the agreement with Curriculum Associates (i-Ready) for professional development for all county administrators for data analysis and reflection, in the amount of \$32,000.00. FUNDING: Title IV

2305 D & G MACHINE CO - STAIRS - FSHS

The Superintendent recommends approval of the quote from D & G Machines to Demolition, Purchase, and Installation of Existing Stairs at FSHS, in the amount of \$38,325.92. FUNDING: Maintenance OTHER BIDS: Advertised in the Times WV and No other bids were submitted.

2306 EMCOR - HVAC UPGRADES - NMHS

The Superintendent recommends approval of the Application Date 08/19/22 for Payment to EMCOR for HVAC Upgrades at NMHS, in the amount of \$63,900.00. FUNDING: ESSERF

2307 EMCOR - HVAC UPGRADES - NMHS

The Superintendent recommends approval of the Application Date 11/18/22 for Payment to EMCOR for HVAC Upgrades at NMHS, in the amount of \$613,620.00. FUNDING: ESSERF

2308 EMCOR - HVAC UPGRADES - NMHS

The Superintendent recommends approval of the Application Date 10/20/22for Payment to EMCOR for HVAC Upgrades at NMHS, in the amount of \$244,350.00. FUNDING: ESSERF

2309 FIELD TRIP - OVERNIGHT - PRIVATE AUTO

The Superintendent recommends approval of the following:

EFHS – Swim, request permission to use private auto to travel to Shepherd University using private auto, January February 3-4, 2023, for the Regional Swim Meet.

Approximate number of students: 25

Chaperone(s): Kathryn Sharpe, Emily Gallagher, Tricia Boyles, Harold Boyles, Devon Boyles, Gina Fantasia, Tracia Satterfield, April McPherson, David Franks, Mandy Waller, Sara Waldron, Michele Lilley, Christie Casto, Beth Fantasia, Cindy Utt, Krystal Townsend, Lisa Freeman, Jessica Cutlip, Mallory Haddix, Ashley Maxey, Rachael Lowe

Approximate Cost: \$120 per student Source of funds: Parents/Boosters Number of school days lost: 0

2310 FIELD TRIP - OVER NIGHT - OUT-OF-STATE - COMMERCIAL CARRIER

The Superintendent recommends approval of the following:

FSHS Band, request permission to use Commercial Carrier – Budget Charters, Inc to travel to Orlando, FL, February 14-18, 2023 for the Music Workshop, Sound Design, and the Art of Foley.

Approximate number of students: 75

Chaperone(s): Mary Rubenstein, Alison Eddy, Freda White, Chris Sharps,

Jennifer Ellison, Amanda Hanigan, Janelle Rowan, Jeremy Rowan, Lynn Bowers,

John Schneider

Approximate Cost: \$75,000.00 Source of funds: Boosters Number of school days lost: 3

2311 FIELD TRIP - OVER NIGHT - PRIVATE AUTO

The Superintendent recommends approval of the following:

FSHS Swim, request permission to use Private Auto to travel to Shepherd University, WV, Feb 3-4, 2023 for the Regional II Swimming Championship.

Approximate number of students: 22

Chaperone(s): Rob Clevenger & Trina Clevenger – Students riding with their

own parents

Approximate Cost: \$1,000.00 Source of funds: Boosters Number of school days lost: 1

2312 FIELD TRIP - OVER NIGHT - COMMERCIAL CARRIER

The Superintendent recommends approval of the following:

FSHS Baseball, request permission to use an approved commercial carrier to travel to Power Park, Charleston, WV, May 31 – June 3, 2023 for the State Tournament.

Approximate number of students: 25

Chaperone(s): Dave Ricer & Sean Hoskinson

Approximate Cost: \$3,000.00 Source of funds: Boosters Number of school days lost: ½

2313 FIELD TRIP - OVER NIGHT - PRIVATE AUTO

The Superintendent recommends approval of the following:

NMHS - Wrestling, request permission to use private auto to travel to Huntington Civic Arena, WV, January 27-28, 2023 for the WSAZ Tournament. Approximate number of students: 25

Chaperone(s): David Tennant, Rusty Elliott, Jeff Hess (Students riding with their

own parents)

Approximate Cost: \$1000.00 Source of funds: Boosters Number of school days lost: 1

2314 FIELD TRIP - OVER NIGHT - PRIVATE AUTO

The Superintendent recommends approval of the following:

NMHS - Wrestling, request permission to use private auto to travel to Huntington Civic Arena, WV, Mar 2-4, 2023 for the State Championship.

Approximate number of students: 20

Chaperone(s): David Tennant, Rusty Elliott, Jeff Hess (Students riding with their

own parents)

Approximate Cost: \$750.00

Source of funds: State Reimbursement/Boosters

Number of school days lost: 2

2315 FIELD TRIP - OVER NIGHT - COUNTY BUS

The Superintendent recommends approval of the following:

WFMS – Polar Vortex – A Cappella Group, request permission to use a county bus to travel to Macedonia, OH, Feb 17-19, 2023 for the Nordonia A Cappella Festival Participation.

Approximate number of students: 20

Chaperone(s): Samantha Lilly, Mallory DeCleene, June Ann Haught, Jessica Anderson, Shelly McLaughlin- Snider, Reid Amos, Sherry Stewart, Danielle

DeVito, Greg DeVito

Approximate Cost: \$240 per student Source of funds: Fundraising/Parents

Number of school days lost: 1/2

2316 USE OF FACILITIES - WV THREE RIVERS FESTIVAL - FSHS

The Superintendent recommends approval of the Use of Facilities Form for WV Three Rivers Festival to use the Stage and Facilities at FSHS April 15-16, 2023.

2317 USE OF FACILITIES - SPECIAL OLYMPICS - FSHS

The Superintendent recommends approval of the Use of Facilities Form for WV Special Olympics DBA Marion County Special Olympics to use the new gym and cafeteria at FSHS January 5-March 11, 2023.

2318 OMNI/VERITAS - REQUEST FOR PAYMENT #17

The Superintendent recommends to pay the request for payment #17 for service from November 25, 2022 – January 13, 2023, in the amount of \$40,922.64. FUNDING: County

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	RECOMMENDATION: M Items Pulled:	OTION	YEAS:	NAYS:		
	FINANCIAL Vendor List dated Janu Marionboe.com website		viewable in t	he attachments on the		
3025	Treasurers Report Janu attachments on the Ma			the		
				NAYS: hich must be voted on	7	
24-4000	separately. PERSONNEL					
- 1000	The Superintendent			t an alternate name		
4286	during the meeting v EMPLOYMENT - PAIL	-				
7200		<u> </u>	al of the foll	owing coaching positions	3	
	effective for the 2022-23 season pending WV certification and CIB verification is					
	needed: Fairmont Senior High	h School				
	C22 12 22 01					
	<u>Nathy Janes</u>	Head Cheerleadir	ng	Retired Professional		
	C22 12 06 09					
	<u>Anna Runyan</u>	Head Softball		SSAC		
	North Marion High So	chool				
	C22 12 06 18					
	Russell Craig	Baseball/Assistan	nt	SSAC		
	West Fairmont Middl	e School				
	C23 01 04 03	Hand David Tund	_	CCAC		
	Tim Smith	Head Boys' Track		SSAC		
	C23 01 04 02					
	Stephanie Tomana	Head Girls' Track	<	Professional		
4287	VOLUNTEER - COACH	<u>IES</u>				

The Superintendent recommends approval of the following non-paid coaches effective for the 2022-23 season pending WV certification and CIB verification if needed:

North Marion High School

C22 12 06 53

<u>Jason Parrish</u> Baseball/Volunteer SSAC-Pending

C22 12 06 53

Michael Runner Baseball/Volunteer SSAC

C22 12 06 53

<u>Captain Weekly</u> Baseball/Volunteer SSAC-Pending

4288 RESIGNATION - COACHES

The Superintendent recommends approval of the following coaching resignations:

Barrackville Elementary/Middle

Kimberly Kettler Girls' Track/Assistant

Effective: January 4, 2023

Cynthia Uram Boys' Track/Assistant

Effective: January 4, 2023

North Marion High School

Amanda Kesling Cheerleading/JV

Effective: January 10, 2023

Joshua Mason Boys' and Girls' Tennis

Effective: January 4, 2023

4289 EMPLOYMENT - SPORT EVENT WORKERS

The Superintendent recommends approval of the following effective for the 2022-23 School Year.

Fairmont Senior High School

C22 07 27 05

SPORTS ANNOUNCER

Gregory DeVito

4290 <u>RETIREMENT - PROFESSIONAL PERSONNEL</u>

The Superintendent recommends approval of the professional retirements as follows:

Robert Costelac Jr.	Safety/Driver's Ed
	Fairmont Senior High School
	200 Days
	Effective: June 30, 2023

Amy J. Gallagher Special Services Liaison

Central Office 230 Days

Effective: June 30, 2023

4291 RESIGNATIONS - PROFESSIONAL PERSONNEL

The Superintendent recommends approval of the professional resignations as follows:

<u>April Gilpin</u> English

North Marion High School

200 Days

Effective: **Pending Replacement**

Mason Neptune Administrative Asst

Maintenance/Facilities/Athletics

Maintenance 261 Days

Effective: January 6, 2023

4292 LEAVE OF ABSENCE - PROFESSIONAL PERSONNEL

The Superintendent recommends approval of the following:

Rachael Six Teacher Fairview Middle School

Request a leave of absence from February 17, 2023 to June

<u>30, 2023</u>.

<u>Ana Suter</u> Teacher Monongah Elementary School

Request a leave of absence from <u>January 31, 2023</u> to <u>March</u>

<u>24, 2023</u>.

<u>Marjorie Talkington</u> Teacher Blackshere Elementary School

Request a leave of absence from <u>December 22, 2022</u> to <u>March</u>

<u>12, 2023</u>

4293 EMPLOYMENT - PROFESSIONAL PERSONNEL

The following employment(s) are endorsed by the Superintendent, the School Principal, and Faculty Senate Designee(s):

P22 12 20 03

Johnna Biggie Multi-Cat W/Autism

North Marion High School

200 Days

Effective: January 18, 2023

P22 12 06 02

Amanda Frederick Grade 5

West Fairmont Middle School

200 Days

Effective: January 19, 2023

P22 12 13 01

Elizabeth Rende Multi-Cat

Fairmont Senior High School

200 Days

Effective: **Pending Certification**

P22 12 20 04

Danielle Williams Multi-Cat

Rivesville Elementary/Middle School

200 Days

Effective: January 18, 2023

4294 <u>EMPLOYMENT - PROFESSIONAL PERSONNEL-MATH AND READING</u> <u>INTERVENTIONIST-CARES ACT ROUND 3</u>

The Superintendent recommends approval of the following:

East Dale Elementary School

P22 12 19 01

<u>Alexis Antol</u> Reading Interventionist

East Dale Elementary School

maximum of 150 contract hours during the school day

\$30/hour

Effective: January 18, 2023

P22 12 19 02

Kaitlyn Stumpf Math Interventionist

East Dale Elementary School

maximum of 150 contract hours during the school day

\$30/hour

Effective: January 18, 2023

4295 EMPLOYMENT – SUBSTITUTE TEACHERS

The Superintendent recommends approval of the following pending WV certification and CIB verification:

Samuel Nelson Elliott Retired Professional

Jacob Filozof Sub Permit

Ashley Patterson Sub Permit

Scott Reed Professional

4296 REASSIGNMENT - PROFESSIONAL PERSONNEL

The following employment(s) are endorsed by the Superintendent, the School Principal, and Faculty Senate Designee(s):

From: To:

P22 12 07 01

Victoria Stiles PE/Health PE/Health

Mannington Middle School Fairmont Senior High School

200 Days Effective: 2023-24 School Year

4297 RETIREMENT - SERVICE PERSONNEL

The Superintendent recommends approval of the service personnel retirements as follows:

<u>Veronica Frankhouser</u> Pre-K Special Needs Aide

Jayenne Elementary School

200 Days

Effective: June 30, 2023

Pamela Morton Cafeteria Manager

White Hall Elementary School

200 Days

Effective: June 30, 2023

Debbie Raschella Secretary III

Fairview Elementary School

200 Days

Effective: June 30, 2023

4298 EMPLOYMENT - SERVICE PERSONNEL

The Superintendent recommends approval of the following:

S22 12 20 01

Sandra Pethtel Cook I/II-Half Time

North Marion High School

200 Days

9:00 am-12:30 pm

Effective: January 18, 2023

S22 12 21 01

Seth Vincent Custodian I/II

North Marion High School

210 Days

4:15 pm-11:45 pm

Effective: January 18, 2023

4299 REASSIGNMENT - SERVICE PERSONNEL

The Superintendent recommends approval of the following:

From: To:

S22 12 20 02

Cynthia Hall Custodian I/II Cook I/II

Barrackville Elementary/Middle East Fairmont Middle

210 Days 200 Days

3:00 pm-10:30 pm 6:00 am-1:30 pm

Effective: January 18, 2023

S22 12 20 03

Nick Nichols Custodian I/II Custodian I/II

East Fairmont Middle HB West Fairmont Middle

Mannington Bus Garage

210 Days 210 Days

4:30 pm-11:30 pm 3:00 pm-10:30 pm

Effective: January 18, 2023

S23 01 05 05

Erica Sestito	ECCAT K-Itinerant	Bus Aide #41
	Watson Elementary School	Transportation Department
	200 Days	200 Days
	9:00 am-3:00 pm	5:50 am-8:15 am
		1:30 pm-4:15 pm
	Eff	ective: January 18, 2023

S23 01 05 01

Ray Shadrick Christina Sayer Bus Operator #1749 Bus

Operator #42-22

Transportation Department	Transportation Department
200 Days	200 Days
5:25 6:10 am- 7 8:45 am	5:30 am-8:45 am
2:00 1:45 pm- 3:50 4:15 pm	1:15 pm-4:30 pm
Effective: January 18, 2023	3

S22 12 21 02

<u>Trina Summers</u> Sign Support Specialist-Itinerant Sign Support Specialist-Itinerant

Fairmont Senior High School West Fairmont Middle HB

200 Days 8:00 am-3:00 pm 200 Days 8:00 am-3:00 pm Effective: January 18, 2023

4300 EMPLOYMENT - SUBSTITUTE SERVICE PERSONNEL

The Superintendent recommends approval of the following as substitute service personnel pending completion of training and CIB results:

Substitute Custodian

S22 12 01 01

Chad Glover

Substitute LPN S22 12 01 02

Karengton Hart

	RECOMMENDATION: MOTION YEAS:NAYS: Time:					
43	01 <u>SUSPENSIONS -SERVICE</u>					
	The Superintendent recommends approval of,					
	, be suspended for <u>5 school days</u> and to be served on					
	January 4, 2023- January 10, 2023 for					
	RECOMMENDATION: MOTION YEAS:NAYS:					
	Time:					
4	02 SUSPENSIONS -SERVICE					
•	The Superintendent recommends approval of,, be					
	suspended for <u>3 school days</u> and to be served on <u>January 5, 2023- January 9,</u>					
	<u>2023</u> for					
	RECOMMENDATION: MOTION YEAS:NAYS:					
	Items 5025 through 5037 ONLY					
24-5	00 <u>DISCUSSION - NEW POLICIES, REVISIONS & DELETIONS</u>					
	First Review - 12-19-22					
	Second Review - 1-4-23					
	Third Reading – 1-17-22					
	25-NEW - PO2215 - REQUIRED COURSES OF INSTRUCTION					
5	26-REVISION – PO2625 – CIVICS EDUCATION TEST					
5	27-NEW – PO4116 – DETERMINATION OF EMPLOYEE OR INDEPENDENT WORKER					
5						
	28-REVISION – PO4120.08 – EMPLOYMENT OF PERSONAL FOR EXTRA-					
	28-REVISION – PO4120.08 – EMPLOYMENT OF PERSONAL FOR EXTRA- CURRICULAR ACTIVITIES					

5030-REVISION - PO4125 - COMPETENCY TESTING FOR SERVICE PERSONNEL

5031-REVISION – PO3531 – UNAUTHORIZED WORK STOPPAGE

5032-REVISION - PO4531 - UNAUGHTORIZED WORK STOPPAGE

5033-NEW-P01406 - DETERMINATION OF EMPLOYEE OR INDEPENDENT WORKER

5034-REVISION - PO0100 - DEFINITIONS

5035-REVISION - PO4122.01- DRUG FREE WORKPLACE

5036-REVISION - PO4120.04- EMPLOYMENT OF SUBSTANCE

5037-REPLACEMENT - PO5722- SCHOOL SPONSORED PUBLICATIONS AND **PRODUCTIONS**

First Review - 1-4-23

Second Review - 1-17-23

Third Reading - 2-4-23

5038-REVISION - PO4213 - STUDENT SUPERVISION AND WELFARE BY SERVICE PERSONNEL

5039-REVISION - PO3242 - PROFESSIONAL STAFF DEVELOPMENT

5040-REVISION - PO4220 - STAFF EVALUATION

5041-REVISION - PO4139.01 - SUSPENSION

5042-REVISION - PO4124.01 - PROBATIONARY CONTRACT

5043-REVISION - PO4132 - VACANCIES - SERVICE POSITIONS

5044-REVISION - PO3139.01 - SUSPENSION

5045-REVISION - PO3132 - VACANCIES - PROFESSIONAL POSITIONS

24-6000 SUPERINTENDENT'S REPORT

Student Achievement Technology Transportation Facilities Maintenance

24-7000 MATTERS FROM THE BOARD

RECOMMENDATION: MOTION YEAS: NAYS:

Items Pulled:

7029 STUDENT EXPULSION

The Superintendent recommends approval of a student to be expelled for one school year for violation of the Safe Schools Act.

RECOMMENDATION: MOTION YEAS: NAYS:

Items Pulled:

7030 STUDENT EXPULSION

The Superintendent recommends approval of a student to be expelled for one school year for violation of the Safe Schools Act.

24-8000 LEGAL UPDATE

8002 Employee Matter

24-9000 FUTURE MEETINGS

DATE		PURPOSE	TIME	PLACE
Jan 23	Mon	Special Session	1:00 pm	Central Office
Feb 6	Mon	Special Session (Calendar)	5:30 pm	Central Office
Feb 6	Mon	Regular Session	6:00 pm	Central Office
Feb 16	Thur	Special Session (Safety)	1:00 pm	Central Office
Feb 20	Mon	Regular Session	6:00 pm	Central Office
Mar 6	Mon	Regular Session	6:00 pm	Central Office
Mar 7	Tue	Special Session	1:00 pm	Central Office

ADJOURNED

RECOMMENDATION: MOTION	YEAS:	NAYS:	
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Time: