

AGENDA II  
Marion County Board of Education  
Regular Session  
Wednesday, January 4, 2023  
**CENTRAL OFFICE**  
6:00 pm

The meeting will be held in the Central Office Conference Room and will be streamed on our webpage at Marionboe.com.

- I. INVOCATION –**
- II. PLEDGE OF ALLEGIANCE –**
- III. BEGIN OFFICIAL PROCEEDINGS**
- IV. ROLL CALL**
- V. AGENDA ITEMS**

**22-1000 INFORMATION – RECOGNITIONS – RECOMMENDATIONS – REPORTS**

- 1) Mrs. June Haight, West Fairmont Middle Principal – Presentation on Student Achievement and Other Student Factors, Data, and Programs
- 2) Public Relation Reports:
  - WVSBA Committee on Legislation** - Mrs. Donna Costello
  - WVU Extension Agency** - Mrs. Donna Costello
  - Marion County Health Department** - Mr. George C. Boyles
  - Marion County Chamber of Commerce** - Ms. Mary Jo Thomas
  - Marion County Parks and Recreation** - Mrs. Cathy Maxwell and Mr. Bob Brookover
  - Marion County Public Library** - Joan Schrorering to continue through 6-30-23
  - Stadium Advisory Council** - Jeremy Laird, Mr. Dragich & Mike Talkington
  - Fairmont State University** - Mr. Skarzinski
- 3) Delegations
  - a)
  - b)

**NEW BUSINESS**

RECOMMENDATION: MOTION \_\_\_\_\_ YEAS: \_\_\_\_\_ NAYS: \_\_\_\_\_

Items Pulled:

**22-2000 MINUTES – AGREEMENTS – CONTRACTS**

**2289 MINUTES**

The Superintendent recommends approval of the Official Minutes for the meeting for a Special Meeting on December 14, 2022.

**2290 MINUTES**

The Superintendent recommends approval of the Official Minutes for the meeting for a Regular Meeting on December 19, 2022.

**2291 BIDDING FOR TRASH/RECYCLEING PICKUP SERVICES**

The Superintendent recommends approval of the Board of Education to solicit and advertise bids for trash and recycling pickup services at 16 sites in Marion County Schools. The bids for the trash and recycling pickup services will be effective July 1, 2023 and for at a minimum of one year with the criteria to ensure that the bidding requires for companies to be fully regulated by the West Virginia Public Service Commission (PSC). The PSC must have the authority to regulate the vendor's service practices, rates, contracts, service areas, safety, and customer complaints should any issues arise. [The bidding will be for the following sites: Barnes Learning Center, East Dale Elementary, East Fairmont High School, East Fairmont Junior High, East Park, Fairmont Senior High School, Jayenne Elementary School, MCACEC, Pleasant Valley Elementary, Watson Elementary, West Fairmont Middle School, Whitehall Elementary, Marion County/Bus Garage\(Fairmont\), Marion County Maintenance, Marion County Central Office, East West Stadium.](#)

**2292 OMNI/VERITAS – CHANGE ORDER #16**

The Superintendent recommends the approval of Change order #16 to pay for addition cost for Owner approved furniture, concrete column size increase verbally approved by owner (work complete), and Toilet partitions and doors at urinals (work not complete, partitions need ordered) in the amount of \$11,317.58. FUNDING: County

**2293 OMNI/VERITAS – CHANGE ORDER #18**

The Superintendent recommends the approval of Change order #18 to pay for Over excavation of parking due to unforeseen paving thickness, light pole, Concrete apron credit (Work complete), in the amount of \$28,962.88. FUNDING: County.

**2294 OMNI/VERITAS – CHANGE ORDER/AMENDMENT 1A**

The Superintendent recommends the approval of Change order/Amendment 1A to pay for additional cost escalation for asphalt paving (Work), etc after exhausting Change Order No. 1, which was presented to the board September 19, 2022 in the amount of \$94,958.95. FUNDING: County

**2295 FIELD TRIP – OVERNIGHT –OUT-OF-STATE - PRIVATE AUTO**

The Superintendent recommends approval of the following:  
**FSHS – Student Council**, request permission to use private auto to travel to Washington, DC, January 25-30, 2023, for the Student Council L.E.A. D. Conference.

Approximate number of students: 6

Chaperone(s): Nathy Janes and D Hardway  
Approximate Cost: \$4,000  
Source of funds: Fundraiser  
Number of school days lost: 2

**2296 FIELD TRIP – OVER NIGHT – PRIVATE AUTO**

The Superintendent recommends approval of the following:  
**EFHS - Swim**, request permission to use Private Auto to travel to Parkersburg, WV, January 13-14, 2023 for the YMCA Swim Meet.  
Approximate number of students: 30  
Chaperone(s): K. Sharpe & E. Gallagher, Tricia Boyles, Devon Boyles, Gina Fantasia, Tracie Satterfield, April McPherson, David Franks, Mandy Waller, Sara Waldron, Michele Lilley, Christie Casto, Beth Fanasia, Cindy Utt, Krystal Townsend, Lisa Freeman, Jessica Cutlip, Mallory Haddix, Ashley Maxey, Rachael Lowe  
Approximate Cost: \$150.00  
Source of funds: Parents  
Number of school days lost: 0

**2297 FIELD TRIP – OVER NIGHT – COUNTY BUS**

The Superintendent recommends approval of the following:  
**NMHS - Robotics**, request permission to use a county bus to travel to Wheeling, WV, January 13-14, 2023 for the Robotics Qualifier.  
Approximate number of students: 9  
Chaperone(s): Jamie Knight & Kaitlyn Knight  
Approximate Cost: \$1000.00  
Source of funds: Robotics  
Number of school days lost: 0

**2298 FIELD TRIP – OVER NIGHT – COUNTY BUS**

The Superintendent recommends approval of the following:  
**NMHS - Robotics**, request permission to use a county bus to travel to Martinsburg, WV, January 6-7, 2023 for the Robotics Qualifier.  
Approximate number of students: 9  
Chaperone(s): Jamie Knight & Kaitlyn Knight  
Approximate Cost: \$1200.00  
Source of funds: Robotics  
Number of school days lost: 0

RECOMMENDATION: MOTION \_\_\_\_\_ YEAS: \_\_\_\_\_ NAYS: \_\_\_\_\_

Items Pulled:

**22-3000 FINANCIAL**

**3022** Vendor List dated December 22, 2022 are viewable in the attachments on the Marionboe.com website .

**3023** Budget Supplements and Transfers December 22, 2022 are viewable in the attachments on the Marionboe.com website. .

RECOMMENDATION: MOTION\_\_\_\_\_ YEAS:\_\_\_\_\_ NAYS:\_\_\_\_\_

Items Pulled: ***EXCEPT FOR ITEMS 4284 & 4285 which must be voted on separately.***

**22-4000 PERSONNEL**

**The Superintendent reserves the right to submit an alternate name during the meeting when necessary.**

**4276 EMPLOYMENT – PAID COACHES**

The Superintendent recommends approval of the following coaching positions effective for the 2022-23 season pending WV certification and CIB verification if needed:

***East Fairmont High School***

**C22 12 06 05**

<u>Abbie Eakle</u>	Girls' Track/Assistant	SSAC
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**C22 12 06 06**

<u>C.W Moore III</u>	Baseball/Assistant	SSAC
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**C22 12 06 07**

<u>Eugenia Reesman</u>	Head Softball	Professional
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**C22 12 06 03**

<u>Michael Sarsfield</u>	Head Boys' Track	Professional
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**C22 12 06 06**

<u>Byan Spitzer</u>	Baseball/Assistant	SSAC
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**C22 12 06 08**

<u>Shay Swiger</u>	Softball/Assistant	SSAC
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***East Fairmont Middle School***

**C22 12 06 26**

<u>Walter Larnerd</u>	Head Girls' Track	SSAC
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**C22 12 06 28**

<u>Carrie McClain</u>	Head Softball	Sub Permit
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**C22 12 06 29**

<u>Tyisa Stewart</u>	Softball/Assistant	Professional
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**C22 12 06 24**

<u>Scott Williams</u>	Head Boys' Track	SSAC
<b><i>Fairmont Senior High School</i></b>		
<b><u>C22 12 06 14</u></b>		
<u>Dayton McVicker</u>	Head Girls' Track	SSAC
<b><u>C22 12 06 16</u></b>		
<u>Dayton McVicker</u>	Head Boys' Track	SSAC
<b><u>C22 12 06 15</u></b>		
<u>Joel Parker</u>	Girls' Track/Assistant	SSAC
<b><u>C22 12 06 17</u></b>		
<u>Joel Parker</u>	Boys' Track/Assistant	SSAC
<b><i>Fairview Middle School</i></b>		
<b><u>C22 12 06 31</u></b>		
<u>Diana Foley</u>	Head Girls' Track	SSAC
<b><u>C22 12 06 30</u></b>		
<u>Robert McGinty</u>	Head Boys' Track	SSAC
<b><i>Monongah Middle School</i></b>		
<b><u>C22 12 06 33</u></b>		
<u>Maureen Budka</u>	Girls' Track/Assistant	Professional
<b><u>C22 12 06 32</u></b>		
<u>Donald Hayes Jr.</u>	Boys' Track/ Assistant	SSAC
<b><i>North Marion High School</i></b>		
<b><u>C22 12 06 21</u></b>		
<u>Cindy Davis</u>	Girls' Track/Assistant	SSAC
<b><u>C22 11 09 07</u></b>		
<u>Amanda Kesling</u>	Head Cheerleading	Sub Permit
<b><u>C22 12 06 20</u></b>		
<u>Kevin Masters</u>	Boys' Track/Assistant	SSAC
<b><i>Rivesville Elementary/Middle School</i></b>		
<b><u>C22 12 06 34</u></b>		
<u>Kyle Bryan</u>	Head Track	SSAC
<b><i>West Fairmont Middle School</i></b>		
<b><u>C22 12 06 36</u></b>		
<u>Tom Stewart</u>	<u>Head</u> Softball/ <del>Assistant</del>	SSAC

**4277 VOLUNTEER - COACHES**

The Superintendent recommends approval of the following non-paid coaches effective for the 2022-23 season pending WV certification and CIB verification if needed:

***East Fairmont High School*****C22 12 06 43**

<u>Brian Abel</u>	Softball/Volunteer	SSAC-Pending
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**C22 12 06 42**

<u>Jacob Bolander</u>	Baseball/Volunteer	SSAC-Pending
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**C22 12 06 43**

<u>Blair Nuzum</u>	Softball/Volunteer	SSAC-Pending
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**C22 12 06 41**

<u>Aiden Slusser</u>	Track/Volunteer	SSAC
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**C22 12 06 43**

<u>Steve Swiger</u>	Softball/Volunteer	SSAC
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***East Fairmont Middle School*****C22 12 06 56**

<u>Lori Ennis</u>	Softball/Volunteer	SSAC-Pending
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**C22 12 06 56**

<u>Clint Laxton</u>	Softball/Volunteer	SSAC-Pending
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**C22 12 06 56**

<u>John Thomas</u>	Softball/Volunteer	SSAC
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***Fairmont Senior High School*****C22 12 06 45**

<u>Jon Cain</u>	Girls' Lacrosse/Volunteer	SSAC
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**C22 12 06 46**

<u>Charles Caputo</u>	Baseball/Volunteer	Professional
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**C22 12 06 45**

<u>Jerry Gardener</u>	Girls' Lacrosse/Volunteer	SSAC
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**C22 12 06 45**Ryann Moore

Girls' Lacrosse/Volunteer

SSAC

**C22 12 06 46**Alex Peschl

Baseball/Volunteer

SSAC-Pending

**C22 12 06 44**Eric Shaw

Boys' Lacrosse/Volunteer

SSAC

**C22 12 06 44**Anthony Stingo

Boys' Lacrosse/Volunteer

SSAC

***Mannington Middle School*****C22 12 06 59**Adam Thorne

Track/Volunteer

Professional

***North Marion High School*****C22 12 06 52**Rebecca Deussenberry

Softball/Volunteer

SSAC-Pending

**C22 12 06 55**Donald Hayes Jr.

Girls' Track/Volunteer

SSAC

**C22 12 06 52**Julie Myers

Softball/Volunteer

SSAC-Pending

**C22 12 06 52**Jeffrey Singleton

Softball/Volunteer

SSAC

**4278 RETIREMENT – PROFESSIONAL PERSONNEL**

The Superintendent recommends approval of the professional retirements as follows:

Kimberly Middlemas

Principal

Pleasant Valley Elementary School

225 Days

Effective: June 30, 2023

**4279 LEAVE OF ABSENCE – PROFESSIONAL PERSONNEL**

The Superintendent recommends approval of the following:

Chelsi Russell

Teacher

Marion County Technical Center

Request a leave of absence from December 15, 2022 to June 30, 2023.

**4280 EMPLOYMENT – PROFESSIONAL PERSONNEL**

The following employment(s) are endorsed by the Superintendent, the School Principal, and Faculty Senate Designee(s):

**P22 12 15 01**

Michelle Mascaro-Efaw Multi-Cat W/Autism  
Rivesville Elementary/Middle School  
200 Days  
Effective: January 5, 2023

**4281 EMPLOYMENT – PROFESSIONAL PERSONNEL-21<sup>st</sup> CENTURY PROGRAM**

The Superintendent recommends approval of the following:

**Watson Elementary School**

**P22 08 10 06**

Brittany Kelly Enrichment Instructor-Watson  
2022-23 SY  
\$10/hour  
Monday-Friday  
September 2022-May 2023  
Effective: January 5, 2023

**4282 RETIREMENT – SERVICE PERSONNEL**

The Superintendent recommends approval of the service personnel retirements as follows:

Crystal Reynolds Bus Driver #42-22  
Transportation Department  
200 Days  
Effective: December 31, 2022

Donna Yearsley Bus Aide #41  
Transportation Department  
200 Days  
5:50 am-8:15 am  
1:30 pm-4:15 pm  
Effective: December 31, 2022

**4283 LEAVE OF ABSENCE – SERVICE PERSONNEL**

The Superintendent recommends approval of the following:

Candace Bland Cook Mannington Middle School  
Request a leave of absence on November 30, 2022 and  
December 1, 2022.

RECOMMENDATION: MOTION \_\_\_\_\_ YEAS: \_\_\_\_\_ NAYS: \_\_\_\_\_  
Time:

**4284 SUSPENSIONS – PROFESSIONAL**

The Superintendent recommends approval of \_\_\_\_\_, \_\_\_\_\_, be  
suspended for 1 school days and to be served on December 15, 2022 for  
\_\_\_\_\_.

RECOMMENDATION: MOTION \_\_\_\_\_ YEAS: \_\_\_\_\_ NAYS: \_\_\_\_\_

Time:

**4285 SUSPENSIONS – PROFESSIONAL**

The Superintendent recommends approval of \_\_\_\_\_, \_\_\_\_\_,  
be suspended for 2 school days and to be served on December 14-15, 2022 for  
\_\_\_\_\_.

*Second review – No action to be taken*

**22-5000 DISCUSSION – NEW POLICIES, REVISIONS & DELETIONS**

First Review – 12-19-22

Second Review – 1-4-23

Third Reading – 1-17-22

**5025-NEW – PO2215 – REQUIRED COURSES OF INSTRUCTION**

**5026-REVISION – PO2625 – CIVICS EDUCATION TEST**

**5027-NEW – PO4116 – DETERMINATION OF EMPLOYEE OR INDEPENDENT  
WORKER**

**5028-REVISION – PO4120.08 – EMPLOYMENT OF PERSONAL FOR EXTRA-  
CURRICULAR ACTIVITIES**

**5029-REVISION – PO8340 – LETTERS OF REFERENCE**

**5030-REVISION – PO4125 – COMPETENCY TESTING FOR SERVICE  
PERSONNEL**

**5031-REVISION – PO3531 – UNAUTHORIZED WORK STOPPAGE**

**5032-REVISION – PO4531 – UNAUTHORIZED WORK STOPPAGE**

**5033-NEW – PO1406 – DETERMINATION OF EMPLOYEE OR INDEPENDENT  
WORKER**

**5034-REVISION – PO0100 – DEFINITIONS**

**5035-REVISION – PO4122.01 – DRUG FREE WORKPLACE**

**5036-REVISION – PO4120.04 – EMPLOYMENT OF SUBSTANCE**

**5037-REPLACEMENT – PO5722 – SCHOOL SPONSORED PUBLICATIONS AND  
PRODUCTIONS**

First Review – 1-4-23

Second Review – 1-17-23

Third Reading – 2-4-23

**5038-REVISION – PO4213 – STUDENT SUPERVISION AND WELFARE BY  
SERVICE PERSONNEL**

**5039-REVISION – PO3242 – PROFESSIONAL STAFF DEVELOPMENT**

**5040-REVISION – PO4220 – STAFF EVALUATION**

**5041-REVISION – PO4139.01 – SUSPENSION**

**5042-REVISION – PO4124.01 – PROBATIONARY CONTRACT**

**5043-REVISION – PO4132 – VACANCIES – SERVICE POSITIONS**

**5044-REVISION – PO3139.01 – SUSPENSION**

**5045-REVISION – PO3132 – VACANCIES – PROFESSIONAL POSITIONS**

**22-6000 SUPERINTENDENT’S REPORT**

- Student Achievement**
- Technology**
- Transportation**
- Facilities**
- Maintenance**

**22-7000 MATTERS FROM THE BOARD**

RECOMMENDATION: MOTION\_\_\_\_\_ YEAS:\_\_\_\_\_NAYS:\_\_\_\_\_

Items Pulled:

**7028 STUDENT EXPULSION**

The Superintendent recommends approval of a student to be expelled for one school year for violation of the Safe Schools Act.

**22-8000 LEGAL UPDATE**

**N/A**

**22-9000 FUTURE MEETINGS**

<b>DATE</b>	<b>PURPOSE</b>	<b>TIME</b>	<b>PLACE</b>
Jan 17	<b>Tue</b> Special Session (Calendar)	5:30 pm	Central Office
Jan 17	<b>Tue</b> Regular Session	6:00 pm	Central Office
Feb 6	Mon Special Session (Calendar)	<b>5:30 pm</b>	Central Office
Feb 6	Mon Regular Session	6:00 pm	Central Office
Feb 20	Mon Special Session (Safety)	<b>4:30 pm</b>	Central Office
Feb 20	Mon Regular Session	6:00 pm	Central Office

**ADJOURNED**

RECOMMENDATION: MOTION\_\_\_\_\_ YEAS: \_\_\_\_\_NAYS: \_\_\_\_\_

Time: