Harassment/Bullying Investigation Form

Oklahoma School Security Act (70 O.S. § 24-100.3) requires each district to "Establish a procedure for investigation of all incidents of harassment, intimidation, bullying, or threatening behaviors reported to school officials for the purpose of determining the severity of the incidents and their potential to result in future violence." This form will assist districts in investigating reported incidents of such behavior.

Person(s) Assigned to Investigation

Date Assigned:		·	
Name:	Title:		
Name:	Title:		
Incident Details			
Student Affected:	Grade:	Class:	
Student(s) Initiating Bullying/Harassment:	Grade:	Class:	
	Grade:	Class:	
Witness:			
Witness: Please list all witnesses including students and/or staff. Documentation			
 Written statement of student victim Written statement of witness/bystander Written statement of alleged offender Interview/notification of parents Interview of staff witness 	 Physical evidence (if applicable) Medical information (if applicable) Copy of police report (if applicable) Copy of report form (if applicable) Copy of incident notification (if applicable) 		
Action Taken			
 Interviewed alleged student victim Interviewed alleged offender Interviewed witnesses Interviewed staff involved (list names) Interviewed alleged student victim's pare Interviewed alleged offender's parents 	 Reviewed physical evidence Reviewed medical information Reviewed bus incident information Reviewed student records Reviewed social history between parties Considered history of prior behavior Other:		

Investigation Findings of Harassment/Bullying Incident

The Complaint is Sustained. Bullying or Harassment was verified.
 The Complaint was Not Sustained. There was not enough verifiable proof that Bullying or Harassment was taking place or the complaining party has refused to assist in the investigation.
 Unfounded. The complaint was discovered to have no merit or the complaining party has informed the investigator that the allegations were false and untrue.

Reported incident has been verified as bullying according to investigation procedure and state law definitions.

Gesture, written, or verbal expression	 Verbal fight Written or verbal threat Written note Written or verbal rumors Seclusion Embarrassing the student Other:
Physical Act	 Physical fight Physical injuries Other:
□ Electronic communication	Identify the component used: Cell phone Audio or visual image Instant message/email Gaming Social Networking Blog Other:
Damage of student's property	 Property damage Stolen or missing property Other:
□ Reasonable fear of harm to person or property	 Fear of harm to person Fear of harm to property Other:
Disrupt or interfere with school's educational mission or the education of student.	 Changes in attendance: absences, tardies Missing classes/parts of school day Changes in grades Changes in participation of school activities Avoidance of elements: lunch, bus, recess Other: