

NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION
Board Minutes
Wednesday, February 23, 2022
Linwood Campus - 7:00 p.m.

1. Call to Order
2. Pledge of Allegiance to the Flag
3. Board President, Mr. Duran Harris, called the Regular Public Meeting of North Brunswick Board of Education to order at 7:00 p.m. The meeting was held at the Board Office, Linwood Campus. This meeting of the North Brunswick Township Board of Education is being recorded and broadcast via YouTube.

On a Roll call, the following members were present: Mr. Duran Harris, Ms. James, Ms. Keefe, Mr. Liguori, Dr. Patel, Ms. Toth, Mr. Wen and Ms. Zulick.
Absent: Mr. Brockman

Present: Acting Superintendent, Ms. Ciarrocca, Assistant Superintendent, Ms. Kita, Business Administrator/Board Secretary, Ms. Hock, Board Attorney, Mr. Busch.

4. Board President's Statement:
The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interests is discussed or acted upon. In accordance with the Open Public Meetings Law, the public notice of this meeting, which included the time, date, and location was distributed by 3:00 p.m. on Thursday, February 3, 2022 in the following manner:
 - a. Posted on the Bulletin Board reserved announcements in the Board Office, 25 Linwood Place, North Brunswick.
 - b. Mailed to the Home News Tribune, Sentinel, and the Clerk of the Township Of North Brunswick.
 - c. Delivered to the nine (9) duly elected board members.

5. **PRESENTATIONS:**

- a. Michael Burke, John Pfeifer and Josh Oliveri, members of Brothers Before Others (BBO) presented the district with a donation of 7 Trauma Kits. The trauma kits will provide each district building with immediate first aid resources for staff and first responders during an emergency. BBO was founded in 2014, and is a not-for-profit 501(c)(3) charity, composed of Active and Retired Law Enforcement officers. BBO's original objective was to provide floral arrangements to every officer's department and family, ensuring that no Line of Duty Death would go unnoticed.

6. **Meeting Minutes:**

A motion was made by Mr. Liguori and seconded by Ms. James to approve the following Board Minutes:

Regular Public Meeting - January 26, 2022
Executive Meeting - January 26, 2022

The results of the motion were:

Aye: Mr. Duran Harris, Ms. James, Ms. Keefe, Mr. Liguori, Dr. Patel, Ms. Toth, Mr. Wen and Ms. Zulick.

Nay: None

Absent: Mr. Brockman

7. **Communications:** None

8. **Reports:**

Old Business: None

New Business: None

Administrative Report by Ms. Ciarrocca:

Good evening to all of our families, students, guests, and viewers here tonight.

It is with great pleasure that I share some positive news with you this evening. Our District Supervisor of Nursing, Ms. Mary Ellen Engel has been named as the NJPSA/FEA Visionary Supervisor of the Year for the state of NJ. Her dedication, hard work, and visionary leadership have been an anchor for our pandemic response in North Brunswick Township Schools. Additionally, she has led the district towards a focus on health and wellness, even within a challenging time of a global pandemic. Ms. Engel will receive a \$7000 award for the district and a \$1000 personal award as well. She will be honored at the Fall NJPSA Conference in October. We thank her for all of her visionary leadership, insights, and guidance for our district's students, staff, and families.

A few notes for our audience this evening. First of all, due to the new 11th-grade graduation test called the NJGPA test, students in 9th, 10th, and 12th graders will come to school on a 2-hour delay the week of March 14th (which is the mandated week for this test.) Additionally, the parent-teacher conferences originally scheduled for that week have been moved to March 24 and 25.

Finally, a letter was posted to our website and sent to families via KINVO indicating that on March 7, 2022, when the Governor's mask mandate expires, NBTSchools will become a MASK OPTIONAL district. While we know this is a very controversial and personal choice, the changing landscape of COVID has made this possible. We fully hope that our entire community will continue to be respectful of each person's and families' choices about wearing a mask beginning on March 7.

That is it for my report this evening, Mr. President.

Student Reports: The report was read by SGO Representative, Gerard Monteiro and SGO President, Javian Rojas.

- On February 4th, SGO sponsored our annual Talent Show. We had 13 amazing acts participate.
- On February 11th, SGO with the Classes of 2024 and 2025 hosted a Cake Decorating Contest. There were over 20 teams of very creative designs and decorating talent who participated.
- In February, the Human Rights Coalition sold Yuda Bands. All proceeds from this sale assist a student in Zimbabwe with their education costs.
- This Friday, February 25th, the Black Cultural Alliance will hold its Black History Month Celebration "A Dive Into the Diaspora" The doors open at 6:30 with the show beginning at 7:00 pm.

- Preparations are underway for the 37th annual Rock-a-thon which will take place on March 4th and 5th.
- NBTHS students spoke to Parson

Committee Reports:

Education Committee-

- Committee met on February 9, 2022.
- Ms. James chaired the meeting and the following items were discussed:
- Policies
 - P 2415.05 - Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment - Policy (M)
 - P 2431.4 and R 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries - Policy & Regulation (M)
 - P 2451 - Adult High School - Policy (M)
 - R 2460.30 - Additional/Compensatory Special Education and Related Services – Regulation (M) (NEW)
 - P 2622 - Student Assessment - Policy (M)
 - R 2622 – Student Assessment - Regulation (M) (NEW)
 - P 5460 - High School Graduation - Policy (M)
 - P 9560 - Administration of School Surveys - Policy (M)
- Masking Update/Discussion
- Assessments and the scheduling impact
- Professional Learning was held on February 3

Negotiations Committee-

- Committee met on February 22, 2022.
- Ms. Keefe chaired the meeting.
- Meetings with the NBTEA and the NBTBGMM Associations are ongoing

Human Resources Committee-

- Committee met on February 9, 2022.
- Ms. Toth chaired the meeting and the following were discussed.
- Retirements/resignations
- Leaves of Absences
- Reassignments
- Vacancies
- Personnel Budget Requests for FY23
- Related Policies - Alerts
- January/February Community Newsletter will be released soon
- Stipend Position Updates due to FMLAs
- StrategicPlan
- Comprehensive Equity Plan
- Covid related statistics/Dashboard
- Masking update

Business Operations Committee-

- Committee met on February 9, 2022.
- Mr. Liguori chaired the meeting and discussed the following:
- NBTHS
 - Auxiliary Gym Floor - leveling work to commence 2/11/2022

- Roof - waiting on parts
- Transformers and Co-Gen/ CHP Gear Maintenance targeting for spring break
- Heating Issues
- NBTMS
 - Solar PPA & Lease is signed and the vendor is working on a plan to install panels
 - Dawn Way building is being remediated by the Township after a flooding issue.
- Facilities - Projects & Purchases: In progress
 - District Radios - tentative delivery date 2/26.
 - Avigilon Cameras NBTHS & Linwood- installation by end of February.
 - Avigilon Access Controls district-wide- readers have started to arrive. Installation TBD
 - 2 trucks on order Ford 250 Trucks & Caps 2 already delivered- a truck is expected today.
 - F-450 with spreader ordered - TBD
- Audits
 - Annual Comprehensive Financial Report (ACFR) is due March 15, 2022
 - 2019 - 2020 Procurement Review of your School Food Authority's (SFAs) School Nutrition Program Correction Plan
 - NJ Dept of Agriculture Administrative Review
- Close Out NJ ARM account & Transfer funds from Fund 30 to Fund 40
- FY23 Budget
 - Governor Budget addressed delayed to March 8, 2022
 - Capital/Maintenance Reserve - HVAC Replacement
 - Revenue Sources - State Aid and Tax Levy
- Policy
 - 7540 JOINT USE OF FACILITIES - not applicable at this time
 - Masking update/discussion

9. A motion was made by Ms.Toth and seconded by Mr. Liguori to approve the Administrative and Committee Reports.

The results of the motion were:

Aye: Mr. Duran Harris, Ms. James, Ms. Keefe, Mr. Liguori, Dr. Patel, Ms. Toth, Mr. Wen, and Ms. Zulick.

Nay: None

Absent: Mr. Brockman

10. Review of Agenda February 23, 2022

11. Public Session on Agenda Items Only: None

12. A motion was made by Mr. Liguori and seconded Ms. Toth to close the public portion of the agenda meeting.

The results of the motion were:

Aye: Mr. Duran Harris, Ms. James, Ms. Keefe, Mr. Liguori, Dr. Patel, Ms. Toth, Mr. Wen, and Ms. Zulick.

Nay: None

Absent: Mr. Brockman

13. **Consent Agenda:**

A motion was made by Ms. Keefe and seconded by Ms. James to approve the following consent agenda items: Personnel, Curriculum, Miscellaneous, Finance items 1 through 3, Policy and Transportation.

On Roll Call the results of the motion were:

Aye: Mr. Duran Harris, Ms. James, Ms. Keefe, Mr. Liguori who abstains only from Curriculum and Instruction 1. E. as it pertains to family, Dr. Patel, Ms. Toth, Mr. Wen, and Ms. Zulick.

Nay: None

Absent: Mr. Brockman

PERSONNEL:

1. Action relative to personnel, for the 2021-2022 school year, as recommended by the Acting Superintendent of Schools:

a. accept, with regret, the resignation of the following personnel as they retire:

Last Name, First Name	Position	School	Years of Service	Effective Date
Liddy, Paul	Social Studies Teacher	NBTHS	13 Years, 10 Months	June 30, 2022
Reisser, Kelly	Elementary	Judd	19 Years, 10 Months	June 30, 2022

b. accept the resignation of the following personnel:

Last Name, First Name	Position	School	Effective Date
Brewer, Arnold	Part-Time Custodian	Judd	May 31, 2022
Hunter-Tracy, Debra	Bus Aide	District	February 1, 2022
Illes, Lauren	Instructional Aide	Judd	March 11, 2022 or sooner to be determined by the Acting Superintendent
Khan, Ghazala	Instructional Aide	NBTHS	March 6, 2022 or sooner to be determined by the Acting Superintendent

c. accept the resignation of the following stipend positions:

Last Name, First Name	Position	School	Effective Date
Campana, Joanna	Grade Level Leader -3rd Grade	Judd	April 8, 2022
Duberman, Laura	ELA R&R Strategies	Linwood	March 14, 2022

d. approve the following leaves of absence, without pay, for the following personnel:
(tentative dates)

Employee I.D.	Effective Date(s)	Reason
#6517	March 7, 2022 through June 30, 2022	Intermittent FMLA
#7962	February 2, 2022 through May 2, 2022	FMLA

#8252	February 15, 2022 through June 30, 2022	Intermittent FMLA
#6835	March 23, 2022 through May 11, 2022	FMLA

- e. approve the following leaves of absence, without pay or benefits, for the following personnel: (tentative dates)

Employee I.D.	Effective Dates	Reason
#5520	February 1, 2022 through February 28, 2022	LOA
#4388	March 9, 2022 through June 30, 2022	LOA
#7140	April 25, 2022 through May 26, 2022	LOA
#6885	April 4, 2022 through April 15, 2022	LOA

- f. approve the appointment of the following personnel (prorated) pending certification, state-mandated approval and background check:

1. Certified staff (salary includes \$297 Professional Development stipend):

Last Name, First Name	Position	Location	Total Annual Salary	Step/ Level	Stipend(s)	Effective Date	Reason
Davis, Robert	Social Studies Teacher	NBTMS	\$58,937	C / BA	N/A	February 28, 2022 or sooner to be determined by the Acting Superintendent	Resignation: D. Cyckowski

2. Non-Certified staff not to exceed 8 hours:

Last Name, First Name	Position	Location	Hourly Rate/Annual Salary	Step	Stipend(s)	Effective Date	Reason
Bachonski, Brittany	Instructional Aide	NBTHS	\$15.14	J	Classroom Support \$494 Custodial \$1,494	March 15, 2022 of sooner to be determined by the Acting Superintendent	Resignation: J. Ulaky
Botros, Youssef	Maintenance	District	\$44,595	I	Maintenance (Licensed) \$ 9,461	March 15, 2022 of sooner to be determined by the Acting Superintendent	Resignation: W. Evans
Dallas, Robert	Custodian	NBTMS	\$44,595	I	N/A	March 15, 2022 or sooner to be	Resignation: J. Riddick

						determined by the Acting Superintendent	
Dudas, Laura	Lunchroom/ Playground Aide	LP	\$13.58	H	Playground/ Lunch \$179	March 15, 2022 of sooner to be determined by the Acting Superintendent	Resignation: I. Kaur
Kubiak, Tomasz	Computer Technician II	District	\$56,570	H	Computer Tech Stipend \$300	March 15, 2022 of sooner to be determined by the Acting Superintendent	New Budgeted

g. approve the reassignment of the following non-certified personnel:

Last Name, First Name	From	To	Step/ Salary	Stipend	Effective Date	Reason
Petrillo, Blayre	Instructional Aide	Clerk Typist (12 Month Board Calendar)	Step B \$35,743	12 Month Clerk \$1,966 Longevity \$400	March 15, 2022 of sooner to be determined by the Acting Superintendent	New Budgeted (Partially IDEA Grant Funded)

h. approve the reassignment of the following non-certified personnel with no change in compensation:

Last Name, First Name	From	To	Effective Date	Reason
Amer, Hanan	Building Aide - John Adams	Building Aide - NBTMS	January 31, 2022	Reassignment: M. Cannuni
Cannuni, Maria	Building Aide - NBTMS	Building Aide - John Adams	January 31, 2022	Reassignment: H. Amer
Ajuka, Emeka	Building Aide- John Adams	Building Aide- NBTECC	January 31, 2022	FMLA
Hadiq, Abderrahim	Custodian Evening Shift - Judd	Custodian Day Shift - NBTHS	March 1, 2022	Reassignment: E. Jacunski
Davila, Giovanni	Custodian Evening Shift - NBTHS	Custodian Evening Shift - Judd	March 1, 2022	Reassignment: A. Hadiq

i. approve the appointment of the following long-term substitutes at the rate of \$290.20 per day without benefits, if assignment exceeds 60 school days benefits will be offered: (Tentative Dates)

Last Name, First Name	Position	School	Effective Dates	Reason
Becker, Joshua	English Teacher	NBTHS	April 1, 2022 through June 30, 2022	FMLA
Blaydes, Michelle	Elementary Teacher	Judd	April 11, 2022 through June 30, 2022	FMLA
Cahill, Nicole	Elementary Teacher	LP	March 28, 2022 through June 30, 2022	FMLA
Egnatovich, Olivia	Art Teacher	Linwood	March 14, 2022 through June 30, 2022	FMLA
Montoya, Jeffrey	Physical Education Teacher	NBTHS	March 30, 2022 through June 30, 2022	FMLA

- j. approve a sixth-period teaching assignment for the following certified personnel through end of assignment (tentative dates) (prorated):

Last Name, First Name	Location	Subject	Stipend	Effective Date(s)	Reason
Flesta, Laura	NBTHS	Math	\$10,920	February 11, 2022 through end of assignment	LOA
Gimelstob, Jennifer	NBTHS	Math	\$11,324	February 11, 2022 through end of assignment	LOA
Hirsch, Masha	NBTHS	Math	\$10,806	February 11, 2022 through end of assignment	LOA
Iannucci, Lauren	NBTHS	Math	\$11,738	February 11, 2022 through end of assignment	LOA
Marzigliano, Nina	NBTHS	Math	\$12,031	February 11, 2022 through end of assignment	LOA
Williams, Frank	NBTHS	English - Road to Success	\$11,107	March 16, 2022 through end of assignment	FMLA

- k. approve a sixth-period teaching assignment for the following certified personnel through end of assignment (tentative dates), effective March 15, 2022 (prorated) (degree change):

Last Name, First Name	Location	Subject	Stipend	Effective Date(s)	Reason
Tapia, Jenise	NBTHS	English	\$10,870	August 30, 2022 through end of assignment	Reassignment: K. Ayala

- l. approve the following grant-funded partial sixth-period teaching assignments for the 2021-2022 school year (prorated):

Last Name, First Name	Position	Location	Grant	Partial 6th Period (2/3) Prorated	Effective Date	Reason
McMillian, Lynn	ELA R&R Strategies	Linwood	Title I-A	\$8,061	March 15, 2022	Resignation: L. Duberman

- m. approve the following substitutes, pending state-mandated approval and background check:

Last Name, First Name	Substitute	Effective Date
Archer, David	Teacher	February 24, 2022
Berardi, Jolene	Teacher	February 24, 2022
Cahill, Nicole	Teacher	February 24, 2022
Egnatovich, Olivia	Teacher	February 24, 2022
Ryan, Brianna	Teacher	February 24, 2022
Smith, Gregory	Custodian	February 24, 2022
Sullivan, Amanda	Teacher	February 24, 2022
Valeri, John	Teacher	February 24, 2022
Webster, Ryan	Teacher	February 24, 2022

- n. approve the annual stipend of \$5,000 (prorated) for Michael Toro, Assistant Network Manager, for additional work associated with coordinating and video recording of Board of Education meetings and events, effective February 1, 2022 to June 30, 2022.

- o. approve the following grade-level leaders effective for the 2021-2022 school year (prorated):

Last Name, First Name	Position	Location	Stipend	Effective Date
Spinelli, Rachel	ESL	John Adams	\$1,592 (1.5)	February 1, 2022
Cianci, Alexandra	ESL	Judd	\$1,592 (1.5)	February 1, 2022
Husnain, Subeeka	ESL	Livingston Park	\$1,619 (2)	February 1, 2022
Krasnove, Risa	ESL	Parsons	\$1,619 (2)	February 1, 2022
Krall, Candice	Third Grade	Judd	\$1,727 (4)	April 11, 2022

- p. approve the following Club Advisors at the NBTEA contractual rate (prorated):

Last Name, First Name	Position	Location	Effective Date
Nunez, Francesca	Latin-American Advisor	NBTHS	February 1, 2022
Ragati, Robert	Yearbook Advisor	NBTHS	March 16, 2022
Seidler, Roseann	Yearbook Co-Advisor	John Adams	February 1, 2022

q. approve the following coaches at the NBTEA stipend contractual rate:

Last Name, First Name	Position	Location
Hopson, Corrie	JV Softball	NBTHS
Suk, John	Asst. Varsity Baseball	NBTHS
Totten, Kevin	Freshman Baseball	NBTHS

r. approve the appointment of the following volunteers:

Last Name, First Name	Position	Location
Johnson-Roberts, Damier	Volunteer Spring Track Boys and Girls	NBTHS
Klugerman, Zachary	Volunteer Coach Boys Lacrosse	NBTMS

s. approve the following degree level changes effective March 15, 2022:

Last Name, First Name	Position	Location	From	To	Step
Ismail, Reem	Language Arts Teacher	NBTHS	MA	MA +30	Step G
Tapia, Jenise	Language Arts Teacher	NBTHS	MA	MA +30	Step K

t. approve the following grant salaries:

Last Name, First Name	Position/ Location	Title	Base Salary	Grant Salary	Local Salary	Grant Funding %	Local Funding %
Ajuka, Emeeka	Building Aide NBTECC	PEA	\$21,755	\$10,877	\$10,876	50%	50%
Petrillo, Blayre	Clerk Typist (12 Month Board Calendar)	IDEA	\$38,109	\$19,055	\$19,054	50%	50%
Steinman, Marcia	Preschool RPO NBTECC/ Linwood Campus	PEA	\$43,920	\$19,764	\$24,156	45%	55%

- u. approve the additional Classroom Support Substitute stipend for the following personnel:

Last Name, First Name	Stipend	Effective Date
Baig, Rohilla	\$2 Per Hour Classroom Support (PEA Funded)	February 1, 2022
Campbell, Heather	\$2 Per Hour Classroom Support (PEA Funded)	March 1, 2022
Decker, Allison	\$2 Per Hour Classroom Support (PEA Funded)	February 1, 2022

- v. approve the following contractual, reimbursable days (account # 11-000-291-290-77-10).

Last Name, First Name	Position	Location	Attachment
Brewer, Arnold	Part-Time Custodian	Judd	1
Liddy, Paul	Social Studies Teacher	NBTHS	2
Reisser, Kelly	Elementary	Judd	3

CURRICULUM and INSTRUCTION:

1. **Approve the following actions relative to Curriculum and Instruction items for the 2021-2022 school year:**

- a. approve home instruction for the following student:

Student #	Placement	Effective Date
37071	Home instruction	February 7, 2022 through June 17, 2022
2240591	Home instruction	October 15, 2021 through March 4, 2022
2260372	Home instruction	February 10, 2022 through February 11, 2022
2265211	Home instruction	February 1, 2022 through March 3, 2022
2355470	Home instruction	February 1, 2022 through February 28, 2022
2390063	Home instruction	February 8, 2022 through February 22, 2022
2440849	Home instruction	February 1, 2022 through February 28, 2022
2455552	Home instruction	December 11, 2021 through April 21, 2022
2455870	Home instruction	February 26, 2022 through March 1, 2022
2465508	Home instruction	February 10, 2022 through February 17, 2022
2655972	Home instruction	February 10, 2022 through February 28, 2022
2670029	Home instruction	February 10, 2022 through March 4, 2022

2755110	Home instruction	February 16, 2022 through April 11, 2022
2895015	Home instruction	February 1, 2022 through March 31, 2022
2970374	Home instruction	February 1, 2022 through February 18, 2022
2970559	Home instruction	February 12, 2022 through February 18, 2022
3195159	Home instruction	January 27, 2022 through February 24, 2022

- b. approved 2022-2021 adjusted tuition for student #2065165 who attended New Road School - Somerset not to exceed \$978.00.
- c. approve Summit Speech to provide audiology services for IEP meetings at a rate of \$150 per hour for the 2021/2022 school year
- d. approve attendance for the following professional workshops:

Last Name, First Name	Workshop Title	Registration	Dates	Travel Meals, Mileage, Lodging
Beck, Elizabeth	NJCIE - Spring Inclusion, Leadership Conference 2022, Virtual	\$50.00	3/18/2022	
Bohar, Gloria	Boiler Training, Virtual	\$600.00	3/2, 3/9, 3/16, 3/23, 3/30 and 4/6/2022	
Buehler, Angela	18th Annual School Counselor Conference, Union, NJ	\$35.00	4/1/2022	\$17.50
Ciarrocca, Janet	NJPSA/FEA/NJASCD, Atlantic City, NJ	\$0.00	3/24/2022 and 3/25/2022	
Daley, Donna	NJPSA/FEA Student Confidentiality, Virtual	\$40.00	2/17/2022	
Egan, CarrieAnn	Aquatic Facility Operator, Virtual	\$285.00	3/22/2022 and 3/23/2022	
Engel, Mary Ellen	NJPSA: Lessons Learned From COVID and the Future of School Health, Virtual	\$0.00	3/8/2022	
Engel, Mary Ellen	New Jersey State School Nurse Spring Conference, Virtual	\$99.00	3/19/2022	
Ford, Cooper	NJMEA Conference, Atlantic City, NJ	\$85.00	2/25/2022 and 2/26/2022	\$273.25
Hall-Best, Debora	NJPSA/FEA Student Confidentiality, Virtual	\$40.00	2/17/2022	

LaValle, Kendall	18th Annual School Counselor Conference, Union, NJ	\$35.00	4/1/2022	\$17.30
Lewis, Jacqueline	New Jersey State School Nurse Spring Conference, Virtual	\$0.00	3/19/2022	
Molfese, Alyssa	New Jersey Speech and Hearing Association, Long Branch, NJ	\$350.00	4/28/2022	
Moore, Catherine	Boiler Training, Virtual	\$600.00	3/2, 3/9, 3/16, 3/23, 3/30 and 4/6/2022	
Passner, Scott	NJPSA/FEA/NJASCD Conference, Atlantic City, NJ	\$256.00	3/24/2022 through 3/25/2022	\$273.25
Perdun, Dylan	Boiler Training, Virtual	\$600.00	3/2, 3/9, 3/16, 3/23, 3/30 and 4/6/2022	
Petersen, Ariel	Conference for School Based Occupational Therapists, Powerful Practices to Improve Student Outcomes in Unprecedented Times, Virtual	\$489.00	3/16/2022 and 3/17/2022	
Pryor, Brielle	18th Annual School Counselor Conference, Union, NJ	\$35.00	4/1/2022	\$17.15
Rodriguez, Annabelle	New Jersey State School Nurse Spring Conference, Virtual	\$99.00	3/19/2022	
Sidotti, Suzanne	NJPSA/FEA Student Confidentiality, Virtual	\$40.00	2/17/2022	
Truncellito, Jamie	18th Annual School Counselor Conference, Union, NJ	\$35.00	4/1/2022	\$17.00
Yuhas, Suzanne*	Responsive Classroom Leadership Seminar, Virtual	\$199.00	3/16/2022	

* ESSER Grant Funded

e. approve the following out of state or overnight competition/tournament:

Date	School	Class/Teacher	Destination/Location	Rationale
2/7/2022	NBTHS	Track/S. Grimes II	Ocean Breeze Athletic Complex, Staten Island, NY	Inter-Scholastic Track Showcase
2/18/2022	NBTHS	Track/S. Grimes II	Ocean Breeze Athletic Complex, Staten Island, NY	Inter-Scholastic Track Showcase
3/6/2022	NBTHS	Track/S. Grimes II	Ocean Breeze Athletic Complex, Staten Island, NY	NJ State Championship

3/7/2022 through 3/8/2022	NBTHS	Spanish/F. Nunez	Saint Peter's University, Jersey City, NJ	Model UN Conference
6/1/2022 through 6/2/2022	NBTHS	Health & Physical Education, D. Butrico	YMCA Camp Bernie Port Murray, NJ	Senior Leadership Club

f. approve the following personnel for the student fieldwork/observations/student teachers:

Last Name, First Name	School	Subject Area	Location	Date
Sidotti, Anthony	Grand Canyon University	Nursing	Parsons	Fall

- g. approve the contract between the Dual Educational Resources (DER) and North Brunswick Township Schools for consultation services to assess the status of the Dual Language Immersion Education Program and develop and implement professional development training related to the Dual Language program from February 2022 to June 2022. Not to exceed \$5,000. *ESSER funded
- h. approve Lifeforce to provide CPR AED training for the North Brunswick Township Schools - Mert Teams, not to exceed \$3,900.

MISCELLANEOUS:

1. Approve the following Miscellaneous items for the 2021-2022 school year:
- a. approve the Harassment, Intimidation, and Bullying Report for the month of February 2022.
- b. approve the Corrective Action Plan related to the North Brunswick Public School Procurement Review for the School Food Authority's (SFA) School Nutrition Program. (Attachment 4)
- c. accept 7 Trauma Kits donated by Brothers Before Others to the North Brunswick Township School District.
- d. approve the Annual Violence and Vandalism Report for North Brunswick Township Public Schools as presented to the Board of Education by Mrs. Janet Ciarrocca and Mrs. Amy Kita:

ACTING SUPERINTENDENT'S REPORT

Pursuant to N.J.S.A. 18A:17-46 and N.J.A.C 6A:16-5.3(f) the chief School Administrator for each school district is required to report to the Board of Education the District's Violence, Vandalism and Harassment, Intimidation or Bullying data submitted to the New Jersey Department of Education for Reporting Period 1 of the 2021-2022 school year (July 1, 2021 to December 31, 2021).

VIOLENCE AND VANDALISM REPORT OVERVIEW

	Incident Description	Reporting Period 1 (07/01/2020-12/31/2020)	Reporting Period 1 (07/1/2021-12/31/21)
Incidents (Violence, Vandalism, Substances, Weapons & HIB Confirmed)	Damaging School Property, Substance Abuse, Weapons, Physical Altercations	1	52
Other Incidents Leading To Removal	Tardy, Cutting Class, Insubordination, Disruptive Behavior, Academic Integrity	11	150

HIB Alleged	Harassment, Intimidation or Bullying	2	15
HIB Training	Harassment, Intimidation or Bullying District Trainings	34	48
HIB Programs	Harassment, Intimidation or Bullying District Programs	36	56

For Reporting Period One – there were a total of 15 Harassment, Intimidation and Bullying investigations, for which 12 were confirmed under the definition of Harassment, Intimidation and Bullying.

Training – that included instruction on preventing bullying on the basis of protected categories and other distinguishing characteristics was provided to the following:

- District Anti-Bullying Coordinators
- School Level Administrators
- School Anti-Bullying Specialists
- Teachers
- Students
- Parents
- Other School Staff
- Contract Service Providers
- Other

Programs – HIB Programs/Approaches/Initiatives conducted during period one included the following:

High School:

- Dating Violence
- JETS Upstander of the Month
- Week of Respect
- PBSIS/RISE
- School Anti-Violence Week
- Counseling (Individual and Group)
- Be KIND
- Senior Leadership Mentors
- Principal's Advisory Board
- Student Led Public Service Announcements

Middle School:

- Week Of Respect
- Violence Prevention Curriculum For Adolescents
- Student Council
- Awareness Buddies
- Humanitarian Club
- Pappas Club
- Positive Behaviors In School (PBIS)
- Wake up Raiders
- Mentoring - NBTHS/NBTMS

Elementary Schools:

- Positive Behavior Intervention and Support (PBIS)

- Counseling Groups
- Counselor Class Meetings
- Counselor Lessons
- Monthly Character Traits
- Character Ed Assemblies
- Sensational 7 Character Trait
- School Safety Team
- Adopt-A-Cop
- Social-Emotional Learning
- School Welcome Program
- Week of Respect
- Conflict Resolutions
- Individual Counseling
- Peace Week
- Kind Minds
- World Unity Day
- Character Education
- Morning Announcements
- Move This World
- World Unity Day
- Violence Prevention

FINANCE:

1. Approve the following bill list dated February 23, 2022:

General Funds	\$3,537,091.95
Supplementary	\$10,848,619.01
Capital Projects	\$0.00

2. Approve the following financial reports:

- a. Board Secretary’s and Treasurer’s Reports dated January 31, 2022 which are in agreement.
- b. Budget Status Report dated January 31, 2022 which includes budget transfers and certifies that there has not been an over-expenditure of a budget line item.
- c. Pursuant to N.J.A.C. 6A:23-2.10(c)3, that as of January 31, 2022 the members of the North Brunswick Township Board of Education, after reviewing the Secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, certify that to the best of their knowledge no line item or account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.10(a), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
- d. Pursuant to N.J.A.C. 6A:23-2.10(c)4, that as of the members of the North Brunswick Township Board of Education, after review of the Board Secretary’s and Treasurer’s monthly reports, and upon consultation with the appropriate district officials, certify to the best of their knowledge that no major account or fund has been overextended in violation of N.J.A.C. 6A23-2.10(b).

3. **Approve the following Finance Items for the 2021-2022 school year:**

- a. approve the transfer of funds from Fund 30 Capital Projects to Fund 40 Debt Service, to partially close out prior building projects:

2018-2019	\$541,610.85
2019-2020	\$470,447.85
2020-2021	\$31,283.78

- b. approve the Close Account Request for the NJ/ARM 2019 Bond Proceeds account associated with the Linwood & NBTMS construction building projects.
- c. approve addendum to the following Aquatics Contracts to extend the terms of the agreement from January 31, 2022 to February 11, 2022.

South Brunswick Township Board of Education	\$2,320.00
East Brunswick Township Board of Education	\$2,320.00

- d. approve a proposal by Robert Griggs Plumbing & Heating LLC to replace six-unit ventilator coils at NBTHS in the amount of \$41,900. Pricing per Hunterdon County Educational Services Commission contract #SER-20C.
- e. approve Herc Rentals and Sunbelt Rentals under Emergency Contract Statute NJSA 40A: 11-6 18A: 18A-7 for the rental of space heaters at NBTHS in the amount of \$10,965

Herc Rentals	\$2,250.00
Herc Rentals	\$1,500.00
Sunbelt Rentals	\$4,778.00
Sunbelt Rentals	\$2,437.00

- f. accept the listed use of the FY22 Emergent and Capital Maintenance Grant Funds for the following maintenance purchases in the amount of \$142,246

Description	Vendor	Amount
2 Boiler Replacements at Linwood	Robert Griggs Plumbing & Heating LLC	\$110,000.00
Replacement Heat Pumps #3 and #4 at Livingston Park	Robert Griggs Plumbing & Heating LLC	\$19,650.00
Replace A/C Compressor and Blower Motor Assembly NBTHS	In-Line Air Conditioning Co., Inc	\$9,097.37
Replace ventilation Coils in the high school NBTHS (partial)	Robert Griggs Plumbing & Heating LLC	\$3,498.63

- g. approve the submission of the Universal Service Fund (USF), E-Rate FCC Form 470 Application #220019252, Request For Proposal for the following:

Category 1	Data Transmission and/or Internet Access
Category 2	Cabling and Antennas Connectors and Related Components

- h. approve the Boulevard Carroll Entertainment Group proposal to replace the 8 sound channels at the NBTHS auditorium for FCC compliance in the amount not to exceed \$20,000.
- i. approve the proposals by Eastern DataComm to replace the clocks at Livingston Park and Parsons in the amounts listed below, pricing per ESCNJ Co-Op #65MCESSCCPS 18/19-16.

Livingston Park	\$20,035.00
Parsons	\$23,154.00

- j. approve GPM Educational Consulting, LLC, to provide North Brunswick Township Board of Education district strategic planning services not to exceed \$24,000. (Attachment 5)

POLICY:

- 1. **Approve the following Policy item for the 2020-2021 school year:**
 - a. approve the first reading of the following Policies and Regulations:

Policy/Regulation #	Title
P 2415.05	Student Surveys, Analysis Evaluations, Examinations, Testing, or Treatment-Policy (M)
P 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries-Policy(M)
R 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries-Regulation (M)
R 2460.30	Additional/Compensatory Special Education and Related Services-Regulation (M) (NEW)
P 2622	Student Assessment-Policy (M)
R 2622	Student Assessment-Regulation (M) (NEW)
P 5460	High School Graduation-Policy (M)
P 9560	Administrative of Schools Surveys-Policy (M)
P 5541	Anti-Hazing Policy (M) (NEW)
P 3233	Political Activities-Policy
P 8465	Bias Crimes and Bias-Related Acts-Policy (M)
R 8465	Bias Crimes and Bias-Related Acts-Regulation (M)

TRANSPORTATION:

- 1. **Approve the following Transportation items for the 2021-2022 school year:**

- a. approve the following OOD Special Needs Jointure Agreement for the 2021-2022 school year.

Host District	Destination	Student ID	Route #	Annual Amount North Brunswick To Pay Host District
South Brunswick Township	Summit Speech School	3595344	SUMM	\$13,597.48

- b. approve the below 2021 - 2022 School Year, Temporary To & From transportation routes, contracted through Education Services Commission of New Jersey:

Account # 11-000-270-514-52-60

Route #	Destination	Student ID	Effective Date	90 Day Temporary Cost
T-284	Academy 360	2560834	2/8/2022	\$51,480.00

- c. approve the additional, To & From transportation bus routes to accommodate NBTHS Testing dates on March 14, 15, 16, 17 & 18, 2022. Bus contractors listed below:

Account # 11-000-270-511-07-80

Contractor	Number of High School Routes	Contracted per diem cost	5 day cost
Irvin Raphael	19	\$4,258.00	\$21,290.00
ABC Transportation	1	\$220.00	\$1,100.00
Joy Transportation	2	\$368.00	\$1,840.00
Mercy Transportation	6	\$1,190.00	\$5,950.00

- d. approve the below 2021 - 2022 School Year, Special Needs OOD To & From transportation routes, contracted through Education Services Commission of New Jersey

Account # 11-000-270-514-52-60

Route #	Destination	Student ID	Effective Date	Annual Cost
0717	NuViewAcademy	2240591	3/9/2022	\$26,208.00

- e. approve the below 2021 - 2022 School Year, Temporary To & From transportation routes, contracted through Education Services Commission of New Jersey.

Account # 11-000-270-514-52-60

Route #	Destination	Student ID	Effective Date	78 Day Temporary Cost
T-298	Cranford Achievement	2355470	2/23/2022	\$40,235.52

14. **PUBLIC SESSION on Any Matter:**

A motion was made by Ms. Toth and seconded by Mr. Wen to close the public portion of the meeting.

The results of the motion were:

Aye: Mr. Duran Harris, Ms. James, Ms. Keefe, Mr. Liguori, Dr. Patel, Ms. Toth, Mr. Wen, and Ms. Zulick.

Nay: None

Absent: Mr. Brockman

15. **MOTION TO GO INTO CLOSED SESSION:**

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL.1975 permits the

Exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presented exist;

NOW, THEREFORE, BE IT RESOLVED by the North Brunswick Township Board of

Education that the public shall be excluded from discussion of and action

upon the hereinafter specified subject matters.

The general nature of the subject matter to be discussed is as follows:

1. Negotiations

It is anticipated at this time that the above-stated subject matter shall be made

Public at such time as the need for non-disclosure no longer exists. This

Resolution shall take effect immediately.

A motion was made by Ms. Toth and seconded by Mr. Liguori to go into closed session at 7:29 p.m.

The results of the motion were:

Aye: Mr. Duran Harris, Ms. James, Ms. Keefe, Mr. Liguori, Dr. Patel, Ms. Toth, Mr. Wen, and Ms. Zulick.

Nay: None

Absent: Mr. Brockman

16. **OPEN SESSION:**

A motion was made by Dr. Patel and seconded by Ms. James that the meeting be returned to open session at 7:48 p.m.

The results of the motion were:

Aye: Mr. Duran Harris, Ms. James, Ms. Keefe, Mr. Liguori, Dr. Patel, Ms. Toth, Mr. Wen and Ms. Zulick.

Nay: None

Absent: Mr. Brockman

17. A motion was made by Ms. Keefe and seconded by Ms. Toth to approve the sidebar agreement between the North Brunswick Township Education Association and the North Brunswick Township Education Association for the 2019-2022 contract agreement relative to Article XVI (16) Section C Subsection 6a.

The results of the motion were:

Aye: Mr. Duran Harris, Ms. James, Ms. Keefe, Mr. Liguori, Dr. Patel, Ms. Toth, Mr. Wen and Ms. Zulick.

Nay: None

Absent: Mr. Brockman

18. **ADJOURNMENT:**

A motion was made by Ms. Keefe and seconded by Ms. James that the meeting be adjourned at 7:49 p.m.

The results of the motion were:

Aye: Mr. Duran Harris, Ms. James, Ms. Keefe, Mr. Liguori, Dr. Patel, Ms. Toth, Mr. Wen, and Ms. Zulick.

Nay: None

Absent: Mr. Brockman



Rosa Hock, Business Administrator/Board Secretary