

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
February 15, 2022

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Innovation Hub Seminar Room, 500 South 25th Street, Paducah, Kentucky on Tuesday, February 15, 2022 at 5:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Mary Hunter Hancock, Carl LeBuhn, Janice Howard, James Hudson

Absent:

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Amie Tooley, Special Programs

Angela Copeland, Finance

Wayne Walden, Community Relations

Nicholas Holland, Attorney

Other staff and community members

Media

ORDER NO. 15

APPROVAL OF AGENDA

The agenda was presented. Item 6.12 was added to the Consent Agenda for an "Proposal for Special Inspections". The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted "yes".

Dr. Shively led the Pledge of Allegiance.

SUPERINTENDENT'S REPORTS

Attendance Report – Troy Brock

Equity Update - Shonda Burrus

Audit Report – David Hampton, Kemper CPA

Equal Opportunity Schools - Ashley Adkins

Paducah Middle School House Leaders

HEARINGS OF INDIVIDUALS AND GROUPS

Ladonna Massie on behalf of her mother Shirley Massie.

Anthony Walton with wife Deborah, Vanacia Barner, Caroline Webb, Ray Jones

Andiamo White

Tracey Lenox

Amina Watkins

ORDER NO. 16

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since January 10, 2022.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

Baker, Ashley	Resignation accepted: Tornado League Coordinator, Paducah Tilghman High School.	01/26/22
Bickerstaff, Patricia	Resignation accepted: Staff Support Secretary, Paducah Tilghman High School.	01/28/22
Fountain, Fredrick	Resignation accepted: Instructional Assistant I, Paducah Middle School.	01/25/22
Gray, Daveda	Resignation accepted: Assistant Basketball Coach, Paducah Tilghman High School.	03/14/22
Jones, Tanya	Resignation accepted to effect retirement: Coordinator, Paducah Head Start Preschool.	06/30/22
Ligon, C W	Resignation accepted to effect retirement: Custodial Supervisor, Paducah Tilghman High School.	06/30/22
Loving, Tyayshia	Resignation accepted: School Nutrition Assistant I, McNabb Elementary School.	01/23/22
Miller, Haley	Resignation accepted: Assistant Volleyball Coach, Paducah Tilghman High School.	01/05/22
Werden, Jessica	Resignation accepted: School Nutrition Assistant I, Paducah Head Start Preschool. (resigned after hired on the date to start)	01/10/22

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

Beasley, William	Position change: From Custodian, Paducah Middle School to Custodial Supervisor-Interim, Paducah Middle School, \$15.29 per hour.	01/03/22
Boynton, Tiffany	Other: Food Service Assistant I, Paducah Tilghman High School, reduction of hours from 7 hours to 4 hours per day.	02/14/22
Carroll, Andrew	Additional Assignment: Bus Driver, Transportation Department, \$14.97 per hour.	01/12/22
Chappell, Blake	Position Change: From Substitute Custodian, Central Office Districtwide to Custodian, Paducah Middle School, \$12.87 per hour.	01/03/22
Coleman, Trevante	Position Change: From Substitute Custodian, Districtwide, to Full-time Custodian, Paducah Middle School (6 month position), \$12.87 per hour.	01/18/22
Cooper, Miranda	Additional Assignment: Assistant Coach – Bowling, Paducah Tilghman High School, \$500.00 per year.	01/17/22
McNeal, Josh	Additional Assignment: Bus Monitor (part-time), Annex, \$10.88 per hour.	01/11/22
Morris, Jaquceana	Additional Assignment: Head Start Classroom Classified Substitute, Paducah Head Start Preschool, \$10.00 per hour.	01/06/22
Sanders, Angela	Additional Assignment: Bus Monitor for Kids Company Too, Family Resource Center after school programs, \$13.11 per hour for 4 days, February 9 th , February 23 rd , March 9 th and March 23 rd .	02/09/22
Strokes, Kimberly	Additional Assignment: Instructional Assistant I, Kids Club After School, Clark Elementary School, \$13.11.	01/03/22
Veal, Walter	Position Change: From Custodial Supervisor, Paducah Muddle School, \$15.29 per hour to Custodian Supervisor, Clark Elementary School, \$14.42.	01/03/22

C. Employment

Chappell, Blake	Employment: Substitute Custodian, Central Office Districtwide, \$10.00 per hour.	12/01/21
Coleman Trevante	Employment: Substitute Custodian, Central Office Districtwide, \$10.00 per hour.	12/01/21
Denny, James	Employment: Custodial Substitute, Districtwide, \$10.00 per hour.	02/01/22
Frison, Michell	Employment: School Nutrition Assistant I, Paducah Tilghman High School, \$11.22 per hour.	01/18/22
Hack, Kelly	Employment: Head Coach – Tennis, Paducah Tilghman High School, \$6,500 per year.	02/01/22
Hawkins, Alethea	Employment: School Nutrition Assistant I, Paducah Middle School, \$11.22 per hour.	01/18/22
Scillion, Hannah	Employment: Staff Support Secretary, Paducah Tilghman High School, \$13.11 per hour.	01/31/22
Spann, Ariel	Employment: School Nutrition Assistant I, Paducah Head Start Preschool, \$11.22 per hour.	01/18/22
Werden, Jessica	Employment: School Nutrition Assistant I, Paducah Head Start Preschool, \$11.22 per hour.	01/10/22

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

Banini, Queenstar	Termination: Substitute Teacher, Districtwide.	01/27/22
Brown, Zaria	Termination: Teacher, Paducah Tilghman High School	01/13/22

B. Extra-duty Assignments/Changes in Status/Transfers

Balkey, Kari	Other: Additional stipend for Digital Learning Coach, Paducah Tilghman High School, \$609.36 per year for extra DLC hours.	02/01/22
Everly, McKayla	Other: Additional stipend for Digital Learning Coach, Central Office, \$609.36 per year for extra DLC hours.	02/01/22
Molina, Virginia	Other: Additional stipend for Digital Learning Coach, Clark Elementary School, \$609.36 per year for extra DLC hours.	02/01/22
Patterson, Edward	Additional Assignment: Assistant Girls Track Coach, Paducah Tilghman High School, \$2,000.00 per year.	01/27/22
Riley, Brittany	Other: Additional stipend for Digital Learning Coach, Morgan Elementary School, \$609.36 per year for extra DLC hours.	02/01/22
Smith, Edward	Additional Assignment: Head Boys Track Coach, Paducah Middle School, \$3,000.00 per year.	02/01/22
Spissinger, Mike	Other: Years of service to 27, a certified CTE teacher. Certified outside experience is CTE is not capped by Board Policy.	11/29/21
Stewart, Debbie	Additional Assignment: Academic Team Coach, Clark Elementary School, \$1,200.00 per year.	09/27/21
Turnley, Arveta	Other: Additional stipend for Digital Learning Coach, Choices Education Center, \$609.36 per year for extra DLC hours.	02/01/22
Wyman, Matt	Other: Additional stipend for Digital Learning Coach, McNabb Elementary School, \$609.36 per year for extra DLC hours.	02/01/22

C. EMPLOYMENT

Farmery, Kitty	Employment: Substitute Teacher, Central Office Districtwide, Rank IV, \$85.00 per day.	02/01/22
Hancock, Susan	Employment: Substitute Teacher, Central Office Districtwide, Rank I, \$100.00 per day.	02/01/22
Hite, Penny	Employment: Substitute Teacher, Head Start Substitute Teacher, Districtwide, Rank II, \$95.00 per day.	02/01/22
Johnson, Mary	Employment: Substitute Teacher, Central Office Districtwide, Rank II, \$95.00 per day.	01/01/22
Masthay, Amanda	Employment: Employment: Substitute Teacher, Central Office Districtwide, Rank II, \$85.00 per day.	01/01/22
Rasche, Harolyn	Employment: Substitute Teacher, Central Office Districtwide, Rank II, \$95.00 per day.	01/01/22
Rodgers, Sydney	Employment: Teacher, Clark Elementary School, Rank IV, 0 years of experience.	01/03/22
Wynne, Christine	Employment: Substitute Teacher, Central Office Districtwide, Rank I, \$100.00 per day.	02/01/22

APPROVAL OF LEAVE REQUESTS - It was recommended that the Paducah Board of Education grant a leave of absence to the following as requested: Honey Holmes Jan. 21 – June 30, 2022; Amy N. Clark Jan. 6 – Feb. 28, 2022; Shelby Hofer Jan. 3 – March 30, 2022; James Russell Jan. 13 – June 30, 2022.

DISPOSITION OF MINUTES - Copies of the minutes of the approve the minutes of the regular meeting held January 10, 2022. It was recommended that the minutes be approved.

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 111209-111427. It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending January 31, 2022 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending January 31, 2022 were presented. It was recommended that the Working Budget Adjustments be received.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for February 2022 as presented by Will Black.

HEAD START REPORTS – it was recommended that the Paducah Board of Education accept/approve the following as presented by Kristy Lewis, Director: Director's Report, Education Report, Family Services Report, Shared Governance Report, and Non-Federal Shares Report.

APPROVAL OF STUDENT TRIP - It was recommended that the Paducah Board of Education approve the following student trip: Paducah Middle School 8th Grade Choir competition at Six Flags, St. Louis, MO on April 23, 2022.

APPROVAL OF NON-CONTRACT DAYS - It was recommended that the Paducah Board of Education approve, per board policy 03.123 – Leaves and Absences: the superintendent requests non-contract days: March 9 -11, 2022.

UNPAID LEAVE - per board policy 03.123 – Leaves and Absences: the superintendent requests unpaid leave for educational and professional purposes for the following dates:

January 16-18 – AASA National Conference – “Leading for Student-Centered, Equity-Focused Education” (2.5 days)

February 22 – “Creating a Culturally Responsive School Culture” training for WKEC district teams by Dr. Roger Cleveland (1/2 day)

March 1 – District meeting with Dr. Charles Cole, “Energy Converters” and Kentucky Center for Leadership with Dr. Jaqueline Pope-Terrance and Dr. Michael Trivizadakis (1/2 day)

APPROVAL OF APPLICATION FOR EMERGENCY CERTIFICATION - It was recommended that the Paducah Board of Education approve the application for Full-Time Emergency Certification for Nancy Broyles, a full-time, Science teacher at Paducah Tilghman. To teach Anatomy and Physiology she must have an Emergency Certificate. She is a certified Chemistry teacher.

The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted “Yes.”

ORDER NO. 17

APPROVAL OF INSURANCE FOR THE PPS FOUNDATION

Dr. Shively recommended that the Paducah Board of Education purchase Director’s & Officer’s liability insurance on behalf of the Paducah Public Schools Foundation for \$2,080.00 with Peel & Holland through Cincinnati Insurance. The motion was made by Mrs. Howard and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 18

APPROVAL OF STUDENT ACCIDENT INSURANCE RENEWAL

Dr. Shively recommended that the Paducah Board of Education accept the bid from Roberts Insurance for renewal of student accident insurance for the 2022-2023 school year in the amount of \$72,892.40. The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 19

APPROVAL OF SCHOOL SECURITY FUNDS

Dr. Shively recommended that the Paducah Board of Education approve the Kentucky Department of Education's assistance in the amount of \$80,665 for a variety of school safety facility upgrades. This money will reimburse the general fund for some of the school safety upgrades that were completed in FY21. The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 20

APPROVAL OF BG-5 DOCUMENT, PTHS FOOTBALL FIELD ARTIFICIAL TURF INSTALLATION (BG 20-165)

Dr. Shively recommended that the Paducah Board of Education closeout the BG-5 for the PTHS Turf Installation Project (BG 20-165). The motion was made by Dr. Hudson and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 21

APPROVAL OF REVISED BG-1 DOCUMENT, PADUCAH HEAD START LAND ACQUISITION (BG 20-235)

Dr. Shively recommended that the Paducah Board of Education approve the revised BG-1 document for the Paducah Head Start Land Acquisition (BG 20-235). The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called; all members present voted “Yes.”

ORDER NO. 22

APPROVAL OF PAYMENTS TO CONTRACTORS (BG 20-236)

Dr. Shively recommended that the Paducah Board of Education approve the payments to contractors for the Paducah Head Start Preschool project:

Bacon Farmer Workman for engineering services:

\$6,500.00

\$4,800.00

JRA Architects:

\$33,371.17

\$143,721.38

\$30,087.93

Pay Application #1 for \$119,956.62 to Central Paving

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 23

APPROVAL OF PAYMENTS TO CONTRACTORS (BG 17-179)

Dr. Shively recommended that the Paducah Board of Education approve the payments to contractors for the Innovation Hub (BG 17-179) as outlined:

Pay App #35 to Contractor Ray Black & Son, Inc. \$49,190.68

JRA Architects \$8,738.87

The motion was made by Mrs. Howard and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 24

APPROVAL OF CHANGE ORDER PADUCAH INNOVATION HUB (BG 17-179)

Dr. Shively recommended that the Paducah Board of Education approve the change order for the Paducah Innovation Hub (BG 17-179). This is a credit that will return the unused portion of the Direct Purchase Orders back to the district. The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 25

APPROVAL OF BG-4 CLOSEOUT DOCUMENT, PADUCAH INNOVATION HUB (BG 17-179)

Dr. Shively recommended that the Paducah Board of Education approve the BG-4 Closeout Form for the Paducah Innovation Hub (BG 17-179). The motion was made by Mrs. Howard and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 26

APPROVAL OF INTERIM CONTRACT WITH ASCENDANT FACILITY PARTNERS LLC

Dr. Shively recommended that the Paducah Board of Education approve Interim Contract for the Guaranteed Energy Savings Project proposal from Ascendant Facility Partners, LLC for a cost to not exceed \$2,130,000.00. The interim contract will become null and void upon the sale of the school revenue bonds. The motion was made by Mrs. Howard and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 27

APPROVAL OF AMENDED BG-1 DOCUMENT, ENERGY SAVINGS PROJECT (BG 22-155)

Dr. Shively recommended that the Paducah Board of Education approve the amended BG-1 Document for the Guaranteed Energy Savings Project (BG 22-155). The motion was made by Dr. Hudson and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 28

APPROVAL OF PROPOSAL FOR SITE INSPECTIONS AND TESTING, HEAD START PROJECT (BG 20-236)

Dr. Shively recommended that the Paducah Board of Education approve the proposal from Bacon Farmer Workman for the special inspections & materials testing for the Paducah Head Start Preschool project. Fee not to exceed \$48,200.00. The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 29

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of property, personnel, and potential litigation. The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board go into executive session.

The roll was called and all members present voted "Yes." Donald Shively, Carl LeBuhn, Mary Hunter Hancock, Janice Howard, James Hudson, Felix Akojie, Will Black, Nicholas Holland, and Lisa Chappell were present for the executive session.

ORDER NO. 30

ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 31

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 8:05 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.