

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
January 10, 2022

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Innovation Hub Seminar Room, 500 South 25th Street, Paducah, Kentucky on Monday, January 10, 2022 at 5:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Mary Hunter Hancock, Carl LeBuhn, Janice Howard, James Hudson

Absent:

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Amie Tooley, Special Programs

Angela Copeland, Finance

Chad Jezik, Facilities

Nicholas Holland, Attorney

Other staff and community members

Media

In anticipation of the reorganization of the Paducah Board of Education, Dr. Donald Shively, Superintendent, called the meeting to order. After the roll call, it was established that a quorum of Board members was present.

ORDER NO. 1

APPROVAL OF AGENDA

The agenda was presented. Item 7.12 was added to the Consent Agenda for an "Emergency Certification". The motion was made by Dr. LeBuhn and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted "yes".

Dr. Shively led the Pledge of Allegiance.

January is School Board Appreciation Month in Kentucky. The board was presented gifts from Head Start and the district as well as handwritten cards from the 3rd grade class of Sarah Holm at Clark Elementary School.

ORDER NO. 2

CARL LEBUHN

ELECTED CHAIRMAN OF THE BOARD OF EDUCATION

Dr. Shively asked for nominations for the office of chairman. Janice Howard nominated Dr. Carl LeBuhn to serve as chairman, seconded by Mrs. Hancock. There were no other nominations. The roll was called and all members present voted "Yes."

Dr. Shively turned the meeting over to the chairman, Dr. LeBuhn.

ORDER NO. 3

JAMES HUDSON

ELECTED VICE-CHAIRMAN OF THE BOARD OF EDUCATION

Dr. LeBuhn asked for nominations for the office of vice chairman. Mrs. Hancock nominated Dr. James Hudson to serve as vice chairman, seconded by Dr. Akojie. There were no other nominations. The roll was called and all members present voted "Yes."

Dr. Shively led the Pledge of Allegiance.

SUPERINTENDENT'S REPORTS

Will Black presented an overview of the district Transition Readiness Update.

Steve Ybarzabal, principal of the Innovation Hub, presented an update on the Makerspace and recent road trips.

HEARINGS OF INDIVIDUALS AND GROUPS

Amina Watkins – asked if the district is looking for non-teachers to assist at the Makerspace. Mr. Ybarzabal stated that as with any volunteer, the district requires a background check. Some may even qualify to be paid to work with the classes and clinics.

Kadejah Clark, PTHS senior - concerns about the students walking to Baptist Hospital to attend the health class held there on the 2nd floor. Part of their instructional time is spent walking to and from the hospital and in bad weather. She had photos of students during the recent snow and requested that the class be held at Tilghman or Hub.

Amanda Shumpert - concerns regarding the safety of students and staff in the decision to not close school on Thursday, Jan. 6. Students were dismissed by 11 am instead of designating it an NTI day.

Jewel White - concerns regarding Dr. Shively and the blackface issue.

Willie Mitchell – had questions about the trend data in Mr. Black’s report.

ORDER NO. 4

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since December 20, 2021.

I. Classified Personnel Action Since Last Report

A. Terminations

Cadonau, Christi	Resignation accepted: School Nutrition Assistant I, Paducah Head Start Preschool.	12/20/21
Neckel, Terry	Termination: Custodial Supervisor, Clark Elementary School.	12/16/21
Shaw, Christopher	Termination: Custodian, Paducah Middle School.	12/23/21
Sutton, Angela	Resignation accepted: School Nutrition Assistant I, Morgan Elementary School.	12/17/21

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

Harris, Jennea	Additional Assignment: Social Worker, Social Skill Group, Clark Elementary School, \$25.84 per hour.	01/26/22
Loe, Chris	Other: Created musical arrangement for Paducah Tilghman High School Band of Blue Marching Band, \$1,250.00 per year.	07/01/21
Veal, Walter	Position Change: From Custodial Supervisor, Paducah Middle School to Custodial Supervisor, Clark Elementary School, \$14.42 per hour.	01/03/22

C. Employment

Wallace, Melinda	Employment: School Nutrition Assistant I, Morgan Elementary School, \$11.22 per hour.	01/03/22
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II. Certificated Personnel Action Since Last Report

A. Terminations

Patterson, Jacquelyn	Resignation accepted to effect retirement: School Psychologist, Central Office Districtwide.	06/30/22
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B. Extra-duty Assignments/Changes in Status/Transfers

Barrow, Holly	Additional Assignment: Debate Team Assistant Coach, Paducah Tilghman High School, \$600.00 per year.	08/09/21
Dempsey, Lyndsie	Additional Assignment: Leader in Me Presenter for GEER Program, Clark Elementary School, January 27, 2022 and February 24, 2022, Districtwide, \$1,500.00 one-time payment.	01/27/22
Franklin, Timothy	Additional Assignment: Develop and define OSHA Safety Procedures/Manual, Innovation Hub.	12/01/21
Frazier, Shanice	Additional Assignment: Teacher, After School Social Skill Group, Clark Elementary School, \$25.00 per hour.	01/26/22
Rushing, Todd	Other: Correction: Teacher coverage during planning period at 1/7 of daily rate (\$352.5134), should be \$50.36 per hour. (date also corrected)	10/01/21

C. Employment

NONE		
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APPROVAL OF LEAVE REQUESTS - It was recommended that the Paducah Board of Education grant a leave of absence to the following as requested: LaToya Benberry, Dec. 30, 2021 to March 25, 2022.

DISPOSITION OF MINUTES - Copies of the minutes of the approve the minutes of the public hearing and regular meeting held December 20, 2021. It was recommended that the minutes be approved.

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 110955-111208. It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending December 31, 2021 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending December 31, 2021 were presented. It was recommended that the Working Budget Adjustments be received.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for January 2022 as presented by Will Black.

APPROVAL OF EARLY GRADUATE - It was recommended that the Paducah Board of Education approve the High School graduates as recommended by Principal Brad Stieg, Choices Alternative School and Principal Allison Stieg, PTHS:

Kalynn Renae Dick, Paducah Independent Schools diploma

APPROVAL OF NON-CONTRACT DAYS - It was recommended that the Paducah Board of Education approve, per board policy 03.123 – Leaves and Absences: the superintendent requests non-contract days: full days on December 22, 28, and 29, 2021. Half days on December 21, 23, and 30, 2021.

APPROVAL OF STUDENT TRIP - It was recommended that the Paducah Board of Education approve the following student trip: Makerspace on the Road, Feb. 16-19, 2022, for 25 Paducah Tilghman High School students to Dauphin Island Sea Lab in Dauphin Island, Alabama.

ACCEPTANCE OF DONATIONS - It was recommended that the Paducah Board of Education accept the donations for the PTHS Football Field Artificial Turf and Track project totaling \$434,193.09.

APPROVAL OF APPLICATION FOR EMERGENCY CERTIFICATION - It was recommended that the Paducah Board of Education approve the application for Full-Time Emergency Certification for Sydney Rogers. Ms. Rodgers has successfully completed a Murray teaching program in Elementary Education as of December. She is taking her certification exams this January. This certificate will allow her to teach until she completes these exams.

The motion was made by Mrs. Howard and seconded by Dr. Hudson that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 5

ACCEPTANCE OF COMPREHENSIVE DRAFT BUDGET FOR 2021-2022

Dr. Shively recommended that the Paducah Board of Education acknowledge a formal review of the draft budget for 2021-2022. The motion was made by Mrs. Hancock and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 6

APPROVAL OF BOARD OF EDUCATION MEMBER TRAINING AND TRAVEL EXPENSES

Dr. Shively recommended that the Paducah Board of Education approve the Board Member Out of District Training and Travel Expenses for Required Training in 2022. The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 7

APPROVAL OF AGREEMENT OF GUARANTEED ENERGY SAVINGS PROJECT

Dr. Shively recommended that the Paducah Board of Education approve the Agreement Between Owner and Design-Builder dated January 10, 2022, with Ascendant Facility Partners for the Guaranteed Energy Savings Contract proposal that was approved at the December 9, 2021 special called board meeting. This agreement will only be signed by the Board after KDE approval of the agreement. The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 8

ACCEPTANCE OF OFFER OF ASSISTANCE

Dr. Shively recommended that the Paducah Board of Education accept the Offer of Assistance in the amount of \$35,369.00 from the School Facilities Construction Commission (SFCC). This Offer of Assistance is to be used towards proposed construction or major renovation of facilities outlined in the current approved facility plan. The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 9

APPROVAL OF CLOSE BG-1 DOCUMENT, PTHS FOOTBALL FIELD ARTIFICIAL TURF INSTALLATION (BG20-165)

Dr. Shively recommended that the Paducah Board of Education closeout the BG-1 for the PTHS Turf Installation Project (BG20-165). This will be replaced with a new BG-1 document and project number. The motion was made by Dr. Hudson and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 10

APPROVAL OF BG-1 DOCUMENT, PT FOOTBALL FIELD ARTIFICIAL TURF AND TRACK INSTALLATION (BG22-197)

Dr. Shively recommended that the Paducah Board of Education approve the new BG-1 document for the PTHS Football Field Artificial Turf and Track Installation project (BG22-197). This replaces the previous BG-1 (BG20-165). The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 11

APPROVAL OF PAYMENTS TO CONTRACTOR (BG20-236)

Dr. Shively recommended that the Paducah Board of Education approve the payments to contractors for the Paducah Head Start Preschool project: Bacon Farmer Workman for engineering services: \$6,500.00 and \$81.08. The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 12

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of property, personnel, and potential litigation. The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Carl LeBuhn, Mary Hunter Hancock, Janice Howard, James Hudson, Felix Akojie, Will Black, Nicholas Holland, and Lisa Chappell were present for the executive session.

ORDER NO. 13

ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 14

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:30 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.