

NORTHAMPTON COUNTY PUBLIC SCHOOLS

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Charles E. Lawrence
Division Superintendent

TO: All Employees
FROM: Northampton County School Board
DATE: May 27, 2021
SUBJECT: Pay Days, 2021-2022 School Year

Below are the pay dates proposed for Fiscal Year 2022. On the back of this page, you will find the pay dates for each contract/work agreement length, which extend beyond June 2022 for 10 and 11 month employees. Please pay special attention to the dates shown in bold which were changed from the typical biweekly “every other Friday” cycle. Great care has been taken to minimize the number of adjusted dates and to keep as many typical 14-day pay cycles as possible. Beginning in FY 23, the pay cycle will reflect only 14-day pay cycles (with no adjusted dates) and we will continue to monitor the calendar to minimize any necessary adjustments in future years.

Please contact Brook Thomas at bthomas@ncpsk12.com or 757-678-5151 x2201 if you have any questions.

Friday, July 9, 2021	Friday, July 23, 2021	
Friday, August 6, 2021	Friday, August 20, 2021	
Friday, September 3, 2021	Friday, September 17, 2021	
Friday, October 1, 2021	Friday, October 15, 2021	Friday, October 29, 2021
Friday, November 12, 2021	Friday, November 26, 2021	
Friday, December 10, 2021	Friday, December 24, 2021	
Friday, January 7, 2022	Friday, January 21, 2022	
Friday, February 4, 2022	Friday, February 18, 2022	
Friday, March 4, 2022	Friday, March 18, 2022	
Friday, April 1, 2022	Friday, April 15, 2022	Friday, April 29, 2022
Friday, May 13, 2022	Friday, May 27, 2022	
Friday, June 10, 2022	Monday, June 27, 2022	



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PAY SCHEDULE FOR 2021-22 CONTRACTS & WORK AGREEMENTS

12-Month Employees	
Paycheck Count & Date	# Days Between Paychecks
1 Friday, July 9, 2021	18
2 Friday, July 23, 2021	14
3 Friday, August 6, 2021	14
4 Friday, August 20, 2021	14
5 Friday, September 3, 2021	14
6 Friday, September 17, 2021	14
7 Friday, October 1, 2021	14
8 Friday, October 15, 2021	14
9 Friday, October 29, 2021	14
10 Friday, November 12, 2021	14
11 Friday, November 26, 2021	14
12 Friday, December 10, 2021	14
13 Friday, December 24, 2021	14
14 Friday, January 7, 2022	14
15 Friday, January 21, 2022	14
16 Friday, February 4, 2022	14
17 Friday, February 18, 2022	14
18 Friday, March 4, 2022	14
19 Friday, March 18, 2022	14
20 Friday, April 1, 2022	14
21 Friday, April 15, 2022	14
22 Friday, April 29, 2022	14
23 Friday, May 13, 2022	14
24 Friday, May 27, 2022	14
25 Friday, June 10, 2022	14
26 Monday, June 27, 2022	17

11-Month Employees	
Paycheck Count & Date	# Days Between Paychecks
1 Friday, August 6, 2021	14
2 Friday, August 20, 2021	14
3 Friday, September 3, 2021	14
4 Friday, September 17, 2021	14
5 Friday, October 1, 2021	14
6 Friday, October 15, 2021	14
7 Friday, October 29, 2021	14
8 Friday, November 12, 2021	14
9 Friday, November 26, 2021	14
10 Friday, December 10, 2021	14
11 Friday, December 24, 2021	14
12 Friday, January 7, 2022	14
13 Friday, January 21, 2022	14
14 Friday, February 4, 2022	14
15 Friday, February 18, 2022	14
16 Friday, March 4, 2022	14
17 Friday, March 18, 2022	14
18 Friday, April 1, 2022	14
19 Friday, April 15, 2022	14
20 Friday, April 29, 2022	14
21 Friday, May 13, 2022	14
22 Friday, May 27, 2022	14
23 Friday, June 10, 2022	14
24 Monday, June 27, 2022	17
25 Friday, July 15, 2022	18
26 Friday, July 29, 2022	14

10-Month Employees	
Paycheck Count & Date	# Days Between Paychecks
1 Friday, September 3, 2021	14
2 Friday, September 17, 2021	14
3 Friday, October 1, 2021	14
4 Friday, October 15, 2021	14
5 Friday, October 29, 2021	14
6 Friday, November 12, 2021	14
7 Friday, November 26, 2021	14
8 Friday, December 10, 2021	14
9 Friday, December 24, 2021	14
10 Friday, January 7, 2022	14
11 Friday, January 21, 2022	14
12 Friday, February 4, 2022	14
13 Friday, February 18, 2022	14
14 Friday, March 4, 2022	14
15 Friday, March 18, 2022	14
16 Friday, April 1, 2022	14
17 Friday, April 15, 2022	14
18 Friday, April 29, 2022	14
19 Friday, May 13, 2022	14
20 Friday, May 27, 2022	14
21 Friday, June 10, 2022	14
22 Monday, June 27, 2022	17
23 Friday, July 15, 2022	18
24 Friday, July 29, 2022	14
25 Friday, August 12, 2022	14
26 Friday, August 26, 2022	14

These pay periods will result in the "3rd" check of the month. Health, dental, retirement, and other voluntary deductions will not be taken. State & Federal taxes, and all other mandatory deductions such as garnishments and child support will be withheld.

Dates in bold reflect longer pay periods – pay date adjustments were needed due to a holiday or other scheduling need.