

NORTHAMPTON COUNTY PUBLIC SCHOOLS

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Charles E. Lawrence
Division Superintendent

TO: All Employees
FROM: Northampton County School Board
DATE: May 26, 2022
SUBJECT: Pay Days, 2022-2023 School Year

Below are the pay dates proposed for Fiscal Year 2023. On the back of this page, you will find the pay dates for each contract/work agreement length, which extend beyond June 2023 for 10 and 11 month employees. Please pay special attention to the dates shown in bold which were changed from the typical biweekly “every other Friday” cycle. Great care has been taken to minimize the number of adjusted dates and to keep as many typical 14-day pay cycles as possible.

Please contact Brook Thomas at bthomas@ncpsk12.com or 757-678-5151 x2201 if you have any questions.

Friday, July 15, 2022	Friday, July 29, 2022	
Friday, August 12, 2022	Friday, August 26, 2022	
Friday, September 9, 2022	Friday, September 23, 2022	
Friday, October 7, 2022	Friday, October 21, 2022	
Friday, November 4, 2022	Friday, November 18, 2022	
Friday, December 2, 2022	Friday, December 16, 2022	Friday, December 30, 2022
Friday, January 13, 2023	Friday, January 27, 2023	
Friday, February 10, 2023	Friday, February 24, 2023	
Friday, March 10, 2023	Friday, March 24, 2023	
Friday, April 7, 2023	Friday, April 21, 2023	
Friday, May 5, 2023	Friday, May 19, 2023	
Friday, June 2, 2023	Friday, June 16, 2023	Friday, June 30, 2023



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PAY SCHEDULE FOR 2022-23 CONTRACTS & WORK AGREEMENTS

12-Month Employees	
Paycheck Count & Date	# Days Between Paychecks
1 Friday, July 15, 2022	18
2 Friday, July 29, 2022	14
3 Friday, August 12, 2022	14
4 Friday, August 26, 2022	14
5 Friday, September 9, 2022	14
6 Friday, September 23, 2022	14
7 Friday, October 7, 2022	14
8 Friday, October 21, 2022	14
9 Friday, November 4, 2022	14
10 Friday, November 18, 2022	14
11 Friday, December 2, 2022	14
12 Friday, December 16, 2022	14
13 Friday, December 30, 2022	14
14 Friday, January 13, 2023	14
15 Friday, January 27, 2023	14
16 Friday, February 10, 2023	14
17 Friday, February 24, 2023	14
18 Friday, March 10, 2023	14
19 Friday, March 24, 2023	14
20 Friday, April 7, 2023	14
21 Friday, April 21, 2023	14
22 Friday, May 5, 2023	14
23 Friday, May 19, 2023	14
24 Friday, June 2, 2023	14
25 Friday, June 16, 2023	14
26 Friday, June 30, 2023	14

11-Month Employees	
Paycheck Count & Date	# Days Between Paychecks
1 Friday, August 12, 2022	14
2 Friday, August 26, 2022	14
3 Friday, September 9, 2022	14
4 Friday, September 23, 2022	14
5 Friday, October 7, 2022	14
6 Friday, October 21, 2022	14
7 Friday, November 4, 2022	14
8 Friday, November 18, 2022	14
9 Friday, December 2, 2022	14
10 Friday, December 16, 2022	14
11 Friday, December 30, 2022	14
12 Friday, January 13, 2023	14
13 Friday, January 27, 2023	14
14 Friday, February 10, 2023	14
15 Friday, February 24, 2023	14
16 Friday, March 10, 2023	14
17 Friday, March 24, 2023	14
18 Friday, April 7, 2023	14
19 Friday, April 21, 2023	14
20 Friday, May 5, 2023	14
21 Friday, May 19, 2023	14
22 Friday, June 2, 2023	14
23 Friday, June 16, 2023	14
24 Friday, June 30, 2023	14
25 Friday, July 14, 2023	14
26 Friday, July 28, 2023	14

10-Month Employees	
Paycheck Count & Date	# Days Between Paychecks
1 Friday, September 9, 2022	14
2 Friday, September 23, 2022	14
3 Friday, October 7, 2022	14
4 Friday, October 21, 2022	14
5 Friday, November 4, 2022	14
6 Friday, November 18, 2022	14
7 Friday, December 2, 2022	14
8 Friday, December 16, 2022	14
9 Friday, December 30, 2022	14
10 Friday, January 13, 2023	14
11 Friday, January 27, 2023	14
12 Friday, February 10, 2023	14
13 Friday, February 24, 2023	14
14 Friday, March 10, 2023	14
15 Friday, March 24, 2023	14
16 Friday, April 7, 2023	14
17 Friday, April 21, 2023	14
18 Friday, May 5, 2023	14
19 Friday, May 19, 2023	14
20 Friday, June 2, 2023	14
21 Friday, June 16, 2023	14
22 Friday, June 30, 2023	14
23 Friday, July 14, 2023	14
24 Friday, July 28, 2023	14
25 Friday, August 11, 2023	14
26 Friday, August 25, 2023	14

These pay periods will result in the "3rd" check of the month. Health, dental, retirement, and other voluntary deductions will not be taken. State & Federal taxes, and all other mandatory deductions such as garnishments and child support will be withheld.

Dates in bold reflect longer pay periods – pay date adjustments were needed due to a holiday or other scheduling need.