

Gender Identity and Expression



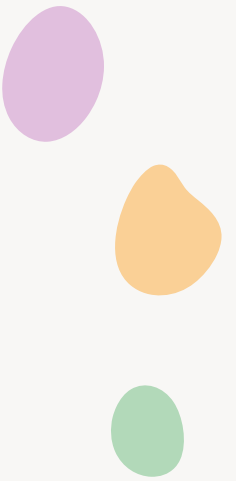
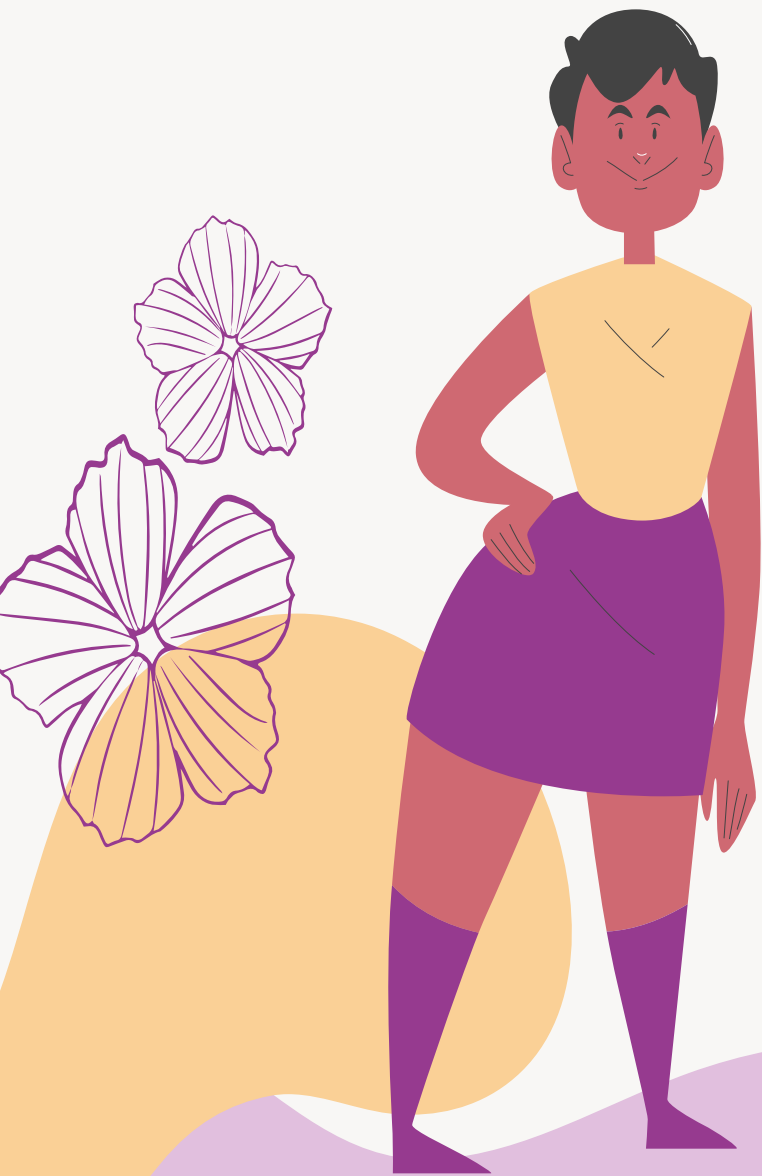
Grades 5-12

10:15 - 11:00

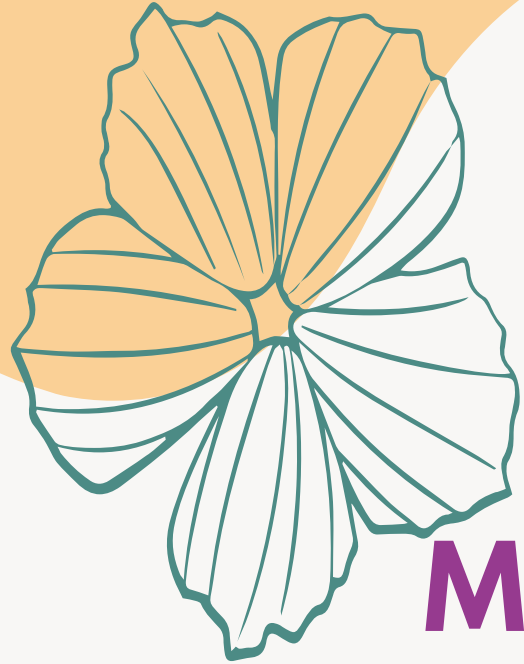
**RSU 10
Student Diversity, Equity and
Inclusion Summit
March 30, 2022**

Our Agenda Today

- Introduction
- Our Outcomes
- Group Brainstorm
- Exploring Gender Vocabulary
- Concepts of Masculine/Feminine
- How to be inclusive
- Closing Q & A
- Resources for more learning



Presenter



Jeff Bailey
Mountain Valley High

**Technology Teacher
and Co-Advisor of the
High School Civil
Rights Team**





Today's Outcomes

01

Identify and discuss how our society thinks and talks about gender.

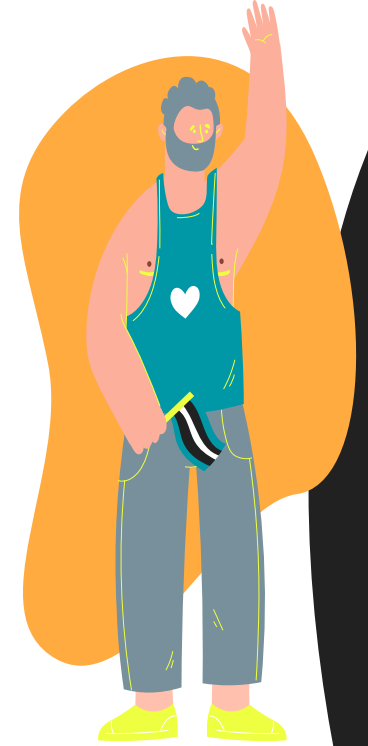
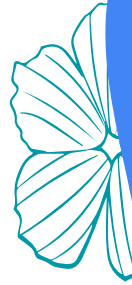
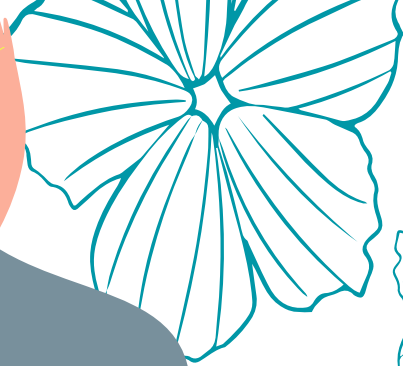
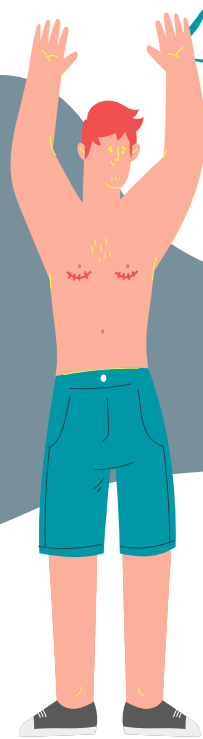
02

Understand basic gender vocabulary



Community Agreements

- **Create a brave space**
- **Communicate empathy**
- **Speak from your own perspective**
- **Respect confidentiality**
- **Seek to understand**
- **Accept non-closure**



How do people try to
determine the gender
of others?



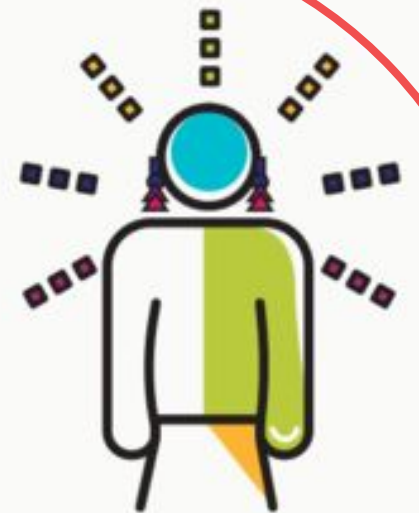
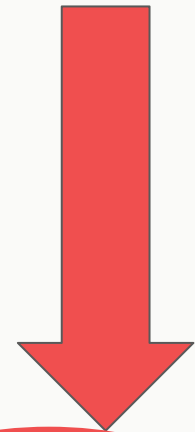
Click here to
share your
answers





ATTRIBUTION

HOW YOU ARE PERCEIVED BY OTHERS



EXPRESSION

HOW YOU PRESENT YOURSELF

GLSEN

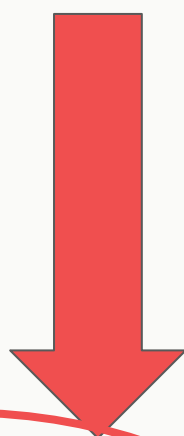
InterACT
Advocates for Intersex Youth

GENDER TRIANGLE



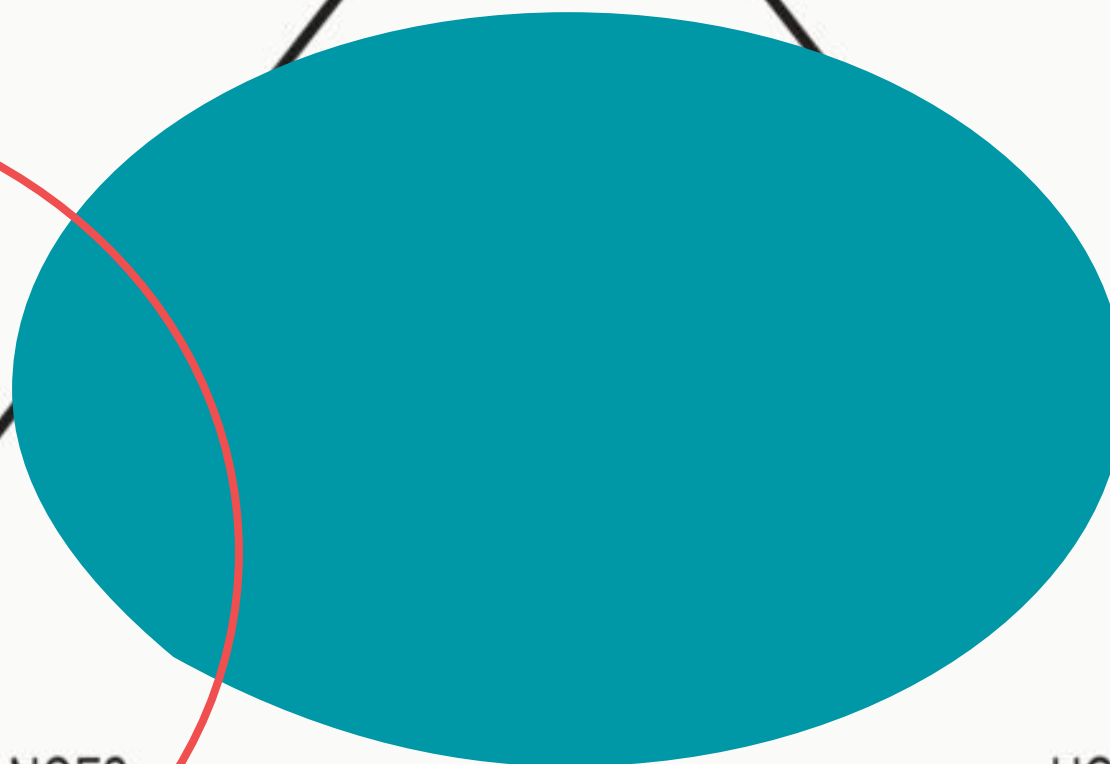
ATTRIBUTION

HOW YOU ARE PERCEIVED BY OTHERS



BODY

HOW YOUR BODY EXISTS & CHANGES



EXPRESSION

HOW YOU PRESENT YOURSELF

GENDER TRIANGLE



ATTRIBUTION

HOW YOU ARE PERCEIVED BY OTHERS



BODY

HOW YOUR BODY EXISTS & CHANGES



GENDER IDENTITY

HOW YOU SEE YOURSELF ON THE INSIDE



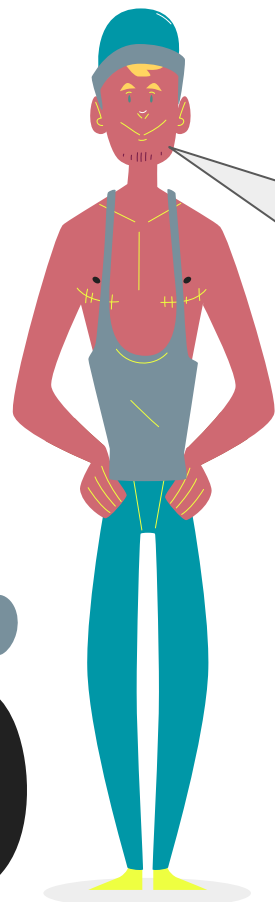
EXPRESSION

HOW YOU PRESENT YOURSELF

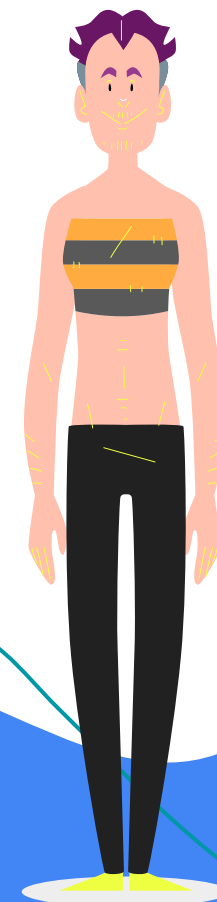


When people incorrectly attribute someone's gender, it is called **misgendering**.

Misgendering refers to the experience of being labeled by others as a gender other than one that a person identifies with.



**Let's hear from
you about this...**





How can we avoid misgendering people?

PRONOUNS

Share pronouns as a regular activity for introductions

01

AVOID STEREOTYPES

Be aware of what stereotypes you see and hear

03

SUPPORT EACH OTHER

Support people who feel misgendered

05

NEUTRAL LANGUAGE

Avoid words with gender built in
“Mail Man”,
“Lunch Lady”

CHALLENGE STEREOTYPES

Provide examples that challenge negative stereotypes

04

02



Even if we try hard, we might still misgender people...

Acknowledge when you have made a mistake, but don't dwell on it.

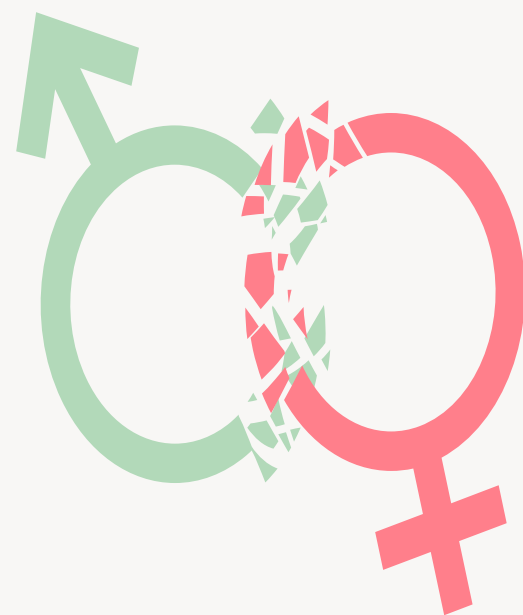
If you use the wrong pronouns, just correct yourself and move on.

It will take practice, but being willing to work on it is the best way you can grow.

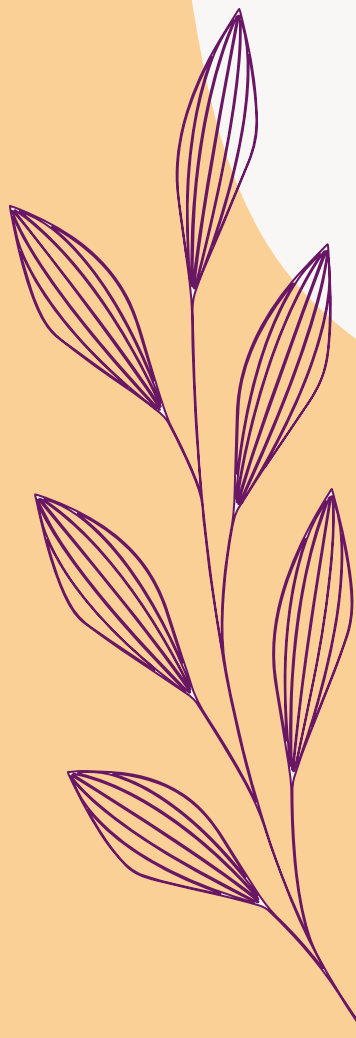


Key Takeaways

- Remember gender is not just one thing, it is many
- A person can be “misgendered” by others
- There are ways we can help everyone feel more comfortable.



Question and Answer



Resources for More Learning



- **GLSEN Student Resources**
<https://www.glsen.org/resources/student-and-gsa-resources>
- **GLSEN Gender Terminology**
<https://www.glsen.org/resources/student-and-gsa-resources>
- **The Language of Gender**
<https://genderspectrum.org/articles/language-of-gender>