

STUDENT NONDISCRIMINATION

It is the policy of the Pecatonica School District that no person may be denied participation in, be denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil service, recreational, or other program or activity because of the person's gender, gender expression, race, color, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or learning disability or handicap as required by s. 118.13, Wis. Stats. This policy also prohibits discrimination as defined by Title IX of the Education Amendments of 1972 (sex), Title VI of the Civil Rights Act of 1964 (race and national origin), and section 504 of the Rehabilitation Act of 1973.

EQUAL OPPORTUNITY EMPLOYMENT/NONDISCRIMINATION

The Pecatonica School District prohibits all personnel management practices which unfairly discriminate against any individual for reasons of race, color, religion, gender, gender expression, national origin, age, handicap, disability, arrest or conviction record not substantially related to employment, sexual orientation, marital status, military service, use or non-use of legal products when off the employer's premises during nonworking hours, genetics, pregnancy, creed, ancestry or declining to participate in any meeting or to participate in any communication about religious or political matters. The School District shall only hire individuals who are legally authorized to work with proper documentation.