

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held

November 21

2016

The East Holmes Local Schools Board of Education met in regular session at 7:30 a.m. on Monday, November 21, 2016, in the Central Office. Board President Jeremy Kauffman called the meeting to order.

ROLL CALL

PRESENT: James Gertz, Jeremy Kauffman, Kevin Mast, Thurman Mullet, Vince Mullet
 ABSENT: None

16-100**APPROVAL OF MINUTES**

James Gertz motioned to approve the minutes of the October 17, 2016, regular meeting. Vince Mullet seconded the motion.

YEAS: James Gertz, Jeremy Kauffman, Kevin Mast, Thurman Mullet, Vince Mullet
 NEAS: None
 Motion carried.

16-101**APPROVAL OF AGENDA**

The agenda for the meeting was approved with a motion from Thurman Mullet. James Gertz seconded the motion.

YEAS: James Gertz, Jeremy Kauffman, Kevin Mast, Thurman Mullet, Vince Mullet
 NEAS: None
 Motion carried.

STUDENT RECOGNITION

The Board recognized the following students:

- A. Hiland - WKLM Students of the Week:
1. Brittany Wengerd - October 24-28, 2016
 2. Jared Raber - October 31-November 4, 2016
 3. Chloe Padilla - November 7-11, 2016
 4. Patricia Raber - November 14-18, 2016

16-102**TREASURER'S REPORT**

Kevin Mast motioned to approve the following items on the Treasurer's report. Vince Mullet seconded the motion.

- A. Approved the financial and reconciliation reports and the list of bills for October 2016 as submitted by the Treasurer.
 B. Approved the Then & Now Purchase Orders as presented:

Vendor Name	PO Date	Invoice Date	Amount	Requested by
Hummel Group	10/1/2016	9/13/2016	\$54,519.00	Central Office
Hillyard/Rose	7/1/2016	5/26/2016	\$ 4,962.97	Maintenance

- C. Approved Purpose Statements & Budgets for the 2016-2017 school year.

- D. Accepted the following donations:

1. The following donations were made to Walnut Creek Elementary for the Pavilion Project:
 - a. Al Yoder - Donated \$500.00
 - b. Dutchman Hospitality - Donated \$3,000.00
2. The following donation was made to Hiland High School for the National Honor Society:
 - a. Mike & Karlene Sommers - Donated \$250.00
3. The following donations were made to Chestnut Ridge Elementary for the Potato Supper Fundraiser held on October 21, 2016:
 - a. Krestview Woodcraft - \$169.15 towards cost of hamburger
 - b. DutchCraft Furniture - \$250.00 towards supplies
 - c. Trico Masonry LLC - \$150.00 towards supplies
 - d. Beachy Electric - \$2,000.00 towards supplies
 - e. Dutch Creek Foods - \$164.32 for apple dumplings
 - f. Der Dutchman - \$132.65 for dinner rolls
 - g. First Federal Bank - \$132.65 towards dinner rolls
 - h. Walnut Creek Cheese - 10 large containers of ice cream
 - i. K & R Construction - \$328.64 towards apple dumplings
 - j. Linda Chupp - Cake server containers
 - k. Anonymous - \$200.00 towards supplies
 - l. Farmer's Produce Auction - 550 lbs. of potatoes
 - m. Paul Miller - \$350.00 towards cost of hamburger
 - n. Hillcrest Orchard - Onions, butter and peppers

RECORD OF PROCEEDINGS

Minutes of

Regular

Meeting

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 NEAS: None
 Motion carried

CORRESPONDENCE AND COMMUNICATIONS

- A. Building & Supervisor Reports
 B. Review of 2017-2018 School Calendar Draft #1 and #2

16-103

SUPERINTENDENT'S REPORT AND RECOMMENDATIONS
PERSONNEL

James Gertz motioned to approve the following items of personnel. Vince Mullet seconded the motion.

- A. Approved a one-year limited contract for the 2016-2017 school year to the following Classified personnel, pending completion of all requirements:
1. Ruby Shoup – MH Aide at Hiland – Retroactive to November 7, 2016
186 days – 6 hours per day – 0 years' experience - \$10.97 per hour
- B. Approved the retirement of Jenny Harrison, Kindergarten at Chestnut Ridge, effective May 31, 2017
- C. Approved the FMLA leave request of Stephanie McGookey, Math/Science at Hiland, beginning approximately January 3, 2017, to February 14, 2017.
- D. Approved the following Supplemental positions for the 2016-2017 school year:
1. Melanie Slabaugh – Spring Play Director
 2. Mindy Miller – Assistant Musical Director
 3. Amber Raber – 7th & 8th Grade Cheerleading Advisor

YEAS: James Gertz, Jeremy Kauffman, Kevin Mast, Thurman Mullet, Vince Mullet
 NEAS: None
 Motion carried.

16-104

SUPERINTENDENT'S REPORT AND RECOMMENDATIONS
PERSONNEL (SEPARATE MOTION)

Thurman Mullet motioned to approve the following items of personnel. James Gertz seconded the motion.

- A. Approved the following Supplemental position for the 2016-2017 school year:
1. Christy Smith-Kauffman – Volunteer Ski Club Advisor

YEAS: James Gertz, Kevin Mast, Thurman Mullet, Vince Mullet
 NEAS: None
 ABSTAINED: Jeremy Kauffman
 Motion carried.

16-105
NEW BUSINESS

Kevin Mast motioned to approve the following items of new business. Thurman Mullet seconded the motion.

- A. Approved Rhoda Mast to serve as District Representative in IEP meetings at the Holmes County Training Center to assure the provision of special education programs and services, as specified on a child's Individualized Education Plan (IEP).
- B. Approved the 2017 Organizational Meeting date for the East Holmes Board of Education as follows:
1. Date: Friday, January 6, 2017
 2. Place: East Holmes Central Office
 3. Time:
 - a. Organizational Meeting – 7:30 a.m.
 - b. Tax Budget Hearing – Immediately following
 - c. Regular January 2017 Board Meeting – Immediately following
- C. Approved the following NEOLA Policies:

Bylaw 0100 Definitions – (Revised)

Bylaw 0160 – 0167.1 Use of Electronic Mail/Text Messages – (Revised)

Bylaw 0169.2 Open Meetings/Sunshine Law – (Revised)

This bylaw revision is a result of the recent Ohio Supreme Court case – White v. King – in which the Court considered the definition of "meeting" contained in ORC 121.22(B)(2), and ruled that email and text messages could constitute a meeting and therefore violate the Sunshine Law if used to address topics only appropriate for discussion at a public meeting.

Policy 1530 Evaluation of Principals & Other Administrators – (Revised)

Was revised to reference the imperative that formal observations be made in the evaluation process for principals and assistant principals, in addition to noting the need for either a professional growth or improvement plan for these employees. These changes serve to better "carve out" and draw attention to the differing requirements for principals and assistant principals under OPES, which have been revised in

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Administrative Guideline 1530.

Policy 1619/3419/4419 - Group Health Plans - (NEW/Revised)

Language from Policy 3420/4420 has been added to these Policies. Options selected should be consistent with the District's collective bargaining agreements, employment contracts, current practices and compliant with provisions and prohibitions of the Affordable Care Act (ACA).

Policy 1619.01/3419.01/4419.01 - Privacy Protections of Self-Funded Group Health Plans - (Revised)

Revisions to these policies reflect the most recent revisions to the Health Insurance Portability and Accountability Act (HIPPA) Privacy Rule and should be adopted to maintain accurate policies.

Policy 1619.03/3419.03/4419.03 - Patient Protection & Affordable Care Act - (NEW)

Many of the provisions of the Affordable Care Act (ACA) are now in effect and school districts, as employers, are impacted by these requirements.

Policy 2460 Special Education - (Revised)

This policy revision serves to emphasize existing law, which mandates that districts educate students on IEPs who are in juvenile facilities.

Policy 3220 Standards-Based Teacher Evaluation - (Revised)

Revisions reflect updated guidance and direction from the Ohio Department of Education.

In particular, growth and improvement plans will now (logically) be determined by a teacher's final summative rating rather than just the student growth measure. In addition, ODE (inexplicably) reversed its position on allowing the alternative framework (15%) to include the expansion of either teacher performance or student growth. As such, prior language ("at least" that conflicts with this new stance by ODE has been removed.

Policy 3420/4420 Health Insurance Benefit - (DELETE)

Language from this Policy has been moved to Policy 1619/3419/4419

Policy 5830 Student Fund-Raising - (Revised) - See note on Policy 6605

Policy 6605 Crowdfunding - (NEW)

Offered due to numerous client requests for policy language to provide either a specific prohibition or some permissive structure regarding the recent growth of crowdfunding activities.

Policy 9700 Relations with Special Interest Groups - (Revised)

This new policy is offered due to numerous client requests for policy language to provide either a specific prohibition or some permissive structure regarding the recent growth of crowdfunding activities.

Policy 6700 Fair Labor Standards Act (FLSA) - (Revised)

Addresses recent regulatory changes to the "salary component" of the white collar exemption test under the FLSA. The weekly wage rate has been essentially doubled from \$455/week to \$913/week, which equates to \$47,476 for a full-year worker. We also added a drafting note that explains that this rate is fixed until January 2020, at which time it will be automatically updated to reflect the current average weekly salary for full-time non-hourly workers in the lowest wage census region of the country.

Policy 7300 Disposition of Real Property/Personal Property - (Revised)

Revisions to this policy include the addition of definitions issued in federal regulations in addition to the new requirements of H.B. 64 regarding the priority consideration of high performing community schools in the sale or lease of real property or school facilities.

Policy 8330 Student Records - (Revised)

Serves to clarify the existing state of the law, which is that districts are obligated to educate students in IEPs who are in juvenile facilities.

Policy 4400 Salary Schedule - (Revised)

To bring the Classified Salary Schedule policy up-to-date. This policy has not been updated since 2002.

YEAS: James Gertz, Jeremy Kauffman, Kevin Mast, Thurman Mullet, Vince Mullet

NEAS: None

Motion carried.

16-106

RESOLUTION TO ADJOURN TO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSIONS RELATED TO PERSONNEL. NO ACTION TO FOLLOW.

James Gertz motioned to adjourn to executive session at 7:47 a.m. Thurman Mullet seconded the motion.

YEAS: James Gertz, Jeremy Kauffman, Kevin Mast, Thurman Mullet, Vince Mullet

NEAS: None

Motion carried.

16-107

ADJOURNMENT

Thurman Mullet motioned to adjourn the meeting at 8:12 a.m. James Gertz seconded the motion.

YEAS: James Gertz, Jeremy Kauffman, Kevin Mast, Thurman Mullet, Vince Mullet

NEAS: None

Motion carried.

President

Treasurer