

**SMACKOVER-NORPHLET SCHOOL DISTRICT
LICENSED SALARY SCHEDULE
2018-2019
190 DAYS**

			2250	
		450	450	500
EXP	STEP	B	B+15	M
0	1	33,250	35,500	37,750
1	2	33,700	35,950	38,250
2	3	34,150	36,400	38,750
3	4	34,600	36,850	39,250
4	5	35,050	37,300	39,750
5	6	35,500	37,750	40,250
6	7	35,950	38,200	40,750
7	8	36,400	38,650	41,250
8	9	36,850	39,100	41,750
9	10	37,300	39,550	42,250
10	11	37,750	40,000	42,750
11	12	38,200	40,450	43,250
12	13	38,650	40,900	43,750
13	14	39,100	41,350	44,250
14	15	39,550	41,800	44,750
15	16	40,000	42,250	45,250
16	17	40,450	42,700	45,750
17	18	40,900	43,150	46,250

EMPLOYEE BENEFIT PACKAGE INCLUDES:

Dental & LTD paid for employee; \$100 weekly STD benefit; \$10,000 life insurance policy for employee; Up to \$201/month paid for employee's health insurance.

****SUBJECT TO AVAILABLE FUNDS****

Approved: 7/23/18

\S\Joe Bates, President of the Board

COMPUTATION OF ADDITIONAL DAYS & STIPENDS

EXPLANATION

ANNUAL SALARY (FROM SALARY SCHEDULE)
 \div 190 DAYS
= DAILY RATE
X # OF CONTRACT DAYS
= BASE SALARY

BASE SALARY
+ STIPENDS
= **CONTRACT AMOUNT**

EXAMPLE

45,000.00
 \div 190
= 236.8421
X 240
= 56,842.11

56,842.11
+ 2,100.00
= **58,942.11**