**MCPHERSON COUNTY SCHOOL BOARD MEETING**

**January 12, 2017 at 7:00 PM**

ROLL CALL at 7:04 pm. Trent Neal and Rusty Kemp present as active members.

Notification of Open Meetings Law Posting-Noted. Legal Notice of Meeting Verification-Noted Posted January 6th and 7th, 2017. Posted addition January 10th, 2017. Recognition of Recording-No one is recording. Active Livestreaming.

OATH OF OFFICE OF NEW BOARD MEMBERS: 7:05 pm: Oath for new board members Lana Watson, Will Coffman, and Christena Schultis completed.

ELECTION OF OFFICERS: Neal nominates Kemp for President. Watson seconds. Kemp nominates Neal for President. Coffman seconds. Secret ballot completed for President and counted by Principal Brownfield and Superintendent Miller. Neal for President. Watson nominates Kemp for Vice-President. Neal seconds. No additional nominations. Kemp for Vice-President. Kemp nominates Watson for Secretary. Schultis seconds. Watson nominates Schultis for secretary. Schultis declines. No additional nominations. Kemp moves that nominations cease. Neal seconds. All AYE. None NAY. Watson for Secretary. Kemp nominates Coffman for Treasurer. Schultis seconds. No additional nominations. Kemp moves that nominations cease. Neal seconds. All AYE. None NAY. Coffman for Treasurer.

INTERVIEW AND TAKE ACTION ON BOARD MEMBER CANDIDATES: Todd Ascherl interviews for new board member position. Toni Powers interviews for new board member position. Discussion and review of written applications. Noted by members that each applicant would be an excellent addition to the school board and each applicant holds his/her own strengths that would benefit the board. Kemp nominated Powers to fill vacant board position. Schultis seconds. No additional nominations. All AYE. None NAY. Powers will fill vacant board position. Board thanks both applicants for their time and interest. 7:25 pm: Oath for new board member Toni Powers completed.

CONSENT AGENDA: Kemp moves to approve agenda. Coffman seconds. All AYE. None NAY. Motion approved. Neal moves to approve minutes of previous meeting. Watson seconds. All AYE. None NAY. Motion approved.

ASSIGNMENT OF COMMITTEES: Kemp requests to have new board members on the finance committee along with veteran board members for continuity when term limits end every two years. Superintendent Miller describes the responsibility of each committee to the board members. President Neal asks for areas of interest before assigning committees to board members. Housing/Facilities/Transportation ~ Neal, Coffman. Negotiations/Finance ~ Kemp, Schultis. Americanism/Multiculturalism/Curriculum/Policy ~ Coffman, Powers, Watson.

COMMITTEE REPORTS: Housing/Facilities/Transportation ~ Discussion that we need the second bus back by January 19. Heater being repaired. Neal discussed that we need to start looking into a replacement bus. Handrail on the stage is being repaired. Report of dryer not working in one tenant house. Miller will follow up.

Negotiations/Finance ~ Discussion of 12/4/2016 Negotiations Meeting with Robyn Dalton and Keith Nielson. Board recognizes and appreciates Dalton and Nielson for their work on negotiations. Base salary increased accepted at $34,000. Health insurance deductible remains unchanged at $1,500. The technology coordinator stipend increased to 10% to compensate for summer job tasks. Contracts remain at 187 days. Ag Education extended contract days are accepted at 20 days. Extra duty sponsorships stipend remain at current levels. Speech sponsorship stipend increased to 5%. Letter Club will be deleted. Salary schedule remains unchanged. When asked to attend in-service days beyond the contract days, teachers will be paid at a daily rate with 2016-2017 base pay at 187 days and agreed upon $175 per day. Americanism/Multiculturalism/Curriculum/Policy ~ No report

Principal’s Report ~ Principal Brownfield hands out calling tree and explains procedure to board members. Discussion about researching an application to do this electronically. Principal Brownfield hands out Direct Instruction Report of Progress and discusses findings from Fall 2015 to Fall 2016. Students are testing this week. Lisa Tuenge, Guidance Counselor, summarizes a workshop she attended on Trauma 101 and Recovery presented by the Behavioral Health Education Center of Nebraska, Platte Valley Counseling, and Riverside Counseling. Discussed types of trauma, traumatic events, how trauma affects the brain, adaptive responses when overwhelmed, and Nebraska ACE data from 2011.

Superintendent’s Report ~ Superintendent Miller presents the letter of resignation for Roxane Munson. The board appreciates and thanks Ms. Munson for her 14 years of service to the school system. Supt. Miller reports that the position has been advertised for 2 week and she has received three calls of interest but no applications.

POLICY: Third Reading of Policy 3610 regarding Travel Expenses - Powers motions to approve Policy 3610. Watson seconds. Powers AYE, Watson AYE, Neal AYE, Kemp NAY, Coffman AYE, and Schultis AYE. Motion passed. Second Reading of Updated Policy 3415 regarding Credit Cards –Kemp moves to approve second reading of Updated Policy 3415. Powers seconded. Kemp AYE, Powers AYE, Neal AYE, Watson AYE, Coffman AYE, and Schultis AYE. Motion passed. Second Reading of Update to Policy 3570 regarding NCLB and ESSA –Kemp moves to approve second reading of Updated Policy 3570. Powers seconded. Kemp AYE, Powers AYE, Neal AYE, Watson AYE, Coffman AYE, and Schultis AYE. Motion passed. Second Reading of Update to Policy 3205 regarding Sale of School Property –Kemp moves to approve second reading of Updated Policy 3205. Powers seconded. Kemp AYE, Powers AYE, Neal AYE, Watson AYE, Coffman AYE, and Schultis AYE. Motion passed. Second Reading of New Policy 4026 regarding Prohibition on Aiding Sexual Abuse - Kemp moves to approve second reading of Updated Policy 4026. Powers seconded. Kemp AYE, Powers AYE, Neal AYE, Watson AYE, Coffman AYE, and Schultis AYE. Motion passed. Second Reading of New Policy 4027 regarding Workplace Privacy Kemp moves to approve second reading of Updated Policy 4027. Powers seconded. Kemp AYE, Powers AYE, Neal AYE, Watson AYE, Coffman AYE, and Schultis AYE. Motion passed. Second Reading of Updated Policy 5110.1 and New AR 5110.1 regarding Homeless Students Kemp moves to approve second reading of Updated Policy 5110.1 and New AR 5110.1. Powers seconded. Kemp AYE, Powers AYE, Neal AYE, Watson AYE, Coffman AYE, and Schultis AYE. Motion passed. Second Reading of Update to Policy 6200 regarding Curriculum as Including Copyright Piracy Kemp moves to approve second reading of Updated Policy 6200. Powers seconded. Kemp AYE, Powers AYE, Neal AYE, Watson AYE, Coffman AYE, and Schultis AYE. Motion passed. Second Reading of Updated Policy to incorporate Policies 5540, and 5330 regarding Initiations, Hazing, Secret Clubs - Kemp moves to approve second reading of Updated Policy to Incorporate Policies 5540 and 5330. Powers seconded. Kemp AYE, Powers AYE, Neal AYE, Watson AYE, Coffman AYE, and Schultis AYE. Motion passed. Second Reading of Update to Policy 6286 regarding Return to Learn from Cancer –Kemp moves to approve second reading of Updated Policy 6286. Powers seconded. Kemp AYE, Powers AYE, Neal AYE, Watson AYE, Coffman AYE, and Schultis AYE. Motion passed. Second Reading of Update to Policy 6410 and AR-6410 regarding Internet Safety –Kemp moves to approve second reading of Updated Policy 6410 and AR 6410. Powers seconded. Kemp AYE, Powers AYE, Neal AYE, Watson AYE, Coffman AYE, and Schultis AYE. Motion passed. Second Reading of Updated Policy 5430 and AR-5430 regarding Student Self-management of Asthma, Anaphylaxis, and Diabetes - Kemp moves to approve second reading of Updated Policy 5430 and AR 5430. Powers seconded. Kemp AYE, Powers AYE, Neal AYE, Watson AYE, Coffman AYE, and Schultis AYE. Motion passed. First Reading of New Policy 5419 regarding Student Privacy –Kemp moves to approve first reading of New Policy 5419. Powers seconded. Kemp AYE, Powers AYE, Neal AYE, Watson AYE, Coffman AYE, and Schultis AYE. Motion passed. First Reading of 7000 Policies and ARs –Powers moves to table first reading of 7000 Policies and ARs. Watson seconded. Powers AYE, Watson AYE, Neal AYE, Kemp AYE, Coffman AYE, and Schultis AYE. Motion passed. Supt Miller discusses that once 7000’s are adopted, we will have a complete policy manual.

ACTION ITEMS: Powers moves to identify the legal newspaper as The Stapleton Enterprise, banks as First National Bank ~ Activity Fund, First State Bank ~ General Fund, & Money Market, Community First ~ Payroll, Great Western Bank ~ Depreciation Fund & Special Building Fund, and McPherson Community Federal Credit Union ~ QCPOF, the insurance company as Rosenburg Insurance, recording secretary as Lana Watson, and non-discrimination compliance officer as Deb Brownfield. Kemp seconded. Powers AYE, Kemp AYE, Neal AYE, Watson AYE, Coffman AYE, and Schultis AYE. Motion passed. Kemp moves to approve open contract with Neal Oil. Powers seconded. Kemp AYE, Powers AYE, Neal abstain, Watson AYE, Coffman AYE, and Schultis AYE. Motion passed. Kemp moves to approve contract with ESU 16 for next year. Schultis seconded. Kemp AYE, Schultis AYE, Neal AYE, Watson AYE, Coffman AYE, and Powers AYE. Motion passed. Powers moves to approve the purchase of computers. Watson seconded. Powers AYE, Watson AYE, Neal AYE, Kemp AYE, Coffman AYE, and Schultis AYE. Motion passed. Discussion on Music at Sports Events. No action taken. Kemp moves to discontinue livestreaming for future board meetings. Neal seconded. Kemp AYE, Neal AYE, Schultis AYE, Powers NAY, Coffman NAY, and Watson NAY. Motion failed. Livestreaming will continue. Powers motions to increase base pay for classified staff to $11.00 per hour. Coffman seconded. Powers AYE, Coffman AYE, Watson AYE, Neal AYE, Kemp AYE, and Schultis AYE. Motion passed.

DISCUSSION ITEMS: Supt Miller discusses conflict of interest and board members sign disclosure forms, as applicable. These forms are filed and kept in the school office. Kemp represents the board in thanking Dalton and Nielson for their work on negotiations. Dalton discusses Article I, Section A of the Negotiated Agreement for the 2017 / 2018 School Year. Discussion that a special meeting may need to be held to satisfy the early February deadline. Deadline set for January 20 for community member names to be submitted to Board President to participate in superintendent search committee. Each board member will choose and submit the names of two community members/stakeholders to participate in the community search committee. Deb Brownfield is in charge of identifying faculty members for the faculty committee. Supt Miller and Board discuss findings regarding a four day school week for the students. Discussion that the school term is similar and not excessively longer than ours is now. Discuss that teachers can in-service on Fridays and games can be help on Fridays to reduce out of class time. Vacations would be minimal, with the exception of Christmas break. Discuss concerns about the proposed sports coop and the impact of a longer school day on transporting students to practice in other locations. Brownfield discusses concerns with college classes and distance learning classes that would run on the off-day. Neal proposed that we meet with Cody-Kilgore board members or faculty, as they are currently holding a four day school week. Supt Miller will work on lining up this communication on the February 11, 2017 basketball game day when Cody-Kilgore visits Tryon. Neal proposed a task force to investigate the discussion item. 4-Day School Week task force added to the Americanism/Multiculturalism/Curriculum/Policy Committee. ESU’s Annual Board Member Workshop at Adams Middle School in North Platte January 25 at 5:00 PM. Supt Miller needs to register interested board members ASAP. NASB Legislative Issues Conference in Lincoln January 22 and 23. Supt Miller needs to register interested board members ASAP. Board Retreat with Marge Beatty Saturday, February 18, 8:00 – NOON. Powers discusses concern that upon landing medical helicopters on the football field, notifying the school is not a priority. Supt Miller discussed that the school needs notified as soon as possible, as school will enact a Lockout to keep students safe and off the field. The school will be notified when realistically achievable.

ADJOURNMENT: Powers moved to adjourn the meeting. Kemp seconded. Powers AYE, Kemp AYE, Neal AYE, Watson AYE, Coffman AYE, and Schultis AYE. Meeting adjourned 8:45 pm.

Respectfully Submitted By,

Lana Watson, McPherson County Board of Education Secretary