

To positively impact student learning and prioritize resources...

We will **INVOLVE** our internal and external stakeholders with a heightened emphasis on listening, and we will ensure outgoing verbal and written communications are clear and concise, honest, timely, and systematic.

We will **INFUSE** our organization with committed, talented professionals, focusing on the strategic acquisition and optimization of human capital while supporting and nurturing employees' professional growth and healthy work/life balance.

We will **INCLUDE** those who struggle to belong, fostering a sense of community, safety, and well-being among all students and staff by creating an environment that considers commonalities and respects multiple perspectives generated by ability/disability, age, ethnicity, family composition, gender identity, learning styles, race, religion, sexuality, and socio-economic status.

It was moved by Murawski and supported by Kile to approve the Board Goals for 2022 through 2025 as they are written. The motion carried by 5-0 vote.

2. 2021-2022 Budget Amendment

It was moved by Kile and supported by Adams to accept the 2021-2022 Budget Amendment. The motion carried by 5-0 vote.

3. Out-of-State Travel – DeVonna Haskell, Information Systems Specialist, to Skyward Conference in St. Petersburg, FL on March 2-4, 2022

It was moved by Murawski and supported by Pahl to approve the out-of-state travel for the Skyward Conference. The motion carried by 5-0 vote.

4. Hiring Recommendations

- a. Joe Trommater, Director of General Education, at \$88,000.00 starting January 1, 2022
- b. Joel Papenfus, Technology Coordinator, at \$48,000.00 starting January 1, 2022
- c. Jordan Turnbull, Technology Repair Tech, at \$33,000.00 starting January 1, 2022

It was moved by Kile and supported by Pahl to approve the hiring recommendations. The motion carried by 5-0 vote.

5. Title Change – Deborah Snyder, Assistant Superintendent, starting January 1, 2022

It was moved by Pahl and supported by Murawski to approve the title change as listed for Deborah Snyder. The motion carried by 5-0 vote.

6. Market Adjustment for Technology Staff Salaries

It was moved by Murawski and supported by Kile to approve the adjusted salaries for Technology. The motion carried by 5-0 vote.

7. Contracts

- a. Gateway Refrigeration for replacement of Area School HVAC System - \$415,900.00
- b. Midwest Illumination for LED Lighting for Area School and Office Building – \$112,312.00

It was moved by Adams and supported by Pahl to approve the contracts as listed. The motion carried by 5-0 vote.

8. Contract Addendum – Jennifer (Elliott) Letterhart, SPARKS Site Coordinator – Additional \$30.00 per Day for 112 days in 2021-2022 and for 12 days in 2022-23

It was moved by Murawski and supported by Kile to approve the contract addendum for Jennifer (Elliott) Letterhart. The motion carried by 5-0 vote.

9. Common Calendar for 2022-23 through 2026-27

It was moved by Murawski and supported by Pahl to approve the Common Calendar for 2022-23 through 2026-27. The motion carried by 5-0 vote.

G. Administrative Information Items: Superintendent's Administrative Report

- Superintendent Presler introduced staff members Joe Trommater and Tony Wood, who were present in the audience.

Superintendent Presler shared the following Good News:

- Shelly Spayd, Math Consultant, has been working with two 1st graders as part of her Math Recovery training. One of the students has already made a full year's progress based on pre and post NWEA tests!
- Twenty-three CTE Health Occupations students qualified for the state competition in Lansing in February!
- Kudos to our School Psychologists and School Social Workers for the extra time and effort they're putting forth with threat assessments in addition to their regular work responsibilities!
- Accolades to the Area School staff for pitching in during staff absences and ensuring students have a good start to the holiday season! Teachers and Paras, as well as everyone else who works in the Area School, know their students, care about their students at school and even worry about some when they're at home, and the staff does their best each and every day.
- Once again, the generosity of CGRESD employees was demonstrated by the support given to the three families adopted for Christmas! Many thanks to LeAnne Badger, Area School Para, who led the effort this year! Beth chimed in that the families were very appreciative when they received the gifts.
- Beth Wood, Area School Principal, shared that Knights of Columbus donations this year would be used to purchase sensory regulation tools and communication tools for students!
- Beth also mentioned the Clare County Sheriff's Reserves, otherwise known this time of year as Santa and his Elves, would be visiting the Area School and providing each student with a Christmas gift!
- Eric Johnson, CTE Director, shared that our Auto labs passed a recent NATEF audit for curriculum, facilities, and instruction with flying colors! He gave credit to Don Maurer, Automotive Instructor; Autumn Thrift, Auto Para; and Ed Hubel, Work-Based Learning Coordinator for their efforts preparing for the audit. I also gave credit to Eric.

Superintendent Presler did not share any informational items this month.

I. Board Comments

- Barb Richards asked Tony Wood what animals were currently in the Green Barn at the Magnus Center. He replied there were 4 calves, 2 sows scheduled to have piglets in February, breeding rabbits, and chickens.
- Sue Murawski asked Tony how our students did in the broiler competition. He replied they did well other than in the weight category. Students have to figure out how to raise fatter chickens.
- Lou stated that 2 of the recent CTE Students of the Month were children of educators and that speaks volumes for the reputation and quality of the CTE programs.
- Sarah complimented Kay Hauck, REMC 5 Director, for her help with a Zoom training. She stated how proud she is of the work done by all facets of the RESD.

J. Adjournment was at 6:31 pm.

Lou Adams, Board of Education Secretary
Clare-Gladwin Regional Education Service District

Date

Lindsey Murphy, Recorder/Administrative Assistant to the
Superintendent and Board of Education/HR Specialist
Clare-Gladwin Regional Education Service District

Date