

## Board of Education – Regular Board Meeting 4041 E. Mannsiding Rd., Clare, MI 48617 May 19, 2021 – 6:00 p.m.

### Participants also via Zoom due to COVID-19 Emergency Orders – Remote Participation in Public Meetings, Public Act 228 of 2020

Join Zoom Meeting via Internet https://zoom.us/j/545158262?pwd=NFUvUXowSERISXhHNEdFTGZUdFFMZz09 Call in: (929) 205-6099 Meeting ID: 545 158 262 Password: 241866

### RECORD OF PUBLIC HEARING

- A. Meeting Called to Order at 6:01 pm by President Barbara Richards
- B. Presentation of Extended COVID-19 Learning Plan for June 2021
- C. Questions from Board and Community Members on Extended COVID-19 Learning Plan
  - It was noted that the COVID restrictions are being reviewed and updated at a state and local level. Sub teachers have been needed to cover absences at the end of school and subs have been hard to find.
- D. Adjournment at 6:04 pm

#### RECORD OF MINUTES BOARD of EDUCATION MEETING

- A. Call to Order at 6:04 pm
- B. Pledge of Allegiance was recited
- C. Members Present Barbara Richards, Sarah Kile Sue Murawski, and Jason Pahl Members Absent Lou Adams
  - CG RESD Staff Present and via Zoom Sheryl Presler, Deb Snyder, Mike Simon, Shay Anderson, Sandy Russell, Eric Johnson Katie Knapp-Wyman, Rusty Govitz and Lindsey Murphy
- D. Consent Agenda

- 1. Approval of the Agenda
- 2. Approval of the April 21, 2021 Board Meeting Minutes
- 3. Approval of the April 21, 2021 Closed Session Minutes
- 4. Approval of the May 17, 2021 Personnel Committee Minutes
- 5. Approval of the Bills for April 2021 \$2,378,302.65

It was moved by Pahl and supported by Kile that the Board approve the Consent Agenda. The motion carried 4-0 vote.

- E . Communications/Expressions from the Public There were no communications from the public.
- F. District Presentations:

1. CORE Board Communication Tools – Mallari Fachting, Area School Teacher and Chelsea Herron, Former Area School Teacher

Core Boards are a tool used for two-way communication with non-verbal

Students. Mallari and Chelsea presented on Core Boards, which are visual boards containing most frequently used words and allow students to communicate in sentences identifying images of their needs and wants. The presentation included videos demonstrating the core boards being used in the classrooms and on the trail behind the school.

2. Waiver for 2020-2021 Days/Hours Requirement for Severely Cognitively Impaired Classrooms and Early Childhood Special Education Program

Due to COVID there will be fewer in-person days/hours in 2020-2021 than is required for our two severely cognitively impaired classrooms at the Area School and the Early Childhood Special Education classroom located in Farwell. In order to apply for a waiver, we must have documentation that we brought it to the Board's attention.

- G. Action Items: New Business
  - 1. Reconfirmation of Extended COVID-19 Learning Plan for June 2021

It was moved by Kile and supported by Murawski that the Board reconfirm the Extended COVID-19 Learning Plan for June 2021. The motion carried 4-0 vote.

2. Addition of June 9 to Area School Summer School Calendar

It was moved by Pahl and supported by Murawski that the Board adding June 9<sup>th</sup> to the Area School Summer School Calendar. The motion carried 4-0 vote.

- 3. Calendars for 2021-2022
  - a. CTE
  - b. Area School

It was moved by Murawski and supported by Kile that the Board approve the calendars as presented for 2021-2022. The motion carried 4-0 vote.

4. Non-Union Employee Contract Extensions

It was moved by Pahl and supported by Murawski that the Board approve the Non-Union Contract Extensions. The motion carried 4-0 vote.

- 5. Summer Contracts
  - a. CTE Summer Camp Staff Up to 24 Hours (contingent on enrollment) I. Buddy Boylen, Criminal Justice Instructor
    - II. Jim Langley, Digital Media Instructor
    - III. Phil Schafer, Welding Instructor
    - IV. Heidi Rocha, Culinary Instructor
    - V. Tony Wood, Ag-Science Instructor
    - VI. Josh Myers, Construction Trades Instructor
    - VII. Don Maurer, Automotive Instructor
    - VIII. Rebekah Charowske, Adventures in Babysitting
  - b. Margie Dill, CTE Counselor Up to 10 Days
  - c. Area School Summer School Up to 22 Days
    - I. Rachel Crain, SCI Teacher
    - II. Josh Higgins, SCI Substitute Teacher
  - d. Area School Summer School Up to 13 Days
    - I. Rachel Jones, MOCI Teacher
    - II. Mark Enszer, MOCI Substitute Teacher
    - III. Emma Galliher, MOCI Teacher
  - e. Special Education Itinerant Services
    - I. Stacy Davis, Physical Therapy Assistant up to 4 days
    - II. Carrie Balcirak, School Nurse and Early-On Nurse up to 6 days
    - III. Shanna Graham, Speech Therapist up to 8 days

It was moved by Kile and supported by Pahl that the Board approve all summer contracts as listed. The motion carried 4-0 vote.

6. Contract with Gratiot-Isabella RESD for Hearing Impaired Teacher Consultant - \$39,223.44 for two days per week for 36 weeks plus mileage at IRS rate

It was moved by Murawski and supported by Pahl that the Board approve the contract with Gratiot-Isabella RESD as listed. The motion carried 4-0 vote.

7. Superintendent's Merit Goal for 2020-2021

It was moved by Murawski and supported by Pahl that the Board confirms that the Superintendent met the identified Merit Goal for 2020-2021 of implementing Thrun Policies. The motion carried 4-0 vote.

- 8. SPARKS Employee One-Time Stipends
  - a. Director and Assistant Director \$1,500.00
  - b. Site Coordinators, Site Supervisors, and Instructors \$1,000.00
  - c. Administrative Assistant \$500.00
  - d. Activity Leaders \$250.00

It was moved by Kile and supported by Pahl that the Board approves the one-time stipends for SPARKS employees. The motion carried 4-0 vote.

- H. Administrative Information Items: Superintendent's Administrative Report
- Earlier in the meeting, Superintendent Presler recognized Area School Teachers in the audience: Mary Orloski, Rachel Crain, Rachel Jones, and Emma Galliher.
- Superintendent Presler shared the following Good News:
  - Lindsey Murphy earned the Human Resource Specialist certification through the Michigan School Business Officials organization!
  - The CTE Awards Assembly done via Zoom again this year went very well!
  - Although the Turn-Around Awards luncheon didn't take place this year, a brochure highlighting this year's award-winning students was published by Rusty! Each Board Member received a copy.
  - I reminded the Board of the Area School Graduation scheduled that Friday at 4:00 in the Area School parking lot.
  - Jordan Turnbull, Technology Repair Technician, earned his BA in Computer Science at CMU!
  - The Beaverton bond issue passed!
  - Rebecca Idzikowski, SPARKS Director, earned her Masters in Teaching and Curriculum with a K-12 Reading Specialist endorsement from MSU!
  - One year ago, several CGRESD employees loaded all the beds from Camp Rotary and braved flooded roads in Gladwin and Midland Counties to deliver them to temporary shelters during the flood!
- Superintendent Presler shared the following information items:
  - Our health insurance premiums were going to increase 20% as of July 1, so we will be changing health insurance to MESSA. Employees will have the choice of a traditional plan or a Health Savings Account, and the premiums will not change from July 1, 2021 through December 31, 2022.
  - Shay and her team are working diligently to finalize this year's budgets and next year's. We may have a couple of findings by the auditors this year because we are using common sense when applying typical rules to a year when Covid impacted our programming and budgets. In addition, there have been multiple last-minute changes to the 2020-2021 budget, so the actual audited figures when compared to the final budget may not be as close as in other years.
  - Superintendent Presler asked the Board when they would like to schedule their next workshop, and they thought the September/October timeframe would be best.
  - Superintendent Presler reminded the Board that one representative from each of our five local districts' Boards would be voting on Monday, June 7 for Barb and Sue whose terms expire at the end of June. No other candidates submitted petitions or paid the filing fee.

# I. Board Comments

The Board Members who went out to the Magnus Center to see the Ag animals and greenhouse prior to the Board meeting spoke about their experience and expressed thanks to Ag Instructor Tony Wood and Ag Para Sarah Hollon for being available. The Board also requested that an upcoming meeting be held at the Magnus Center.

J. Closed Session for Attorney Client Privileged Letter

The Board voted to go into closed session at 6:51 pm by roll call vote to discuss an Attorney Client privileged letter. After closed session, the Board returned to open session at 7:08 pm to take action.

K. Action Item: New Business - Employee Separation Agreement

It was moved by Pahl and supported by Murawski that the Board approve Separation Agreement. The motion carried 4-0 vote.

L. Adjournment was at 7:09 pm.

Lou Adams, Board of Education Secretary Clare-Gladwin Regional Education Service District

Lindsey Murphy, Recorder/Administrative Assistant to the Superintendent and Board of Education/HR Specialist Clare-Gladwin Regional Education Service District Date

Date